



### **CRITERION 7**

# **7.2.1 Best Practice 2: Title of the Practice: Employability Enhancement through Skill Development Initiatives**

## **Evidence of Success**

Sr.	Name of Award/ Recognition						
No.							
1	Skill Development Leadership Award to IMERT on 15 <sup>th</sup> - February, 2024 at Taj Lands' End, Mumbai, by World HRD Congress						
2	Certificate of Association to IMERT for being a valued partner of SHL – Aspiring Minds Computer Adaptive Test (AMCAT)						
3	Appreciation by Rubicon Skill Development Pvt. Ltd.						
4	Award for Exemplary Contribution In Creating A Sustainable Employee Experience – awarded at the hands of Pro-VC SPPU Dr.						
	Parag Kalkar to IMERT TPO Mr. Dnyaneshwar Unawane						
5	Recognition by FUEL (Friends Union for Energising Lives)						

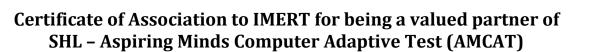




### Skill Development Leadership Award by World HRD Congress













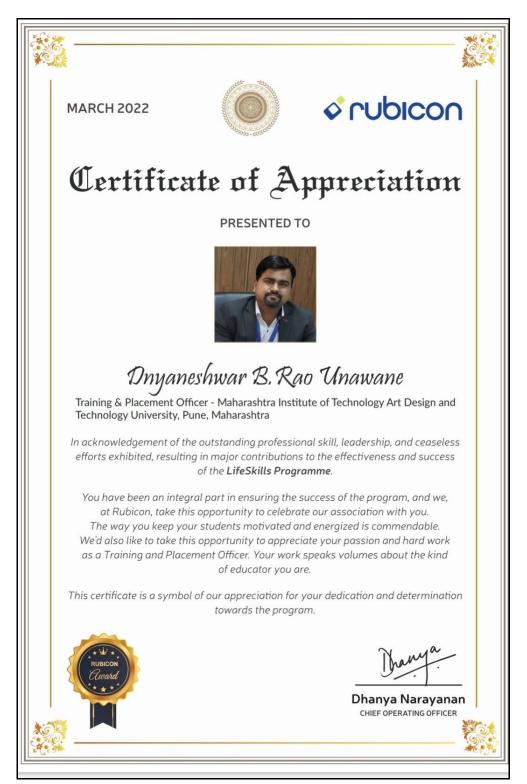
Appreciation by Rubicon Skill Development Pvt. Ltd.







Appreciation by Rubicon Skill Development Pvt. Ltd.







## Award at the hands of Pro VC, SPPU Dr. Parag Kalkar to TPO, IMERT Mr. Dnyaneshwar Unawane for 'Exemplary Contribution in Creating A Sustainable Employee Experience'







### **Recognition by FUEL (Friends Union for Energising Lives)**

FUEL **Annual** Conclave 2023 **Inuaguration Ceremony of FUEL Business School** Future Skills Summit & Leadership Awards Dr. Shubhangee Ramaswamy Disector. Management Edu Research & Training, Pune. Institute of In recognition of the signifiant contribution in achieving quality performance in Skill Development programs at your college implemented by Friends Union for Energising Lives (FUEL) Santosh Huralikoppi **Ketan Deshpande** Chief Mentor FUEL, Fellow JBS, Chairman FUEL, Ashoka Fellow University of Cambridge Fellow JBS, University of Cambridge





