



Since 1994

**Marathwada Mitra Mandal's**  
**INSTITUTE OF MANAGEMENT EDUCATION RESEARCH AND TRAINING**  
**(IMERT), Pune**  
**S. No. 18, Plot No. 5/3, CT5 No. 205, Behind Vandevi Temple, Karvenagar, Pune-**  
**411052**

---



**Copy of certificates of the  
programs attended by teachers  
for the AY 2020-21**

Two Week Online Faculty Development Program (FDP)

*on*

# "MULTIVARIATE STATISTICS"

**(11TH APRIL TO 25TH APRIL 2021)**

*Organized by*

**FORTUNE INSTITUTE OF INTERNATIONAL BUSINESS, NEW DELHI**

*Sponsored by*

**All India Council for Technical Education**



## About FIIB

Established in 1995, Fortune Institute of International Business (FIIB) has continuously distinguished itself with its zealous drive towards constant innovation and rigorous excellence in academics & research. Poised for professional success, our students are thoughtfully nurtured to be pioneers of a better tomorrow. Through our erudite faculty and network of research centers, we are markedly impacting contemporary academia and future business practices. An ever-expanding family of prosperous alumni and extraordinary industry linkages - ours is a legacy defined by enduring prominence. FIIB's programmes are duly approved by the All India Council for Technical Education (AICTE), Ministry of HRD, Government of India and accredited by the National Board of Accreditation (NBA). The flagship PGDM program of the Institute has also been accorded equivalence with Master of Business Administration (MBA) Degree by Association of Indian Universities (AIU). FIIB is also a member of AACSB, International.

## About the Faculty Development Program (FDP)

Statistical analysis is an important way to claim research findings scientifically. Research in management and social-sciences domain largely justify the so called 'new findings' based on statistical results. With objective to inbuilt analytical skills and hand-on training the refresher course at FIIB is offered in the three modules. The first batch of the course is focusing to begin with the basics of multivariate data analysis and advancing the knowledge on techniques to extract useful knowledge and insights from massive quantities of multivariate data analysis. This refresher course will bring together both fundamental as well as data driven insights and unveil research avenues and solve research problems in the domain. This workshop will be conducted in the online mode in a highly interactive manner with greater emphasis on giving participants hands-on experience in handling, analyzing, and interpreting different datasets for modeling and analysis.

## Objectives

- To learn basics of multivariate data analysis.
- To learn methodology process and tools to apply multivariate techniques and analyze real data.
- To solve the unsolved problems using multivariate techniques.
- To organize and explain 'Research methodology' and 'Results' sections of the empirical studies.

## Experts

Prof. Abhishek Behl, *OPJGU, Sonapat; FDP Chair, FIB*  
Prof. Achint Nigam, *BITS Pilani*  
Prof. Amit Shankar, *IIM Vishakapatnam*  
Prof. Anurag Mishra, *IIT Bombay*  
Prof. Dipasha Sharma, *SCMHRD*  
Prof. Kokil Jain, *Amity University, Noida*  
Prof. Manish Gupta, *ICFAI Hyderabad*  
Prof. Murugan Puttasamy, *University of Hyderabad, Hyderabad*  
Prof. Pankaj Dutta, *IIT Bombay*  
Prof. Purnina Rao, *FIB*  
Prof. Surajit Bag, *North South University, Bangladesh*

## Who can participate?

The program is designed for research scholars, faculty members of AICTE approved business schools, industry professionals interested in doctoral or other research work in the area of management (and other behavioral science areas such as Marketing / HR / Commerce / Applied Management / Psychology / Sociology / Public Administration/Hotel Management etc.). This FDP will also be useful for teaching courses in research methodology, writing good research papers, marketing research, and other research-oriented courses. Project leaders, research professionals, and managers from interdisciplinary fields in the industry are encouraged to participate.

## Key takeaways:

An in-depth understanding of data structure and data analysis  
Understanding of the concepts of multivariate statistics required to make strategic and effective business decisions

**Limited Seats: Registration on First cum First Served basis.**

## FDP Coordinators

Dr. Manish Kamdar  
Registrar, FIIB

Mobile No: +91 9811134740  
Email: manish.kamdar@fiib.edu.in

Dr. Abhishek Behl  
FDP Chair, FIIB

Mobile No: +91-7083577798  
Email: abhishek.behl@fiib.edu.in

## Doctoral Student Coordinators

Chitrakshi Bhutani

Mobile No: +91 8860727008  
Email: chitrakshi.bhutani-  
fpm@fiib.edu.in

Sachin Kumar Raut

Mobile No: +91 9968837489  
Email: sachin.raut-  
fpm@fiib.edu.in

Shubhangi Verma

Mobile No: +91 9810115414  
Email: shubhangi.verma-  
fpm@fiib.edu.in

For registration: Please click the link below

<https://bit.ly/3fkg3Hd>

OR

Scan the QR Code



Fortune Institute of International Business (FIIB)  
Plot no. 5, Rao Tula Ram Marg, Vasant Vihar, New Delhi- 110057 (India)  
Phone: +91-11-47285045/21



## FIIB – AICTE Faculty Development Program Certificate of Participation

This certificate is awarded to **Jitendra B Bhandari** for having successfully completed the AICTE Sponsored *Two week Online Faculty Development Program (FDP) on “Multivariate Analysis of Research Methodology”* organized by Fortune Institute of International Business (FIIB), New Delhi from April 11-25, 2021.

