

Annual Report for Marathwada Mitra Mandal Trust 2022 - 2023

1. Details Regarding IMERT MBA

Point No. 1.1

- Academic Commencement: - 1st September 2022

Point No. 1.2

- College Timing: -09:00 am to 5:00 pm (Teaching hours)
- 10:00 am to 5:00 pm (Office hours)

Point No. 1.3

- Teaching Staff required as per SPPU & AICTE Norms: 18
- Total Teaching Staff: 17

Teaching Staff: Total 17		Visiting Faculty	Non-Teaching Staff Total: 16	
Approval Status	Adjunct Faculty		Regular	Ad-hoc
09 (Permanent Approved)				
05 (Ad-hoc Order)				
02 (Un-approved)				
01 (Librarian Approved)				
Total Regular Teaching Staff (Including Librarian):17	00	02	08	03
Housekeeping & Support Staff (on contract)				05

Point No. 1.4

- Committee Visits: NIL

Point No. 1.5

- Approval Status of MBA programme offered for the year 2022-23:

Sr. No.	Approving body	Status
1	All India Council for Technical Education (AICTE)	AICTE EOA for Academic Year 2023-24 granted
2	Directorate of Technical Education (DTE)	Admission Document Verification process by DTE R.O. and Admissions Regulating Authority (ARA) have been completed without any discrepancy and received approval for the same A.Y. 2022-2023.
		Extension of Approval granted



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**S. No. 18, Plot No. 5/3, CTS No. 205, Behind Vandevi Temple, Karvenagar,
Pune – 411052**



AY: 2022-23

Sr. No.	Approving body	Status
3	All India Survey on Higher Education (AISHE)	AISHE data updated and received a certificate for A.Y. 2020-2021 (AISHE process for A. Y. 2021-2022 not yet started)
4	Mandatory Disclosure	Mandatory Disclosure for Academic Year 2022-23 updated and uploaded on the website.
5	National Institutional Ranking Framework (NIRF)	Participated in NIRF survey for A.Y. 2021-2022.
6	Confederation of Indian Industry (CII)	Participated in CII survey for A.Y. 2020-2021. (CII process for A. Y. 2021-2022 not yet started)
7	Fee Regulating Authority (FRA)	For the A.Y. 2024-25 IMERT has applied for No Upward Revision (No Change In Fee) to A.R.A. Hence IMERT received fees approval for A.Y. 2022-23 of Rs. 1,16,000/-.

Point No. 1.6

Affiliation Approval Status: The Institute received Permanent Affiliation in the Year 2019-20, SPPU Letter no. CA/1703 – Dated- 12/12/2019. Institute has submitted the required data and paid the Annual Affiliation fee in the prescribed timeframe. Self-assessment Report (SAR) for the year 2023-24 submitted. SPPU Annual report for the year 2022-23 submitted.

2. Students Details

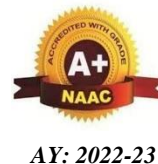
Point No. 2 .1

- Information of students admitted in the A.Y. 2022-23 for MBA Course.

Intake	First Year		Second Year		Total No. of Students
	Boys	Girls	Boys	Girls	
180	101	104	101	88	394
1st& 2nd Year Total Intake 360	Total 205		Total 189		

- Information of students admitted in the A.Y. 2022-23 for PhD Course

Sr. No	Name of Guide	Designation	No of students allotted by SPPU
1	Dr. Jitendra Bhandari	Associate Professor	6
2	Dr. Vinod Mohite	Associate Professor	4
3	Dr. Sadhana Ugale	Associate Professor	4



3. Event Details: -

Point no. 3.1:

- Online and Offline events and programs organized by IMERT

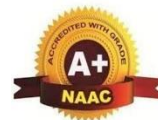
Sr. No	Name of Event	Date	Organized By	No of Participants
1	Experiential Learning: One Week Fixed Asset Audit Project-Team of Kirtane and Pandit associates & IMERT Students at Mahad and Pune	23-Mar-2023 to 9-April-2023	Dnyaneshwar B. Rao Unawane	7
2	Tree Plantation & Conservation Drive- NELDA- 4 visits	21- May-2023, 28- May -2023, 4 -June- 2023. 11 -June -2023	Prof.Jaydatta Bangar & All faculties	25
3	Mock Interview by FUEL	5 -April- 2023 6- April-203 8- April-2023 29- April 2023, 6- May 2023	Dnyaneshwar Unawane & Prof. Pranjal Krishna Jadhav	45
4	Soft skill Training by Rubicon, Barclays	27-May-23	Dnyaneshwar Unawane	45
5	One day FDP on NBA accreditation Process for in house faculties	3- June 2023	Dr. Mangalgouri S Patil & Dr. Pranav Kayande	21
6	Blood Donation Camp in association with MMCOE, Karvenagar	11- Apr- 2023	Prof. Pranjal Krishna Jadhav	23
7	Sahaj Yoga Workshop	27- May- 2023	Prof. Aparna Shastri	50
8	World Environment Day in association with MMCC, Deccan	5-June- 2023	Prof. Aparna Shastri	17
9	Workshop on "IPR & IP Management Start up and Business Model Canvas"	30- May- 2023	Prof.Vivekanand Gaikwad	20
10	Consultancy at C Centric Learning Pvt Ltd in association with FMCI	10 April- 8 May 2023	Dr. Shubhangee Ramaswamy, Dr. Mangalgouri S Patil, Dnyaneshwar Unawane, Dr. Ravi Achaliya	35
11	Industrial Visit at Bharat Electronics Ltd	17- May- 2023	Praful D. Sarangdhar & Prof. Vivekanda Gaikwad	30
12	Career Guidance session for Competitive exams -	12-May-2023	Prof. Chaitrali Kale & Dr. Mangalgouri Patil	25



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AY: 2022-23

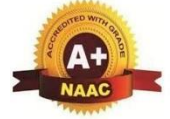
Sr. No	Name of Event	Date	Organized By	No of Participants
13	Career Guidance for MBA- Admission Activity (Offline & Online Mode)	21- Mar- 2023 & 17- Mar- 2023	Dr. Vinod Mohite & All faculties	50+35
14	IIT Kanpur MS Office Training	29-May 2023 to 31- May -2023	Dr. Mangalgouri S Patil & Prof. Amruta Kshirsagar	116
15	Staff Development Program - Benchmarking & Standardizing Accounting Practices	17-Jun- 2023	Dr. Shubhangee Ramaswamy , Prof. Amruta Kshirsagar & Dr. Mangalgouri Patil	40
16	Orientation to Center for Monitoring Indian Economy (CMIE) Database	2 nd , 3 rd and 12 th May- 2023	Amol Raut	123
17	One Day Staff Development Program on ERP Training by VM edulife	10-Jun-23	Prof. Jay Bangar	20
18	Experiential Learning: E- Poster Competition: Lifestyle for Environment under G-20 initiative	18-May-2023	Prof. Amruta Kshirsagar	30
19	Workshop on Advance MS Excel for MBA-IV Semester	15 th & 16 th June 2023	Dr. Mangargouri Patil & Dr. Ravi Achaliya	40
20	International Yoga Day	21-Jun-23	Prof. Aparna shastri	86
21	Experiential Learning: Industry Analysis and Desk Research Project Presentation	7 th , 8 th & 9 th - June -2023	Prof. Amruta Kshirsagar	180
22	Students Participation in Economic Times National Level Event at Mumbai	23-Nov-22	Dnyaneshwar B. Rao Unawane	6
23	Students' Participation in Business Standard SIP	20-Nov-22	Prof. Pranjal Jadhav	2
24	Visit to Neeyamo and participation in Genesis Program	05-Aug-22	Dnyaneshwar B. Rao Unawane,	6
25	Participation in Unnat Bharat Abhiyan (UBA)	12 -July- 2022	Mangalgouri Patil & Prof. Aparna Shastri	122 & 60
26	World Mental Health Day	10-Oct-22	Prof. Prajal Jadhav	20
27	Experiential Learning: One Week Fixed Asset Audit Project-Team of Kirtane and Pandit associates & IMERT Students at Mahad and Pune	23-Mar-2023 to 9- April-2023	Dnyaneshwar B. Rao Unawane	7
28	Tree Plantation & Conservation Drive- NELDA- 4 visits	21- May-2023, 28- May - 2023, 4 -June- 2023. 11 -June - 2023	Prof. Jaydatta Bangar & All faculties	25



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Sr. No	Name of Event	Date	Organized By	No of Participants
29	Participation in Fit India Movement Sports	31 -Dec 2022 to 15-Feb -2023	Vivekanand Gaikwad & All Faculties	100
30	Visit to Shambhu Pratishtan Orphanage for social sensitization and ISR activity	19-Feb-23	Aparna Shastri, Prof. Pranjal Jadhav, Dr. Shubhangee Ramaswamy	33
31	Participation in Commodity Derivative Awareness Program at Baramati in Association with SEBI	11-Aug-22	Dr. Mangalgouri Patil, Prof. Chaitrali Kale	5
32	Participation in NIPM Foundation Day at Pune	15-Mar-23	Dnyaneshwar B. Rao Unawane	2
33	Celebration of National Start-up Day and Poster Presentation in association with FMCIII	16-Jan-23	Prof. Vivekanand Gaikwad,	100
34	Participation in Cyber Security and Human Rights awareness event	23-Jan-23	Prof. Amruta Kshirsagar	131
35	SIP Competition	21-Jan-23	Prof. Pranjal Jadhav	72
36	Industry Conclave 2023	04-Mar-22	Dnyaneshwar B. Rao Unawane	150
37	Mock Interview by FUEL	5 -April-2023 6- April-203 8-April-2023 29- April 2023, 6- May 2023	Dnyaneshwar Unawane Prof. Pranjal Krishna Jadhav	45
38	Mock Interview by FUEL	5 -April-2023 6- April-203 8-April-2023 29- April 2023, 6- May 2023	Dnyaneshwar Unawane Prof. Pranjal Krishna Jadhav	45
39	Participation in Cambridge English Learning Initiatives	16-Jan-23	Prof.Vivek Dighe & Prof.Aparna Shastri	53
40	Participation in Art of Living Youth Festival	04-Feb-23	Prof.Aparna Shastri, Dr. Mangalgouri Patil, Dr. Shubhangee Ramaswamy	8
41	Yoga Awareness activity by Decathlon	17-Sep-23	Pranjal Jadhav & All Faculties	52
42	Softskill Training by Rubicon, Barclays	27-May-23	Dnyaneshwar Unawane	45
43	One day FDP on NBA accreditation Process for in house faculties	3- June 2023	Dr. Mangalgouri S Patil & Prof. Amruta Kshirsagar	21
44	Parents Meet - 2023	28- Jan-2023	Amruta Kshirsagar	105
45	ALUMNI MEET 2023	04-Mar-2023	Dr. Vinod Mohite	150
46	NGO Visit to 'Late Babanrao A. Paigude Pratisthan's Sevadham'	14- August- 2022	Prof. Aparna Shastri & Prof. Sachin Kshirsagar	2
47	13 th National Voters' Day Program	25- Jan 2023	Prof. Aparna Shastri	42



