



Since 1994

**Marathwada Mitra Mandal's  
INSTITUTE OF MANAGEMENT EDUCATION RESEARCH AND TRAINING  
(MM's IMERT), Pune**

**S. No. 18, Plot No. 5/3, CTS No. 205, Behind Vandevi Temple, Karvenagar, Pune – 411052**



**7.1.4 Efforts/Initiatives  
for Inclusive Environment  
(i.e. tolerance and harmony  
towards cultural, regional,  
linguistic, communal and  
socioeconomic diversity)**



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### 7.1.4 List of Initiatives for Inclusive Environment

Sr. No.	Name of the Activity
1	Survey of Tribal Community in Palghar District ( Maharashtra)
2	Unnat Bharat Abhiyan
3	Women Empowerment Workshop
4	NGO Visit - Late Babanrao A. Paigude Pratisthan's Sevadham Donje
5	Marathi Bhasha Gaurav Din
6	MBA Career Guidance at Hutatma Rajguru Mahavidyalaya
7	Visit to Poona School and home for the Blind Girls, Mamta foundation, Pune
8	Visit to NGO - Mamta foundation, Pune
9	Visit to Dharamveer Shambhuraje Pratishtan orphanage and old age home
10	Visit to AplaGhar- an orphanage for children
11	Mahatma Gandhi Jayanti
12	Celebration of International Day of Peace

## 1. Survey of Tribal Community in Palghar District ( Maharashtra)

Date: 7th February to 18th February 2020.

Venue: Jawhar and Mokhada Taluka, Palghar district, Maharashtra



### Study to arrest migration of tribal communities

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Pune: The Centre for Emerging Economies has initiated a study in Palghar district to find out ways of developing a business model and market for the products the tribal population is skilled in making and preventing their migration to urban cities.

The Centre for Emerging Economies is a department of the Marathwada Mitraman-

dal's Institute of Education Research and Training, which has got a grant of Rs25 lakh from the Tribal Research Training Institute for the study in Palghar Tribal Research Training Institute officiating commissioner Nandini Awade launched the project on Monday.

The management students and faculty of the institute would spend time with various tribal communities to help them enhance their pro-

duct development skills. The entire project will be held over 18 months.

"There are quite a few tribal communities, whose members are skilled in making decorative and utility products with paper pulp. The skill is not in use for nearly two decades. We want help the communities to develop products and create a market for them," said Sandeep Hegade, head of the Centre for Emerging Economies.

The Centre for Emerging Economies & Development at MM's IMERT has conducted an ethnographic study to arrest forced migration amongst tribal communities in Palghar District.

Objective : Initiative to sensitise students & staff about Socio Economic inclusiveness.

Outcome: 18 students and 3 faculty members of MM's IMERT carried out the survey.



## 2. Unnat Bharat Abhiyan

Date: 19<sup>th</sup> and 24<sup>th</sup> April and 12<sup>th</sup> and 29<sup>th</sup> July 2022

Place: 1.Dingrajwadi, 2.Thakursai 3.Tikona 4.Wajewadi 5.Kasari, Maharashtra



MM's IMERT has adopted five villages under UBA project. Following are the adopted villages - 1.Dingrajwadi, 2.Thakursai 3.Tikona 4.Wajewadi 5.Kasari.