**Dr. Abhishek Behl**  
FDP Chair

**Dr. Manish Kamdar**  
Registrar, FIIB



**Col. B. Venkat**  
Director, AICTE



# NPTEL Online Certification

(Funded by the Ministry of HRD, Govt. of India)



This certificate is awarded to

**DR RUPENDRA RAMCHANDRA GAIKWAD**

*for successfully completing the course*

**Qualitative Research Methods and Research Writing**

with a consolidated score of **54** %

Online Assignments	23.88/25	Proctored Exam	30/75
--------------------	----------	----------------	-------

Total number of candidates certified in this course: **174**

**Prof. G P Raja Sekhar**  
Dean, Continuing Education  
IIT Kharagpur

**Jan-Apr 2021**  
**(12 week course)**

**Prof. Debjani Chakraborty**  
Coordinator, NPTEL  
IIT Kharagpur



Indian Institute of Technology Kharagpur





# Tolani Motwane Institute of Management Studies

(Approved by AICTE and Affiliated to GTU)



Online Workshop on

## Mapping of COs with PO / PSOs and Attainment Calculations

7/8/9/28/29 December 2020, 11:00 to 12:30



Date	Time	Topic	Speaker
07/12/2020	11:00 to 11:30	<ul style="list-style-type: none"><li>Inauguration</li><li>Welcome address by Dr. Sampada Kapse, Director, TMIMS.</li><li>Keynote Address</li><li>Vote of thanks by Dr. Tejash Pujara</li></ul>	Prof. (Dr.) Navin Sheth, Hon. Vice Chancellor, Gujarat Technological University.
07/12/2020	11:30 to 01:00	<ul style="list-style-type: none"><li>Introduction to CO / PO / PSO</li></ul>	Dr. S D Panchal
08/12/2020	11:00 to 12:30	<ul style="list-style-type: none"><li>Design of CO</li></ul>	Dr. S D Panchal
09/12/2020	11:00 to 12:30	<ul style="list-style-type: none"><li>Mapping of COs with PO and PSOs</li><li>Attainment Calculations</li></ul>	Dr. Chetan Bhatt
10/12/2020 to 27/12/2020	Attainment Calculation by Participants for their respective institute		
28/12/2020	11:00 to 12:30	<ul style="list-style-type: none"><li>Interaction / Problem solving</li></ul>	Dr. S D Panchal Dr. Chetan Bhatt
29/12/2020	11:00 to 12:30	<ul style="list-style-type: none"><li>Interaction / Problem solving</li><li>Valedictory</li></ul>	Dr. S D Panchal Dr. Chetan Bhatt

For queries kindly contact workshop coordinator **Prof. (Dr.) Tejash Pujara** on **9427450927**





# Tolani Motwane Institute of Management Studies

(AICTE approved and affiliated to Gujarat Technological University)

Online workshop on

**NBA** Mapping of COs with PO/PSOs and Attainment Calculations

## *Certificate of Participation*

This is to certify that Dr Pranav Kayande Associate Professor of  
MMS IMERT Affiliated to S.P.Pune University Pune

participated in an Online Workshop on

**Mapping of COs with PO/PSOs and Attainment Calculations**

held on 7 / 8 / 9 / 28 / 29 December 2020.

Prof. (Dr.) Sampada Kapse  
Director

Prof. (Dr.) Tejash Pujara  
Workshop Coordinator

Tolani Motwane Institute of  
Management Studies



Participant ID:  
TMIMSFD2005

[www.tims.ac.in](http://www.tims.ac.in) [tmimsfdp@gmail.com](mailto:tmimsfdp@gmail.com)  
Tel: 2636-261466 [@tmimsadipur](https://www.facebook.com/tmimsadipur) [tmims\\_adipur](https://www.instagram.com/tmims_adipur)



**ALL INDIA COUNCIL FOR TECHNICAL EDUCATION**  
**NELSON MANDELA MARG, VASANT KUNJ, NEW DELHI**

*Certificate of Participation*

This is to certify that Mrs. Pranjal Krishna Jadhav from Institute of Management Education Research and Training, Pune has participated and successfully completed the 5-day online FDP on the theme “Inculcating Universal Human Values in Technical Education” organized by All India Council for Technical Education(AICTE) from 22 December, 2020 to 26 December, 2020.

