







411052



List of IQAC MOM for the AY 2020-21

Sr.No	Particulars
1	IQAC Meeting Minutes dated 29/10/2020
2	IQAC Meeting Minutes dated 30/12/2020
3	IQAC Meeting Minutes dated 22/02/2021
4	IQAC Meeting Minutes dated 29/05/2021

Prepared By – Dr. Mangalgouri Patil, Associate Professor

Reviewed / Recommended By – Prof. Aparna Shastri, Assistant Professor

Approved By – Dr. Shubhangee Ramaswamy, I/C Director





AY: 2020-21

NOTICE OF THE IQAC MEETING

Date: 28/10/2020

You are hereby requested to attend the IQAC meeting as per following details and agenda:

Day & Date: Thursday, 29/10/2020 Time: 2.00 pm Venue: 5th floor classroom

Agenda:

- 1. e-content development letter from SPPU
- 2. Organizing a National Conference
- 3. Review of online teaching & syllabus delivery
- 4. Distribution of NAAC Files for audit
- 5. AAA in December 2020
- 6. Date of full IQAC Meeting
- 7. NHRDN Membership
- 8. AOB

Thanking you,

Yours sincerely

Dr. Jitendra Bhandari		Dr. Rupendra Gaikwad
IQAC Chairman	MERTAX	IQAC coordinator,
Director I/C, IMERT	(SCIQAC)	IMERT
Dr. Rupendra Gaikwad	* Pune-52*	Dr. Jitendra Bhandari
Prepared by	Reviewed/Recommended by	Approved by





AY: 2020-21

Day & Date: Thursday, 29/10/2020

Time: 2.00 pm

Signature Sr. No. Name Designation Dr. Jitendra Bhandari 1 Chairman 2 Dr. Uttam Sapate **Teaching Representative** Absent Dr. Vinod Mohite Teaching Representative 3 **Teaching Representative** 4 Dr. Pranav Kayande Mr. Vivekanand Gaikwad **Teaching Representative** 5 Coordinator Dr. Rupendra Gaikwad 6

Attendance for the meeting

Minutes of the Meeting

Agenda #1: e-content development letter from SPPU

Resolution/Discussion/Suggestion: The matter of the letter sent by SPPU was discussed and a decision was made unanimously about getting the clarification from the Director e-CDLIC, SPPU on the following issues:

- How many lectures are required to record in order to complete a course? i)
- Is it in the form of live lectures or repository creation purpose? ii)
- The time table will be given by you or we need to follow our time table? iii)
- iv) Is there any remuneration by SPPU for this e-content development activity?

	OTA	Proposed by: Dr. Jitendra Bhandari econded by: Dr. Rupendra Gaikwad
R	(Selection added)	
Dr. Rupendra Gaikwad	Pune-52*	Dr. Jitendra Bhandari
Prepared by	Reviewed/Recommended by	Approved by





AY: 2020-21

Agenda #2: Organizing a National Conference

Resolution/Discussion/Suggestion: It was discussed and proposed that IMERT should organize a national level conference in the month of January 2021. It will be conducted in the online mode. Organizing committee will be headed by Dr. Pranav Kayande. Prof. Praful Sarangdhar will be his team member. All other faculty members will help this team in organizing the conference and make it a big success. Research papers will be called from outside contributors. IMERT faculty members will also be given a chance to write and present research papers. Good quality research papers will be published in an UGC-CARE listed journal. Other papers will be published in a proceeding.

> Proposed by: Dr. Uttam Sapate Seconded by: Dr. Vinod Mohite

Agenda #3: Review of online teaching & syllabus delivery

Resolution/Discussion/Suggestion: The online teaching system and overall syllabus delivery system was discussed at a length in the meeting. A common problem reported by every member is "Fake attendance by students". Dr. Pranav replied that there is no solution to monitor the genuineness of attendance of online lectures. Otherwise, the entire system of online lecture delivery was implemented successfully. The mid-term feedback from students and parents was also obtained as suggested by AICTE.