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AY: 2022-23

Sr. No	Name of Event	Date	Organized By	No of Participants
48	Marathi Bhasha Gaurav Din	24- Feb- 2023	Prof. Aparna Shastri	15
49	Tribute to Late Hon. Shankarraoji Chavan on his death Anniversary	26- Feb- 2023	Prof. Aparna Shastri, Dr. Shubhangee Ramaswamy, Kavita Dhamal	36
50	Session on Intensity workout on the occasion of International Woman's by Vikram Mehendale (Vikram Studio)	08-Mar-23	Aparna Shastri	10
51	Blood Donation Camp in association with MMCOE, Karvenagar	11- Apr- 2023	Pranjal Krishna Jadhav	23
52	Sahaj Yoga Workshop	27- May- 2023	Prof. Aparna Shastri	50
53	World Environment Day in association with MMCC, Deccan	5-June- 2023	Prof. Aparna Shastri	17
54	Workshop on "IPR & IP Management Start up and Business Model Canvas"	30- May- 2023	Prof.Vivekanand Gaikwad	25
55	IMERT's IIC 5G services launch by Hon Prime Minister of India	1st Oct. 2022	Prof. Vivekanand Gaikwad	20
56	Consultancy at C Centric Learning Pvt Ltd in association with FMCI	10 April- 8 May 2023	Dr. Shubhangee Ramaswamy, Dr. Mangalgouri S Patil, Dnyaneshwar Unawane, Dr. Ravi Achaliya	35
57	Karmanta : Annual Sports and Cultural Fest	23 rd to 25 th Mar- 2023	Praful Sarangdhar, Prof. Vivekanand Gaikwad, Dr. Jitendra Bhandari & All faculties	280
58	Industrial Visit at ESBE	8- Oct- 2022	Praful D. Sarangdhar	20
59	Industrial Visit at Nandan Dairy	28-Mar-23	Praful D. Sarangdhar & Prof. Aparna Shastri	30
60	Industrial Visit at Cotton King	28-Mar-23	Praful D. Sarangdhar & Prof. Aparna Shastri	30
61	Industrial Visit at Kalyani Forge	28-Mar-23	Praful D. Sarangdhar & Prof. Jay Bangar	30
62	Industrial Visit at Praj Industry	28-Mar-23	Praful D. Sarangdhar & Prof. Jay Bangar	30
63	Industrial Visit at National Stock Exchange	29-Mar-23	Prof. Amrutha Kshirsagar & Dr. Pranav Kayande	70



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Sr. No	Name of Event	Date	Organized By	No of Participants
64	Industrial Visit at Bharat Electronics Ltd	17- May- 2023	Praful D. Sarangdhar & Prof. Vivekanda Gaikwad	30
65	MOU with Cambridge	29-Sep-22	Dr. Shubhangee Ramaswamy Prof. Aparna Shastri	7
66	MS Excel Staff Development Program	07-Oct-22	Dr. Mangalgouri S Patil and Dr. Ravi Achaliya	10
67	Ganesh Atharva Shirsh Pathan (Indian Knowledge System) in association with MMCOE	06-Sep-22	Pranjal Krishna Jadhav & All ladies faculties	28
68	International Peace Day	21-Sept- 2022	Pranjal Krishna Jadhav	10
69	Gandhi Jayanti	2-Oct- 2022	Aparna Shastri & Chaitrali Kale	6
70	Dassehra Celebration (Indian Knowledge System)	4-Oct- 2022	Pranjal Krishna Jadhav	38
71	Three Week Induction	18- Nov 2022 to 8- Dec 2022	Prof. Pranjal Krishna Jadhav, Prof. Aparna Shastri, Prof. Vivekanand Gaikwad	180
72	Vedic Maths Orientation	24-Dec-2022	Prof. Pranjal Krishna Jadhav	52
73	Major Minor Specialization Orientation	13-Feb-2023	Prof.Vivek Dighe	150
74	MBA Career Guidance session at Sahu college	1- March- 2023	Prof. Pranjal Krishna Jadhav & Dr. Jitendra Bhandari	48
75	Rotary Leadership Development Program	4 th & 5 th -Mar- 2023	Dr. Shubhangee Ramaswamy, Dr. Mangalgouri Patil, Kavita Dhamal	25
76	Career Guidance session for Competitive exams -	12-May-2023	Chaitrali Kale & Dr. Mangalgouri Patil	25
77	Career Guidance for MBA- Admission Activity (Offline & Online Mode)	21- Mar- 2023 & 17- Mar- 2023	Dr. Vinod Mohite & All faculties	50+35
78	IIT Kanpur MS Office Training	29-May 2023 to 31- May - 2023	Dr. Mangalgouri S Patil & Prof. Amruta Kshirsagar	116



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AY: 2022-23

Sr. No	Name of Event	Date	Organized By	No of Participants
79	Staff Development Program - Benchmarking & Standardizing Accounting Practices	17-Jan- 2023	Dr. Shubhangee Ramaswamy Amruta Kshirsagar & Dr.Mangalgouri Patil	40
80	Orientation to Center for Monitoring Indian Economy (CMIE) Database	2 nd , 3 rd and 12 th May- 2023	Amol Raut	123
81	One Day Staff Development Program on ERP Training by VM edulife	10-Jun-23	Prof. Jay Bangar	20
82	' Har Ghar Tiranga Campaign' (under the aegis of Azadi Ka Amrit Mahotsav)" at MM's IMERT	6 th - August 2022 to 15 th August 2023	Prof. Vivekananda Gaikwad	All students and Staff
83	Experiential Learning: E- Poster Competition: Lifestyle for Environment under G-20 initiative	18-May-2023	Amruta Kshirsagar	30
84	Experiential Learning: GS T Workshop	24 th & 25 th January 2023	Prof. Chaitrali Kale	60
85	Experiential Learning: ITR Filing Workshop	12 713 January 2023	Prof. Chaitrali Kale	60
86	Workshop on Advance MS Excel for MBA-IV Semester	15 th & 16 th June 2023	Dr. Mangargouri Patil & Dr. Ravi Achaliya	40
87	International Yoga Day	21-Jun-23	Prof. Aparna shastri	86
88	Diwali Celebration Pooja	21 st – Oct- 2023	Prof. Pranjal Jadhav	30
89	Experiential Learning: Industry Analysis and Desk Research Project Presentation	7 th , 8 th & 9 th - June -2023	Amruta Kshirsagar	180
90	Experiential Learning: Union Budget Panel Discussion in association with Business Standard (Online Mode)	1 st – Feb- 2023	Prof. Chaitrali Kale	45

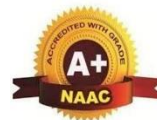
Guest Sessions



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AY: 2022-23

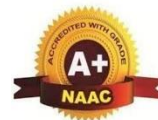
Sr. No	Date	Topic	Guest Name & Designation	No of Participants
1	10-10-2022	Mental Health	Ms. Aparna Dixit, Counsellor	28
2	18-11-2022	MBA Career Guidance	Abhishek Pandey, Lexicon Network , Head – Talent Acquisition	151
3	19-11-2022	Goal Orientation	Dr. Devidas Golhar, Principal, MMCC	151
4	19-11-2022	Chief Guest Induction Programme	Dr. Umesh Deshpande, GM, Mercedes Benz	160
5	21-11-2022	Entrepreneurship Guidance	Mr. Girish Khatri, Founder, Khatri, Ice cream	162
6	22-11-2022	Developing Managerial Skills	Mr. Paresh, Regional Manager, HDFC Bank	170
7	22-11-2022	Personal Grooming	Mr. Vikas Wagh, Regional Business Manager, SBI Life	169
8	22-11-2022	Anti-Ragging Rules and Reforms	Ms. Vidyulata Gawade, Director, Vivant Holistic Skill Development Centre	168
9	22-11-2022	Session on POSH	Adv. Poonam Takalkar, HR Induslink Services, Pune	169
10	26-11-2022 & 28-11-2022	Session on CV writing	Deepa Jagtap, Trainer, Barclays	140
11	24-12-2022	Basics of English Grammar	Ms. Trupti Tiwari, Cambridge Trainer, Sumati Deshmukh Institute of Languages, MKSSS	27
12	12-1-2023 & 13-1-2023	ITR Filing Workshop	CS, Abhishek Vidwans	73
13	16-1-2023	Suicide Prevention- Mental Health	Arjun Kapoor – Programme Manager & Research fellow, Centre for Mental Health Law & Policy, Indian Law Society	25
14	24-1-2023 & 25-1-2023	GST Workshop	CMA Vinod Shete, CFO, Chandu Kaka Saraf	78
15	13-2-2023	Specialization Orientation - Marketing	Mr- Ashish Katkar, Relationship Manager, HDFC Bank	151
16	13-2-2023	Specialization Orientation - OSCM	Mr- Anish Pathak, Sr- Market Research Analyst, Global Market Insights Inc	170
17	13-2-2023	Specialization Orientation - Finance	CMA Vinod Shete, CFO, Chandu Kaka Saraf	179
18	13-2-2023	Specialization Orientation - HR	Vasant Kamble, Head, HR Sumax Enterprises Pvt- Ltd-	179



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AY: 2022-23

Sr. No	Date	Topic	Guest Name & Designation	No of Participants
19	4-3-2023	Industry Conclave - Panel Discussion	Ajit Yadwadkar, Vice President & Head HR – Loantap Financial Solutions	44
20	4-3-2023	Industry Conclave - Panel Discussion	Mr. Girish Kanitkar, Sr. Manager, Talent Acquisition, Medline India	44
21	4-3-2023	Industry Conclave - Panel Discussion	Mr. Dipen Sharma – Sr. HR & Treasurer of National Human Resource Development Network (NHRD), Pune	44
22	4-3-2023	Industry Conclave - Panel Discussion	Mr. Hrushikesh Dhande – Region Head, Academic Interface Program, TCS	44
23	4-3-2023	Industry Conclave - Panel Discussion	Mr. Vaibhav Sumant, Pre- sales Director, Xoriant, Pune	44
24	4-3-2023	Industry Conclave - Panel Discussion	Mr. Aman Rajabali, President of National Human Resource Development Network (NHRD), Pune	44

Point No. 3.2

- National Festivals and Cultural events organized by IMERT

Sr. No.	Activity	Date of activity
1	Republic Day	26 th January 2023
2	Chhatrapati Shivaji Maharaj Jayanti	19 th February, 2023
3	Dr. Babasaheb Ambedkar Jayanti	14 th April, 2023 (Program conducted on 13 th April, 2023)
4	Annual Sports and Cultural Event -Karmanta	23 rd to 25 th March 2022
5	Alumni Meet	4 th March 2023
6	Mahatma Gandhi Jayanti	02-Oct-2022
7	Marathi Bhasha Gaurav Din	24-Feb-2023
8	Har Ghar Tiranga Campaign	6 th to 15 th August 2022
9	Fit India Movement-Sports	31 st Dec -2022 to 15-Feb-2023

4. Students Participation & Achievements

Point No. 4.1

- IMERT students' participation in competitions and workshops (sports, seminars, workshops, any other educational program)

Sr. No.	Event Name	Date	Number of participants	Names of Students
1	Business Standard Online Quiz	2.06.2023	32	Rani Jadhav- First Saurabh Mhaske- Second PranitaLodha- Third
2	Hindustan Times Online Quiz	19.06.2023	09	Rutik Subhash Dhas- Winner VishwajeetDagdu Deshmukh - 1st Runner Up VrushaliUttamrao Jadhav - 2nd Runner Up
3	Hindustan Times Online Quiz	February 2023	10	Ashwini Tayade- Winner Chandryani Narendra Gurav - 1st Runner Up Rani Shailesh Jadhav - 2nd Runner Up
4	Hindustan Times Online Quiz	March 2023	12	Piyush Mahajan – Winner Pradnya Pujari - 1st Runner Up SnehaTijage - 2nd Runner Up
5	Best Student in Management Contest for Dewang Mehta National Education Leadership Recognitions.	23.11.2022	50	Gauri Patil Shriya Mendkule
6	Karmanta	23 rd to 25 - Mar-2023	280	MBA-I & II
7	Fit India Movement-Sports	31 st Dec -2022 to 15-Feb-2023	100	MBA-I & II & MMCC BBA
8	Selected for Maharashtra Premier League, Pune Team	10 th June 2023	1	MBA-I

Point no. 4.2

- Not Applicable



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AY: 2022-23

Point No. 4.3

- Student Participation in Various National, State level competitions and Certifications- **Annexure-1**