**Dr. Rajneesh Arora**  
Chairman  
National Coordination Committee for Induction Program

**Prof. Rajive Kumar**  
Member Secretary, AICTE

Two Week Online Faculty Development Program (FDP)

*on*

# "MULTIVARIATE STATISTICS"

**(11TH APRIL TO 25TH APRIL 2021)**

*Organized by*

**FORTUNE INSTITUTE OF INTERNATIONAL BUSINESS, NEW DELHI**

*Sponsored by*

**All India Council for Technical Education**



## About FIIB

Established in 1995, Fortune Institute of International Business (FIIB) has continuously distinguished itself with its zealous drive towards constant innovation and rigorous excellence in academics & research. Poised for professional success, our students are thoughtfully nurtured to be pioneers of a better tomorrow. Through our erudite faculty and network of research centers, we are markedly impacting contemporary academia and future business practices. An ever-expanding family of prosperous alumni and extraordinary industry linkages - ours is a legacy defined by enduring prominence. FIIB's programmes are duly approved by the All India Council for Technical Education (AICTE), Ministry of HRD, Government of India and accredited by the National Board of Accreditation (NBA). The flagship PGDM program of the Institute has also been accorded equivalence with Master of Business Administration (MBA) Degree by Association of Indian Universities (AIU). FIIB is also a member of AACSB, International.

## About the Faculty Development Program (FDP)

Statistical analysis is an important way to claim research findings scientifically. Research in management and social-sciences domain largely justify the so called 'new findings' based on statistical results. With objective to inbuilt analytical skills and hand-on training the refresher course at FIIB is offered in the three modules. The first batch of the course is focusing to begin with the basics of multivariate data analysis and advancing the knowledge on techniques to extract useful knowledge and insights from massive quantities of multivariate data analysis. This refresher course will bring together both fundamental as well as data driven insights and unveil research avenues and solve research problems in the domain. This workshop will be conducted in the online mode in a highly interactive manner with greater emphasis on giving participants hands-on experience in handling, analyzing, and interpreting different datasets for modeling and analysis.

## Objectives

- To learn basics of multivariate data analysis.
- To learn methodology process and tools to apply multivariate techniques and analyze real data.
- To solve the unsolved problems using multivariate techniques.
- To organize and explain 'Research methodology' and 'Results' sections of the empirical studies.

## Experts

Prof. Abhishek Behl, *OPJGU, Sonapat; FDP Chair, FIB*

Prof. Achint Nigam, *BITS Pilani*

Prof. Amit Shankar, *IIM Vishakapatnam*

Prof. Anurag Mishra, *IIT Bombay*

Prof. Dipasha Sharma, *SCMHRD*

Prof. Kokil Jain, *Amity University, Noida*

Prof. Manish Gupta, *ICFAI Hyderabad*

Prof. Murugan Puttasamy, *University of Hyderabad, Hyderabad*

Prof. Pankaj Dutta, *IIT Bombay*

Prof. Purnina Rao, *FIB*

Prof. Surajit Bag, *North South University, Bangladesh*

## Who can participate?

The program is designed for research scholars, faculty members of AICTE approved business schools, industry professionals interested in doctoral or other research work in the area of management (and other behavioral science areas such as Marketing / HR / Commerce / Applied Management / Psychology / Sociology / Public Administration/Hotel Management etc.). This FDP will also be useful for teaching courses in research methodology, writing good research papers, marketing research, and other research-oriented courses. Project leaders, research professionals, and managers from interdisciplinary fields in the industry are encouraged to participate.

## Key takeaways:

An in-depth understanding of data structure and data analysis

Understanding of the concepts of multivariate statistics required to make strategic and effective business decisions