Proposed by: Dr. Jitendra Bhandari Seconded by: Dr. Pranav Kayande

Agenda #4: Distribution of NAAC Files for audit

Resolution/Discussion/Suggestion: The distribution of NAAC Files for audit purpose has been done as per following table:

Sr. No.	Name	of the Auditor	ľ	Nam	e of the faculty	
1	Dr. Vinod	Mohite	1.	Pro	of. Aparna Shastri	
			2.	Pro	of. Yogesh Jadhav	
2	Dr. Pranav	Kayande	1.	Pro	of. Vivek Dighe	
		· .	2.	Pro	of. Sachin Kshirsagar	
3	Prof. Vivel	anand Gaikwad	1.	Pro	of. Swapnil Kharde	
			2.	Pro	of. Praful Sarangdhar	
			3.	Pro	of. Pranjal Jadhav	
		MERTA	×C	Prop	osed by: Dr. Rupendra Ga	ikwad
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Dr. Rupendra C	Gaikwad	1 A	*		Di Jitendra Bhandar	i
Prepared	by	Reviewed/Recom	mended b	у	Approved by	





AY: 2020-21

Seconded by: All members

Agenda #5: AAA in December 2020

Resolution/Discussion/Suggestion: Dr. Rupendra Gaikwad circulated a brief note on AAA downloaded from NAAC website. According to that note, two tiers AAA has been proposed, i.e., internal and external audit. Frequency of internal audit suggested by NAAC is yearly and by external agency after 3 to 5 years.

It was proposed to conduct AAA at three tiers for IMERT. IQAC of IMERT will conduct AAA after every semester is complete. Yearly audit will be done by MM group's committee and IQAC of IMERT will communicate to IQAC of SPPU for an audit after 3 years.

Proposed by: Dr. Rupendra Gaikwad Seconded by: Dr. Jitendra Bhandari

Agenda #6: Date of full IQAC Meeting

Resolution/Discussion/Suggestion: It was unanimously decided to conduct a full IQAC meeting only after AQAR submission.

Proposed by: Dr. Pranav Kayande Seconded by: Dr. Uttam Sapate

Agenda #7: NHRDN Membership

Resolution/Discussion/Suggestion: The communication with NHRDN was done by Prof. Vivekanand Gaikwad. He communicated to IQAC in advance. There are two options for institutional membership to it. First option is yearly membership and another option is long membership of 10 years. The agenda was discussed by the members in absentia of Prof. Vivekanand. It was unanimously suggested that IMERT should prepare a proposal with both the options and send it for sanction of the hon. management. Prof. Vivekanand is requested to prepare the proposal.

Proposed by: Prof. Vivekanand Gaikwad Seconded by: Dr. Pranav Kayande

Agenda #8: Any other Business

- 1) To nominate Dr. Pranav Kayande as a NBA coordinator.
 - **Resolution/Discussion/Suggestion:** As IMERT has decided to go for NBA accreditation and Dr. Gaikwad is already busy with AQAR and NAAC procedures, Dr. Pranav Kayande was nominated as a NBA Coordinator. Henceforth, he will navigate the entire process of NBA till the end.

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(IQAC)	Dr. Jitendra Bhandari
Reviewed/Recommended by	Approved by
	Reviewed/Recommended by





AY: 2020-21

Proposed by: Dr. Milind Jagtap (in absentia) Seconded by: Dr. Jitendra Bhandari

2) To formulate Admission team for AY 2021-22.

Resolution/Discussion/Suggestion: It was decided to formulate an admission team for the admissions of AY 2021-22 comprising of all marketing department faculty members. This team will conceive the strategies for communication and branding of IMERT with the UG colleges. The target for this team is 100% admissions during AY 2021-22.

Proposed by: Dr. Milind Jagtap (in absentia) Seconded by: Dr. Rupendra Gaikwad

3) To form CRD team from AY 2020-21. Resolution/Discussion/Suggestion: It was decided to form a CRD team comprising of all HR department faculty members from. This team will be headed by Dr. Vinod Mohite being placement coordinator. The target for this team is 100% training & placements from current AY.

> Proposed by: Dr. Milind Jagtap (in absentia) Seconded by: Dr. Jitendra Bhandari

4) To make at least one research paper compulsory for each faculty member for our upcoming national conference to be held in January 2021.
 Resolution/Discussion/Suggestion: Our national conference is going to be a big online event during pandemic. Therefore, it was suggested to make it compulsory for all of our

event during pandemic. Therefore, it was suggested to make it compulsory for all of our faculty members to contribute at least one paper to it. This will increase the quantum of in-house research papers and will help in accreditation.

