

# Marathwada Mitra Mandal's INSTITUTE OF MANAGEMENT EDUCATION RESEARCH AND TRAINING (IMERT), Pune



S. No. 18, Plot No. 5/3, CTS No. 205, Behind Vandevi Temple, Karvenagar, Pune — 411052

# **Strategic Tie-Ups**

Sr. No.	Particulars	Purpose						
1	MoU of BVG INDIA Ltd	Collaboration for Placement & Internships						
2	MoU of INTERNSHALA	Collaboration for Placement & Internships						
3	Three years Memberships with	Collaboration for Networking, Various						
	National Institute of Personal	activities, Placement & Internships						
	Management (NIPM)							
4	Letter of Agreement with WNS Cares	Collaboration for Trainings Placement &						
	Foundation	Internships						

Prepared By: Mr. Dyaneshwar Unawane

Reviewed By: Dr. Vinod Mohite

Approved By- Director Incharge : Dr. Shubhangee Ramaswamy

### MEMORANDUM OF UNDERSTANDING (MoU)

This Memorandum of Understanding ("MoU") is entered into on 2nd January 2024 between:

### Party 1:

**BVG** India Limited (CIN: U74999PN2002PLC016834) having its Registered Office at BVG House, Premier Plaza, Old Pune Mumbai Road, Chinchwad, Pune – 411019, and Corporate Office at Midas Tower, 4th floor, Rajiv Gandhi Infotech Park, Phase 1, Hinjawadi, Pune 411057 (hereinafter called the "BVG") (which expression shall, unless it be repugnant to the context or meaning thereof, mean and include its administrators, successors, and assigns), of the First Part.

and

Party 2:

Institute of Management Education Research & Training (IMERT) pone



### Hereinafter referred to as "College"

### BACKGROUND:

WHEREAS, BVG is a registered organization and India's largest integrated facility management services Company, engaged in the business of providing services including waste management, landscaping, gardening, technical services, Electrical Projects, and other industrial services, as well as providing and maintaining Ambulatory Services and Emergency Medical Transport Services. BVG also envisions engaging fresh college passout students as apprentices in various projects.

WHEREAS, Training and Placement Cell facilitates industry connections, organizes career development programs, and ensures students are well-prepared for internships and placements, fostering a smooth transition from academia to the professional realm.

**WHEREAS**, BVG intends to conduct a recruitment drive for the selection of students from College for employment & apprenticeship opportunities within BVG & its group companies as well as for its clients spread across the country and abroad.

### TERMS OF THE MoU:

### 1. Student Selection:

- 1.1. The selection of students for employment by BVG shall be the sole right of BVG.
- 1.2. The selection process and criteria shall be defined by BVG, and the College agrees to abide by these guidelines.
- 1.3. BVG reserves the right to deny offer letters based on the unavailability of positions due to any circumstances.

### 2. Recruitment Process:

- 2.1. Necessary logistic arrangements for conducting the recruitment drive shall be made by College.
- 2.2. The initial screening of candidates, as per BVG guidelines, is the responsibility of the College.
- 2.3. College shall provide the necessary infrastructure for the smooth conduct of the end-to-end recruitment process defined by BVG.

### 3. Candidate Communication:

- 3.1. College shall maintain transparency with candidates through continuous communication.
- 3.2. College will act as a bridge between candidates and BVG, facilitating swift and proper communication and management.

### 4. Candidate Placement:

- 4.1. BVG may request selected candidates to join any location within BVG's operating region.
- 4.2. In case of any misdeed or personal/professional issues, the separation of selected/recruited candidates shall be the sole authority of BVG.

### 5. General Provisions:

- 5.1. This MoU shall commence on the effective date and continue until one year, unless terminated earlier by mutual agreement.
- 5.2. Any amendments to this MoU shall be in writing and signed by both parties.

PUNE

IN WITNESS WHEREOF, the Parties hereto have executed this MoU as of the Effective Date first above written.

For BVG India Ltd:

Ravindra Ghate

HoD - Apprenticeships

2nd January 2024

Pune

- IMERT

Training & Placement Officer

Dryaneshwaz B. Kao Unawane



● internshala.com
□ +91 124 4367427
+91 124 4004123

university.relations@internshala.com

Scholiverse Educare Pvt. Ltd. 901A/B Iris Tech Park, Sector-48 Gurgaon, Haryana – 122018

# CIN: U80901HR2011PTC064443

### INTERNSHALA COLLEGE REGISTRATION AGREEMENT

This Agreement is executed on [Date] by and between:

Scholiverse Educare Private Limited, having its registered office at 901A/B Iris Tech Park, Sector-48, Gurugram, Haryana - 122018, acting through its authorized representative Ms. Himanshi Dwivedi, Head - University Relations (hereinafter referred to as "Internshala");

#### AND

[Institute of Management Education Research and Training] (hereinafter referred to as the "College" which expression shall, unless repugnant to the meaning or contextthereof, be deemed to include its executors, representatives and permitted assigns) of the other Party; acting through its authorized representative [Signatory's Name].

Internshala and College may be referred to as 'Party' individually and as 'Parties' collectively, as the context may require.

#### Overview

This agreement is regarding the college registration of '(Institute of Management Education Research and Training)' with 'Internshala'.

### Responsibilities of Internshala:

- Create student accounts for all the students registered by the College.
- Provide weekly internship update to all the students registered by the College as per their filled in preferences
- Provide an online resume maker to all the students of the College registered with Internshala.
- Safeguard students' data as per Internshala privacy policy (https://internshala.com/privacy)
- Inform the college when students get selected for an internship.
- Provide College with Internshala logo and brand name to be used in College's communications (internal or external) and
  on its website to recognize Internshala as the internship and training partner and any other purpose limited to the scope
  of the agreement.

### Responsibilities of College:

- Recognize Internshala as the internship and training partner in all internal and external communications including on its
  website and in admission/media brochures.
- Send a communication to all the students and faculties regarding the association and direct/encourage students to verify their accounts.
- Provide the information of all the interested students of the College as required by Internshala for their registration. The
  information should contain the first name, last name, mobile number and the email address of all the students of the
  College.
- Regularly post a list of students selected for internships through Internshala every month on the college's notice board.
- Authorize Internshala to recognize college, using College logo and/or brand name, as a registered user in its
  communications (internal or external) and on Internshala platform only for the purpose limited to the scope of the
  agreement.

### Commercials:

This is a non-commercial agreement whereas neither party is required to make any payment to other party for carrying out the responsibilities listed in this agreement.