**Limited Seats: Registration on First cum First Served basis.**

## Schedule for FDP

Days	Forenoon		Afternoon	
	Session 1 (9:45 to 11.15)	Session 2 (11.30 to 13:00)	Session 3 (14:00 to 15.30)	Session 4 (15.45 to 17.15)
11 <sup>th</sup> April 2021 (Sunday)			Inaugural Ceremony: Dr. Prof. Abhishek Behl and FIIB team	Keynote Address: Dr. David Bryde, Liverpool John Moore University, UK
12 <sup>th</sup> April 2021 (Monday)	Overview of Data - Univariate, Bivariate, and Multivariate Prof. Manish Gupta, ICFAI Hyderabad		Data Visualization and Interpretation Prof. Anurag Mishra, Indian Institute of Technology, Bombay	
13 <sup>th</sup> April 2021 (Tuesday)	Sampling and sampling distributions; Hypothesis testing Prof. Achint Nigam, BITS Pilani		T-test and Chi-Square Test Prof. Purnina Rao, FIIB	
14 <sup>th</sup> April 2021 (Wednesday)	NO CLASSES		NO CLASSES	
15 <sup>th</sup> April 2021 (Thursday)	Non-Parametric Test - Wilcoxon, Mann Whitney, etc Prof. Purnima Rao, FIIB		ANOVA and MANOVA Prof. Amit Shankar, IIM Vishakapatnam	
16 <sup>th</sup> April 2021 (Friday)	Linear and Multiple Regression Prof. Pankaj Dutta, IIT Bombay		Logistics Regression and Discriminant Analysis Prof. Dipasha Sharma, SCMHRD	
17 <sup>th</sup> April 2021 (Saturday)	Cluster Analysis Prof. Achint Nigam, BITS Pilani		Multi Dimensional Scaling Prof. Anurag Mishra, IIT Bombay	
18 <sup>th</sup> April 2021 (Sunday)	Round Table Seminar – “Critical issues in data analysis and interpretation” Prof. Cyrill Forropon, Montpellier Business School, France Prof. Samuel Fosso Wamba, Toulouse Business School, France Prof. Rameshwar Dubey, Liverpool John Moore University, UK		Time Management – Prof. Radhika Srivastava, FIIB  Launching Case Study (Group Assignment) – Prof. Abhishek Behl and team	
19 <sup>th</sup> April 2021 (Monday)	Structured Equation Modelling- An Overview Prof. Surajit Bag, North South University, Bangladesh		Confirmatory Factor Analysis and testing SEM Prof. Surajit Bag, North South University, Ban Gladesh	
20 <sup>th</sup> April 2021 (Tuesday)	Exploratory Factor Analysis Prof. Manish Gupta, ICFAI, Hyderabad		Conjoint Analysis Prof. Amit Shankar, IIM Vishakapatnam	
21 <sup>st</sup> April 2021 (Wednesday)	NO CLASS		NO CLASS	
22 <sup>nd</sup> April 2021 (Thursday)	Advanced Topics in Structured Equation Modelling Prof. Murugan Puttasamy, University of Hyderabad, Hyderabad		Mediation and Moderation Prof. Murugan Puttasamy, University of Hyderabad, Hyderabad	
23 <sup>rd</sup> April 2021 (Friday)	Partial Least Square Structured Equation Modelling Prof. Kokil Jain, Amity University, Noida		Time Series Modelling Prof. Pankaj Dutta, IIT Bombay	
24 <sup>th</sup> April 2021 (Saturday)	Panel Data Modelling Prof. Dipasha Sharma, SCMHRD		Discussion of Case Study – Group Presentations – Prof. Abhishek Behl and team	
25 <sup>th</sup> April 2021 (Sunday)	Valedictory Session and Distribution of Certificates			

## Assessment

### Grading Patterns

Grade 'A+'	Grade 'A'	Grade 'B'	Grade 'C'	Grade 'F'
85% and above	70% to less than or equal to 84%	60% to less than or equal to 69%	50% to less than or equal to 59%	Below 49%

### Conduct of test and Issuance of certificate

A test shall be conducted by the Program Monitoring Committee (PMC) at the end of the program and joint certificates shall be issued (by AICTE & FIIB) to those participants who have attended the program and have scored minimum 60% marks in the test.

### Registration Details

There is No registration fee. Participant's registration will be confirmed on first cum first served basis. Selected participants are requested to pay a refundable deposit of Rs. 500/- which will be refunded at the end of the Faculty Development Program.

### Please make the payment as per the details given below:

Beneficiary Name: Fortune Institute of International Business

Account Number: 03362090000059

Beneficiary Bank: HDFC Bank Ltd.

Branch Address C-17, Anand Niketan, New Delhi - 110021

RTGS / NEFT IFSC: HDFC0000336

SWIFT Code of HDFC Bank: HDFCINBB

The last date for registration is 8th April 2021

## FDP Coordinators

Dr. Manish Kamdar  
Registrar, FIIB

Mobile No: +91 9811134740  
Email: manish.kamdar@fiib.edu.in

Dr. Abhishek Behl  
FDP Chair, FIIB

Mobile No: +91-7083577798  
Email: abhishek.behl@fiib.edu.in

## Doctoral Student Coordinators

Chitrakshi Bhutani

Mobile No: +91 8860727008  
Email: chitrakshi.bhutani-  
fpm@fiib.edu.in

Sachin Kumar Raut

Mobile No: +91 9968837489  
Email: sachin.raut-  
fpm@fiib.edu.in

Shubhangi Verma

Mobile No: +91 9810115414  
Email: shubhangi.verma-  
fpm@fiib.edu.in

For registration: Please click the link below

<https://bit.ly/3fkg3Hd>

OR

Scan the QR Code



Fortune Institute of International Business (FIIB)  
Plot no. 5, Rao Tula Ram Marg, Vasant Vihar, New Delhi- 110057 (India)  
Phone: +91-11-47285045/21





## FIIB – AICTE Faculty Development Program Certificate of Participation

This certificate is awarded to **Aparna Shastri** for having successfully completed the AICTE Sponsored *Two week Online Faculty Development Program (FDP) on “Multivariate Analysis of Research Methodology”* organized by Fortune Institute of International Business (FIIB), New Delhi from April 11-25, 2021.