Proposed by: Dr. Jitendra Bhandari Seconded by: Dr. Pranav Kayande

5) To discuss 10 improvement areas suggested by NAAC peer team with Dr. Milind Jagtap. Resolution/Discussion/Suggestion: The discussion among internal IQAC members has already taken place in June 2020 and the mail has been circulated to all faculty members about action taken by IMERT. All IQAC members are requested to study it well before meeting with Dr. Milind Jagtap.







NOTICE OF THE IQAC MEETING

Date: 29/12/2020

You are hereby requested to attend the IQAC meeting as per following details and agenda:

Day & Date: Wednesday, 30/12/2020 Time: 11.00 am Venue: Manthan

Agenda:

- 1. Revision in the composition of IQAC
- 2. Academic & Administrative Audit (2019-20)
- 3. Programs in the new semester as an initiative of IQAC
- 4. Review of National Conference Preparation
- 5. Organizing FDP by PGRC
- 6. Preparation for new semester
- 7. AOB

Thanking you,

Yours sincerely

D. Jitendra Bhandari IQAC Chairman Director I/C, IMERT

Dr. Rupendra Gaikwad

IQAC coordinator, IMERT

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Dr. Rupendra Gaikwad	* Pune-52	Dr. Jitendra Bhandari
Prepared by	Reviewed/Recommended by	Approved by





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Pune - 411052

Time: 11.00 am

Day & Date: Wednesday, 30/12/2020

Attendance for the meeting

Sr. No.	Name	Designation	Signature
1	Dr. Jitendra Bhandari	Chairman	B) >
2	Dr. Pranav Kayande	Teaching Representative	B.
3	Dr. Vinod Mohite	Teaching Representative	Absent
4	Mr. Vivekanand Gaikwad	Teaching Representative	Cot
5	Mr. Praful Sarangdhar	Teaching Representative	Blhr
6	Ms. Pranjal Jadhav	Teaching Representative	nt.
7	Mr. Manik Nikam	Admin Staff Representative	ABSENT
8	Dr. Rupendra Gaikwad	IQAC Coordinator	g

Minutes of the meeting

Agenda #1: Revision in the composition of IQAC

Resolution/Discussion/Suggestion: With reference to the resignation and relieving of Dr. Uttam Sapate, a senior teaching representative, Dr. Rupendra Gaikwad suggested few changes in the composition of the IQAC of IMERT. The suggestions were as follows:

Sr. No.	Name	Designation
1	Dr. Jitendra Bhandari	Chairman
2	Prin. B. G. Jadhav	Management Representative
3	Dr. Milind Jagtap	Industry Representative
4	Mr. Shravan Biyani	Employer Representative
5	Mr. Vinay Chhajed	Alumni Representative

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Reviewed/Recommended by	Approved by
	Reviewed/Recommended by



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AY: 2020-21

6	Ms. Priti Raskar	Entrepreneur Representative
7	Dr. S. M. Deshpande	Local Society Representative
8	Dr. Pranav Kayande	Teaching Representative
9	Dr. Vinod Mohite	Teaching Representative
10	Mr. Vivekanand Gaikwad	Teaching Representative
11	Mr. Praful Sarangdhar	Teaching Representative
12	Ms. Pranjal Jadhav	Teaching Representative
13	Mr. Manik Nikam	Admin Staff Representative
14	Ms. Bhagyashri Katre	Student Representative
15	Dr. Rupendra Gaikwad	IQAC Coordinator

The newly nominated representatives were welcomed by all unanimously.

Proposed by: Dr. Rupendra Gaikwad Seconded by: All members

Agenda #2: Academic & Administrative Audit (2019-20)

Resolution/Discussion/Suggestion: With reference to the IQAC meeting held on 29.10.2020, it was decided to conduct the AAA in three tiers. But as per the instructions received from the honourable management, external audit has been decided to be conducted on 16th January 2021. In order to check the preparedness, we will also conduct an internal audit on 12th January 2021. The experts will be decided and invited later on. Further it was also decided to conduct a staff meeting tomorrow and a mail to be sent to all staff to declare the dates of AAA.