● internshala.com □ +91 124 4367427 +91 124 4004123

university.relations@internshala.com

Scholiverse Educare Pvt. Ltd. 901A/B Iris Tech Park, Sector-48 Gurgaon, Haryana – 122018

# CIN: U80901HR2011PTC064443

Term and Termination:

This agreement will be operational and valid from [Date] and the initial tenure of the agreement is 1 (one) year. Upon completion of the tenure, the agreement can be renewed for another 1 year and so on with mutual consent of both parties. Under normal circumstances, either party wanting to terminate the agreement can do so and it can be done on a mutually agreed upon date in a justified way with a notification given at least one month prior to termination date.

Indemnity

The college understands and agrees that all the information provided on Internshala related to internships and trainings is provided on as is basis. It further agrees that while Internshala makes efforts to ensure the accuracy of the information supplied, it does not guarantee it and the college will choose to disseminate this information to its students solely at its discretion. The college agrees to defend, indemnify and hold harmless Internshala, its subsidiaries, affiliates, licensors, employees, agents, third party information providers and independent contractors against any loss, claims, damages, costs, liabilities and expenses (including, but not limited to, reasonable attorneys' fees) arising out of or related to its use of content of Internshala platform feed that it posts, stores or otherwise transmits on or through its platform(s) or to its students or to general public at large.

The college understands and agrees that as a platform, Internshala acts as a bridge between the organizations who wish to hire interns and the students who wish to apply for the internships. We make best efforts to bring the best internships on the platform, educate students about the same and ensure that they can apply to these internships in a seamless manner. However, the eventual hiring decision, rightfully, resides with the organization which is hiring interns and is dependent on several factors such as the skills of the applicant, quality of her applications, competition, requirements and assessment process of the organization, student's availability at the required location and for the desired period of the internship etc. Since these factors are beyond Internshala's control, Internshala does not and can not guarantee an internship to an applicant.

The college further agrees to indemnify and hold harmless Internshala, its subsidiaries, affiliates, licensors, employees, agents, third party information providers and independent contractors, if any, who controls any thereof, against any loss, liability, claim, damage and expense whatsoever (including, but not limited to, any and all expenses whatsoever reasonably incurred in investigating, preparing or defending against any litigation commenced or threatened or any claim whatsoever) arising out of or based upon any false representation or warranty or breach or failure by the College to comply with any covenant or agreement made by the College herein or in any other document furnished by the College to any of the foregoing in connection with this agreement.

### Trademarks:

Except to the limited extent expressly provided in this Agreement, neither Party grants, nor the other Party will not acquire any right, title or interest (including, without limitation, any implied license) in or to any property of the first Party. All rights not expressly granted herein are deemed withheld. All use by a Party of the other trade names, trademarks, service marks, logos, etc., and any goodwill associated therewith, will inure to the benefit of the grantor.

Confidentiality:

Internshala and the College will not disclose the details of this agreement and any private information that they come across when this agreement is in effect to any third-party.

If either Party (the "Receiving Party") under this Agreement gains access to confidential information of the other Party (the "Disclosing Party") concerning the Disclosing Party's prices, business, plans, technology, products, and other non-public information of the Disclosing Party (collectively, "CI" or "Confidential Information"), then the terms of this section will apply. CI includes all information in tangible or intangible form that is marked or designated as confidential by the Disclosing Party or that, under the circumstances of its disclosure, should be considered confidential. The Disclosing Party owns all right, title and interest, including all patent, copyright, trademark, trade secret rights and any other intellectual property or proprietary rights in any jurisdiction, including any and all applications, renewals, extensions and restorations thereof, in the Disclosing Party's CI. Each Party agrees that it will not use in any way, for its own benefit or the benefit of any third party, except as expressly



internshala.com +91 124 4367427

+91 124 4004123

☑ university.relations@internshala.com

Scholiverse Educare Pvt. Ltd. 901A/B Iris Tech Park, Sector-48 Gurgaon, Haryana – 122018

# CIN: U80901HR2011PTC064443

permitted by, or as required to implement, this Agreement, nor disclose to any third party (except as required by law or to such Party's attorneys, accountants and other advisors as reasonably necessary), any of the Disclosing Party's CI. Each Party will take reasonable precautions to protect the confidentiality of the other Party's CI that are at least as stringent as it takes to protect its own Cl.

Force Majeure:

Except for any payment obligations, neither Party will be liable to the other for failure to fulfill obligations hereunder if such failure is due to causes beyond its control, including, without limitation, acts of God, earthquake, fire, flood, embargo, catastrophe, sabotage, utility or transmission failures, governmental prohibitions or regulations, national emergencies, insurrections, riots or wars, strikes, work stoppages or other labor difficulties ("Force Majeure Event"). The time for any performance required hereunder will be extended by the delay incurred as a result of such Force Majeure Event.

Disputes:

The Parties shall attempt in good faith to resolve any dispute arising out of or relating to this Agreement promptly by negotiation between executives.

Signed and Delivered by The Signatory Representative of Parties to this agreement:

For and on behalf of

Internshala

(Himanshi Dwivedi, Head - University Relations)

(Institute of Management Education Research and Training)

WW

Dr. Shubhangee Ramaswamy Professor & Incharge Director Institute of Management Education Research and Training (IMERT)|Pune

(Authorized Signatory)

(Authorized Signatory)



### National Institute of Personnel Management

Southend Conclave, Tower Block (3rd Floor) 1582, Rajdanga Main Road Kolkata – 700 107

Telephone: 033-24417255/54 • Fax No.: 033-2441-7256

Email: info@nipm.in • Website: www.nipm.in

Ref: 13(D):

526

:2022

Date: 03-02-2022

INSTITUTE OF MANAGEMENT EDUCATION RESEARCH & TRAINING

SR. NO. 18, PLOT NO. 5/3, CTS NO. 205, KORRENAGAR,, PUNE, 411052

Sub: Membership No. 13 36866

Dear Sir/Madam.

This has reference to your application for Membership of the Institute, which has been duly considered and approved by us. Accordingly, your admission as Institutional Member (I3 36866) under the PUNE Chapter of the Institute takes effect from 03-02-2022.

Kindly note that your Membership Number is I3 36866 which you may please quote in all future correspondence with us.

Your annual subscription will be Rs. 12000 for 3 years. Our financial year commences on the 1st April and ends on the 31st of March, the following year.

As you are now a member of our Institute, we hope that with your active co-operation, the Institute will grow from strength to strength to usher in a participative culture and professional excellence, which is the motto of our Institute.