**Dr. Abhishek Behl**  
FDP Chair

**Dr. Manish Kamdar**  
Registrar, FIIB



**Col. B. Venkat**  
Director, AICTE



MHRD's

Faculty Development Centre  
(PAMAMNATC)  
UGC - Human Resource  
Development Centre



Savitribai Phule Pune  
University



2007101184

COORDINATOR

DIRECTOR

REGISTRAR



*This is to Certify that*

*Dr. Mohite Vinod Bapurao, Assistant Professor at MMSI Institute of Management Education Research and Training (IMERT), affiliated to Savitribai Phule Pune University (SPPU) has participated in Online Short Term Faculty Development Programme On Using Case Method In Asynchronous Learning Environment (For Management Teachers) of Six Days (32 contact hours) duration conducted at the UGC - Human Resource Development Centre, Savitribai Phule Pune University, Pune - 411007 from 20/07/2020 to 25/07/2020 Under the scheme of Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching.*



In Association with



National Conference on

# START UP, A KEY TO SOCIAL CHANGE

आत्मनिर्भर भारत

24<sup>th</sup> & 25<sup>th</sup> January, 2021

Online Conference



Organised by  
Marathwada Mitra Mandal's  
**Institute of Management Education  
Research and Training**

## Marathwada Mitra Mandal

Marathwada Mitra Mandal, Pune is a Public Charitable Trust registered under Bombay Public Trust Act, 1950 under Registration No. F-338 P dated 19.1.1967. It is established through the inspiration of socially and educationally charged personalities, with the motto "Yethe Bahutanche Hit" (Welfare of Masses). The trust has created excellent facilities of education in various fields of education such as Management, Law, Commerce, Pharmacy, Engineering, Architecture, Interior Design, etc. which provide excellent education to more than 12000 students.

## IMERT

IMERT is conceived as an unique growth oriented institute approved by AICTE, New Delhi and accredited with the prestigious A+ grade by NAAC. IMERT offers two-year full time MBA programme affiliated to Savitribai Phule Pune University for which the students are admitted through the admission procedure conducted by Directorate of Technical Education (DTE), Maharashtra state. The institute was established in 1994 and has a legacy of 25 years.

## About Conference

National Conference on 'Start up, a key to Social Change' aims to provide a platform for researchers, academicians and professionals around the country to have in-depth discussions, experience & idea sharing and presenting their research results in the area of Entrepreneurship, Innovation and Value creation.

This conference aims to bring together researchers and practitioners to facilitate the discussion on the broad topics of this theme. The main objectives of the conference are to provide a platform for aspiring entrepreneurs, academia, industry, Government and policy makers to share their research and ideas.

The conference will pave the way to establish business or research relations and entrepreneurship development. The conference will include:

- Keynote address from eminent persons
- Research paper and Case Study presentation

In Association with

**AIMS**  
ASSOCIATION OF  
INDIAN MANAGEMENT SCHOOLS



Global Research and Training Forum

## Call for Papers

Authors are invited to submit their original and unpublished manuscripts based on empirical research, experiences, value based decision making or promising ideas that demonstrate research focusing on a variety of aspects needed to achieve strategies for excellence.

## Publication Opportunities

Based on the reviewers' comments, the papers shall be considered for publication in UGC CARE listed journals or Peer reviewed journals with ISSN. All authors will receive e-certificate of participation.

## Tracks of The Conference



- All the other topics related to themes will be welcomed.
- Themes are indicative. Authors can submit paper(s) on any topic related to the theme of the conference.

## Submission Guidelines

- Authors should submit their original and unpublished papers in word format. The manuscript should not be under the process of publication or should not have been submitted to any journal.
- Abstract of not more than 300 words and 5-7 keywords bearing the author's name(s), contact details and e-mail id(s) should be emailed to [researchpaper.global@gmail.com](mailto:researchpaper.global@gmail.com) and cc to [conference2021@mmimert.edu.in](mailto:conference2021@mmimert.edu.in).
- Full paper should not exceed 7000 words (all inclusive) and APA format (Times New Roman, 12pt, single spacing) should be followed throughout the manuscript.
- Registration will be confirmed only after the payment of registration fee and at least one author must be present for the conference and paper presentation.