Proposed by: Dr. Jitendra Bhandari Seconded by: Dr. Pranav Kayande

Agenda #3: Programs in the new semester as an initiative of IQAC

Resolution/Discussion/Suggestion: As an initiative of IQAC, we need to plan few programmes in the new semester, which is going to start from January 2021. As a part of it, two programmes were discussed as follows:

- 1. A webinar on "How to write high quality research papers and publish it in high rated UGC CARE listed journals" By Dr. M. Gurusamy
- 2. A webinar in academic collaboration with NAAC. Such webinars can be organized without financial support from NAAC.

It was decided that Dr. Gaikwad will send emails to both.

Proposed by: Dr. Rupendra Gaikwad Seconded by: Dr. Jitendra Bhandari

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Dr. Rupendra Gaikwad	TIQAC a	Dr. Intendra Bhandari
Prepared by	Reviewed/Recommended by	Approved by





AY: 2020-21

Agenda #4: Review of National Conference Preparation

Resolution/Discussion/Suggestion: Dr. Pranav Kayande briefed the meeting about the progress happening on the front of national conference. He informed that he has identified the UGC-CARE listed journal and the editor of it. He is in the talks with him. As soon as the further steps are taken and/or finalized, he will inform the IQAC team.

Proposed by: Dr. Pranav Kayande Seconded by: Praful Sarangdhar

Agenda #5: Organizing FDP by PGRC

Resolution/Discussion/Suggestion: It was discussed and proposed that the PGRC should take initiative to organize a national level FDP on the online platform. The subject of FDP shall be around research methodology or research paper writing, etc.

Proposed by: Dr. Pranav Kayande Seconded by: Dr. Rupendra Gaikwad

Agenda #6: Preparation for new semester

Resolution/Discussion/Suggestion: In order to prepare for the new semester it was decided unanimously to send a message to all the faculty members through HOD regarding preparation of teaching plans and time table.

Proposed by: Mr. Vivekanand Gaikwad Seconded by: Mr. Praful Sarangdhar

Agenda #7: AOB

1. Restructuring CAB of IMERT:

Resolution/Discussion/Suggestion: On the backdrop of IQAC restructuring, it was also proposed to restructure our CAB. All the members agreed to it.

Proposed by: Dr. Pranav Kayande Seconded by: Ms. Pranjal Jadhav

2. Restructuring FDP committee:

Resolution/Discussion/Suggestion: It was discussed and agreed that the FDP committee shall be restructured due to exit of Dr. Sapate from the committee and the institute. Other two members Dr. Rupendra Gaikwad and Ms. Pranjal Jadhav will decide it in a separate meeting of FDP committee.

Proposed by: Ms. Pranjal Jadhav Seconded by: Dr. Rupendra Gaikwad

 Redistribution of mentees of Dr. Sapate: Resolution/Discussion/Suggestion: It was also discussed and agreed that the mentees of Dr. Sapate need to be redistributed. The redistribution will be done in due course of time.

Proposed by: Ms. Pranjal Jadhav Seconded by: Mr. Vivekanand Gaikwad

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Dr. Rupendra Gaikwad	Ex 52*	Dr. Litendra Bhandari
Prepared by	Reviewed/Recommended by	Approved by





AY: 2020-21

NOTICE OF THE IQAC MEETING

Date: 04/02/2021

You are hereby requested to attend the IQAC meeting as per following details and agenda:

Day & Date: Monday, 22/02/2021

Time: 11.00 am

Venue: Manthan

Agenda:

- 1. Status and progress of AQAR 2019-20
- 2. Review of FDP
- 3. Organizing a programme through ED Cell
- 4. 360° appraisal of faculty
- 5. AOB

Thanking you,

Yours sincerely m

Dr. Jitendra Bhandari IQAC Chairman Director I/C, IMERT

Dr. Rapendra Gaikwad IQAC coordinator,

IMERT

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(A)		8
Dr. Rupendra Gaikwad	* Pune-52	Dr. Vitendra Bhandari
Prepared by	Reviewed/Recommended by	Approved by





AY: 2020-21

Day & Date: Monday, 22/02/2021

Time: 11.00 am

Signature Designation Sr. No. Name Ander Dr. Jitendra Bhandari Chairman 1 2 Dr. Pranav Kayande Teaching Representative Teaching Representative Dr. Vinod Mohite Absent 3 **Teaching Representative** 4 Mr. Vivekanand Gaikwad Teaching Representative 5 Mr. Praful Sarangdhar **Teaching Representative** Ms. Pranjal Jadhav 6 Admin Staff Representative 7 Mr. Manik Nikam **IQAC** Coordinator 8 Dr. Rupendra Gaikwad

Attendance for the meeting

Minutes of the meeting

Agenda #1: Status and progress of AQAR 2019-20

Resolution/Discussion/Suggestion: Dr. Rupendra Gaikwad presented the status and progress of AQAR 2019-20. The last date of submission was extended from 31st December 2020 to 31st May 2021. However, the work is going ahead with full speed and it shall be completed by the due date. Dr. Gaikwad promised the meeting for timely completion of the AQAR work.