As a member of the Institute you will be entitled to get a copy of the Journal of the Institute 'PERSONNEL TODAY' free of charge as and when it is published, in addition to other periodicals, if any, published by the concerned Chapter. You will also be entitled and welcome to participate in the various activities of the Institute as well as your Chapter.

Wishing you every success in your efforts to promote the participative concept and inviting you to take part in the activities of the Institute.

Thanking you, Yours faithfully,

Mark

(M. H. Raja)

Hon. General Secretary

CC: Chairman/Hon. Secretary

NIPM - PUNE Chapter

With a request to enlist his/her name in the Chapter membership list.

MM'S IMERT
Date: 8/2/22
Inward No: 08



### LETTER OF UNDERSTANDING

This Letter of Understanding (LOU) records the understanding arrived on this ("Effective Date"),

### BETWEEN

Institute of Management	located		at
Education Research & Training,	Kazve Nu	gar	
(IMERT), pune-411052.	_ (hereinafter	called	as

"College"), which expression shall, unless repugnant to the context or meaning thereof, be deemed to mean and include its successors and assigns of the One Part;

### AND

WNS Cares Foundation, having its registered office at Gate No. 4, Plant 10, Godrej & Boyce Complex, Pirojshanagar, LBS Marg, Vikhroli (West), Mumbai- 400 079 (hereinafter called as "WCF"), which expression shall, unless repugnant to the context or meaning thereof, be deemed to mean and include its successors and assigns of the Other Part:

The Parties to this LOU hereinafter shall be jointly referred to as 'the Parties' and individually as 'the Party'.

WHEREAS the College is entering into this LOU with WCF on a non-exclusive basis for the "Ybrant Leaders of Tomorrow Fellowship" referred to as "Fellowship" in this LOU. The Fellowship aims to inculcate the requisite knowledge, experience and skills amongst aspiring change makers. As per the UGC Guidelines of December 2022, for Fostering Social Responsibility & Community Engagement in Higher Education Institutions (HEIs) in India, Institutions should prioritize social responsibility and community engagement in

**WNS Cares Foundation** 

Registered Office: PL-10, Gate No. 4,

Godrej & Boyce Complex,

Pirojshanagar, L.B.S. Marg, Vikhroli (W), Mumbai 400 079

CIN: U93000MH2011NPL212998

Tel: +91 22 6826 2100

wns.com



AUSTRALIA

CHINA

COSTA RICA

INDIA

POLAND

ROMANIA

SPAIN

SRILANKA

SOUTH AFRICA

THE PHILIPPINES

TURKEY

UAE

UK



their mission and operations (refer to Annexure A). It calls for the integration of community engagement into graduation requirements, assessments, and performance evaluations while offering suggestions for different forms of community engagement. The Guidelines further suggest forms of Community Engagement which may include linking learning with community service, linking research with community knowledge and knowledge sharing and knowledge mobilization. Furthermore, as per the Guidelines for performance assessments of teachers and administrators in HEIs should include the view of their involvement and contributions to community engagement in teaching and research. Criteria of and weightage to community engagement by teachers and researchers should be explicitly included in assessments for recruitment, regularization, and promotion.

The Fellows will go through an immersive online experience that will cover both theoretical understanding of Corporate Social Responsibility and hands-on experience of a Social Project.

One of the major objectives of the Fellowship programme offered by WNS Cares

1. The Online sessions will be conducted for 1 to 1.5 hours every week

Foundation is to facilitate Colleges in achieving all of the above-desired goals.

- 2. Fellow will be on boarded on a LMS platform for self-paced learning
- 3. The Community Engagement project assigned has to be completed by the Fellows during the period of 12 weeks
- Project Completion Letter and Fellowship Certificate will be awarded on completion basis of the assessment scores and project reports.
- Certificate of Participation will be provided to the Single Point of Contact (SPOC)/ Volunteer faculty, who acts as a facilitator between students/Fellows and WCF Manager/team members.

### 1. Objective of LOU:

WNS Cares Foundation

Registered Office: PL-10, Gate No. 4, Godrej & Boyce Complex,

Pirojshanagar, L.B.S. Marg, Vikhroli (W), Mumbai 400 079

CIN: U93000MH2011NPL212998

Tel: +91 22 6826 2100

wns.com

AUSTRALIA

ALMEL'S

COSTA RICA

INDIA

POLAND

ROMANIA

SRILANKA

SOUTH AFRICA

THE PHILIPPINES

TURKEY

UAE

UK



To provide College/students with a theoretical understanding and hands-on/practical immersion in Corporate Social Responsibility (CSR), responsible business governance, and stakeholder engagement. As part of their social Fellowship, WCF is collaborating with the College wherein students would participate as Ybrant Fellows and experience:

- An opportunity to learn about CSR and Sustainability and network with industry experts through live sessions and webinars
- Guidance and support by professionals working in the development sector

2. Obligations:

Both the Parties acknowledge the fact that no Financial and contractual relationship has been created out of this LOU and they agree to work in union towards their respective goals and targets to make this collaboration a success and thereby exemplify the spirit of transparency and responsibility.

### 3. Cooperation in view of this Collaboration:

Both Parties will work closely with their teams to leverage the student base, such that students/Fellows get maximum learning and practical exposure to the on-ground project. WCF will facilitate the on-boarding of Fellows on the learning platform with assistance and in collaboration with the College. The College will further encourage Fellows to leverage the platform for better learning opportunities.

The roles for both the parties would be:

### A. Role of WCF:

1. Representatives of WCF will conduct an orientation session to represent the work being done to encourage students to join the fellowship and the WCF projects.

WNS Cares Foundation

Registered Office: PL-10, Gate No. 4, Godrej & Boyce Complex, Pirojshanagar, L.B.S. Marg, Vikhroli (W), Mumbai 400 079 CIN: U93000MH2011NPL212998

Tel: +91 22 6826 2100

wns.com

AUSTRALIA

CHINA COSTA RICA

INDIA

POLAND

SPAIN

SRI LANKA

SOUTH AFRICA

THE PHILIPPINES

TURKEY

UAE

UK



- The identified students will be on boarded to the Fellowship and trained by WCF and its delivery partner.
- The Fellows would be assigned tasks and targets based on the project selected. The selected WCF projects would be shared with the Fellows during the program orientation
- 4. WCF will ensure all the policies related with prevention of Sexual Harassment or Discrimination which is applicable to their employees or is applicable as per Law of the Land will be applicable to the College students.
- Regular attendance and updates on Fellows will be shared with the SPOC from College.
- 6. Fellows' participation shall be shared in the form of credits (a tracking mechanism used to see how the Fellows has performed her/his role through the Fellowship) to the College to help grade the students as a part of their course/curriculum, if required.
- 7. Confidential Personal Information: "Confidential Personal Information" means all information about the Fellowship, the Project, students, including transaction information and their names, addresses, all contact information and demographic or financial information. Confidential Personal Information may be used only for the limited purpose for mere operation of this LOU. Either Party shall be liable to the other Party for all unauthorized disclosures and use of Confidential Personal Information. Notwithstanding the obligation for maintaining confidentiality, Each Party will notify the other Party promptly upon the discovery of the loss, unauthorized disclosure, or unauthorized use of the Confidential Personal Information, if any.
- 8. The above said Fellowship would be for a period of 12 weeks. However, the exact dates /duration would be announced by WCF based on the Fellowship progress.