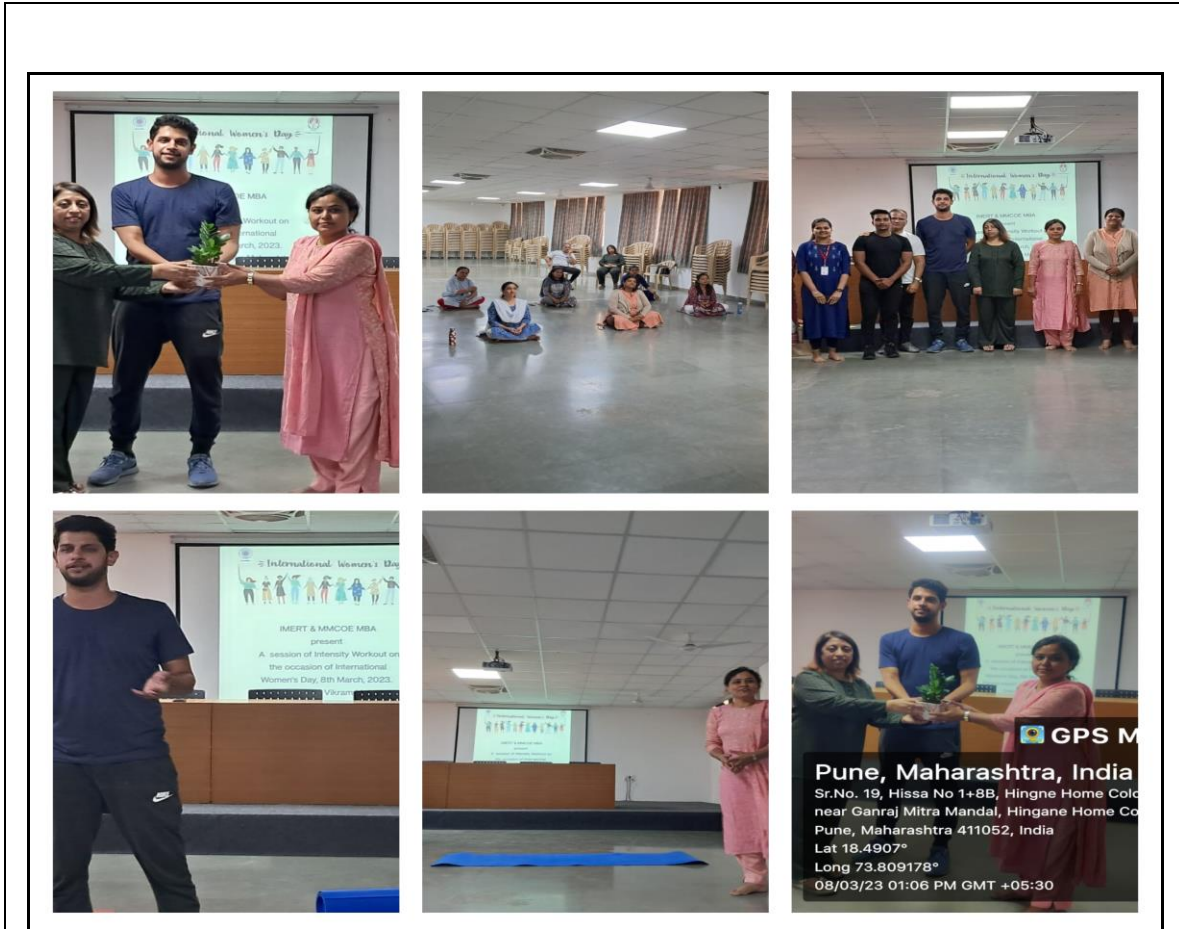
**Objective :** The Mission of Unnat Bharat Abhiyan is to enable higher educational institutions to work with the people of rural India in identifying development challenges and evolving appropriate solutions for accelerating sustainable growth and to help build the architecture of an Inclusive India.

**Outcome :** IMERT has received seed money of Rs. Fifty thousand from Ministry of Education(Govt of India) for conducting the village and household survey in the above mentioned five villages under UBA.

### 3. Women Empowerment Workshop

Date: 27<sup>th</sup> May'23

Venue: IMERT Seminar Hall



Women Empowerment Workshop was organized, on the occasion of International Women's Day at IMERT Seminar Hall.

Objective : To celebrate women's achievements, raise awareness about gender equality, promote gender parity and empower women and girls

Outcome: Mr. Vikram Mehendale, Founder, Vikram's Fitness conducted a 1 hour 30 minutes program on mental and physical wellness and wellbeing of women



#### 4. NGO Visit - Late Babanrao A. Paigude Pratisthan's Sevadham, Donje

Date: 14 August 2022

Place: Donje, Pune

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	 <p>Ghera Sinhadgad, Maharashtra, India</p>	

On the occasion of the Death Anniversary of Late Shri. Vilasraoji Deshmukh, Ex. President of Marathwada Mitra Mandal, IMERT sponsored one day meal for the inmates of Old Age Home at Donje, Pune.