Sr. No.	Number of Students	Institute Name	Name of Certification	Name of faculty In-charge
1	52	Corporate Finance Institute	Accounting Fundamentals	Dr. Mangalgouri S Patil
2	1	LinkedIn	Administrative Human Resources	Prof. Aparna Shastri
3	1	Corporate Finance Institute	Careers in Financial Planning and Wealth Management	Prof. Chaitrali Kale
4	82	Corporate Finance Institute	Corporate Finance Fundamentals	Dr. Mangalgouri S Patil
5	1	LinkedIn	Developing Managers in Organizations	Prof. Aparna Shastri
6	2	NPTEL	Financial Statement Analysis and Report	Pro. Vivekanand Gaikwad
7	12	Google Digital Garage	Fundamentals of Digital Marketing	Dr. Jitendra Bhandari
8	1	LinkedIn	HR and Digital Transformation	Prof. Aparna Shastri
9	1	LinkedIn	HR as a Business Partner	Prof. Aparna Shastri
10	1	LinkedIn	Human Resources: Leadership and Strategic Impact	Prof. Aparna Shastri
11	1	LinkedIn	Human Resources: Payroll	Prof. Aparna Shastri
12	1	LinkedIn	Human Resources: Selecting an HR System	Prof. Aparna Shastri
13	1	LinkedIn	Human Resources: Strategic Workforce Planning	Prof. Aparna Shastri
14	5	Corporate Finance Institute	Introduction to Banking	Prof. Chaitrali Kale
15	9	Corporate Finance Institute	Introduction to Capital Markets	Prof. Chaitrali Kale
16	7	Corporate Finance Institute	Introduction to FinTech	Prof. Chaitrali Kale
17	1	NPTEL	Management of field sales	Prof. Vivek Dighe



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INSTITUTE OF MANAGEMENT EDUCATION RESEARCH AND TRAINING
(IMERT), Pune

**S. No. 18, Plot No. 5/3, CTS No. 205, Behind Vandevi Temple, Karvenagar,
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AY: 2022-23

Sr. No.	Number of Students	Institute Name	Name of Certification	Name of faculty In-charge
18	109	IIT Kanpur	Ms Office	Dr.Mangalgouri S Patil & Prof. Amrutha Kshirsagar
19	1	LinkedIn	Performance Management: Employee Engagement	Proj. Aparna Shastri
20	22	LinkedIn	Recruiting Foundations	Proj. Aparna Shastri
21	8	Corporate Finance Institute	Risk Management and Insurance Planning	Dr.Mangalgouri S Patil
22	1	LinkedIn	Strategic Human Resources	Prof. Aparna Shastri
23	1	LinkedIn	Talent Management	Prof. Aparna Shastri
24	19	LinkedIn	Talent Sourcing	Prof. Aparna Shastri
25	1	LinkedIn	The Human Resources Hero	Prof. Aparna Shastri
26	1	Work India	Workindia Basic MS Excel Course	Prof. Vivek Dighe
27	131	Workshop	Human Rights Indian Judiciary System & The Constitution of India	Prof. Amrutha Kshirsagar
28	50	Workshop	Goods and Service Tax (GST)	Prof. Chaitrali Kale
29	50	Workshop	Income Tax Return Filing	Prof. Chaitrali Kale

National Level Events

Sr. No.	Number of Event	Date	Students Participated	Name of Students
1	National Level: Best Student in Management Contest for Dewang Mehta National Education Leadership Recognitions-ET Ascent	23.11.2022	50	Gauri Patil (Outstanding Participation) Rank 14 Shriya Mendkule
2	National Level: Best B-School Project Award 2022 by Business Standard	November 2022	50	Gauri Partil -Certificate of Participation
3	International Level: Participation in International Conference & Paper Presentation	29-May to 31-May 2023	60	Sanket Dongare & Gauri Patil



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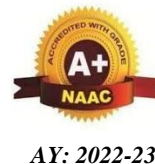


AY: 2022-23

Point no. 4.4

- Certificates and Photos of the Events





5. Placements

Point no. 5.1

- Institute placement-related facilities and efforts taken by Institute for Placement
IMERT has dedicated Placement and incubation centre is made available for students. The Institute has established Strategic tie up with
- MoU with Cambridge University assessment press, India for English Language Proficiency
- Barclays and FUEL (Friends Union Energizing Lives) for Soft Skills training
- AMCAT assessment test. (Aspiring Minds Computer Adaptive Test by SHL) for employability skill assessment,
- ERP System -POD for placement opportunity communication
- First Naukri Assessment test, MS Office training and certification by IIT Kanpur.
- Also, institute puts various efforts for motivating students to complete various value-added courses by NPTEL, Coursera, LinkedIn etc.
- The placement Committee was formed.
- Total 234 hrs placement training were given to MBA I & II-year students which includes Domain knowledge, soft skills, Interview skills, GD & PI, aptitude, MS office training by IIT Kanpur and English communication during the year.
- There were 40 Companies offered Summer Internship Programme and 180 Students offered internship with those companies.
- There were 100 Companies (Campus/ Pool/ Company premises) offered Placement to 120 Students with those companies.
- Letter of agreement with WNS Company.

Point no.5.2

Placed Student Details

- Placement Summary for Academic Year 2022-23 (As On 14th Dec 2023)

Sr No	Particulars	Numbers
1	Total Number of Training Hours (MBA I + MBA II)	174 + 60 (234)
2	Total Number of Recruiting Companies	110
3	Total Number of Placement Drives	70
4	Total Number of Students Registered for Placements	137
5	Total Number of Students Placed (till Date)	120
6	Highest Package	8.65 Lacs
7	Average Package	3.5 Lacs
8	Lowest Package	2 Lacs



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Sr No	Particulars	Numbers
9	% of placement secured	87%
10	No of Companies for Summer Internship	60
11	Total Internship Opportunities to Students	180
12	AMCAT Assessment (Students) for 2022 -2023 batch	190

• List of Placed Students:

Sr. No.	Name of The Student	Name of Company	Designation	Package (Ipa)
1	Saini Pooja Satyanarayan	State Street Hcl Pvt Tld	Analyst	300000/-
2	Priyanka Sharma	State Street Hcl Pvt Tld	Analyst	300000/-
3	Ippar Amruta Balajirao	Sndt University	Assistent Professor	120000 /-
4	Joshi Hrishikesh Prashant	ICICI Securities	Sr Equity Relationship Manager	324000/-
5	Bondre Mayuri Pralhad	Techno Trade	Jr Accountant	240000 /-
6	Verma Sheetal Kirodimal	Kalyani Forge	Hr & Ir Admin	300000/-
7	Khilare Archana Janardhan	Bharti Nconstruction	Billing Engineer	144000/-
8	Dhole Palash Ganesh	Housiey	Business Development Executive	480000
9	Kadam Asawari Arun	Nexdigm Pvt Ltd	Associate	220000/-
10	Biliangadi Rushabh Kotarappa	Adroit Enterprise	Trainee Purchase Engineer	120000/-
11	Badgu Dinesh Chandrakant	Igt/ Axis Bank	Process Associate	400000/-
12	Dharmadhikari Akshay Dnyandeo	Adroit Enterprise	Trainee Purchase Engineer	120000/-
13	Bhagwat Sai Vijay	Icici Securities	Management Trainee	350000/-
14	Kulkarni Vedang Milind	Icici Securities	Sr Equity Relationship Manager	324000/-



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Sr. No.	Name of The Student	Name of Company	Designation	Package (Ipa)
15	Shirawale Vikram Genaba	Provalue Financial Advisory Llp	Manager-Business Development	240000/-
16	Surwade Pradnya Waman	Hdfc Life	Sr Corporate Agency Manager	400000
17	Misal Suraj Ramchandra	Dwelling RBS Pvt Ltd	Business Development Executive	204000/-
18	Nanaware Pradnya Vinod	Vodafone India	Senior Executive	
19	Kanherkar Sharayu Shitalkumar	Sakon	HR Intern	240000/-
20	Mohite Vijay Arjun	State Street Hcl Pvt Tld	Analyst	300000/-
21	Mane Rutuja Tanaji	Arraycon Technology	Marketing Associate	240000/-
22	Khairanar Vaibhav Suresh	Cool Engirneering	Project Manager	270000/-
23	Bhavsar Shruti Ashok	Johnsons Control	Trainee	350000/-
24	Waghmare Mayuri Ganesh	Housiey	Business Development Executive	480000/-
25	Supekar Shrikar Mahesh	Hcl	Analyst	300000/-
26	Sutar Aashutosh Aanand	Vhil Electric India Llp	Jr Account Assistant	120000/-
27	Karape Shivani Mahadeo	Tagged	Recruitment Associate	380000/-
28	Khedekar Yash Vilas	Hcl Street Steel Pvt Ltd	Analyst	300000/-
29	Jadhav Prathamesh Subhash	The Tech Destiny	Business Development Associate	400000/-
30	Patil Prathamesh Prakash	Housiey	Relationship Manager	480000/-
31	Mane Anil Dattatraya	Indian Air Force	Combatant Member	911000/-
32	Pogalwar Satish Pralhad	Pinclick	Property Advisor	516000/-
33	More Payal Anil	Kv Staffing	Hr Recriuter	400000/-
34	Salunkhe Sakshi Pankaj	Kalyani Forge	Hr & Ir Admin	300000/-



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Sr. No.	Name of The Student	Name of Company	Designation	Package (Ipa)
35	Bhalerao Sajiri Deepak	Nkb Group	Management Trainee	300000/-
36	Pingale Swapnali Sujitkumar	Tcs	Management Trainee	579000/-
37	Jawade Mayur Tikaram	Aditya Birla Capital	Senior Agency Manager	350000/-
38	Bendre Ankita Jalindar	Star Health	Agency Development Manager	300000/-
39	Gadekar Namita Vijay	Knowlthone	Learning Advisor	240000/-
40	Gaikwad Abhishek Balaji	Webelieve Consulting Service	Marketing Executive	216000/-
41	Bhalerao Sanyukta Shashikant	Teamplus Staffing Solution Pvt Ltd	Hr It Recruiter	200000/-
42	Jagtap Omkar Suryaji	Deutsche Bank Group	Analyst	420000/-
43	Pise Vaishnavi Shamsundar	State Street Hcl Pvt Tld	Analyst	300000/-
44	Jaware Akash Ratilal	Edsom	Sales Executive	300000/-
45	Patil Rohan Ranjeet	Icici Produential	Business Trainee Level 3	440000/-
46	Pawar Shubham Sudhir	Greentech Engineers	Accounts & Purchase Executive	315000/-
47	Kumbhar Pooja Mahesh	Icici Produential	Business Trainee Level 3	460000/-
48	Gavli Shivani Sanjay	Kalyani Forge	Hr & Ir Admin	300000/-
49	Kale Mansi Abasaheb	Housiey	Business Development Executive	250000/-
50	Pawar Rohit Purushottam	Sakon	Associate Analyst	180000/-
51	Dahiphale Mahesh Sushen	Genpact	Associate	400000/-
52	Divekar Venkatesh Ramesh	Quess Corp	Dm Associate	230000/-
53	Shewale Manuja Ganesh	FIAT India Automobile Pvt Ltd	Hr Associate	228000/-
54	Sonone Ujwala Anil	Tagged	Recruitment Associate	380000/-