WNS Cares Foundation

Registered Office: PL-10, Gate No. 4, Godrej & Boyce Complex, Pirojshanagar, L.B.S. Marg,

Vikhroli (W), Mumbai 400 079

CIN: U93000MH2011NPL212998

Tel: +91 22 6826 2100

wns.com

AUSTRALIA

CHINA

COSTA RICA

INDIA

POLAND

ROMANIA

SPAIN

SRI LANKA

SOUTH AFRICA

THE PHILIPPINES

TURKEY

UAE

UK



- 9. WCF will provide the Project Completion Letter and Fellowship Certificate 'only after all the requirements are met. The mandatory requirements would be announced during the Fellowship. The certificate would be given within 15-30 days of the completion of the Fellowship requirements.
- 10. WCF will not involve Fellows in any sort of financial activities (Crowd funding and/ or fundraising activities etc.).
- 11. WCF will deliver the above through an authorized implementing partner/agency. Same would be intimated to the College by WCF at inception.

B. Role of College:

- 1. To facilitate as part of their course curriculum a provision of Fellowship and recognize Ybrant Fellowship as an eligible programme under those provisions.
- College shall appoint a Single Point of Contact (SPOC)/ Volunteer faculty 2. 2. to act as a facilitator between students and WCF Manager/team.
- 3. The SPOC shall ensure the attendance and active participation of Fellows in the Fellowship programme.
- 4. Encourage students to join the Ybrant-WCF Fellowship and give them permission to attend the sessions and events as per their schedule and availability.
- 5. College shall provide platforms for WCF to organize various sensitization activities for students.
- 6. College to inform WCF on upcoming important activities such as examinations or presentation among others in advance.
- 7. College shall note that WCF follows strict principles as enshrined in the United States Foreign Corrupt Practices Act, 1977 (FCPA) and the UK Bribery Act, 2010 for conducting its business including dealing with vendor relationships. College shall at all times comply with the FCPA, the U.K. Bribery Act, 2010 and other

**WNS Cares Foundation** 

Registered Office: PL-10, Gate No. 4,

Godrej & Boyce Complex,

Pirojshanagar, L.B.S. Marg, Vikhroli (W), Mumbai 400 079

CIN: U93000MH2011NPL212998

Tel: +91 22 6826 2100

wns.com

AUSTRALIA

CHINA

COSTA RICA

INDIA

POLAND

ROMANIA

SPAIN

SRI LANKA

SOUTH AFRICA

THE PHILIPPINES

TURKEY

UAE



similar anti-corruption legislations in other jurisdictions to the extent applicable and shall establish, implement and maintain adequate policies & procedures against bribery and corruption. College shall conduct its business in an honest and ethical manner, shall act professionally, fairly and with integrity in all its business dealings and relationships wherever it operates and shall comply with the requisite provisions in relation to prevention of facilitation of tax evasion. College shall further train all its directors, officers, employees, representatives, subcontractors and agents in a manner reasonably designed to ensure compliance with such policies and procedures, including the Supplier Code of Conduct, which are posted on WCF website: https://www.wns.com/purchase-order/supplier-code-of-conduct. College will ensure that appropriate measures are taken to comply with this Section. Any violations of these principles will be viewed seriously including termination of this LOU and such other measures as mandated under applicable laws. In case of any doubts or clarifications, College should get in touch with WCF's legal department. In case College has any complaint or observes any violation of corporate governance codes by any third party, including WCF employees, College may submit its complaint under the whistleblower policy of WCF using e-mail id: whistleblower@wns.com

4. <u>Financials</u>:

WCF will be responsible for its own costs and expenses involved in its efforts to negotiate, conclude and fulfil its obligations under this LOU. Notwithstanding anything to the contrary contained herein, WCF shall render entirely its services under this LOU on a pro bono basis i.e. without charging or seeking reimbursement of any payment, fee, charges whatsoever from the fellows or the College. In effect, no fee would be charged from the College and its participating students for this Fellowship programme.

WNS Cares Foundation
Registered Office: PL-10, Gate No. 4,
Godrej & Boyce Complex,
Pirojshanagar, L.B.S. Marg,

CIN: U93000MH2011NPL212998

Vikhroli (W), Mumbai 400 079

Tel: +91 22 6826 2100

wns.com

AUSTRALIA

CHINA

COSTA RICA

INDIA

POLAND

ROMANIA

SPAIN

SRI LANKA

SOUTH AFRICA

THE PHILIPPINES

TURKEY

UAE

UK



### 5. Use of Logo/Name

"Permission is given to both the parties to use the official name and/or marks of the other party specifically the institutional name and/or institutional logo solely for the purposes of promoting and administering the collaborative activities between the institutions for this Fellowship; Provided, that the party using the official marks of the other party shall take all such reasonable degree of care as an institution of good ethical and normal prudence would expect in its own case." WCF will use the logo of the College on the certificate.

CHINA
COSTA RICA
INDIA
POLAND
ROMANIA
SPAIN
SRI LANKA
SOUTH AFRICA
THE PHILIPPINES
TURKEY
UAE

UK

AUSTRALIA

### 6. Arbitration and Jurisdiction:

In case of any dispute arising between the parties in respect to any of the terms in this LOU, the parties undertake to settle the same by issuing a notice within 15 days of the date of the issue becoming known to either party. In case no such settlement is arrived at after mutual negotiations, the matter may be resolved by arbitration and shall be governed by the provisions of the Arbitration and Conciliation Act 1996 subject to any statutory modification, amendment or re-enactment, from time to time.

### 7. LOU Effective Date:

This Letter of Understanding shall be active from the Effective Date mentioned in this document.