## Important Dates

Submission of Abstract

10th November, 2020

Submission of Full-Length Paper

1st December, 2020

Notification of Review & Acceptance

15th December, 2020

## Registration Fees

₹ 2500/- per paper

## Bank Details

Name : GRTF  
A/c. No. : 50100251151806  
IFSC Code : HDFC0001797  
Branch : Talegaon Branch, Pune

## Key Note Speakers



**Mr. Tomio Isogai**

Former MD, Sharp India Ltd.  
Advisor to Indo-Japanese Relations



**Mr. Alain Arida**

CEO-Gulf Market  
International, Baharin



**Mr. Pankaj Jain**

CEO-Blue Ocean Steel,  
Pune



**Prof. Dr. Aurobinda Saha**

Former Dean-Faculty of Business  
Administration Islamic University, Bangladesh



**Prof. Parin Somani**

International Motivational  
Speaker-London-United Kingdom



**Prof. Sanjaya Satapathy**

Dean-School of Commerce & Management,  
Revenshaw University, Cuttack, Odisha

## Patrons

**Hon. Shri Shivajirao Ganage**

President, Marathwada Mitramandal Pune

**Hon. Shri Bhausahab Jadhav**

Exe. President, Marathwada Mitramandal Pune

**Hon. Shri Kishor Mungale**

Secretary, Marathwada Mitramandal Pune

**Hon. Dr. Milind Jagtap**

Adjunct Professor, IMERT, Pune

**Hon. Dr. Ratikanta Ray**

Director, Global Research & Training Forum, Pune

## Conference Chair

**Dr. Jitendra Bhandari**

Director, IMERT, Pune

## Conference Co-Chair

**Dr. Rupendra Gaikwad**

IQAC Coordinator, IMERT, Pune

## Convener

**Dr. Pranav Kayande**

Associate Professor, IMERT, Pune

Mob. : 80079 59069

## Co-Convener

**Prof. Praful Sarangdhar**

Assistant Professor, IMERT, Pune

Mob. : 97676 58935

## Address

Marathwada Mitra Mandal's  
**Institute of Management Education Research and Training**  
Sr.No. 18, Plot No. 5/3, CTS No.205,  
Behind Vandevi Temple, Karvenagar, Pune - 411052, Maharashtra



In Association with  
**AIMS**  
ASSOCIATION OF  
INDIAN MANAGEMENT SCHOOLS



**MARATHWADA MITRA MANDAL'S**  
**INSTITUTE OF MANAGEMENT EDUCATION RESEARCH AND TRAINING**  
KARVE NAGAR, PUNE.

(Permanently Affiliated to Savitribai Phule Pune University and approved by AICTE)



# *Certificate of Participation*

THIS CERTIFICATE IS PROUDLY AWARDED TO

**Mr. Vivekanand Gaikwad** (Assistant Professor, IMERT, Pune)

for successfully presenting research paper

A study of effective employee engagement in IT sector,  
a systematic study of emerging trends and challenges in business

in the **National Conference on "Start up, a Key to Social Change" (NCSS 2021)**

held on 06th February 2021 jointly organized by MM's IMERT

(Marathwada Mitra Mandal's Institute of Management Education Research and Training), Pune;  
and AIMS (Association of Indian Management Schools), Hyderabad.

**Dr Sujata Mangaraj**  
President, AIMS

**Dr Pranav Kayande**  
Convener, NCSS 2021

**Dr Jitendra Bhandari**  
Director, IMERT



MHRD's

Faculty Development Centre

(PMMAMITT)

UGC - Human Resource  
Development Centre



Savitribai Phule Pune  
University



2007101187



*This is to Certify that*

*Mr. Sarangdhar Praful Devidas, Assistant Professor at  
Marathwada Mitra Mandals Institute of Management  
Education Research and Training Pune, affiliated to Savitribai  
Phule Pune University has participated in Online Short Term  
Faculty Development Programme On Using Case Method In  
Asynchronous Learning Environment (For Management  
Teachers) of Six Days (32 contact hours) duration conducted at the  
UGC-Human Resource Development Centre, Savitribai Phule  
Pune University, Pune - 411007 from 20/07/2020 to 25/07/2020  
Under the scheme of Pandit Madan Mohan Malaviya  
National Mission on Teachers and Teaching.*

COORDINATOR

DIRECTOR

REGISTRAR





**ALL INDIA COUNCIL FOR TECHNICAL EDUCATION**  
**NELSON MANDELA MARG, VASANT KUNJ, NEW DELHI**

*Certificate of Participation*

This is to certify that **Mr. Sachin Dattatraya Kshirsagar** from **MMs Institute of Management Education Research and Training, Pune** has participated and successfully completed the online workshop on **Universal Human Value** on the theme **“Inculcating Universal Human Values in Technical Education”** during **14-18 December, 2020** as organized by **All India Council for Technical Education(AICTE)**.