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Sr. No.	Name of The Student	Name of Company	Designation	Package (Ipa)
55	Bawaskar Moresch Sanjay	Icici Produential	Business Trainee Level 3	460000/-
56	Tadavi Danish Yunus	Icici Produential	Business Trainee Level 3	420000/-
57	Gaikwad Karishma Lahu	Vigyan Ashram	Accountant	120000/-
58	Patil Gayatri Sanjay	XORIENT Solutions Pvt Ltd	Associate PMO	300000/-
59	Patil Asmita Pramod	Numetry Technologies	Hr Executive	300000/-
60	Donekar Sanket Satyanarayan	Socioghost LLP	Ui/Ux Designer	300000/-
61	Menkudle Shriya Sachin	Bada Finance	Customer Care	550000/-
62	Kolekar Mayuri Basavaraj	State Street Hcl Pvt Tld	Analyst	300000/-
63	Patil Vaibhav Mohan	Onama Consultants	Associate Consultant	650000/-
64	Naman Mehta	Housiey	Business Development Executive	480000/-
65	Gharge Ashish Dadasaheb	Concentrix	Lead Operation	900000/-
66	Bharwade Amruta Sunil	Tagged	Recruitment Associate	380000/-
67	Birajdar Shubhangi Ashok	Principal Global Service	Analyst	350000/-
68	Ghodake Mayuri Sunil	KV Staffing	Hr Recruiter	240000/-
69	Moje Omkar Sachin	Iresearch Services	Sr Data Analyst	801600/-
70	Pandit Gauri Ramesh	Persistent	Human Resource Trainee	200000
71	Saini Sneha Harendra	The Tech Destiny	Business Development Associate	500000/-
72	Yutika Shahikant Gharge	Bada Finance/Hcl	Tele Sales	289000/-
73	Jadhav Shweta Manohar	Kailash Coating	Jr Accountant	200000/-
74	Phale Saurabh Kisan	Hcl	Analyst	300000/-
75	Lingawale Rushikesh Arun	Microscan Communication Pvt Ltf		400000/-
76	Gode Anushka Rajesh	State Street Hcl Pvt Tld	Analyst	300000/-



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Sr. No.	Name of The Student	Name of Company	Designation	Package (Ipa)
77	Jadhav Pratik Dilip	Hdfc Sales	Key Resource Customer Relations	2,40,000
78	Rao Priyanka Bhaskar	Spak & Co	Jr Associate	120000/-
79	Sonar Hitesh Ravindra	Microscan Communication Pvt Ltf	Executive Sales	400000/-
80	Kalokhe Neeraj Rajaram	Krish Info	Payable& Rceiveble Executive	250000/-
81	Nanaware Yash Vijay	State Street Hcl Pvt Tld	Analyst	300000/-
82	Pawar Omkar Santosh	Edsom	Executive Sales	300000/-
83	Shinde Prachi Santosh	Hustlewin Pvt Ltd	Hr Executive	260000/-
84	Mali Rushikesh Dnyaneshwar	Star Health	Process Executive	300000/-
85	Kantrod Ritika Rajesh	Infosys	Process Executive	246072/-
86	Mahangare Chaitanya Narendra	Forest Cfo	Junior Accountant	216000/-
87	Chougule Yash Maruti	Kumparam Jugatram Suthar & Associates	Jr Assistant (Accounts)	72000/-
88	Anthony Jasmine Robert	Tech Mahindra	Customer Relation Advisor	500000/-
89	Minase Chaitali Suraj	Shadi ASAP	Event Executive	140000/-
90	Salvi Shravan Sandip	Loan DPR	Hr Officer	120000/-
91	Kalshetti Ganesh Shrishail	Skyquest Technologies	Market Research Intern	240000/-
92	Deshmukh Darshan Vinayakrao	Kirtane & Pandit LLP	Jr Accountant	180000/-
93	Tavar Rohit Thomas	Tata Elaxi	Project Cordinator	120000/-
94	Karle Ashwini Madan	Nkb	Learning Advisor	350000/-
95	Singh Krishna Sheshnath	Edsom	Sales & Relationship Manager	400000/-
96	Wagholikar Giriya Satish	Spsr & Associate	Accountant	240000/-
97	Yete Yash Sanjay	Pinclick	Property Advisor	516000/-



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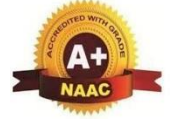
Sr. No.	Name of The Student	Name of Company	Designation	Package (Ipa)
98	Singh Raj Jitendra	Krish Info	Sales Executive	360000/-
99	Gosavi Sandeep Anant	Atos Global IT Solutions Pvt Ltd	Senior Consultant	1491216/-
100	Suryawanshi Pravin Arun	Credance	Executive Customer Service	250000/-
101	Patil Gauri Prashant	Intellipatt	Business Development Executive	865000/-
102	Thombare Atharava Ulhas	State Street Hcl Pvt Tld	Analyst	300000/-
103	Salunkhe Akash Dattatray	Persistent	Human Resource Trainee	250000/-
104	Gopale Sonal Kailas	Hdfc Ltd	Sales Officer	720000/-
105	Shalini Gupta	Onama Consultants	Team Lead	600000/-
106	Hire Omkar Vilas	Icici Securities	Equity Relation Manager	324000/-
107	Mahangade Ashish Shamrao	Probiz Solutions	Trade & Transaction Operator	264000/-
108	Kadam Avishkar Diliprao	Hdb Finance Servises	Corporate Sales Executive	186000/-
109	Jadhav Mahesh Janardhan	Krish Info	Hiring & Management Executive	280000/-
110	Girase Sagar Kishor	Tribe/ Esdome	Accountant/ Sales Executive	300000/-
111	Gund Supriya Laxman	Ambit Finvest Pvt Ltd	Management Trainee	200000/-
112	Nibe Rushikesh Ramesh	Property Pistol	Assistant Sales Manger	840000/-
113	Yadav Rohit Ravindra	Skill Vertex	Sales Executive	240000/-
114	Waikar Hrishikesh Mukund	Skill Vertex	HR Assistant	100000/-
115	Munde Dnyanda Vijay	Ctrl Alt Fix IT Solutions	Jr Analyst	320000/-
116	Kale Aishwarya Charudatta	Persistent System	Academic Intern	120000/-
117	Kumbhar Shubham Sanjay	Pragati Multiservise	Executive Advt	288000/-



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Sr. No.	Name of The Student	Name of Company	Designation	Package (Ipa)
118	Sharma Mamta Harish	Netshape	Engineering Data Technician	260000/-
119	Kunde Vaibhav Dattatraya	Accenture Pvt Ltd	Application Development Associate	450000/-
120	Atul Awchar	Teamlease	Pre-Sales Executive	299556/-

Point no.5.3

Industrial Visit

Sr no	Name of the Company Visited	Date of Visit	No of students visited
1	ESBEE LIMITED LIABILITY PARTNERSHIP, BHOSARI MIDC	8 th OCTOBER 2022	20
2	NANDAN DAIRY, BARAMATI.	28 th MARCH 2023	30
3	COTTON KING, BARAMATI.	28 th MARCH 2023	30
4	KALYANI FORGE, SHIRUR MIDC	28 th MARCH 2023	30
5	PRAJ INDUSTRY, SHIRUR MIDC	28 th MARCH 2023	30
6	NATIONAL STOCK EXCHANGE, BANDRA KURLA COMPLEX MUMBAI.	29 th MARCH 2023	70
7	BHARAT ELECTRONICS LTD, NCL ROAD, PASHAN, PUNE.	17 th MAY 2023	30



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AY: 2022-23

6. Staff Participation and Achievements: -

Point no. 6

Participation and Achievement of Teaching Staff

Sr. No	Particulars	Numbers
1	Seminar/Workshop/FDP/Certifications	18
2	Awards/Recognition	13
3	Research Publications	38
4	Deputation on Various Committees	25
	Total	94

For details, kindly refer to the attachment.

6.1 Data regarding : Participation of Teaching and Non-Teaching Staff in FDPs/SDPs/Workshops/ Seminars/ and other Professional Development Programs

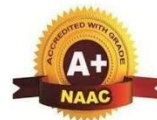
Sr. No	Name of the participant	Designation	Title of the FDP /MDP/ professional development / administrative training program	Dates (from-to) (DD-MM-YYYY)
1	Dr. Shubhangee Ramaswamy	I/C Director / Professor	"4th National Level Workshop on NIRF India Rankings 2023"	21-12-2020 to 22-12-2022
2	Dr. Jitendra Bhandari	Associate Professor	One Week FDP on Quantitative Research with IBM SPSS	26-09-2022 to 30-09-2022
3	Dr. Pranav Kayande	Associate Professor	"4th National Level Workshop on NIRF India Rankings 2023"	21-12-2020 to 22-12-2022
4	Dr. Vinod Mohite	Assistant Professor	Industry Conclave 2023- Industry 5.0	04-03-2023



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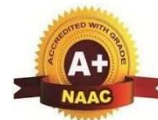
5	Mrs. Pranjal Jadhav	Assistant Professor	Industry Conclave 2023- Industry 5.0	04-03-2023
6	Mrs. Aparna Shastri	Assistant Professor	4th International Research Conference on Leading Digital Disruption by DY Patil	4-11-2022 to 5-11-2022
7	Mr. Vivek Dighe	Assistant Professor	Online workshop on NEP 2020 conducted by UGC Human Resource Development Centre	17-08-2022
8	Mr. Vivekanand Gaikwad	Assistant Professor	PhD Course Work - II organised by Savitribai Phule Pune University (SPPU)	12-06-2023
9	Mr. Praful Sarangdhar	Assistant Professor	Two days State Level workshop on implementation of National Education policy 2020	14-2-2023 to 15-2-2023
10	Mr. Sachin Kshirsagar	Assistant Professor	PhD Course Work - I organised by Savitribai Phule Pune University (SPPU)	24-09-2022 to 6-11-2022
11	Dr. Mangalgaori Patil	Assistant Professor	"4th National Level Workshop on NIRF India Rankings 2023"	21-12-2020 to 22-12-2022
12	Ms. Chaitrali Kale	Assistant Professor	Two Day Workshop-2022 on Applied Research and it's Impact on Society	25-7-2022 to 26-7-2022
13	Dr. Milind Jagtap	Assistant Professor	Industry Conclave 2023- Industry 5.0	04-03-2023
14	Dr. Ravi Achaliya	Assistant Professor	FDP on ERP Training by Vmedulife	10-6-2023 to 15-6-2023
15	Mr. Jaydatta Bangar	Assistant Professor	Workshop on National Education Policy: A Paradigm Shift of Indian Education System with Multidisciplinary	13-02-2023 to 14-02-2023



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			Approach	
16	Ms. Amruta Kshirsagar	Assistant Professor	PhD Course Work-II	7/1/2023 & 8/1/2023
17	Mrs. Kavita Dhamal	OS	SDP on Benchmarking and Standardizing Accounting Practices	17-02-2023
18	Mrs. Deepali Maharwar	Technical Assistant	Ms Office, Word, Excel and Advanced Excel	23-2-2022 to 25-2-2022
19	Mr. Baji Gunjal	Jr. Clerk	Training on ERP orientation by vmedulife	21-03-2023 and 12-05-2023
20	Mr. Maruti Khatal	Account Assistant	SDP on Benchmarking and Standardizing Accounting Practices	17-02-2023
21	Mr. Sudhakar Salunke	Jr. Clerk	Training on ERP orientation by vmedulife	08-03-2023 and 21-03-2023
22	Mr. Himmat Salunkhe	Sr. Clerk	Training on ERP orientation by vmedulife	21-03-2023 and 28-03-2023
23	Mr. Satish Patil	Library Assistant	Training on MS Excel proficiency enhancement of Non-Teaching Staff	7-10-2022 to 8-10-2022
24	Mr. Manoj Jadhav	Laboratory Assistant	Training on ERP orientation by vmedulife	21-03-2023 and 31-03-2023
25	Mr. Vinayak Sapkal	Jr. Clerk	SDP on Benchmarking and Standardizing Accounting Practices	17-02-2023
26	Mr. Sandeep Salvi	Peon	Training on MS Excel proficiency enhancement of Non-Teaching Staff	7-10-2022 to 8-10-2022