### 8. Term of LOU:

This LOU, unless extended by mutual written agreement of the parties, shall expire 5 years after the Effective Date specified hereinabove. This LOU may be amended or terminated earlier by either Party at any time for convenience after giving 30 days written notice to

WNS Cares Foundation
Registered Office: PL-10, Gate No. 4,
Godrej & Boyce Complex,
Pirojshanagar, L.B.S. Marg,
Vikhroli (W), Mumbai 400 079
CIN: U93000MH2011NPL212998

Tel: +91 22 6826 2100 wns.com



the other party. However, no such early termination of this LOU, whether mutual or unilateral, shall affect the current obligations of the parties under the LOU.

#### Indemnification: 9.

The College agrees to indemnify and keep WCF and its respective officers, directors, employees, successors and permitted assigns harmless from and against any losses, damages, claims and demands or otherwise made by College, its office bearers or agents.

#### 10. Liability:

Neither Party shall be liable to the other for amounts representing loss of profits, loss of business, loss of data or any indirect, incidental, consequential, ancillary or exemplary loss, damage, or claim, against, or suffered by such other Party, even if the party has been intimated of the same by the other Party.

## IN WITNESS WHEREOF BOTH THE PARTIES HAVE SIGNED THIS LETTER OF UNDERSTANDING ON THE DAY AND DATE FIRST ABOVE WRITTEN:

**FOR College** 

Signature:

Name: DE, SHUBHANGEE RAMASWAMY

Designation: INCHARME DIRECTOR

FOR WCF:

Signature:

Gopi Krishnan

Name:

Group General Counsel Designation:

DocuSigned by: Gopi Krishnan

30-Aug-23

ent Edu W \* Bui

**WNS Cares Foundation** 

Registered Office: PL-10, Gate No. 4, Godrej & Boyce Complex, Pirojshanagar, L.B.S. Marg, Vikhroli (W), Mumbai 400 079

CIN: U93000MH2011NPL212998

Tel: +91 22 6826 2100 wns.com



AUSTRALIA CHINA

COSTA RICA

INDIA

POLAND ROMANIA

SPAIN

SRI LANKA

SOUTH AFRICA

THE PHILIPPINES

TURKEY

UAE

UK





### Attached Annexure A

WNS Cares Foundation

Registered Office: PL-10, Gate No. 4, Godrej & Boyce Complex, Pirojshanagar, L.B.S. Marg, Vikhroli (W), Mumbai 400 079

CIN: U93000MH2011NPL212998

Tel: +91 22 6826 2100 wns.com AUSTRALIA

CHINA

COSTA RICA

INDIA

POLAND

ROMANIA SPAIN

SRI LANKA

CONT. CHARACOM

SOUTH AFRICA

THE PHILIPPINES

TURKEY

UAE

UK



Excelsior Research

Lokmat Media Pvt Ltd

Robinhood Insurance

Broker Private Limited

(One Insurance)



Campus

Excelsion

Placement -

Lokmat Media

Pvt Ltd - Batch

Placement - (15

Year old

company)

Placement Drive -





Registration Closed

Registration Closed

Registration Closed









M.B.A. - General

M.B.A. - General

M.B.A. - General

Management,

Management,

Management,

M.B.A. -

M.B.A. -

M.B.A. -





400000

300000

500000

400000

300000

500000

208

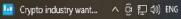
127

208

4

5

10



Job

Job

Activate Windows

0

0

0

5

10



990 Settings to activate Windows.

Recruitn

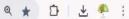
Recruitn

Recruitn











Marathwada Mitra Mandal Group of Institutions, Pune

Head - Management Y

Batch 2023







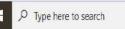


### Placement Events | 329 Placement Events

Q	₹	iii	0	(L)	<u>+</u>	@

Organisation	Event Title	Status	Drive Schedule	Courses	Max CTC	Max Fixed (Gross)	Max Stipend	Eligible	Registered	Approved	Shortlisted	Position Type	Expected Openings	Drive Type
Crack-ED	Crack-ED ( Location- Mumbai, Package	Registration Closed	*	M.B.A General Management, M.B.A	720000	720000	ä	251	5	Ö	0	Job	-	Recruitn
Hustlewin Pvt. Ltd.	Hustlewin Private Limited ( Location Pune)	Registration Closed	18.	M.B.A General Management, M.B.A	300000	300000	ē.	251	3	0	0	Job	-	Recruitn
The Aire O Mathics	Opening for the role of Corporate Sales Executive at	Registration Closed		M.B.A General Management, M.B.A	1400000	1400000	n	251	4	0	0	Job	-	Recruitn
KV Staffing Services	KV Staffing Services (location Pune CTC: 4 Lpa	Registration Closed		M.B.A General Management, M.B.A	400000	400000	ē	251	5	0	0	Job	ā	Red In Touch
Career Mantra	Invitation for Campus Recruitment	Registration Closed		M.B.A General Management, M.B.A	920000	920000		251	14	0	0	Job	r	Rect S
Brainvire Infotech	Hiring MBA @ Brainvire Infotech(	Registration Closed		M.B.A General Management, M.B.A	300000	300000	ş	251	6	0	0	Job	s	Recruitn
NJ India Invest Pvt. Ltd	Campus Placement - NJ Group (Pune	Registration Closed		M.B.A General Management, M.B.A	621000	621000	ē	251	24	0	0	Job	ā	Recruitn
Kelkar Housing LLP	Kelkar Housing LLP Marketing personal	Registration Closed	©.	M.B.A General Management, M.B.A	320000	2	8	251	5	0	0	Job	8	Recruitn
ESAF Small Finance Bank	ESAF Small Finance Bank Campus Connect	Registration Closed	φ.	M.B.A General Management, M.B.A	425000	425000	2	251	10	0	0	Job	2	Recruitn
Purnartha Investments Advisors Pvt. Ltd	Purnartha Investments Advisors Pvt. Ltd	Registration Closed	· ·	M.B.A General Management, M.B.A	320000	320000	1	251	5	0	0	Job Activate Wind		Recruitn
	Ellume Solar Pvt			M.B.A General								Go to Settings to a	cuvate Windows	

https://mmgoi.pod.ai/axtkHC/placements-console/bktMuC/placements/0qlbhQ



















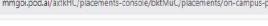












Head - Management 🗡 Batch 2024











Q \* 1 ± 4 :

Marathwada Mitra Mandal

Group of Institutions, Pune

Placement Events   1	205 Placement B	Events									Q	Ŧ	iii	0	ψ,		<u>+</u>	@
Organisation	Event Title	Status	Drive Schedule	Courses	Max CTC	Max Fixed (Gross)	Max Stipend	Eligible	Registered	Approved	Shortlist	ed	Posi	tion Type		Expected	d 5	Drive Typ
	1 governors																	

