

Marathwada Mitra Mandal's INSTITUTE OF MANAGEMENT EDUCATION RESEARCH AND TRAINING Since 1994 (IMERT), Pune



S. No. 18, Plot No. 5/3, CTS No. 205, Behind Vandevi Temple, Karvenagar, Pune-411052

Performance Management System



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Performance Management System at MM's IMERT

- **1. Performance Management System** is a comprehensive, ongoing process aimed at improving individual and organizational performance. It involves setting objectives, monitoring progress, providing feedback, and developing employees' skills to achieve organizational goals. It is essential for ensuring efficiency, accountability and continuous improvement of staff.
- 2. Marathwada Mitra Mandal's Institute of Management Education Research and Training (MM's IMERT) has adopted PMS over Performance Appraisal which periodically reviews staff's job performance, either annually or bi-annually.

PMS at MM's IMERT