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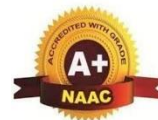
27	Mr. Sudhakar Jadhav	Accountant	SDP on Benchmarking and Standardizing Accounting Practices	17-02-2023
28	Mr. Amol Raut	Librarian	Training on ERP orientation by vmedulife	08-03-2023 and 29-03-2023
29	Mr. Dnyaneshwar Unawane	TPO	Training on MS Excel proficiency enhancement of Non-Teaching Staff	7-10-2022 to 8-10-2022
30	Dr. Shubhangee Ramaswamy	Professor	Board of studies for Human Resource Management	16-05-2023
31	Dr. Praful Sarangdhar	Assistant Professor	AICTE PARAKH Assessment	09-05-2023
32	Prof. Vivekanand Gaikwad	Assistant Professor	AICTE PARAKH Assessment	12-05-2023
33	Prof. Aparna Shastri	Assistant Professor	AICTE PARAKH Assessment	11-05-2023
34	Prof. Pranjal Jadhav	Assistant Professor	Conference on Grassroots Innovations and Lifestyles	07-04-2023
35	Prof. Praful Sarangdhar	Assistant Professor	Attended Workshop on "NEP 2020- Establishment of R& D cell in institutions "Marathwada Mitramandal's Institute of Technology (MMIT)	07-02-2023 to 08-02-2023
36	Prof. Praful Sarangdhar	Assistant Professor	MOOC on Market Research and Consumer Behaviour by coursera	06-07-2022
37	Prof. Aparna Shastri	Assistant Professor	International Research Conference - 2023 by D. Y Patil B-School	29-5-2023 to 31-5-2023



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38	Prof. Amruta Kshirsagar	Assistant Professor	PhD Course Work - III organised by Savitribai Phule Pune University (SPPU)	04-02-2023
39	Prof. Amruta Kshirsagar	Assistant Professor	A Grade in PDP on Implementation of NEP 2020 for University and College Teachers at IGNOU	21-12-2022 - 31-12-2022
40	Prof. Amruta Kshirsagar	Assistant Professor	State Level Workshop on Implementation of National Education Policy 2020	14-2-2023 to 15-2-2023
41	Prof. Amruta Kshirsagar	Assistant Professor	Young Leader Session - Importance of Communication	03-02-2023
42	Prof. Aparna Shastri	Assistant Professor	POSH Act 2013 - under Skill and Continuing program	22-09-2022
43	Prof. Aparna Shastri	Assistant Professor	UBA Workshop- Understanding Rural India	22-6-2023 to 23-6-2023
44	Prof. Jaydatta Bangar	Assistant Professor	Effective Implementation of NEP 2020	24-02-2023
45	Prof. Chaitrali Kale	Assistant Professor	A Grade in PDP on Implementation of NEP 2020 for University and College Teachers at IGNOU	20-1-2023 to 29-1-2023
46	Prof. Chaitrali Kale	Assistant Professor	Two days State Level Workshop on NEP 2020 at MMCOE	14-2-2023 to 15-2-2023
47	Prof. Praful Sarangdhar	Assistant Professor	Workshop on Writing Winning Research Projects for Funding. M.P Birla Institute of Management	23-07-2022
48	Dr. Shubhangee Ramaswamy	Professor	Administrative Audit at Savitribai Collage of Arts, Pune.	12-12-2022



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AY: 2022-23

49	Dr Vinod Mohite	Assistant Professor	MBA Syllabus Content Revision	15-03-2023
50	Dr. Shubhangee Ramaswamy	Professor	FDP on ERP Training by Vmedulife	10-6-2023 to 15-6-2023
51	Dr. Mangalgouri S Patil	Assistant Professor	FDP on ERP Training by Vmedulife	10-6-2023 to 15-6-2023
52	Dr. Jitendra Bhandari	Associate Professor	FDP on ERP Training by Vmedulife	10-6-2023 to 15-6-2023
53	Dr Vinod Mohite	Assistant Professor	FDP on ERP Training by Vmedulife	10-6-2023 to 15-6-2023
54	Prof. Vivekanand Gaikwad	Assistant Professor	FDP on ERP Training by Vmedulife	10-6-2023 to 15-6-2023
55	Prof. Aparna Shastri	Assistant Professor	FDP on ERP Training by Vmedulife	10-6-2023 to 15-6-2023
56	Prof. Pranjal Jadhav	Assistant Professor	FDP on ERP Training by Vmedulife	10-6-2023 to 15-6-2023
57	Prof. Sachin Kshirsagar	Assistant Professor	FDP on ERP Training by Vmedulife	10-6-2023 to 15-6-2023
58	Prof. Jaydatta Bangar	Assistant Professor	FDP on ERP Training by Vmedulife	10-6-2023 to 15-6-2023
59	Dr. Praful Sarangdhar	Assistant Professor	FDP on ERP Training by Vmedulife	10-6-2023 to 15-6-2023
60	Prof. Amruta Kshirsagar	Assistant Professor	FDP on ERP Training by Vmedulife	10-6-2023 to 15-6-2023



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AY: 2022-23

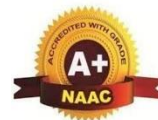
61	Prof. Chaitrali Kale	Assistant Professor	FDP on ERP Training by Vmedulife	10-6-2023 to 15-6-2023
62	Prof. Vivek Dighe	Assistant Professor	FDP on ERP Training by Vmedulife	10-6-2023 to 15-6-2023
63	Dr. Shubhangee Ramaswamy	Professor	Industry Conclave 2023	04-03-2023
64	Dr. Mangalgouri S Patil	Assistant Professor	Industry Conclave 2023	04-03-2023
65	Dr. Jitendra Bhandari	Associate Professor	Industry Conclave 2023	04-03-2023
66	Prof. Vivekanand Gaikwad	Assistant Professor	Industry Conclave 2023	04-03-2023
67	Prof. Aparna Shastri	Assistant Professor	Industry Conclave 2023	04-03-2023
68	Prof. Sachin Kshirsagar	Assistant Professor	Industry Conclave 2023	04-03-2023
69	Prof. Jaydatta Bangar	Assistant Professor	Industry Conclave 2023	04-03-2023
70	Dr. Praful Sarangdhar	Assistant Professor	Industry Conclave 2023	04-03-2023
71	Prof. Amruta Kshirsagar	Assistant Professor	Industry Conclave 2023	04-03-2023
72	Prof. Chaitrali Kale	Assistant Professor	Industry Conclave 2023	04-03-2023



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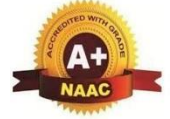
73	Prof. Vivek Dighe	Assistant Professor	Industry Conclave 2023	04-03-2023
74	Dr. Ravi Achaliya	Assistant Professor	Industry Conclave 2023	04-03-2023
75	Prof. Chaitrali Kale	Assistant Professor	International Research Conference - 2023 by D. Y Patil B-School	29-5-2023 to 31-5-2023
76	Prof. Chaitrali Kale	Assistant Professor	Online Workshop on NEP-2020 Implementation Plan under the component Motivated Energized and Capable Faculty	10-08-2022
77	Prof. Chaitrali Kale	Assistant Professor	3rd Multidisciplinary Conference on Contemporary Issues in Education	18-10-2022 to 20-10-2022
78	Prof. Chaitrali Kale	Assistant Professor	4th International Research Conference on Leading Digital Disruption by DY Patil	4-11-2022 to 5-11-2022
79	Dr. Jitendra Bhandari	Associate Professor	Workshop on Writing Winning Research Projects for Funding	23-07-2022
80	Dr. Jitendra Bhandari	Associate Professor	International conference on Technologies, Sustainable development goals and academia 2022	01-07-2022 to 02-07-2022
81	Dr. Jitendra Bhandari	Associate Professor	International Conference on Enhancing Productivity in Hybrid Mode- The Beginning of a New era	29-05-2023 to 31-05-2023
82	Dr. Jitendra Bhandari	Associate Professor	FDP on Outcome Based Education in Marketing Management	29-06-2019



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83	Dr. Jitendra Bhandari	Associate Professor	4th International Research Conference on Leading Digital Disruption by DY Patil	4-11-2022 to 5-11-2022
84	Mrs. Kavita Dhamal	OS	Training on MS Excel proficiency enhancement of Non-Teaching Staff	7-10-2022 to 8-10-2022
85	Mrs. Deepali Maharwar	Technical Assistant	Training on MS Excel proficiency enhancement of Non-Teaching Staff	7-10-2022 to 8-10-2022
86	Mr. Baji Gunjal	Jr. Clerk	Training on MS Excel proficiency enhancement of Non-Teaching Staff	7-10-2022 to 8-10-2022
87	Mr. Maruti Khatal	Account Assistant	Training on MS Excel proficiency enhancement of Non-Teaching Staff	7-10-2022 to 8-10-2022
88	Mr. Sudhakar Salunke	Jr. Clerk	Training on MS Excel proficiency enhancement of Non-Teaching Staff	7-10-2022 to 8-10-2022
89	Mr. Himmat Salunkhe	Sr. Clerk	Training on MS Excel proficiency enhancement of Non-Teaching Staff	7-10-2022 to 8-10-2022
90	Mr. Manoj Jadhav	Laboratory Assistant	Training on MS Excel proficiency enhancement of Non-Teaching Staff	7-10-2022 to 8-10-2022
91	Mr. Vinayak Sapkal	Jr. Clerk	Training on MS Excel proficiency enhancement of Non-Teaching Staff	7-10-2022 to 8-10-2022
92	Mr. Sudhakar Jadhav	Accountant	Training on MS Excel proficiency enhancement of Non-Teaching Staff	7-10-2022 to 8-10-2022
93	Mr. Amol Raut	Librarian	Training on MS Excel proficiency enhancement of Non-Teaching Staff	7-10-2022 to 8-10-2022
94	Mrs. Kavita Dhamal	OS	Training on ERP by Vmedulife	21-3-2023, 28-3-2023 and 1-4-2023



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95	Mrs. Deepali Maharwar	Technical Assistant	Training on ERP by Vmedulife	8-3-2023 to 21-3-2023
96	Mr. Maruti Khatal	Account Assistant	Training on ERP by Vmedulife	21-3-2023 and 12-5-2023
97	Mr. Satish Patil	Library Assistant	Training on ERP by Vmedulife	8-3-2023 and 29-3-2023
98	Mr. Vinayak Sapkal	Jr. Clerk	Training on ERP by Vmedulife	21-3-2023 and 12-5-2023
99	Mr. Sandeep Salvi	Peon	Training on ERP by Vmedulife	8-3-2023 and 21-23-2023
100	Mr. Sudhakar Jadhav	Accountant	Training on ERP by Vmedulife	21-3-2023 and 12-5-2023
101	Mr. Dnyaneshwar Unawane	TPO	Training on ERP by Vmedulife	8-3-2023 and 21-23-2023

6.4 Data related to Research papers Publication in Journals

Sr. No.	Name	Title of Research paper	Date of Publication
1	Dr. Jitendra Bhandari	Published Research paper on "Employee Data management through HRIS;A Comprehensive bibliometric study" in UGG Care II journal-South India Journal of Social Science.	January 2023
2		Published Research paper on "Employee retention in the new normal - a wide-ranging bibliometric review" in UGG Care II journal-Madhya Pradesh Journal of Social Sciences	June 2023
3		Published Research paper on "The empirical study of Consumer Patronage to Dettol products in the aftermath of COVID-19 pandemic" in UGG Care II journal-Vichayan: International Journal of Multidisciplinary Research	November 2022