**Recognition by FUEL (Friends Union for Energising Lives)** 







### Activities initiated under Employability Enhancement through Skill Development Initiatives

Sr. No.	Name of activity							
1	Aspiring Minds Computer Adaptive Test (AMCAT)							
2	Pre assessment test by First Naukri							
3	Cambridge English Language fluency training							
4	MS Office certification by IIT Kanpur							
5	CMIE-Prowess IQ e-Database Training Session							
6	Workshop on GST – Resource person CMA Vinod Shete							
7	Workshop on ITR filing – resource person CS Abhishek V. Vidwans							
8	Career guidance session on participation in competitive exams							
9	Webinar on Union Budget							
10	Session on Life Skills by Ms. Deepa Jagtap (Trainer, Barclays Life skills Program							
11	Guest lecture by Mr. Umesh Deshpande, GM, Mercedes Benz							
12	Guest lecture by Mr. Abhishek Pandey, (Head, Talent Acquisition, Lexicon Network)							
13	Guest lecture by Dr. Devidas Golhar (Principal, MMCC)							
14	Guest lecture on Entrepreneurship by Mr. Girish Khatri (Director and Promoter, Khatri Ice creams and Mastani)							





Aspiring Minds Computer Adaptive Test (AMCAT) on 7<sup>th</sup> December, 2023



Aspiring Minds Computer Adaptive Test (AMCAT) notice and photographs of students undergoing the test on 7<sup>th</sup> December 2023





First Naukri Pre assessment test on 19th & 21st November 2022

pranjal jadhav <pranjaljadhav@mmimert.edu.in></pranjaljadhav@mmimert.edu.in>								FNMAT Test duration - 60 minutes (Please allow 90 minutes per batch to accommodate for registration)
messages nyaneshw Prashan Raktim ranjaljadh tudentcoc Dear Pras Greetings As discus Requestin	t <b>ar B. Rao I</b> t Kumar Jai Baruah <rał av@mmim rdinator@n hant, of the day! sed</rał 	ert.edu.in>, Deep nmimert.edu.in>, ndly send the link	ment@m aiswal@f naukri.co ali Maha sweedalf	imimert.edi irstnaukri.c om>, direct ranwar < T ferns99@g	Lin> om> or@mmimert.edu.in, assistant@mmimert mail.com, sweedalfe			Test Content –         1)       Logical Reasoning         2)       Data Interpretation         3)       Verbal Ability         4)       Quantitative Analysis         5)       Reading Comprehension
		First Na	ukri Pre	e-assess	ment Test -202	2-2024 Batch		
Sr No	Group	Date	Batch Size	Day	Time	Name of Coordinators	Test Link - Batchwise	N.B: You will get 2 separate test instruction mails for both Engineering Management batches (If scheduled both)
1 2 3	A B C	19-Nov-22	Fifty Fifty Fifty	Saturday	2.00 pm to 3.00 3.15 to 4.15 4.30 to 5.30	Sweedal F Rutuja SONAWANE Yutika		Thanks & Regards, Prashant Kumar Jaiswal
4 5 6	D E F	21st nov 2022	Fifty Fifty Fifty	Monday	2.00 pm to 3.00 3.15 to 4.15 4.30 to 5.30	Prachi Shravan Pratik		Firstnaukri.com (Division of InfoEdge India Ltd) https://www.firstnaukri.com/
Dnyanes	we are 100 hwar B.Rad	o Unawane						Mobile: +91-9599743030 Office Address: Infoedge India Ltd, Naukri.com A-88, Sector-2, Noida, UP-201301 At naukri.com Group Portal

Email communication with First Naukri for conduction of Pre assessment test on Verbal, Logical reasoning, Data interpretation, Quantitative analysis and Reading Comprehension. of MBA I students during Induction of batch 2022-2024





