



Since 1994

**Marathwada Mitra Mandal's
INSTITUTE OF MANAGEMENT EDUCATION RESEARCH AND TRAINING
(IMERT), Pune**

**S. No. 18, Plot No. 5/3, CTs No. 205, Behind Vandevi Temple, Karvenagar, Pune-
411052**



**Copy of certificates of the
programs attended by teachers
for the AY 2021-22**



ICDTSD - 22

Virtual Conference

International Conference on Digital Transformation A strategic approach towards Sustainable Development

11th – 12th February 2022



Organized by

Institute of Management Education Research and Training (IMERT), Pune, Maharashtra.

In Association with

Institute For Engineering Research and Publication (IFERP)



Publications in Journals

SCIE Journals

Publication Opportunity in Premium publishers Journal which are indexed in SCIE & Scopus

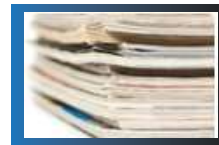
1. Regular Issue
2. Special / Thematic Issue



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1. Regular Issue
2. Special / Thematic Issue



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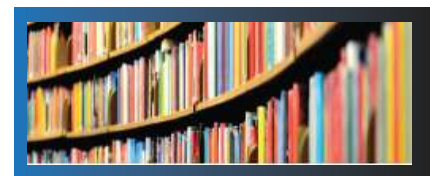
AIP Proceedings

Essential reports of Scientific meetings range from the large international conferences into the small specialist events.



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Providing excellent specialized publications, proceedings, and research journals for researchers, professionals, and academicians.





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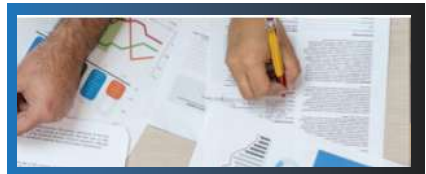
Research Article Writing

We personalize your journal research writing with rapid improvement of your chance being accepted.



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We provide amazing research papers that will help you advance in your field.





Reviewing process followed by IFERP

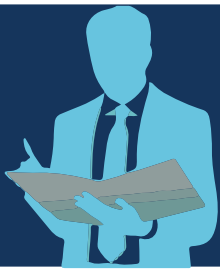
Every manuscript that is submitted to us will be subject to an out-and-out, double peer-review process to determine if it meets our stringent quality standards and our self-imposed benchmarks for world-class research work.

The author who is submitting a manuscript is required to take up the responsibility of ensuring that all other co-authors of the manuscript have agreed to its publication. This author will also take responsibility on behalf of all co-authors during the entire submission and double-peer review process period.

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Registration Guidelines

- ▶ For students registering late an extra amount of Rs.500/- will be charged.
 - ▶ Registered members are asked to intimate about the registration immediately.
 - ▶ After completion of registration fee process, participant is required to send the scan copy of the registration fee receipt or transaction proof to us on or before the last date of registration.
 - ▶ Any modification in the paper will be not accepted after the final submission date.
 - ▶ After completion of registration fee process, participant are required to send the scanned copy of full paper.
- ★ Terms & condition applied for journals.



Registration fees:

Registration Categories	IFERP Member (INR)	Non IFERP Member (INR)
Students/Academicians	1500	2000
Others	2000	2500
Listeners	1000	1500

** Additional Charges Applicable For Scopus publication (T& C Apply)

** "Selected papers after review will be published in Scopus/WoS indexed journals"

Important Dates:

Early Bird Registration

31st Dec, 2021

Abstract Submission

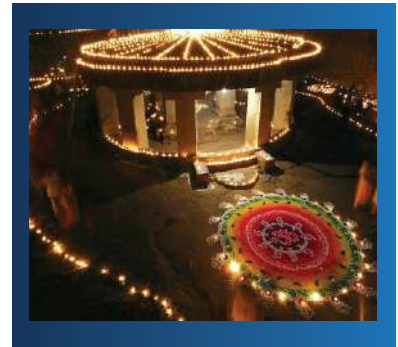
17th Jan, 2022

Full Paper Submission

26th Jan, 2022

Registration Deadline

06th Feb, 2022



Institute of Management Education Research and Training (IMERT),
Pune, Maharashtra, India





Language:

Conference proceedings, Topics, Presentations must be in English



Contact Details with Social Media Tags

Get In Touch:

International Conference on Digital Transformation
A strategic approach towards Sustainable Development (ICDTSD-2022)

Virtual Conference

Abstracts, Registrations and Payments Inquiries

 Sudhakar .M

Conference Coordinator (IFERP)