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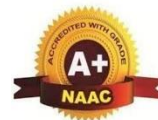
Sr. No.	Name	Title of Research paper	Date of Publication
4	Dr. Mangalgaori Patil	Published Research paper on "Significance of mooc in students learning and development process" in UGG Care journal-The online Journal of Distance Education and e- Learning	April 2023
5		Published Research paper on "A study on significance of life skills education and its effect on attitude among management student"s in Scopus journal- European Chemical Journal	June 2023
6		Published Research paper on "A Study on Start Up Financing for Entrepreneurs in India" in UGC Care journal-IJFANS International Journal of Food and Nutritional Sciences	2022
7	Dr. Mangalgaori Patil	Published Research paper on "Entrepreneurial Cognition and its Influence on Business Model Innovation: A Case Study Approach of Indian Entrepreneurs" in UGG Care II journal-An Interdisciplinary Journal of Neuroscience and quantum physic	October 2022
8		Published Research paper on "A study on exchange traditional fund (etf) as an investment avenue for passive wealth growth in india with reference to nifty50" in UGG Care journal-The online Journal of Distance Education and e- Learning	February 2023
9	Prof. Jaydatta Bangar	Published Research paper on "A study on corporate social responsibility practices adopted by education sector in india" in UGG Care journal-The Online Journal of Distance Education and e-Learning	April 2023
10		Published Research paper on "A literature review study on analysing role of fintech in sustainable banking in pune region in india" in UGG Care journal-THE ONLINE JOURNAL OF DISTANCE EUDCATION AND E-LEARNING	January 2023
11	Prof. Chaitrali Kale	Published Research paper on "A Study on PMJDY (Pradhan Mantri Jan Dhan Yojana) and Its Various Impact Towards Its Execution- A Historical Study" in UGG Care II journal-International Journal of Multi-Disciplinary Educational Research	September 2022
12		Published Research paper on "A Study on History and Conceptual Development of Financial Inclusion in India" in UGG Care II journal-International Journal of Innovative Research in Technology	September 2022
13		Published Research paper on "Financial Inclusion through Pradhan Mantri Jan Dhan Yojana in Banking Sector- An Investigation" in UGG Care II journal-Gradiva Review Journal	August 2022



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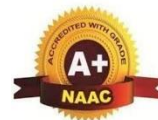
Sr. No.	Name	Title of Research paper	Date of Publication
14	Dr. Pranav Kayande	Published Research paper on "Spirituality based education system by Ramakrishna mission helped to create a value based education system" in Scopus Indexed journal-World journal of management and economics	2022
15	Dr. Vinnod Mohite	Published Research paper on "Resilience in cyberspace with data analytics fostered knowledge management capabilities: a discourse for sustainable implementation strategy" in UGG Care journal-The Online Journal of Distance Education and e-Learning	January 2023
16		Published Research paper on "Application of EKM in the key business processes: a survey study in selected it companies in pune region". in UGG Care journal-The Online Journal of Distance Education and e-Learning	January 2023
17		Published Research paper on " Study of Artificial Intelligence and its application in Marketing process towards consumer : A Conceptual Analysis.	June 2022
18	Prof. Aparna Shastri	Published Research paper on "Employee Data management through HRIS; A Comprehensive bibliometric study" in UGG Care II journal-South India Journal of Social Science	January 2023
19		Published Research paper on "Employee retention in the new normal - a wide-ranging bibliometric review" in UGG Care II journal-Madhya Pradesh Journal of Social Sciences	june 2023
20	Prof Amruta Kshirsagar	Published Research paper on "A Review on Awareness of Life Micro Insurance Among India" in UGG Care I journal-Journal of Oriental Institute	March 2022
21		Published Research paper on "A study of the environmental divulgation policies of selected Indian companies" in UGG Care I journal-Journal of Management and Entrepreneurship	April 2022
22	Dr. Shubhangee Ramaswamy	Research Proposal Submitted to ICSSR An Analytical Study of Innovative Corporate Communication practices and Its Effects on Employee Engagement and Wellbeing, With Special Reference to Pune IT Companies"	13-10-2022
23		Published Book on "Management Concepts and Organizational Behaviour" (2022), ISBN No: 978-93-5625-393-3 by Scientific International Publishing House (SIPH), Registered under the ministry of SME, Government of India, GSTIN: 33AKIPR5169F1ZY, UDAYM-TN-25-000518	2022



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AY: 2022-23

6.5 Data related to Appointment as member on various committees by SPPU or Other institute

Sr. No	Name of Faculty	Name of Committee & Organization	Date
1	Dr. Shubhangee Ramaswamy	Appointed as Member of Academic and Administrative Audit by Savitribai Phule Pune University (SPPU), Maval Shikshan Pratishthan Savitribai Phule Mahila Mahavidyalaya, Talegaon Dabhade, Sinhgad Technical Education Society's Smt. Kashibai Navale College of Education and Training, Lonavala Pune. Shri Sant Tukaram Shikshan Prasarak Mandal's Adhyapak Mahavidyala Vadgaon	03-01-2023 and 05-01-2023
2		Appointed as Vice Chairman-AIMS Pune Chapter	2022-23
3		Appointed as Moderator for National Level Event: AIMS Inspiring Young Leader Session on "Importance of Communication" online Session	03-02-2023
4		Appointed as Resource Person for the UGC-HRDC, SPPU Refresher Program for college teachers on : Transforming academia for industry 4.0-NEP 2020 and Beyond" -Topic: NEP 2020-Focus on Knowledge Driven Economy	05-08-2022
5		Nominated as SPPU Board of Studies Member (BOS)	09-05-2023
6	Dr. Mangalgouri S Patil	Appointed as Chairman for conducting External SIP viva Voce at Sinhgad Institute of Management	31-03-2023
7		Appointed as Senior Supervisor-External-for SPPU Exam at IMCC	17-02-2023
8		Appointed as Senior Supervisor External- SPPU Exam at Sadhu Vaswani Institute of Management Studies for Girls Pune	17-02-2023
9		Appointed as Examiner for Revaluation for C.A.P at SPPU	30-12-2022
10		Appointed as External Examiner for End Term Examination at Pimpri Chinchwad College Of Engineering	05-04-2023
11	Prof. Amruta Kshirsagar	Appointed as Chairman for conducting External SIP viva Voce at Sinhgad Institute of Management	31-03-2023
12	Prof Pranjal Jadhav	Appointed as External Examiner for End Term Examination at Modern Institute of Management for 203- Human Resource Management	19-07-2023
13		Appointed as External Examiner for End Term Examination at AISSMS for 203- Human Resource Management	13-07-2023



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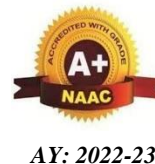
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Sr. No	Name of Faculty	Name of Committee & Organization	Date
14		Appointed as External Examiner for End Term Examination at Allana institute of Management for 203- Human Resource Management	18-Aug
15		Appointed as paper Setter for 107- management Fundamentals(UL)	08-03-2023
16		Career Guidance session at Shahu College	01-03-2023
17	Prof. Sachin Kshirsagar	Appointed as Chairman for conducting University MBA SIP VIVA Panel Appointment	02-04-2023
18	Dr. Jitendra Bhandari	Appointed as Chairman for conducting External SIP viva Voce at Sinhgad Insitute of Management	29-03-2023
19		Career Guidance session at Shahu College	01-03-2023
20	Prafulla Sarangdhar	Appointed as paper Setter for 109 Legal Aspects of Business	25-01-2023 and 08-05-2023
21		Appointed as Senior External Supervisor for SPPu Examination at Foresight College of commerce	28-07-2023
22	Dr. Vinod Mohite	Appointed as Paper Setter for SPPU	14-06-2023
23		Appointed as Member of Syllabus Development committee for Marketing Management by SPPU	14-01-2023
24		Appointed as External Sr. Supervisor for SPPU Exam	10-01-2023
25	Prof. Vivekanand Gaikwad	Appointed as paper Setter Essentials of 110 Psychology for Managers	08-03-2023



7. Student's Welfare Schemes

Point no. 7.1

Sr. No.	Students Welfare Schemes
1	Fees waiver for Certification Courses (NPTL, NISM)
2	Fees waiver for MS Office course from IIT Kanpur
3	Waiving OFF expenses for Students' participation in Outside event (curricular / co-curricular activities)
4	Free courses for LinkedIn
5	Fee waiver for Communication courses by Cambridge
6	Free Certification workshop courses on GST & ITR
7	Provision for experiential learning
8	Fee waiver for AMCAT assessment, First Naukri assessment for employability support
9	Provision for Mental & Physical Health Guidance Sessions
10	Provision for Sports, Cultural Events, Alumni Meet, 3 Week Induction Program

Point no. 7.2

Earn & Learn

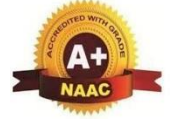
- Number of Students - 01
- Student Name - Deepali Jadhav (MBA I)
- Rs. 5,000/- per Month



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AY: 2022-23

8. Accounts Details

Point no. 8.1

- Pending Fees details as on 31.03.2023

Sr. no.	Year	Fees Outstanding from Students	Fees Outstanding from SWD/RTE	Total Outstanding Fees
1	MBA I YEAR 22-23	5,21,794.00	8741986.25	92,63,780.25
2	MBA II YEAR 22-23	3,32,949.50	7630576.00	79,63,525.50
3	MBA Students 21-22	0.00	2148689.25	21,48,689.25
4	PGRC Students 22-23	28150.00	0.00	28,150.00
	Total Amount	8,82,893.50	1,85,21,251.50	194,04,145.00

Old Batch Fee Pending Details 31st March 2023

Sr. no.	Year	Fees Outstanding from Students	Fees Outstanding from SWD/RTE	Total Outstanding Fees
1	MBA Students 20-21	185707.90	0.00	1,85,707.90
2	MBA Students 19-20	812844.00	0.00	8,12,844.00
3	MBA Students 18-19	130369.00	0.00	1,30,369.00
4	Old Students fee receivable	190634.00	2603823.00	27,94,457.00
	Total	30,85,341.90	3,96,46,326.00	4,27,31,667.90

Annexure 2 – Fee pending details student wise



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AY: 2022-23

Point no. 8.2

- Fees Concession for 2022-23

Sr. No.	Name of the Students	Total Fees Concession Amount
1	JADHAV NITIN NAVNATH	27550.00
2	MOTE SHUBHAM SATYAWAN	27550.00
3	SALVI SHRAVAN SANDIP	27550.00
4	PATIL RUTUJA SURESH	27550.00
5	GODE ANUSHKA RAJESH	50252.00
6	KALSHETTI GANESH SHRISHAIL	27550.00
7	SURYAWANSHI MAYURI SHIVAJI	27550.00
8	PHADTARE RUSHIKESH SANJAY	34572.00
9	MAHANGARE CHAITRANYA NARENDRA	50252.00
10	KARLE ASHWINI MADAN OPEN	50252.00
11	JADHAV PRATIK DILIP	27550.00
12	TAVAR ROHIT THOMAS	56775.00
13	BHOSALE MANOJ MOHAN	56775.00
14	GULEKAR SHUBHAM PRAKASH	27550.00
15	NANAWARE YASH VIJAY	27550.00
16	YETE YASH SANJAY	27550.00
17	PATIL ANUJA ARVIND	33550.00
18	KOLEKAR MAYURI BASAVRAJ	27550.00
19	BADADE ABHISHEK RAMDAS	27550.00
20	BIRAJDAR SHUBHANGI ASHOK	27550.00
21	WAGHOLIKAR GIRIJA SATISH	20000.00
22	BHARWADE AMRUTA SUNIL	26000.00
23	SHINDE PRACHI SANTOSH	27550.00
24	BHOSALE PRAJAKTA AJAY	27550.00
25	MENKUDLE SHRIYA SACHIN	27550.00
26	PAWAR OMKAR SANTOSH	28550.00



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AY: 2022-23

Sr. No.	Name of the Students	Total Fees Concession Amount
27	JADHAV NITIN NAVNATH	27550.00
28	DAHIWELKAR SWAROOP	33550.00
29	SURYAWANSHI PRAVIN ARUN	27550.00
30	RUTIK SUBHASH DHAS	27550.00
31	PANDIT GAURI RAMESH	27550.00
32	VISHWAKARMA VICKY HANUMANT	7321.00
33	JADHAV ABHIMANYU DHANANJAY	5000.00
34	YADAV ANAGHA MAHESH	5000.00
35	DHOLE PALASH GANESH	5000.00
36	DIVEKAR VENKATESH RAMESH	5000.00
37	SHARAYU S KANERKAR	5000.00
38	JADHAV MAHESH JANARDHAN	5000.00
39	AGARWAL DHEEREN ANAND	27550.00
40	MOHIT BHAGAWAN KAPSE	40000.00
41	KADAM GANESH NAVNATH	27550.00
	Total	11,23,949.00