Organisation	Event Title	Status	Drive Schedule	Courses	Max CTC	Max Fixed (Gross)	Max Stipend	Eligible	Registered	Approved	Shortlisted	Position Type	Expected Openings	Drive Type
Pathfortune Pvt	Business Development Manager	Registration Closed	8	M.B.A Operations & Supply Chain	300000	300000	8	267	12	0	0	Job	(4)	Recruitn
Industrial Trading Company	Industrial Trading Company	Registration Closed	ದ	M.B.A. – Operations & Supply Chain	300000	300000	ŝŧ	267	6	0	0	Job		Recruitn
My finvest Financial Advisors Private Limited (MFAPL)	My finvest Financial Advisors Private Limited	Registration Closed	±	M.B.A Operations & Supply Chain	216000	216000	2	267	7	0	0	Job	151	Recruitn
Corazon Homes Pvt Ltd	Corazon Homes Pvt Ltd	Registration Closed	B	M.B.A Operations & Supply Chain	500000	500000	ā	267	10	0	0	Job	ā	Reci Louch
Academor Edutech	Academor Edutech	Registration Closed	5	M.B.A Operations & Supply Chain	800000	800000		267	12	0	0	Job		Rect Z
Teachnook	Teachnook - Campus Recruitment	Registration Closed	8	M.B.A Operations & Supply Chain	900000	900000	g.	267	13	0	0	Job	R	Recruitn
HR Remedy India Pvt. Ltd.	Campus Hiring Opportunity: Business	Registration Closed	8	M.B.A Operations & Supply Chain	400000	400000	ű.	267	7	0	0	Job	10	Recruitn
CRISIL PVT LTD	Company Name: CRISIL PVT LTD II Pune ( Only for	Registration Closed	į.	M.B.A. – Operations & Supply Chain	350000	350000	역	267	32	0	0	Job	3	Recruitn
Spring Computing Technologies	Company Name: Requirement for Intern - Presales	Registration Closed	ž.	M.B.A Operations & Supply Chain	12000	12000	g	267	0	0	0	Job	8	Recruitn
Vivanta Food International Pvt Ltd	Sales Executive - Pune	Registration Closed	B	M.B.A Operations & Supply Chain	(g)	¥	ii.	192	0	0	0	Activate Wind	dows activate Windows.	
				****										•