 Call/ Whatsapp : +91-9150156932

 Mail Id : info@icdtsd.com

For Publication/Post Conference Queries

 Call/ Whatsapp : +91-9150156932

 Mail Id : helpdesk@technoarete.org



**International Conference on
Digital Transformation A strategic
Approach Towards Sustainable
Development**

ICDTSD-2022

BEST PAPER PRESENTATION AWARD

DR. SHUBHANGEE RAMASWAMY

Crisis Mitigation Strategies Adopted By IT
Companies During COVID-19 Pandemic

11th - 12th February 2022 | Virtual Conference



STES's S.K.N. Sinhgad School of Business Management

(Approved by AICTE, Affiliated to Savitribai Phule Pune University & Accredited by NAAC)

In association with Savitribai Phule Pune University

This is to certify that

Dr. Jitendra Bhandari

Has attended Seven Days Online Faculty Development Program
on

“NBA Accreditation Process”

organised by SKNSSBM from 22nd Aug to 28th Aug 2021.

Chief Guests:

Dr. S.S. Mantha(Former Chairman, AICTE)

Dr. Parag Kalkar (Dean, Faculty of Commerce & Management,
SPPU)

Guest Speakers:

Dr. Narendra Kumar Sharma (Former Professor, IIT Kanpur)

Dr. Meena Chintamaneni (Registrar,NMIMS, Mumbai)

Dr. Yogeshwari Giri (Associate Dean,SGU, Kolhapur)

Dr. Kripa Shanker (Former Deputy Director, IIT Kanpur)

Dr. Javaid Akhter (Professor AMU,Former Dean, Registrar AMU, Aligarh)

Dr. Parag Kalkar
Dean, Faculty of Commerce & Management,SPPU

Dr. Rajashree Shinde
Director

Dr. Shalaka Sakhrekar
FDP Coordinator



COLLEGIATE EDUCATION
& TECHNICAL EDUCATION
DEPARTMENT
GOVT. OF TELANGANA

Sl.No. : 8236/2022

Transformation through
NAAC ACCREDITATION PROCESS

National Level workshop for
Higher Educational Institutions & Health Science Institutions

CERTIFICATE
OF PARTICIPATION

This is to certify that Prof./Dr./Mr./Ms. **Pranav Kayande, Associate Professor, Business Analytics, MMs IMERT, Karve Nagar Pune.** has participated in the two day online National Level workshop "**Transformation through NAAC ACCREDITATION PROCESS for Higher Educational Institutions & Health Science Institutions**" held on 20th & 21st June 2022 conducted by "Institute for Academic Excellence, Hyderabad" in collaboration with "Collegiate Education & Technical Education Department, Telangana State."

DIRECTOR

Institute for Academic Excellence, Hyderabad.

COMMISSIONER

Collegiate Education & Technical Education Department,
Govt. of Telangana.



MTC GLOBAL LEADERSHIP INSTITUTE

Managed by MTC Global Trust ®, Bangalore, India
www.mtcglobal.org | www.mtcgli.net

in association with



CERTIFICATE

This is to certify that **Prof. Pranjal Krishna Jadhav**, Assistant Professor, MM's IMERT has successfully completed the certificate program in '**HR Analytics**' held online on 27th & 28th Nov 2021.

The certificate is awarded as per the criteria specified and the policy adopted by the institution.

Certificate No: MTCGLI/HRA/2021/11/36

Prof. Bholanath Dutta
Director: MTC Global Leadership Institute
The Global Leader in Micro Credentials
Date: 29th Nov 2021



www.mtcgli.net | Certificate Verification at director@mtcgli.net or info@mtcgli.net

ISO: 9001:2015 Certified - Partner to United Nations Global Compact - Partner to United Nations Academic Impact - Regd. with Niti Aayog, GOI - Regd. with Ministry of - MSME Udyog Aadhar, GOI

CERTIFICATE

— OF PRESENTATION —

International Conference on Digital Transformation A Strategic Approach Towards Sustainable Development (ICDTSD-2022)

11th & 12th February 2022 | Virtual Conference

This is to Certify that
Aparna Shastri.....of

SPPU

.....presented his/her research paper titled

Determining the Antecedents of Managing Attrition in 5 Star Hotels

.....during the

“International Conference on Digital Transformation A strategic approach towards Sustainable Development (ICDTSD-2022)” Organized by Institute of Management Education Research and Training (IMERT), Pune, Maharashtra held on 11th & 12th February 2022 in a Virtual Mode.



Prof. CS Anushree Satpute
Convener, ICDTSD-2022
Marathwada Mitra Mandal's Institute of
Management Education,
Research and Training, Pune.