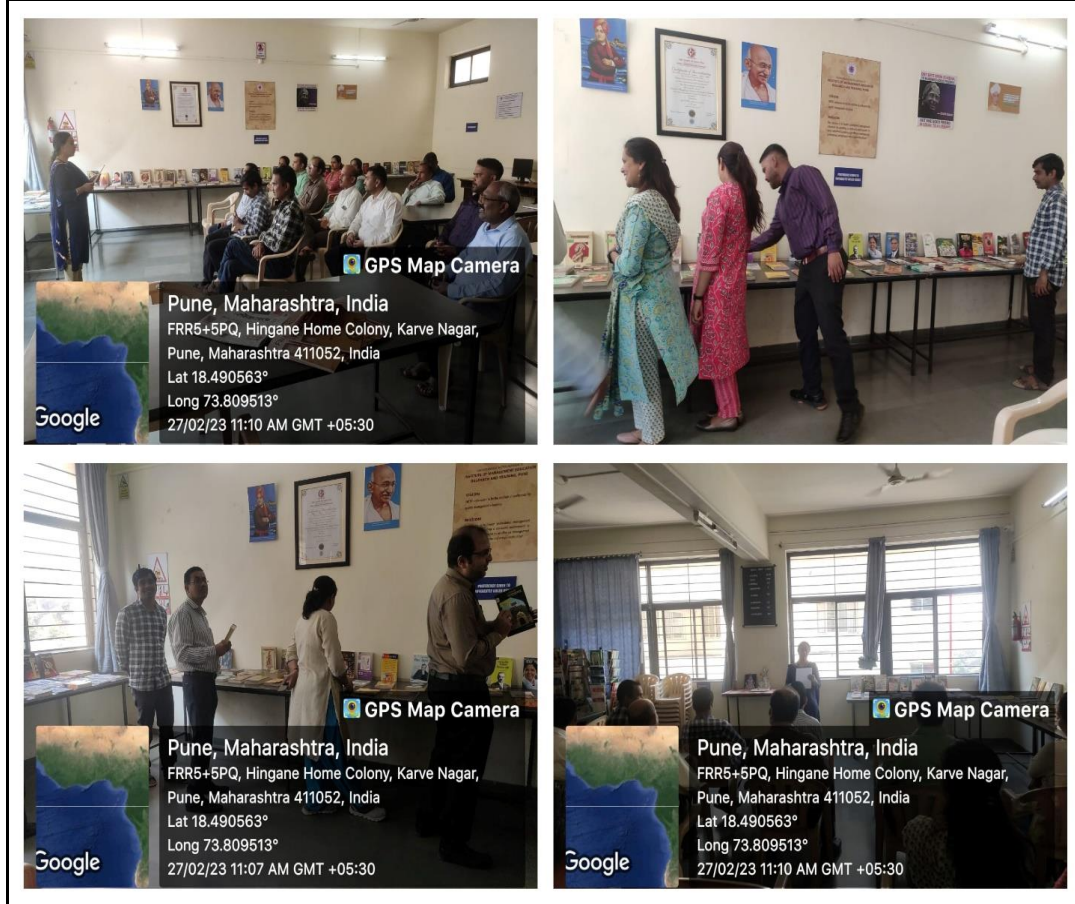
Objective : To provide companionship, enhance well-being, foster intergenerational bonding, show appreciation, promote community, and raise awareness about aging.

Outcome: Two faculty members Prof. Sachin Kshirsagar and Prof. Aparna Shastri visited the Old Age Home located at the foothills of Sinhadgad fort to interact with them and spend some time with the inmates

## 5. Marathi Bhasha Gaurav Din

Date: 27 March 2023

Place: MM's IMERT Library



Faculty and staff gathered together to celebrate Marathi Bhasha Gaurav Din' on 27th February, 2023 at the MM's IMERT Library.

Objective : To celebrated the day in memory and honor of the well-known poet and writer V. V. Shirwadkar for his great contribution to contemporary Marathi literature and to celebrate linguistic diversity.

Outcome : Prof. Aparna Shastri explained the importance of celebrating the Marathi Bhasha Gaurav Din. A book exhibition was arranged for all present to observe the rich and rare collection of Marathi books from the library, and borrow books for the reading.