https://mmgoi.pod.ai/axtkHC/placements-console/bktMuC/placements/WKbotS













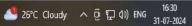










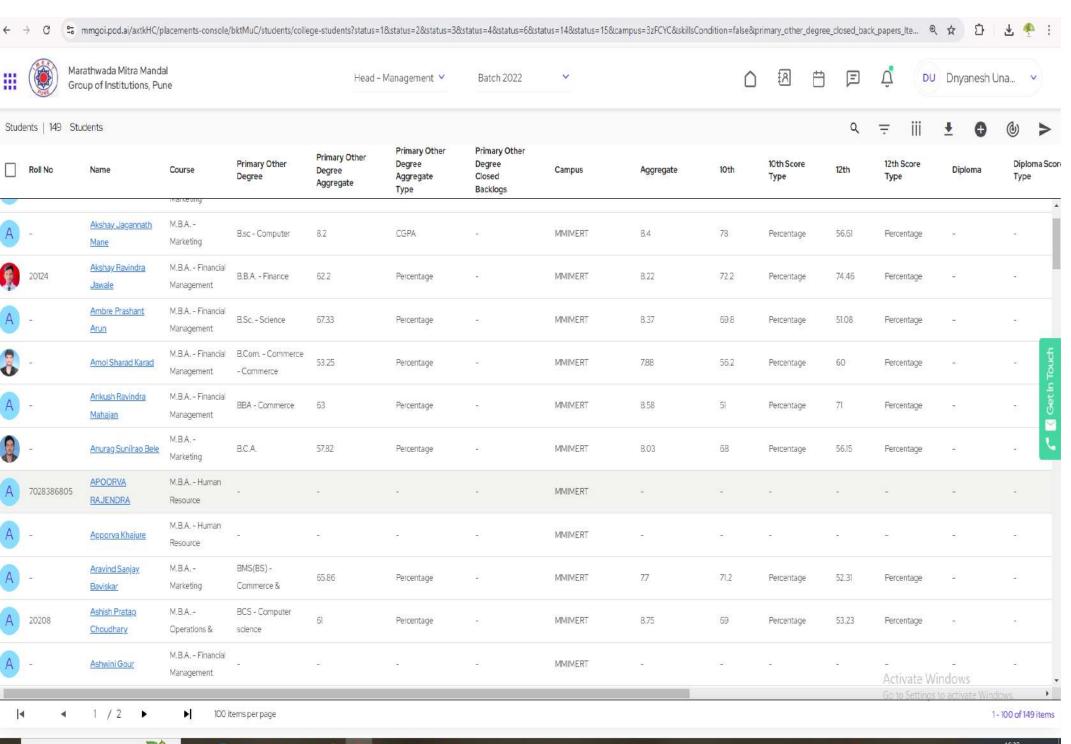


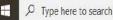




















































Head - Management Y

Batch 2023

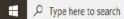






DU Dnyanesh Una... 🗸

Stud	lents   253	Students										Q	÷ ∥ij	<b>±</b> 0	<b>(b)</b>
	Roll No	Name	Course	Primary Other Degree	Primary Other Degree Aggregate	Primary Other Degree Aggregate Type	Primary Other Degree Closed Backlogs	Campus	Aggregate	10th	10th Score Type	12th	12th Score Type	Diploma	Diploma So Type
	745	Aarti Kothe	M.B.A Human Resource	B.Sc General	68.22	Percentage	2	MMIMERT	0	71.4	Percentage	53.54	Percentage	2	18
3		Aashutosh A Sutar	M.B.A Financial Management	B.E Mechanical Engineering	56	Percentage	71	MMIMERT	7.36	62.93	Percentage	57	Percentage	5	ži.
A	-	Abhi Gaikwad	M.B.A General Management	÷	ė.	4	*	MMIMERT	ē.	-	¥	æ	-	*	ē
	12	Abhijeet Sanjay Thorve	M.B.A Financial Management	B.Com Commerce - Commerce	77	Percentage	Ð	MMIMERT	8.43	78.8	Percentage	71.08	Percentage	<b>≅</b>	2
A	7 <del>4</del> 5	Abhishek Badade	M.B.A Financial Management	B.Com Commerce - Commerce	72	Percentage	-	MMIMERT	0	55.8	Percentage	61.85	Percentage	-	
A	12	Abhishek Ghule	M.B.A Financial Management	BBA - HR	58.68	Percentage	2	MMIMERT	8.33	63	Percentage	61	Percentage	2	
A		Abhishek Kishor Jadhav	M.B.A. – Marketing	m	ħ	15	B	MMIMERT	÷	90.4	Percentage	68.46	Percentage	5	5
3	749	Abhishek Subhash Shelar	M.B.A Marketing	B.B.A Computer Applications	57.87	Percentage	2	MMIMERT	8.8	78.6	Percentage	54.46	Percentage	2	28
	21140	Adesh Machindra Mundlik	M.B.A Marketing	Bachelor of Science In Hospitality Studies	7.03	CGPA	5)	MMIMERT	0	98	CGPA	62.92	Percentage	5.	5)
A	-	Adesh Mundlik	M.B.A. – Marketing	5	ē	9	ē	MMIMERT	-	90.8	Percentage	62.92	Percentage	÷	ě
A	21412	Aditya Surendra  Deshpande	M.B.A General Management	B.Com Commerce - Commerce	51.64	Percentage	Ð	MMCOE	9.13	83.82	Percentage	64,17	Percentage	9	Ð
^		Aishwarva	M.B.A Human	B.Com Commerce									Activate W	Vindows s to activate Win	rinus )