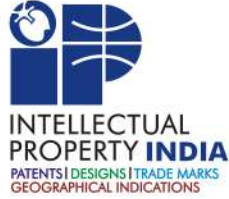


Dr. Jitendra Bhandari
Director I/C.
Marathwada Mitra Mandal's Institute of
Management Education,
Research and Training, Pune.



Mr. Rudra Bhanu Satpathy
CEO & Founder
Institute For Engineering Research
and Publication (IFERP)





Government of India
Ministry of Commerce and Industry
Department for Promotion of Industry and Internal Trade
Office of the Controller General of Patents, Designs and Trade Marks

CERTIFICATE

This is to certify that, **MR. VIVEK DIGHE**, FACULTY of **INSTITUTE OF MANAGEMENT EDUCATION RESEARCH AND TRAINING (IMERT), PUNE** has successfully participated in IP Awareness/Training program under **NATIONAL INTELLECTUAL PROPERTY AWARENESS MISSION**

on March 11, 2022

Organized by
Intellectual Property Office, India

Date: March 12, 2022




(RAJENDRA RATNOO, IAS)
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CERTIFICATE

— OF PRESENTATION —

International Conference on Digital Transformation A Strategic Approach Towards Sustainable Development (ICDTSD-2022)

11th & 12th February 2022 | Virtual Conference

Dr. Vinod Mohite

This is to Certify thatof

SPPU

.....presented his/her research paper titled

A study of the learning methodology preferred by students at graduate and post graduate level.

.....during the

“International Conference on Digital Transformation A strategic approach towards Sustainable Development (ICDTSD-2022)” Organized by Institute of Management Education Research and Training (IMERT), Pune, Maharashtra held on 11th & 12th February 2022 in a Virtual Mode.



Prof. CS Anushree Satpute
Convener, ICDTSD-2022
Marathwada Mitra Mandal's Institute of
Management Education,
Research and Training, Pune.



Dr. Jitendra Bhandari
Director I/C.
Marathwada Mitra Mandal's Institute of
Management Education,
Research and Training, Pune.



Mr. Rudra Bhanu Satpathy
CEO & Founder
Institute For Engineering Research
and Publication (IFERP)



CERTIFICATE

— OF PRESENTATION —

International Conference on Digital Transformation A Strategic Approach Towards Sustainable Development (ICDTSD-2022)

11th & 12th February 2022 | Virtual Conference

This is to Certify that **Vivekanand Gaikwad**of

SPPU

.....presented his/her research paper titled

A systematic study on the relationship between resilience and employee engagement in Information

Technology sector

.....during the

“International Conference on Digital Transformation A strategic approach towards Sustainable Development (ICDTSD-2022)” Organized by Institute of Management Education Research and Training (IMERT), Pune, Maharashtra held on 11th & 12th February 2022 in a Virtual Mode.



Prof. CS Anushree Satpute
Convener, ICDTSD-2022
Marathwada Mitra Mandal's Institute of
Management Education,
Research and Training, Pune.



Dr. Jitendra Bhandari
Director I/C.
Marathwada Mitra Mandal's Institute of
Management Education,
Research and Training, Pune.



Mr. Rudra Bhanu Satpathy
CEO & Founder
Institute For Engineering Research
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Academic Leadership Series

Phase 1: Oct 09, 2021 - Oct 15, 2021 (7 Days)

Phase 2: Oct 16, 2021 - Oct 22, 2021 (7 Days)

6.00 PM - 8.30 PM India Time

International Faculty

Myriad Topics

Assignments

BEST DELEGATE AWARD(S)



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SPECIAL MINDS 2-WEEKS' INTERNATIONAL FACULTY / KNOWLEDGE DEVELOPMENT PROGRAM

API Score
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Virtual Event via Zoom Meeting

<https://www.specialminds.in/events/>

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OCT 09, 2021 - OCT 22, 2021 (2 WEEKS)

ERUDITE LEADERSHIP: TRANSFORMING HEIs



Dr. PRATIMA KHANDELWAL

Founder, FlyHigh Education Excellence Services,
Bengaluru and Empanelled Soft Skills Trainer,
NPTEL, IIT Madras



Dr. KABALY P SUBRAMANIAN

General Course Chair – MBA Program,
Faculty of Business Studies,
Arab Open University, Muscat, Oman



Dr. B. BALAJI

Global Trainer, Professor and Author,
Founder and CEO, Special Minds,
Chennai, India