## 6. MBA Career Guidance at Hutatma Rajguru Mahavidyalaya

Date: 20<sup>th</sup> April 2022

Place: Rajgurunagar, Maharashtra



MBA Career Guidance program was Organized by Marathwada`s Mitra Mandal`s Institute of Management Education Research and Training (IMERT) at Hutatma Rajguru Mahavidyalaya Institute on 20th April 2022

Objective : To increase awareness of MBA programs, enhance understanding of admission processes, develop essential skills, provide personalized counseling, facilitate networking, and raise awareness of careers in MBA amongst student community in small towns.

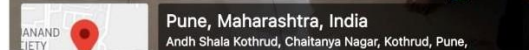
Outcome : Dr. Shubhangee Ramaswamy, incharge director of IMERT addressed the student in the college about careers in MBA and the preparation required for the same.



## 7. Visit to Poona School and home for the Blind Girls, Mamta foundation, Pune

Date: 25<sup>th</sup> March 2022

Place: Kothrud, Pune



Students of ISR committee along with Prof. Aparna Shastri visited The Poona School and Home for the Blind Girls on 25st March 2022 .

Objective : To make students aware, how to fully integrate blind and visually impaired students with the outside environment as independent members of modern society.

Outcome : . MM's IMERT donated clothes to the residential children on the NGO based on the requirement shared by the NGO.

## 8. Visit to NGO - Mamta foundation, Pune

Date: 1st March 2022

Place: Katraj, Pune.



Students of ISR committee along with Prof. Aparna Shastri visited Mamta Foundation- NGO for HIV positive children and women on 1st March 2022.

Objective : To make students understand how Mamta foundation aims to assist in the rehabilitation and welfare of these children and women.

Outcome : Various recreational activities like drawing, art and craft, singing, dancing and magic tricks were conducted for the children on basis of their age groups.



## 9. Visit to Dharamveer Shambhuraje Pratishthan orphanage and old age home

Date: 19th February 2023

Place: Hadapsar, Pune.



On 19th February 2023, IMERT's 30 students along with 3 staff members including alumni celebrated Chhatrapati Shivaji Maharaj Jayanti by visiting Dharamveer Shambhuraje Pratishthan, an Orphanage and an Old age home located at Hadapsar, Pune.

Objective : To improve quality of life of orphan and old people and ensure they feel valued and cared for.

Outcome : Snacks and daily essentials were distributed to the children and senior citizens residing in the NGO.



## 10. Visit to AplaGhar- an orphanage for children

Date: 25<sup>th</sup> March 2022

Place: Warje, Pune



On 25<sup>th</sup> March 2022. Students of Institute Social Responsibility (ISR) committee along with Prof. Aparna Shastri visited AplaGhar- an orphanage for children

Objective : To offers students valuable lessons in empathy, social responsibility, gratitude, interpersonal skills, leadership, cultural sensitivity, practical knowledge, ethical values, and relationship-building.

Outcome : MM's IMERT donated grains and daily essentials to AplaGhar based on the requirement shared by the NGO

## 11. Mahatma Gandhi Jayanti Celebration

Date: 2<sup>nd</sup> October 2022

Place : IMERT Campus



On the occasion of 153rd Birth Anniversary of the Father of the Nation, Mahatma Gandhi, a program was organized on 2nd October 2022 at Marathwada Mitra Mandal's Institute of Management Education Research & Training, Karvenagar, Pune 411052 campus.

Objective: To honour the legacy of Mahatma Gandhi, reflecting on his contributions to India's independence, his promotion of non-violence, truth, and self-reliance.

Outcome : Prof Chaitrali Kale spoke on the life journey of Gandhiji and his pivotal role in Indian Freedom Struggle & Indian Independence. Further, Swacchata Abhiyaan - a cleanliness drive was carried out by all Faculty and Staff members of IMERT at the institute premises.



## 12. Celebration of International Day of Peace

Date: 21 Sep 2022

Place: Manthan Boardroom, IMERT campus



On 21 Sep 2022 staff of MM's IMERT celebrated International Day of Peace at Manthan boardroom.

Objective : To Encourage nations and individuals to commit to peace and non-violence.

Outcome : Inspires individuals and organizations to take actionable steps towards a more peaceful world.