Point no. 8.3

- Funds received from Government Organization and utilized

Sr. No.	Name of the Company	Details	Date / Period	Amount
1	SEBI	Commodity Derivative Awareness Program for Farmers at Baramati	12 August 2022	Rs. 23,600/-

- Funds received from Consultancy Services

Sr. No.	Name of the Company	Details	Date / Period	Amount
1	C-Centric Learning Pvt Ltd	Training & Placement for Employability	3 June 2022	Rs. 1,81,130/-
2	Pinakin Fasteners	Rotary Leadership Development & Training Program	27 March 2023	Rs. 22,890/-

Note – Funds not utilized as awaiting approved policy from MMCOE for distribution of Consultancy Funds received

Point no. 8.4

- Audit Information and Compliance- **List Attached**

Sr. No	Audit Observation 2022-23	Explanation
1.1	During our audit, we identified that the college has outstanding student fees amounting to Rs. 21.46 lakhs for different academic years. These outstanding fees represent the amounts owed by students to the college for their education.	Yes majority of Outstanding fees is recovered up to Sept 2023 and fee recovery is in progress and recovery reduced up to Rs. 4,60,000 /- and shows last various academic year Outstanding from 2018-19 ,2019-20 and 2020-21. the remaining outstanding fees of Rs.1685055 .9 is from covid pandemic years.
1.2	Minor reconciliation differences were observed between the records maintained in the Tally application and the records provided by the admission department in Excel sheets as of the audit date. It was explained that these differences were due to pending reconciliations.	The recorded in tally Software & Excel maintained by college is tallied and differences are rectified.
1.3	In our review of the outstanding receivables from students, we observed significant delays in recoveries, particularly in cases where receipts are pending for more than 181 days. The below table provides a bird's-eye view of the situation:	We are maintained Excel sheet for Student recovery for Teaching mentor wise and non-teaching mentorwise. Now distributed the no of students to teaching and non teaching staff for fee recovery and updated in excel sheet .We will attempt to recover as early as possible
1.4	During our audit of fee concession and its accounting, we observed that;	
a)	1. No prescribed forms are on record for approval of concessions. This indicates a lack of standardized procedures for concession approvals.	As per our procedure we have received application from student for student Concession and it is given to central office for approval with sign of Director Madam . It is approved or not approved from central office with sign of Hon. management.
b)	2 Applications for concessions are currently only moving through the Executive President's desk. This centralized decision-making process may not be efficient or sustainable in the long run and lacks checks and balances	We will change and improve our procedure of fee concession
c)	3. In a sampled examination, a deposit of Rs. 42,000/- was not adjusted against the concession granted of Rs. 15,87,370.50. This suggests potential financial mismanagement and risks of revenue losses.	Rs. 51693/-not concession actual concession total Rs. 1529199/-
d)	4. The college recorded all concessions through Journal entry vouchers (JVs) instead of the more appropriate credit note voucher mode. This can lead to potential errors in financial reporting and tracking.	Yes we will try to create Credit Note method for fee concession
1.5	The college has not maintained uniform formats/templates for recording year-wise student fees in Excel sheets. Also, the college is not utilizing all features of the Excel application, such as auto calculations through formulas and summary reports through pivot tables. Additionally, the Excel files/worksheets containing fees-related records are not protected with a security password.	The fee recorded in Tally Software & Excel maintained by college is tallied and copy of the same were emailed to Auditors . Yes we will try to improve data formats and use MS Excel more efficiently.henceforth the Excel sheet containing the student fee data will be Password protected and regular backups were taken on monthly basis



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AY: 2022-23

Sr. No	Audit Observation 2022-23	Explanation
1.6	During our examination, we observed that the college has recorded the shares of the university fees under the college income account instead of classifying them as a current liability.	This entry is rectified and share of College for university examination fees transferred to Income side and share of university fee transferred to Current Liability side
1.7	During our verification, we observed that extra fees amounting to Rs. 75,191/- were recorded under current liability. However, we noted that these fees were neither refunded to the students nor adjusted with the next year's fees dues.	As per tally record , last year excess fee payable -amt -86679 and this year excess fee shows of Rs. 75191 . Student insurance amt of Rs. 234 is actuly received from student in admission fee , but as per agewise amt is refuned to student and treated as excess fee refuned so shows excess fee amt of Rs. 11488.
2.1	During our audit, we conducted verifications and examination of the student's scholarship records and identified outstanding scholarship amounts from the social welfare department. The following outstanding scholarship amounts were observed as of the date of our audit:	The reconciliation of student fees outstanding from SWD with scholarship department is done and it is tallied . We are taking follow up of SWD/DTE regarding same (Disbursement of scholarship)
a)	· Scholarship for FY 2022-23: A total amount of Rs. 119.91 lakhs is outstanding for the academic year 2022-23. These scholarships have not been disbursed or received from the social welfare department.	As on date , outstanding receivable from SWD amt is 1,21,07, 848.50 and now received amt from SWD is Rs. 73,19,956.25 and now reduced up to Rs. 47,87,892.25
b)	· Scholarship for FY 2022-23: A total amount of Rs. 42.38 lakhs is outstanding for the academic year 2022-23. These scholarships have not been disbursed or received from the DTE.	As on date , outstanding receivable from DTE is Rs.42.64 Lakhs and reduce the scholarship amt up Rs. 41.87 Lakhs /- and now only Outstanding schplarship amt is receivable from DTE is Rs. 77540.25/-
c)	· Scholarship for FY 2021-22: A total amount of Rs. 22.00 lakhs is outstanding for the academic year 2021-22. These scholarships have not been disbursed or received from the social welfare department/DTE.	As on date , outstanding receivable from DTE is Rs.20.70 Lakhs and reduce the scholarship amt up Rs. 11.71Lakhs /- and now only Outstanding schplarship amt is receivable from DTE is Rs. 8.98 /-Lakhs .
2.2	During our audit of the college's scholarship management and accounting practices, we identified several areas of concern. The key observations are as follows:	
a)	1. Reconciliation Differences: Minor reconciliation differences were observed between the records maintained in the tally application and the scholarship departments' records in the Excel sheets. These differences are indicative of pending reconciliations. It is essential to promptly reconcile the records to identify and rectify any discrepancies, ensuring the accuracy and reliability of scholarship data.	The reconciliation of student fees outstanding from SWD with scholarship department is done and it is tallied. Minor difference in Ebc Scholarship between EBC receivable from student (Tally) and Ebc Schloarship receivable (SWD) .



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AY: 2022-23

Sr. No	Audit Observation 2022-23	Explanation
b)	1. Pending Scholarship Forms: The concerned staff informed us that current-year scholarship forms are pending upload by the students due to the non-opening of scholarship forms on the MAHADBT portal. It is crucial for the college to closely monitor the status of scholarship forms, actively communicate with the students, and facilitate the timely submission of required documents to avoid delays in scholarship processing.	We have completed all the pending forms and now our staff actively communicate with student for submission of scholarship form in time to time .
3.1	During our examination of transactions, we observed that the college has recorded all its income through the Receipts entry mode in the accounting system, and no sales vouchers mode was created to complete the double entry accounting	Now we will create sales voucher of Examination fee and improve our accounting of receipt side
4.1	During our audit, we noted that the college did not have policy documents in place for daily cash retention and cash expenses. These policy documents outline the procedures, guidelines, and controls for handling and managing cash on a daily basis. We observed following % wise cash receipts and payments summary	college have not any policy for daily cash retention and cash expenses. we are try to ignore the cash transaction more than cash amt of Rs.1000. and maximum transaction covered through by Neft through bank . We are handling maximum cash of Rs 15000/- on monthly basis . we will create the policy for cash handling and process for the approval
4.2	During the analysis of 2004 Expenditure entries (excluding salary payments), the following critical issues were identified (See Annexure 1):	
	1. Incorrect Usage of Journal Vouchers: Out of the total entries, 176 accounting entries, amounting to Rs. 2475361.46, were recorded through Journal voucher mode instead of the appropriate Purchase voucher mode.	Entries are rectified and only enter the journal entries for Gst settlement and reconciliation of inter Institution (Branch Reconciliation) .
	2. Use of Direct Payment Mode: In 134 cases, expenses amounting to Rs. 277308.20 were recorded through Direct Payment mode instead of using Purchase voucher mode, as would be standard accounting practice.	All expensese are entered /made through purchase ledger
	3. Receipt Nature Misclassified: 9 entries with a receipt nature, amounting to Rs. 12,523.00, were observed, indicating possible misclassification or incorrect entries.	Entries are rectified and vrified by head od accounts
4.3	During the audit, we identified a specific cash payment amounting to Rs. 14,908.00, which is in violation of Section 40A(3) of the Income Tax Act. This section restricts the amount of expenditures that can be claimed as a deduction if paid in cash beyond a specified limit.	Being amount reimbursement to Mangala Gauri Deshmukh against consultancy received from SEBI and details are maintain the same. -
4.4	During our audit, we identified a discrepancy in recording cash receipts related to fees paid and deposited in the bank. The following observation was made:	Correction and complete made



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AY: 2022-23

Sr. No	Audit Observation 2022-23	Explanation
a)	Incomplete Recording: We found that cash receipts received from students as fees were not being adequately recorded in the books of accounts. Only the bank entry reflecting the deposit of fees was being recorded, while the corresponding cash received entry was omitted.	Correction and complete made
4.5	During our verification of the HDFC bank account, we identified an issue related to the management of daily bank balances. The following observation was made:	Excess balance transfer to MMCC head office
	· We observed that the college maintained significantly higher amount of daily bank balances than necessary. These excess balances were not transferred to MM Mandal in a timely manner.	We will improve our system for daily bank balances and informed to MM Mandal in time to time.
5.1	· During our review of the Units accounting system, we observed a lack of commentary and the absence of specific accounting policy disclosures as notes to the financial statements. These disclosures are essential to provide context and transparency in the financial reporting process, enhancing all users' understanding of the financial statements.	Ok Note down and we will improve.
5.2	· Our audit of the master data of sundry creditors revealed discrepancies in the updating of PAN (Permanent Account Number) and GST (Goods and Services Tax) numbers in the company's tally application which leads to a non-compliance issue. This lack of essential information is a significant discrepancy that needs immediate attention. The summary of the findings is as follows:	Ok Note down
5.3	During our audit, we performed an age-wise analysis of the outstanding balances payable to sundry creditors. We observed certain anomalies and inconsistencies in the payment schedule as summarized below:	This Outstanding balance accumulated from 2020-21 , Appropriate action will be taken after instructions received from the Auditors and Management
5.4	During our verification of other liabilities, we observed that the college has an opening balance in several ledger accounts recorded under liabilities. It was explained to us that these balances are not repayable to students. However, these outstanding balances have not been reconciled, adjusted, or resolved for a significant period.	
a)	Development Fund 65.96 Lakhs	Development Fund of Rs. 65.96 Lakhs were accumulated from 2002-03 & Students Operational Fund of Rs. 48 Lakhs has accumulated from 2004-05. Appropriate action will be taken after instructions received from the Auditors and Management
b)	Students Operational Fund 48.00 Lakhs	
c)	Scholarship & Freeship 4.58 Lakhs	Scholarship and Free ship of Rs.4.58 Lakhs, STC & PTC Scholarship were accumulated from 2004-05 will be written off after consultation with Auditors and Management