Dr. SAILESH IYER

Professor, Rai University,
Ahmedabad, India



SPECIAL MINDS INTERNATIONAL F/KDP

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ERUDITE LEADERSHIP: TRANSFORMING HEIs



Dr. ANIL ROY DUBEY

Vice Chancellor, Lingaya's Vidyapeeth University,
Faridabad, Haryana, India



Dr. ANBALAGAN KRISHNAN

Associate Professor,
Wawasan Open University, Malaysia



Dr. ZEBA AQIL

Professor (Psychology), Faculty of Education,
Integral University, Lucknow, India



Dr. R. VITHYA PRABHA

Professor and Head, Department of English,
Dr. N.G.P. Arts and Science College,
Coimbatore, India



SPECIAL MINDS INTERNATIONAL F/KDP

OCT 09, 2021 - OCT 22, 2021 (2 WEEKS)

ERUDITE LEADERSHIP: TRANSFORMING HEIs



Mrs. DIVYA R PANJWANI

Department of Education, Integral University,
Lucknow, India



Dr. ARCELONI NEUSA VOLPATO

Coordinator- Trans-Cultural Practices &
International Affairs, UNIFACVEST, Brazil



Dr. BEATRIZ LUCIA SALVADOR BIZOTTO

Professor, UNIFACVEST, Brazil



Dr. USHA BATRA

Professor and Associate Dean,
School of Engineering and Sciences,
GD Goenka University,
Gurugram, India



Phase 2: Oct 16, 2021 to Oct 22, 2021 (7 Days)

Sat Oct 16, 2021: Mrs. DIVYA R PANJWANI
Pedagogical Leadership

Sun Oct 17, 2021: Dr. R. VITHYA PRABHA
Key Challenges for Educational Leaders

Mon Oct 18, 2021: Dr. ZEBA AQIL
Psychological Perspectives of Educational Leadership

Tue Oct 19, 2021: Dr. ARCELONI NEUSA VOLPATO
Educational Leadership for Diversity, Equity and Transculturality

Wed Oct 20, 2021: Dr. BEATRIZ LUCIA SALVADOR BIZOTTO
Educational Entrepreneurship: Inspiring Innovation and Creativity

Thu Oct 21, 2021: Dr. USHA BATRA
Women in Higher Education Leadership

Fri Oct 22, 2021: Dr. SOELI STAUB ZEMBRUSKI
The Power of Language and Communication



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This is to certify that

PRAFUL DEVIDAS SARANGDHAR

MM's Institute of Management Education Research and Training, Pune

actively participated in the 2-weeks' International
Faculty / Knowledge Development Program themed

Erudite Leadership: Transforming Higher Education Institutions

designed and executed by Special Minds between the 09th and 22nd of October 2021.

Phase 1: Oct 09-15, 2021

Phase 2: Oct 16-22, 2021



Prof. Dr. B. Balaji

Founder and CEO, Special Minds

CERTIFICATE

— OF PRESENTATION —

International Conference on Digital Transformation A Strategic Approach Towards Sustainable Development (ICDTSD-2022)

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Sachin Kshirsagar

This is to Certify thatof

SPPU

.....presented his/her research paper titled

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Director I/C.
Marathwada Mitra Mandal's Institute of
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Mr. Rudra Bhanu Satpathy
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6.00 PM - 8.30 PM India Time

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Professor, Rai University,
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Faridabad, Haryana, India



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Associate Professor,
Wawasan Open University, Malaysia



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Integral University, Lucknow, India



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Professor and Head, Department of English,
Dr. N.G.P. Arts and Science College,
Coimbatore, India



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OCT 09, 2021 - OCT 22, 2021 (2 WEEKS)

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Mrs. DIVYA R PANJWANI

Department of Education, Integral University,
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Dr. ARCELONI NEUSA VOLPATO

Coordinator- Trans-Cultural Practices &
International Affairs, UNIFACVEST, Brazil



Dr. BEATRIZ LUCIA SALVADOR BIZOTTO

Professor, UNIFACVEST, Brazil



Dr. USHA BATRA

Professor and Associate Dean,
School of Engineering and Sciences,
GD Goenka University,
Gurugram, India



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Pedagogical Leadership

Sun Oct 17, 2021: Dr. R. VITHYA PRABHA
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Dr. MANGALGOURI S PATIL

IMERT

actively participated in the 2-weeks' International
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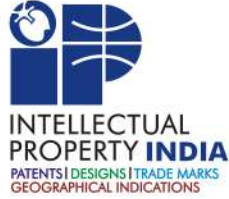