**Dr. Rajneesh Arora**  
**Chairman**  
**National Coordination Committee for Induction Program**

**Prof. Rajive Kumar**  
**Member Secretary, AICTE**



In Association with  
**AIMS**  
ASSOCIATION OF  
INDIAN MANAGEMENT SCHOOLS



**MARATHWADA MITRA MANDAL'S**  
**INSTITUTE OF MANAGEMENT EDUCATION RESEARCH AND TRAINING**  
KARVE NAGAR, PUNE.

(Permanently Affiliated to Savitribai Phule Pune University and approved by AICTE)



# *Certificate of Participation*

THIS CERTIFICATE IS PROUDLY AWARDED TO

**Mr. Swapnil Kharde**

(Assistant Professor, MM's Institute of Management Education Research and Training, Pune, India.)

for successfully presenting research paper

**A STUDY ON EMERGING CONCEPT OF CLOUD KITCHEN IN INDIA**

in the **National Conference on "Start up, a Key to Social Change" (NCSS 2021)**

held on 06th February 2021 jointly organized by MM's IMERT

(Marathwada Mitra Mandal's Institute of Management Education Research and Training), Pune;  
and AIMS (Association of Indian Management Schools), Hyderabad.

**Dr Sujata Mangaraj**  
President, AIMS

**Dr Pranav Kayande**  
Convener, NCSS 2021

**Dr Jitendra Bhandari**  
Director, IMERT



In Association with  
**AIMS**  
ASSOCIATION OF  
INDIAN MANAGEMENT SCHOOLS



**MARATHWADA MITRA MANDAL'S  
INSTITUTE OF MANAGEMENT EDUCATION RESEARCH AND TRAINING**  
KARVE NAGAR, PUNE.

(Permanently Affiliated to Savitribai Phule Pune University and approved by AICTE)



## *Certificate of Participation*

THIS CERTIFICATE IS PROUDLY AWARDED TO

**Dr. Uttam Sapate** (Professor, MM's Institute of Management Education Research and Training, Pune, India.)

for successfully presenting research paper

Urbanization Key to Development of the City: Municipal Bonds

in the **National Conference on "Start up, a Key to Social Change" (NCSS 2021)**

held on 06th February 2021 jointly organized by MM's IMERT

(Marathwada Mitra Mandal's Institute of Management Education Research and Training), Pune;  
and AIMS (Association of Indian Management Schools), Hyderabad.

**Dr Sujata Mangaraj**  
President, AIMS

**Dr Pranav Kayande**  
Convener, NCSS 2021

**Dr Jitendra Bhandari**  
Director, IMERT



In Association with  
**AIMS**  
ASSOCIATION OF  
INDIAN MANAGEMENT SCHOOLS



**MARATHWADA MITRA MANDAL'S  
INSTITUTE OF MANAGEMENT EDUCATION RESEARCH AND TRAINING**

KARVE NAGAR, PUNE.

(Permanently Affiliated to Savitribai Phule Pune University and approved by AICTE)



# *Certificate of Participation*

THIS CERTIFICATE IS PROUDLY AWARDED TO

**Mr. Yogesh Jadhav**

(Assistant Professor, MM's Institute of Management Education Research and Training, Pune, India.)

for successfully presenting research paper

**Urbanization Key to Development of the City: Municipal Bonds**

in the **National Conference on "Start up, a Key to Social Change" (NCSS 2021)**

held on 06th February 2021 jointly organized by MM's IMERT

(Marathwada Mitra Mandal's Institute of Management Education Research and Training), Pune;  
and AIMS (Association of Indian Management Schools), Hyderabad.

**Dr Sujata Mangaraj**  
President, AIMS

**Dr Pranav Kayande**  
Convener, NCSS 2021

**Dr Jitendra Bhandari**  
Director, IMERT



In Association with  
**AIMS**  
ASSOCIATION OF  
INDIAN MANAGEMENT SCHOOLS



**MARATHWADA MITRA MANDAL'S  
INSTITUTE OF MANAGEMENT EDUCATION RESEARCH AND TRAINING**

KARVE NAGAR, PUNE.

(Permanently Affiliated to Savitribai Phule Pune University and approved by AICTE)



# *Certificate of Participation*

THIS CERTIFICATE IS PROUDLY AWARDED TO

**Dr. Milind Jagtap**

(Adjunct Professor, MM's Institute of Management Education Research and Training, Pune, India.)

for successfully presenting research paper

**A STUDY ON FINANCIAL DERIVATIVES GMR Infrastructure Ltd**

in the **National Conference on "Start up, a Key to Social Change" (NCSS 2021)**

held on 06th February 2021 jointly organized by MM's IMERT

(Marathwada Mitra Mandal's Institute of Management Education Research and Training), Pune;

and AIMS (Association of Indian Management Schools), Hyderabad.