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AY: 2022-23

Sr. No	Audit Observation 2022-23	Explanation
5.5	During our audit, we identified unreconciled deposit accounts with opening balances from previous years in the books of the college. Specifically, we found the following accounts:	
a)	· CMD: The CMD (Caution Money Deposit) account has an unreconciled balance of Rs.25.31 lakhs. Similar to the library deposit account, no transactions or reconciliations are recorded for this account.	Caution money and deposit is accumulated from 2020-21 under current liability side . Appropriate action will be taken after instructions received from the Auditors and Management
5.6	During the verification of opening balances, we identified that the college has recorded longstanding balances in certain ledger accounts. Specifically, there are 3 instances of sundry creditors amounting to Rs. 18,718/- and 27 cases of sundry debtors amounting to Rs. 10,71,623.20. These balances have been payable/receivable for several years, reflecting an unresolved financial position.	as per record , longstanding balances in certain ledger. These opening balances carry forward from 2020-21 .appropriate action will be taken after discussion with head of institute and accountants officer .
6.1	Our audit found that the College/Unit has not prepared and maintained a compliance calendar or register to track and ensure timely adherence to various statutory compliance requirements applicable to its operations. Moreover, written policy documents outlining these compliances and the process for meeting them monthly, quarterly, half-yearly, and yearly were not found on record.	College completed the all statutory compliance within mandatory time period . We will prepare and maintained the compliance callender in this year
6.2	During our verification of TDS payments, we identified discrepancies in the TDS deduction and TDS payments made by the college. We also noted that interest on late payment of TDS has not been computed and paid as of the date of our audit.	Now no any discrepancies in Tds payment. Tds recocilation is tallied
6.3	We discovered instances during our audit where the Goods and Services Tax (GST) numbers were wrongly updated within the organization's system. Furthermore, there were cases where a single GST number was quoted or updated against multiple parties. These anomalies raise concerns about the accuracy and integrity of the vendor master data	Now we will record the correct Gst No against each party
6.4	We found that the college had not prepared month-wise GSTR 2A reconciliation statements up to the date of our audit. The reconciliation of GSTR 2A is essential to ensure accurate reporting of input tax credits (ITC) and compliance with GST regulations. The absence of these reconciliation statements indicates a lapse in the reconciliation process.	Month wise GSTR 2A will be reconcile after receipt of report from auditor.



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AY: 2022-23

Sr. No	Audit Observation 2022-23	Explanation
a)	System-generated documents, such as month-wise tax invoices for taxable supplies, month-wise bill of supply for exempt supplies, and month-wise payment vouchers and tax invoices for supplies received under reverse charge mechanism (RCM), were not found on record up to the date of our audit. The absence of these documents hinders the verification and vouching process, potentially affecting the accuracy and completeness of GST-related transactions.	Month wise RCM are not applicable to IMERT
7.1	During our audit, we were unable to evaluate the adequacy and effectiveness of the internal control and risk management system across various operations and activities of the Trust and other institutions/colleges/schools/departments due to the non-maintenance or inadequacy of records	We are maintain the record of all accounting financial statement . We will try to improve to keep our record in safety
a)	This lack of records also hindered our ability to provide suggestions for adding value, improving operational efficiency, managing risks, and improving internal control systems. In addition, we could not identify opportunities for cost saving or provide recommendations for improving cost efficiencies	we will improving operational efficiency . We are always try for cost saving .
7.2	In the course of our audit, we found that written documents defining the delegation of authorities and responsibilities for the College operations were not available on record. This indicates that a formal procedure for delegation within the management has not been implemented	We will create the policy for deligation of authority and responsibility with consultation of head of the institute and accounts officer
8	During the course of our audit, it was observed that there were significant variances between the budgeted and actual income and expenses incurred in the operations. This suggests that the financial performance did not align with the budgetary forecasts set for the financial year. The variances occurred in several key areas, impacting both income and expenditure.	We will reduce variances between the budgeted and actual Income and expenses incurred in the operations
9.1	During our audit, we observed that the college lacks a proper computer backup facility for Tally data and other accounting data. The specific observations are as follows:	Now we are transfer from ERP Tally to Tally prime and tally back up save on daily basis on Cloud
9.2	During the audit period, we identified 1082 ledgers that have no vouchers, opening, or closing balances. These unused ledgers exist within the system but serve no functional purpose during the period under review.	we will delete this unused ledgers in this year and will miaintain appropriate ledgers



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AY: 2022-23

Sr. No	Audit Observation 2022-23	Explanation
9.3	During our audit, we observed that the college did not maintain proper records of stationery items purchased and their consumption throughout the year. Additionally, we found instances where the requisition authorizing purchases lacked the signature of the authorized person. These observations raise concerns regarding the college's stationery procurement and record-keeping practices.	Noted we will improve on stationary purchased and consumption record system by consultation of head of the institute
9.4	During our audit, we identified irregularities in the payment process to MM Student Co-operative. The following issues were observed: · Lack of Requisition and Purchase Order: We found that the college made payments to MM Student Co-operative without obtaining a proper requisition from staff for their requirements. Additionally, no purchase orders were prepared by the accountant and approved by the appropriate authority. This indicates a lack of proper authorization and control over the procurement process.	Corrections done and we will prepare the proper purchase order for requirement of Stationary. We will obtain the requisition from staff for required stationary and will coordinate with authorised person
10.1	Audit Observations	
	During our audit, we identified several deficiencies in payroll management and income tax compliance. The following observations were noted:	
a)	Use of Excel Sheets for Payroll: The college prepares monthly payroll using Excel sheets instead of utilizing automated software such as Tally for salary computation. This manual process increases the risk of errors and inefficiencies in payroll management.	We are at present using excel utility for salary payment as number of staff members were less in numbers and excel is sufficient to serve the purpose. As soon as we will update the Tally software, we will start using payment module for payroll & other statutory computation, the same will be implemented w.e.f. A.Y. 2023-24
b)	Inadequate Data Protection: Employee master data, including sensitive information, is not prepared and securely stored. The absence of a data protection policy further exposes employee data to potential risks.	We have already maintained the personal file of all employees. The permission is given to only authorised person.
c)	Lack of Investment Declaration Form: The college does not have an investment declaration form on record. This form is crucial for determining the appropriate employee tax deductions and exemptions.	In this year we have maintain the investment declaration form of each staff and determining the appropriate tax deduction and exemption

Point no. 8.5

- Social Welfare Department claims and reasons for delay, if any –
- Reason for pending – Government under Process

Sr. No.	Year	Fees Outstanding from SWD/RTE
1	MBA I YEAR 2022-23	87,41,986.25
2	MBA II YEAR 2022-23	76,30,576.00
3	MBA I AND II YEAR 2021-22	21,48,689.25
4	Old Students scholarship	26,03,823.00
	Total	2,11,25,074.50

Point no. 9.1

- List of the programs not covered in earlier points held during year 2022-23

Sr. No.	Particulars
1	IMERT participated PARAKH evaluation scheme by AICTE.
2	Universal Human Values sessions, Indian Knowledge System and Yoga sessions were conducted
3	In house FDP on NBA Accreditation Process was conducted on 3 rd June 2023
4	Post Visit Survey (Unnat Bharat Abhiyaan) by MM's IMERT
5	IMERT formed MOUs and Tie-ups – MoU with Cambridge University assessment press, India. POD software introduced for placement opportunity communication Letter of agreement with WNS Company for Employability training
6	Mentoring card was developed & introduced

Point No. 9.2 & 9.3

- List of the activities related to Teaching Learning not covered in earlier points for upcoming year 2023-24.

Sr. No.	Particulars
1	MoU with Harward Business Publishing (HBSP) – Online Courses & Simulation
2	IMERT will create Digital Library
3	MS Office training sessions will be conducted for Staff and faculty development.
4	Nelda and UBA will be continued.
6	Book review competition will be organized.
7	Increase of Case study pedagogy in teaching learning process.
8	Enhancing participation of faculty for consultancy projects
9.	IMERT will create Language Lab
10	Employability Test: AMCAT (Aspiring Minds Computer Adaptive Test) is an AI-based computer adaptive test which evaluates job applicants on critical areas like communication skills, logical reasoning, quantitative skills, and job-specific domain skills
11	Infrastructure Renovation* IMERT Second Floor- Ladies Room to be converted to Class Room and Sick Room
12	Integrated ERP from VM Edu life (vendor) will be implemented in IMERT.
13	The Institute will foster a start-up culture at the Institute through this Entrepreneurship Development cell. Institute is expanding various activities under Institution Innovation Council (IIC) of Ministry of Education to support entrepreneurship culture.
14	Increase the Consultancy Projects
15	IMERT website will be redesigned from White Code (vendor).

10. Meetings: -

Point No. 10 (1,3): NA

Point No. 10 (2)

- CDC meetings dates and proceedings

Sr. No.	Particulars	Date
1	EC meeting	13 December 2022
2	EC meeting	22 May 2023



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AY: 2022-23

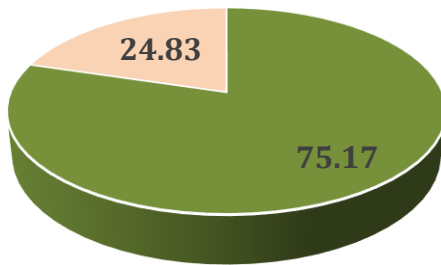
11. Results

Point No. 11 (1,2,3,4,5)

- Examination Result Analysis: October / November 2022 examination result analysis

RESULT ANALYSIS FOR MBA SEM-IV BATCH 2020-22

RESULT ANALYSIS FOR MBA SEM-IV BATCH 2021-23



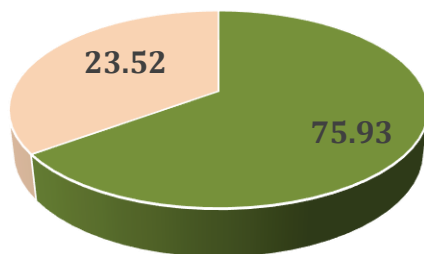
■ All Clear ■ Fail

Total Student Admitted	154	
Number of Student Who Filled Exam Form	153	
Student Who Did Not Fill Exam Form	01	
Form filled but Fail due to Absent	08	
Out of Form filled Students	Number	Percentage
Total Student Pass	109	75.17 %
Total Student Fail	36	24.83 %

Grade wise Analysis		
Grade	No of students	Percentage
A+	27	24.77 %
A	76	69.72 %
B+	6	5.50 %

RESULT ANALYSIS FOR MBA SEM-II BATCH 2020-22

RESULT ANALYSIS FOR MBA SEM-II BATCH 2021-23



■ All Clear ■ Pass with ATKT

Total Student Admitted	190	
Number of Student Who Filled Exam Form	187	
Student Who Did Not Fill Exam Form	03	
Form filled but Fail due to Absent	01	
	Number	Percentage
Total Student Pass	186	99.46 %
All Clear Student	142	75.93 %
Passed with ATKT	44	23.52 %

Grade wise Analysis		
Grade	No of Students	Percentage
A	28	19.71 %
B+	82	57.74 %
B	29	20.42 %



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AY: 2022-23

Nov /Dec 2021 MBA Exam Toppers

April /May 2023 MBA Exam Toppers

Semester II

Name	CGPA	
AGRAWAL KOMAL SACHIN	8.97	
BHOJ SHRUTIKA SUNIL	8.5	
PARGOND PRIYA PRAKASH	8.4	

Semester IV

Name	CGPA	
VERMA SHEETAL KIRODIMAL	8.85	
PATIL GAURI PRASHANT	8.65	
PINGALE SWAPNALI SUJITKUMAR	8.56	



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AY: 2022-23

April /May 2022 MBA Exam Toppers

Semester IV

Name	CGPA	
DHIWAR SIDDHI VISHWAS	8.88	
PILLAI RUSSEL RICHARD	8.85	
SONALISHISHIRKUMAR PHADE	8.84	

Semester II

Name	CGPA	
VERMA SHEETAL KIRODIMAL	8.3	
PATIL GAURI PRASHANT	8.23	
PINGALE SWAPNALI SUJITKUMAR	8.07	

Point No. 12

- Agenda for decision-making during annual meeting
 1. Merging of IMERT & MMCOE MBA Department OR
 2. Independent functioning of MMCOE MBA Department under Academic Autonomy
- Photos of various Events file attached separately.