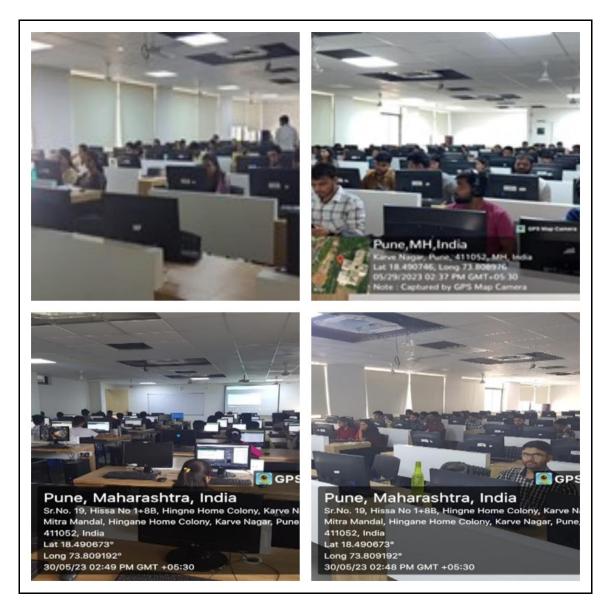


Inaugural session of Cambridge English Language Fluency Training by resource person. Ms. Trupti Tiwari on 24<sup>th</sup> December 2022





# MS Office Training by IIT Kanpur (Online mode) - 29th May to 31st May 2023



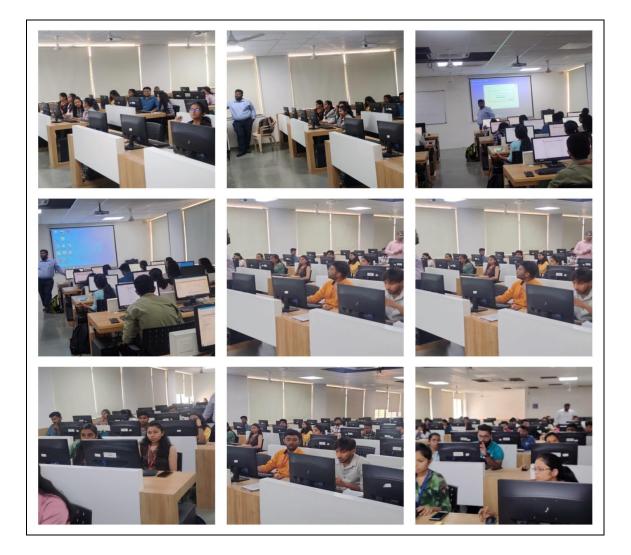
Top Row and Bottom Row: Students attending the session and putting their learnings into practice.

The sessions were conducted in 2 batches. In all 70 students participated in the certification programme. Resource person from IIT Kanpur was Mr. Rajeev Gupta





# CMIE-Prowess IQ e-Database Training Session on 2<sup>nd</sup> May, 3<sup>rd</sup> May and 12<sup>th</sup> May



IMERT had arranged training sessions of CMIE- Prowess IQ e-database for MBA students' on 02/05/2023, 03/05/2023 & 12/05/2023 in the computer lab of the institute. Mr. Krantisinh Patil was the trainer from CMIE Company





# Workshop on Goods and Service Tax (GST) on 24<sup>th</sup> & 25<sup>th</sup> January, 2023



Top Row: Resource person - CMA Vinod Shete conducting the session and photo in Director's cabin with teaching staff members.

Bottom Row: Felicitation and Group photo

CMA Vinod Shete (CFO, Chandu Kaka Saraf & Sons) conducted a two day workshop on GST on  $24^{th}$  &  $25^{th}$  Jan, 2023





### Workshop on Income Tax Return (ITR) Filing on 12<sup>th</sup> January 2023



Top Row: Resource person CS Abhishek V. Vidwans felicitation and Group photo with participants

Bottom Row: Photographs of workshop participants

Two days' Workshop on Income Tax Return (ITR) Filing conducted for MBA students. New tax regime and old tax regime were discussed.