**Dr Sujata Mangaraj**  
President, AIMS

**Dr Pranav Kayande**  
Convener, NCSS 2021

**Dr Jitendra Bhandari**  
Director, IMERT



“येथे बहुतांचे हित”

## Marathwada Mitra Mandal's Shankarrao Chavan Law College, Pune

(Affiliated to Savitribai Phule Pune University and accredited with 'A' Grade by NAAC)

### One Day Faculty Development Programme on 'MS EXCEL - ADVANCED'

(Through IQAC, MM SCLC, Pune)

### *Certificate of Participation*

*This is to certify that* **MR. HIMMAT SHANKAR SALUNKHE**

*of* **MM IMERT, PUNE** *has attended and participated in*

**One Day Faculty Development Programme on 'MS EXCEL - ADVANCED'**

*conducted by* **Microsoft Certified Trainer** *held virtually on* **4<sup>th</sup> June, 2021.**

**Prin. Mr. B. G. Jadhav**  
Exe. President,  
Marathwada Mitra Mandal, Pune

**Dr. Kranti Deshmukh**  
Principal,  
MMM's Shankarrao Chavan Law College, Pune

**Mr. Masih Uzzama**  
Microsoft  
Certified Trainer

**Mr. Sourabh Ubale**  
FDP Coordinator





**AISSMS**  
COLLEGE OF ENGINEERING

ज्ञानम् सकलजनहिताय  
Accredited by NAAC with "A+" Grade



**International Level One Week Online Staff Development Program**  
July 03 to July 09, 2020



**Certificate of Participation**



This is to certify that, **Deepali Maharwar**, has successfully completed International level One Week Online Staff Development Program on **"Introduction to Computers"** which included a demonstration cum hands on exposure, organised in association with **Spoken Tutorial Project, IIT Bombay**, funded by National Mission on Education through ICT, MHRD, Government of India, and remotely organised by **Department of Chemical and E&TC Engineering, AISSMS College of Engineering Pune.**



Mr P S Tadkar  
Coordinator

Mr N P Mawale  
Coordinator

Mr N R Talhar  
Coordinator

Dr S V Chaitanya  
Coordinator

Dr P N Dange  
Head

Dr D G Bhalke  
Head

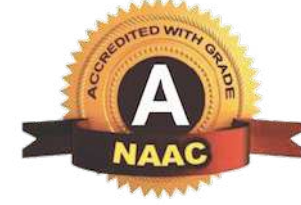
Dr D S Bormane  
Principal



**Marathwada Mitra Mandal's**  
**COLLEGE OF ENGINEERING**

Karvenagar, Pune-411052

Permanently affiliated to SPPU | Accredited with 'A' grade by NAAC



## **CERTIFICATE OF PARTICIPATION**

This is to certify that

**VINAYAK GULAB SAPKAL**

has participated in a 5-days workshop on

**Enhancement of skills for Non-teaching staff**

Organized by

**IQAC Cell**

**Marathwada Mitra Mandal's College of Engineering, Pune 411052**

Dated : 14th to 18th December 2020

**Ms. Hema Karande**  
Staff Coordinator

**Dr. S. M. Chaware**  
IQAC Coordinator

**Dr. S. M. Deshpande**  
Principal, MMCOE





“येथे बहुतांचे हित”

# Marathwada Mitra Mandal's Shankarrao Chavan Law College, Pune

(Affiliated to Savitribai Phule Pune University and accredited with 'A' Grade by NAAC)

## One Day Faculty Development Programme on 'MS EXCEL - ADVANCED'

(Through IQAC, MM SCLC, Pune)

### *Certificate of Participation*

*This is to certify that* **MR. SATISH SHIVAJI PATIL**

*of* **MM IMERT, PUNE** *has attended and participated in*

**One Day Faculty Development Programme on 'MS EXCEL - ADVANCED'**

*conducted by* **Microsoft Certified Trainer** *held virtually on* **4<sup>th</sup> June, 2021.**

**Prin. Mr. B. G. Jadhav**  
Exe. President,  
Marathwada Mitra Mandal, Pune

**Dr. Kranti Deshmukh**  
Principal,  
MMM's Shankarrao Chavan Law College, Pune

**Mr. Masih Uzzama**  
Microsoft  
Certified Trainer

**Mr. Sourabh Ubale**  
FDP Coordinator





**Marathwada Mitra Mandal's**  
**COLLEGE OF ENGINEERING**

Karvenagar, Pune-411052

Permanently affiliated to SPPU | Accredited with 'A' grade by NAAC



## **CERTIFICATE OF PARTICIPATION**

This is to certify that

**AMOL PRAKASH RAUT**

has participated in a 5-days workshop on

**Enhancement of skills for Non-teaching staff**

Organized by

**IQAC Cell**

**Marathwada Mitra Mandal's College of Engineering, Pune 411052**

Dated : 14th to 18th December 2020

**Ms. Hema Karande**  
Staff Coordinator

**Dr. S. M. Chaware**  
IQAC Coordinator

**Dr. S. M. Deshpande**  
Principal, MMCOE