	NERTAX	Proposed by: Dr. Rupendra Gaikwad Seconded by: All members
R		NPS)
Dr. Rupendra Gaikwad	* Puna-52	Dr. Gitendra Bhandari
Prepared by	Reviewed/Recommended b	y Approved by





AY: 2020-21

Agenda #2: Review of FDP

Resolution/Discussion/Suggestion: A national level FDP was jointly organized by PGRC and FDP committee of IMERT. The topic was "How to write High quality Research Paper and Publish it in high rated UGC Care/ Scopus listed Journals". The resource person was Dr. M. Gurusamy.

Proposed by: Dr. Jitendra Bhandari Seconded by: Dr. Pranav Kayande

Agenda #3: Organizing a programme through ED Cell

Resolution/Discussion/Suggestion: As an initiative of IQAC, we need to conduct some programme through ED Cell in this semester. The ED Cell in-charge, Mr. Vivekananda Gaikwad agreed upon it and agreed to plan and conduct a program on ED as soon as possible.

Proposed by: Dr. Jitendra Bhandari Seconded by: Mr. Vivekananda Gaikwad

Agenda #4: 360° appraisal of faculty

Resolution/Discussion/Suggestion: As a part of faculty appraisal system, it was brought into the notice of all attendees by Dr. Rupendra Gaikwad that we need to follow the 360° appraisal system suggested by AICTE, New Delhi. The parameters of appraisal were brought into the notice of all the members.

Proposed by: Dr. Rupendra Gaikwad Seconded by: Dr. Jitendra Bhandari

Agenda #5: AOB

1. Starting SWAYAM-NPTEL MOOCs at IMERT:

Resolution/Discussion/Suggestion: On the backdrop of pandemic, online learning has gained a lot of importance. Taking this fact into consideration, Dr. Rupendra Gaikwad applied to NPTEL for establishing a local chapter at IMERT. NPTEL approved our request on 21st January 2021, and sent us the approval letter. Now NPTEL Local Chapter has been officially started in IMERT for the benefit of students as well as faculty members.

Proposed by: Dr. Rupendra Gaikwad Seconded by: Ms. Pranjal Jadhav

Proposed by: Dr. Rupendra Gaikwad

2. Academic Administrative Audit:

Resolution/Discussion/Suggestion: The need of AAA was brought into the notice of all attendees by Dr. Rupendra Gaikwad. All of them unanimously expressed their opinions on the topic.

	MERTAx Seconded	d by: Mr. Vivekanand Gaik
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Dr. Rupendra Gaikwad	Pune-52*	Qr. Jitendra Bhandari
Prepared by	Reviewed/Recommended by	Approved by



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NOTICE OF THE IQAC MEETING

Date: 10/05/2021

ALL IQAC members are hereby requested to attend the IQAC meeting as per following details and agenda:

Day & Date: Wednesday, 29/05/2021

Time: 02.00 pm

Venue: 5th floor classroom

Agenda:

1. To Read and confirm the MOM of the previous IQAC meeting.

2. To Plan for organizing international conference in next academic year.

3. To plan and organize online certifications for students considering the Covid - 19 Pandemic.

4. To plan and organize sessions on stress management.

5. To plan for admission process activity for next academic year.

6. AOB

Thanking you,

Yours,

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Dr. litendra Bhandari In charge Director

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INSTITUTE OF MANAGEMENT EDUCATION RESEARCH AND TRAINING S. No. 18, Plot No. 5/3, CTS No. 205, Behind Vandevi Temple, Karvenagar, (IMERT), Pune



Minutes of the Meeting

Agenda #1: To Read and confirm the MOM of the previous IQAC meeting. Resolution/Discussion/Suggestion: Prof. Dr. Upendra Gaikwad briefed on the MOM of previous meeting to all the present members. All members confirmed the decisions made in the meeting.