Career guidance session on participation in Competitive Exams on 12<sup>th</sup> May 2023

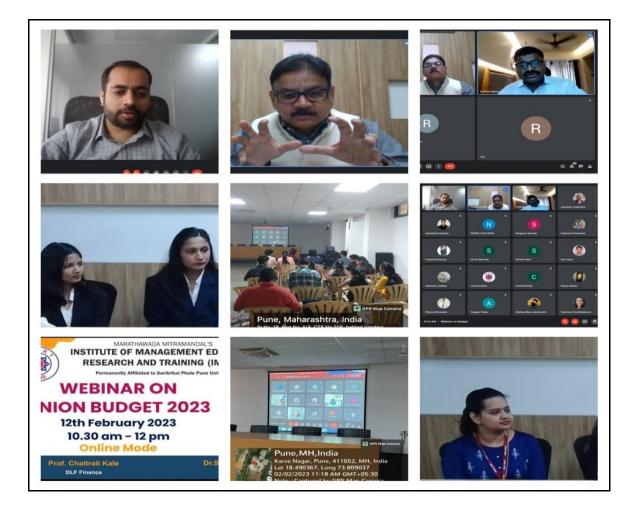


Top Row: Introduction and felicitation of resource person Mr. Shashank Surve, Class 2 officer under Ministry of Home Affairs Bottom Row: Session in progress





### Webinar on Union Budget Conducted on 2<sup>nd</sup> February 2023



The moderator of panel discussion was Mr. Sumedh Gupte, Senior Manager, Market Development, Business Standard,

Panel members were Mr. Bharat Somaiya, AVP Strategy, LKP Securities Ltd Mumbai, Mr. Pralhad Jadhav, Associate Director – in Khaitan & Co (Corporate Law Firm) and Mr. Sandeep Chaphekar, Owner of Fairdeal Couriers.





### Session on Personality Development on 25th November 2022



Top Row: Ms. Deepa Jagtap (Trainer, Barclays Lifeskills Program) felicitated at the hands of TPO Mr. Dnyaneshwar Unawane.

Bottom Row: Ms. Deepa Jagtap conducting her session

Ms. Deepa Jagtap conducted a session on Personality Development on 25<sup>th</sup> November 2022. The session was full of guidance and practical tips to follow.





### Guest lecture by Mr. Umesh Deshpande, GM, Mercedes Benz



Mr. Umesh Deshpande (GM, Mercedes Benz) being felicitated at the hands of Incharge Director Dr. Shubhangee Ramaswamy.

Mr. Deshpande Chief Guest for the Induction Program delivered his session on 19<sup>th</sup> November 2022, where he advised students to "Keep away from the social media, utilize your time better and work hard"





Guest lecture by Mr. Abhishek Pandey, (Head, Talent Acquisition, Lexicon Network)



Mr. Abhishek Pandey (Head, Talent Acquisition, Lexicon Network) felicitated at the hands of Incharge Director Dr. Shubhangee Ramaswamy.

Mr. Pandey during his address on 18<sup>th</sup> November 2022 during the Induction Program explained the process to be ready for corporate responsibilities leaving behind the informal way of student life.





# **Guest lecture by Dr. Devidas Golhar (Principal, MMCC)**



Dr. Devidas Golhar (Principal, Marathwada Mitra Mandal College of Commerce, MMCC), Guest of Honour, Induction programme (2022-2024 batch) felicitated at the hands of Incharge Director Dr. Shubhangee Ramaswamy.

Dr. Golhar during his address on 19<sup>th</sup> November 2022 spoke to the students on various issues they face as students and opportunities that still exists in spite of advent of the artificial intelligence. He also guided students that the employment opportunities depend on the student's willingness and capabilities.





Guest lecture on Entrepreneurship by Mr. Girish Khatri (Director and Promoter, Khatri Ice creams and Mastani)



Mr. Girish Khatri (Director and Promoter, Khatri Ice creams and Mastani) delivering his talk on Entrepreneurship during Induction Program – Orientation of ED (Entrepreneurship Development) Cell on 21<sup>st</sup> November 2022

Mr. Khatri felicitated at the hands of Dr. Jitendra Bhandari.

Mr. Khatri narrated his entrepreneur journey in the Orientation to Entrepreneurship Development cell- Session. He explained with his own experience the examples about the struggle that is involved from start-up days, ability required to overcome challenges and the entrepreneurial mindset.