1 / 3 ▶







100 items per page







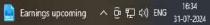




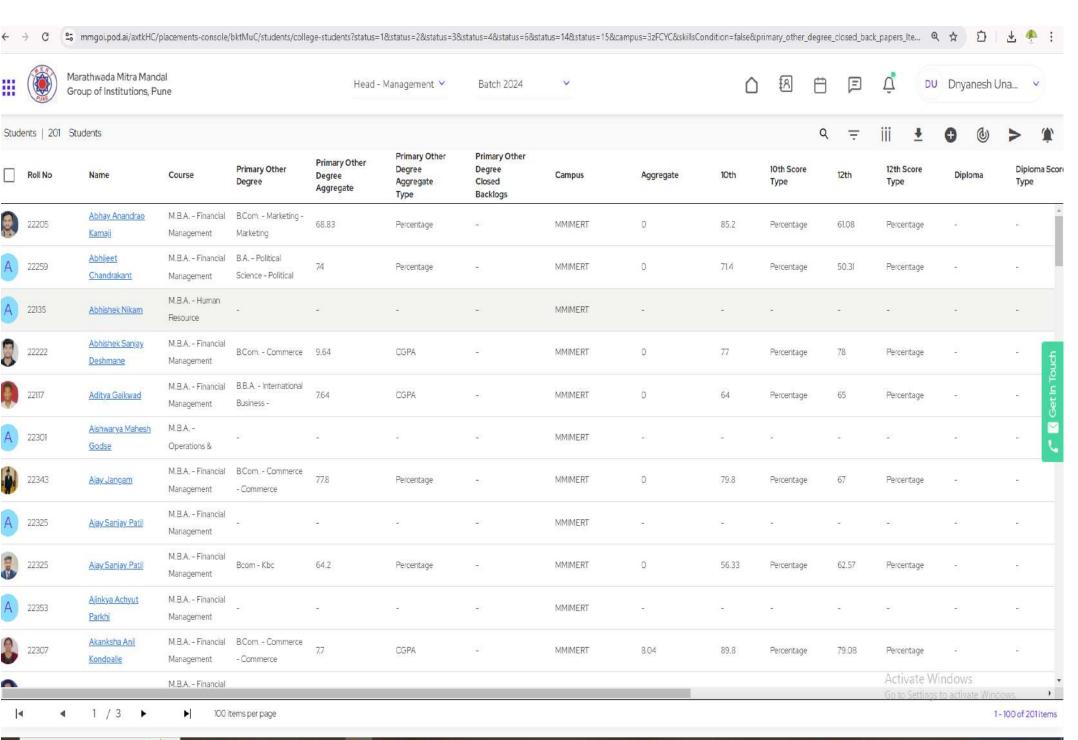








1-100 of 253 items























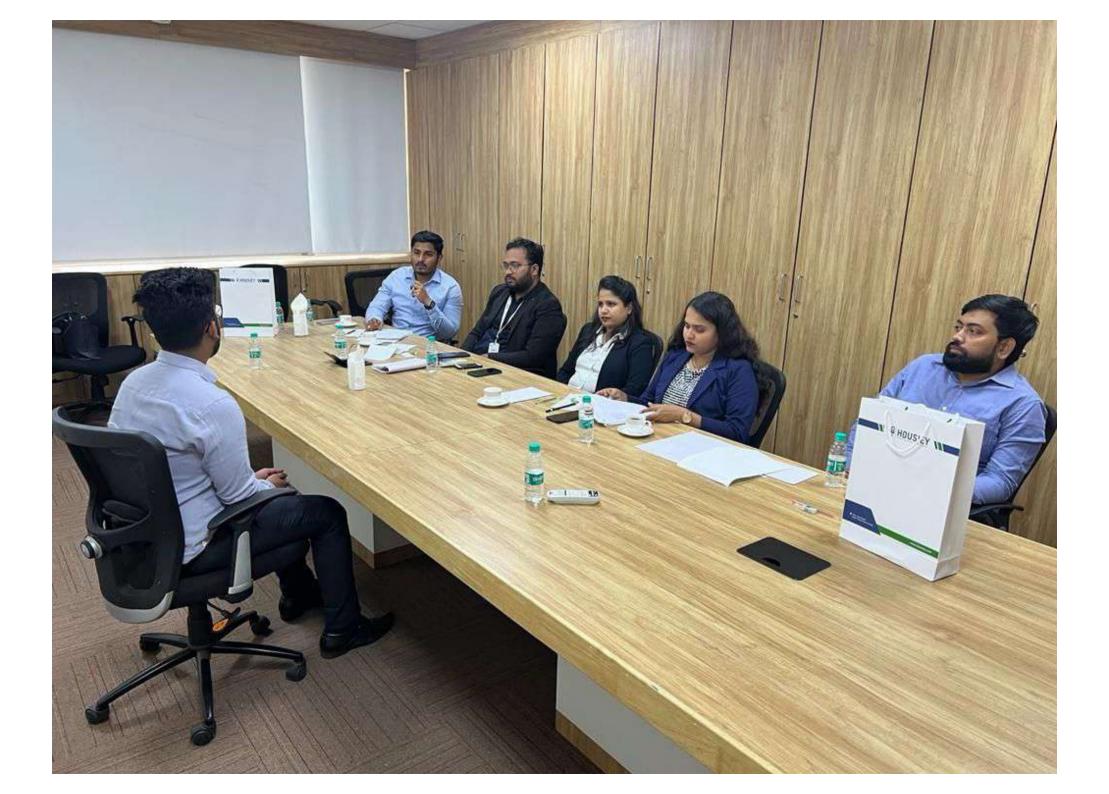














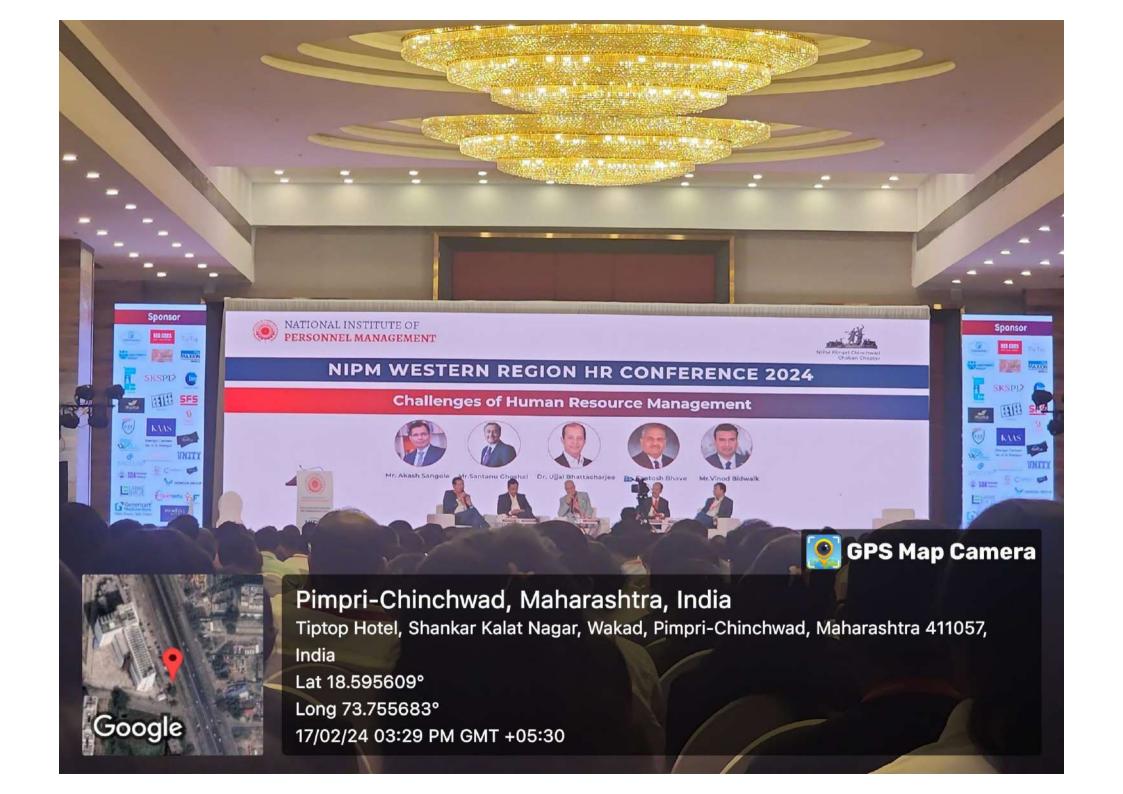


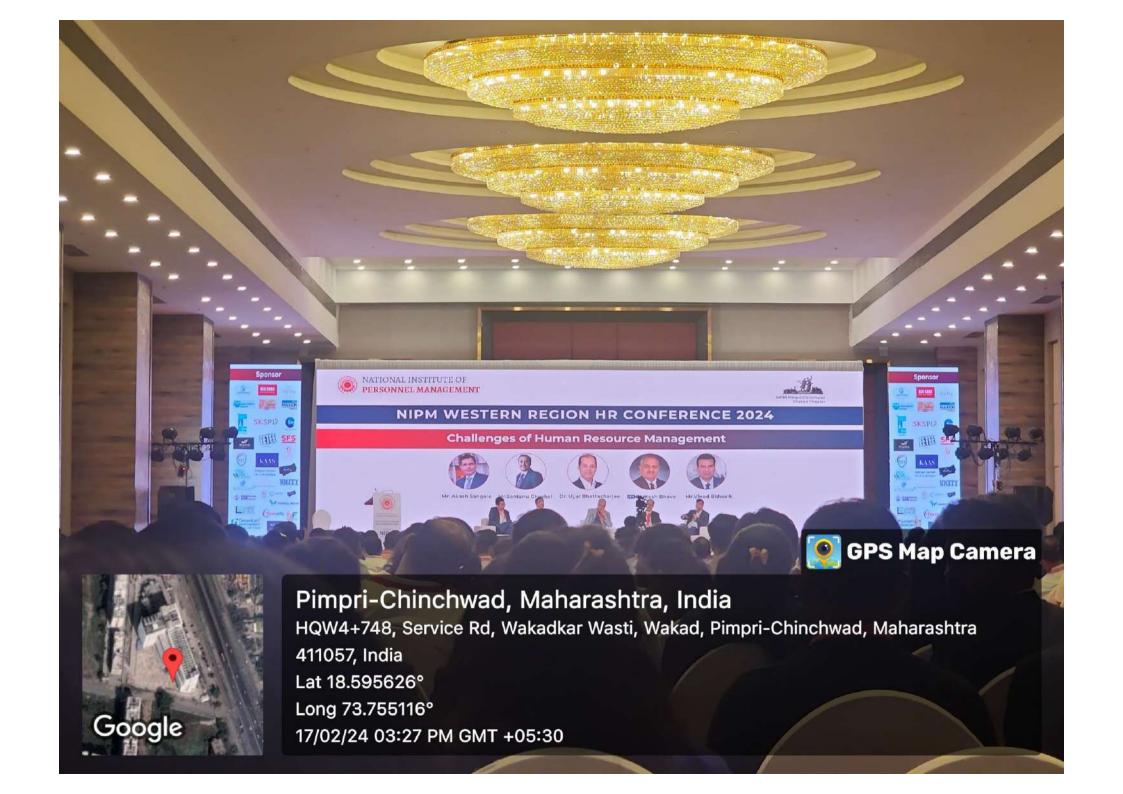












## Hotel Tip Top International