> Proposed by: Dr. Rupendra Gaikwad Seconded by: All members

Agenda #2: To Plan for organizing International conference in next academic year.

Resolution/Discussion/Suggestion: Dr. Jitendra Bhandari proposed to organize online international conference to boost the research and publication activity by IMERT faculty members. He mentioned that this would also help in developing collaborations and networking with the other institutions. He added that this conference would also help in brand building of IMERT.

Proposed by: Dr. Jitendra Bhandari Seconded by: Dr. Pranav Kayande

Agenda #3: To plan and organize online certifications for students considering the Covid - 19 Pandemic.

Resolution/Discussion/Suggestion: Considering the ongoing Covid- 19 pandemic situation and the government guidelines Dr. Rupendra Gaikwad proposed to encourage students to register for online certifications and courses to enhance their domain specific knowledge. He further added that the institute should take initiative and organize sessions on soft skill development and career guidance for the students.

Proposed by: Dr. Rupendra Gaikwad Seconded By: Dr. Jitendra Bhandari

Agenda #4: To plan and organize sessions on stress management.

Resolution/Discussion/Suggestion: Considering the uncertainty and stressful conditions due to Covid – 19 pandemic, Dr. Pranav Kayande proposed that the institute should organize stress management activities for staff and students in the coming academic year.



Proposed by: Dr. Pranav Kayande Seconded by: Praful Sarangdhar





INSTITUTE OF MANAGEMENT EDUCATION RESEARCH AND TRAINING S. No. 18, Plot No. 5/3, CTS No. 205, Behind Vandevi Temple, Karvenagar, (IMERT), Pune



Agenda #5: To plan for admission process activity for next academic year.

Resolution/Discussion/Suggestion: Prof. Vinod Mohite proposed that the institute's admission committee should start working on and plan for the admission process for the next academic year. He further added to initiate the admission promotional activities for the undergraduate students from the sister concern institutes and other undergraduate colleges.

Proposed by: Prof. Vinod Mohite Seconded by: Dr. Rupendra Gaikwad

Agenda #6: AOB

1. Yoga and meditation session.

Resolution/Discussion/Suggestion: Prof. Pranjal Jadhav suggested to plan yoga and meditation session for all staff members for maintaining the mental and physical health.

Proposed by: Mr. Vivekanand Gaikwad Seconded by: Mr. Praful Sarangdhar

nder r. Jitendra Bhandari In charge Director







Time: 2.00 pm

Attendance for the meeting

Sr. No.	Name	Designation	Signature
1	Dr. Jitendra Bhandari	Chairman	Brown
2	Dr. Uttam Sapate	Teaching Representative	Absent
3	Dr. Vinod Mohite	Teaching Representative	fined
4	Dr. Pranav Kayande	Teaching Representative	B
5	Mr. Vivekanand Gaikwad	Teaching Representative	ant
6	Dr. Rupendra Gaikwad	Coordinator	Q

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(IMERT), Pune

S. No. 18, Plot No. 5/3, CTS No. 205, Behind Vandevi Temple, Karvenagar, Pune-411052

Quality Initiatives and Action Taken Report AY 2020-21

Sr. No.	Initiative	Action taken	
1	Establishing Local Chapter for SWAYAM - NP	Established the Local Chapter No. 4287 for SWAYAM - NPTEL. Students and faculty members are taking advantage of it and getting the MOOCs completed. 63 students and faculties registered for 146 courses	
2	Use of MIS & Google Classroom for online teaching, evaluation and mentoring		
3	National Level conference	Online National Level conference was organized on 'Start-up, a key to social change - NCSS 2021 on 6th February 2021. Mr. Tomio Isogai, Advisor in Indo-Japanese relations was the Key Note speaker. 21 researchers presented their research papers.	
4	National Level FDP	Online National Level FDP was organized on "Effective Research Paper Writing and Publication in High Quality UGC Care Listed Journals" on 20th February 2021. More than 400 participants attended the FDP	
5	360 Degree appraisal system	360-degree appraisal system was adopted by IMERT. It has been implemented according to the guidelines given by AICTE, New Delhi.	

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Dr. Jitendra Bhandari

In Charge Director