SM-WEB23-10092021-23133



Prof. Dr. B. Balaji

Founder and CEO, Special Minds



Government of India
Ministry of Commerce and Industry
Department for Promotion of Industry and Internal Trade
Office of the Controller General of Patents, Designs and Trade Marks

CERTIFICATE

This is to certify that, **MS. CHAITRALI KALE**, FACULTY of **INSTITUTE OF MANAGEMENT EDUCATION RESEARCH AND TRAINING (IMERT), PUNE** has successfully participated in IP Awareness/Training program under **NATIONAL INTELLECTUAL PROPERTY AWARENESS MISSION**

on March 11,2022

Organized by
Intellectual Property Office, India

Date:March 12,2022




(RAJENDRA RATNOO, IAS)
CONTROLLER GENERAL OF
PATENTS, DESIGNS & TRADE MARKS

No: ATAL/2021/1629957909



ALL INDIA COUNCIL FOR TECHNICAL EDUCATION

Nelson Mandela Marg, Vasant Kunj, New Delhi – 110 070

AICTE Training and Learning (ATAL) Academy

Certificate

This is certified that **CS ANUSHREE SATPUTE**, Assistant Professor of **MMIMERT** participated & completed successfully AICTE Training And Learning (ATAL) Academy **Online Elementary FDP** on "**Application of Econometrics for Management Research**" from **08/10/2021** to **12/10/2021** at **ABV- Indian Institute of Information Technology and Management Gwalior**.

Advisor-I, ATAL Academy
Mamta Rani Agarwal



Coordinator



Government of India
Ministry of Commerce and Industry
Department for Promotion of Industry and Internal Trade
Office of the Controller General of Patents, Designs and Trade Marks

CERTIFICATE

This is to certify that, **MR. HIMMAT SHANKAR SALUNKHE** of **INSTITUTE OF MANAGEMENT EDUCATION RESEARCH AND TRAINING (IMERT), PUNE** has successfully participated in IP Awareness/Training program under **NATIONAL INTELLECTUAL PROPERTY AWARENESS MISSION**

on March 11, 2022

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(**RAJENDRA RATNOO, IAS**)
CONTROLLER GENERAL OF
PATENTS, DESIGNS & TRADE MARKS



MARATHWADA MITRA MANDAL'S

**Marathwada Mitra Mandal's College Of Engineering &
Institute Of Management Education Research & Training
PUNE**



CERTIFICATE OF PARTICIPATION

THIS CERTIFICATE IS PROUDLY AWARDED TO

satish patil

for successfully attending the webinar on

“ Dr. S.R. Ranganathan's Five Laws of Library Science redefined in present context”
held on 12th August 2021 organized by Marathwada Mitra Mandal's MMCOE & IMERT,
Pune.

Prof. Amol P. Raut
Librarian, IMERT

Prof. S. V. Gadewar
Librarian, MMCOE

Dr. Jitendra Bhandari
Director, IMERT

Dr. Sunil Deshpande
Principal, MMCOE



**MODERN EDUCATION SOCIETY'S
COLLEGE OF ENGINEERING,PUNE 01**

(Accredited by NAAC with an 'A' Grade)

19,Late Prin. V. K. Joag Path, Wadia College Campus, Pune – 411001.



Certificate of Participation

This is to certify that **DEEPALI MAHARANWAR** has attended 3 days online National Level Skill Development Program for Support Staff on **“MS Office – Word, Excel and Advanced Excel”** from 23rd February to 25th February 2022 organized by **IQAC**, Modern Education Society's College of Engineering Pune in association with Department of E&TC.

Mrs.S.M.Bagul
Resource Person

Prof.P.M.Bagul
Workshop Coordinator

Prof.Y.M.Ajgar
Workshop Coordinator

Dr.P.P.Mane
HOD E & TC

Dr.S.S.Sarwade
Principal



MARATHWADA MITRA MANDAL'S

**Marathwada Mitra Mandal's College Of Engineering &
Institute Of Management Education Research & Training
PUNE**



CERTIFICATE OF PARTICIPATION

THIS CERTIFICATE IS PROUDLY AWARDED TO

manoj chandrakant jadhav

for successfully attending the webinar on

“ Dr. S.R. Ranganathan's Five Laws of Library Science redefined in present context”
held on 12th August 2021 organized by Marathwada Mitra Mandal's MMCOE & IMERT,
Pune.

Prof. Amol P. Raut
Librarian, IMERT

Prof. S. V. Gadewar
Librarian, MMCOE

Dr. Jitendra Bhandari
Director, IMERT

Dr. Sunil Deshpande
Principal, MMCOE