

5.1.4- Proof for Implementation of guidelines of Statutory/Regulatory bodies



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**S. No. 18, Plot No. 5/3, CTS No. 205, Behind Vandevi Temple, Karvenagar,
Pune – 411052**



Report on Session on “ Gender Equality “ on 1st February 2024



Pune, MH, India
Vardar Vasti Road, Karve Nagar, Pune, 411052,
MH, India
Lat 18.490542, Long 73.809023
02/01/2024 04:24 PM GMT+05:30
Note : Captured by GPS Map Camera



Pune, MH, India
Vardar Vasti Road, Karve Nagar, Pune, 411052,
MH, India
Lat 18.490599, Long 73.809032
02/01/2024 04:23 PM GMT+05:30
Note : Captured by GPS Map Camera



Pune, MH, India
Vardar Vasti Road, Karve Nagar, Pune, 411052,
MH, India
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02/01/2024 04:28 PM GMT+05:30
Note : Captured by GPS Map Camera



Pune, MH, India
Vardar Vasti Road, Karve Nagar, Pune, 411052,
MH, India
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02/01/2024 06:08 PM GMT+05:30
Note : Captured by GPS Map Camera



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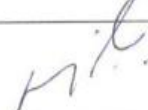

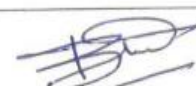
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Brief report /Description on the event

The Internal Complaint Committee (ICC) in IMERT is constituted as per requirement of Savitribai Phule Pune University's statutory committees and 'The Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013'. The ICC seeks to adhere to the spirit of Vishakha guidelines preceding this legislation in order to address the issue of sexual harassment at workplace for ensuring gender equality. The ICC aims to look into the complaints of sexual harassment in the establishment and also to generate awareness about the issue. Keeping in mind these guidelines a session on "Gender Equality" was conducted on 1st February at IMERT. More than 40 Students along with faculty members attended the session in Seminar hall on 3rd floor. Resource person for the said session was Mr Pritesh Kamble, Unit Head, center for Youth Development and Activities, Pune (CYDA). Mr Pritesh explained the students about the LGBTIQ+ community.

		
Prepared by Prof Pranjal Jadhav ICC Secretary	Reviewed by Dr Mangalgaouri Patil IQAC Cordinator	Approved by Dr Shubhangee Ramaswamy I/C Director



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Session on Prevention of Sexual Harassment (POSH) at workplace

Date: 22nd November 2022

Place: IMERT Seminar Hall



Session on Prevention of Sexual Harassment (POSH) at workplace was conducted by Adv. Poonam Takalkar during the Induction Program of 2022-2024 batch. Students were sensitized about the laws related to POSH

Session on Prevention of Sexual Harassment (POSH) at work place

Date: 13th October 2020

Place: Online Mode



Due to Covid related lockdown and prevalent restrictions, an online session on Prevention of Sexual Harassment (POSH) at work place was conducted on 13th October 2020. The resource person for this session was Adv. Kamal Sawant.



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Discussion of Case Laws

Date: 15th February 2020

Place: IMERT Seminar Hall



A session on Discussion on Case Laws was organized by MM's IMERT's Internal Complaints Committee (ICC) on 15th February 2020. Adv. Kamal Sawant who represents IMERT's ICC as a Law Expert created awareness among the students about violent crimes like rape, sexual assault and sexual harassment.

She also shared her insights on the case of Bhanwari Devi – 1992 which resulted into the formation of The Vishakha Cuidelines.

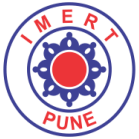
Accelerating Women's Equality

Date: 7th March 2020

Place: Classroom



A session on the Occasion of International Women's Day was conducted on 7th March 2020. Guest speaker was Ms. Shilpa Budukh, founder of Mamta Foundation – an NGO that shelters HIV positive children.



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Session on anti ragging

Under the Maharashtra Prohibition of Ragging Act 1999, ragging within or outside the institute campus is strictly prohibited. To make MBA 1st year students aware about the Act and the clauses in it, “An Orientation session on Prohibition of Ragging” was organized during MBA Induction program for MBA 1st year students for the Academic Year 2021-22. A session was conducted on 30th December 2021 at 2.00pm by Advocate Sampada Kulkarni. She briefed the students about the different clauses and sections of The Maharashtra Prohibition of Ragging Act, 1999 along with the consequences of ragging.





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Prarthana Raut
MBA 1st Year [B]
26.

Reference Number 1674439

ANTIRAGGING AFFIDAVIT BY THE STUDENT

1. I, Prarthana Girish Raut s/o - d/o Mr./Mrs./Ms Girish raut , having been admitted to Marathwada Mitra Mandals Institute of Management Education Research and Training Sr.No.18 Plot No.5/3 CTS No.205 Karve Nagar Pune 411052 have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulation and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that:-
I will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.
I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
6. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

DECLARED ON 27/12/22.

Signature of Deponent

Prarthana Girish Raut

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at Pune On 27/12/22.



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Pune – 411052**



Signature of Deponent _____

Reference Number 1674439

UNDERTAKING BY PARENT/GUARDIAN

1. I, Mr./Mrs./Ms. Girish raut father / mother/guardian of Prarthana Girish Raut having been admitted to Marathwada Mitra Mandals Institute of Management Education Research and Training Sr.No.18 Plot No.5/3 CTS No.205 Karve Nagar Pune 411052 , have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that:-
My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.
My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, my word is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
6. I hereby declare that my word has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission my word is liable to be cancelled.

DECLARED ON 27/12/22.

Signature of Deponent

Address

Girish raut

MAHARASHTRA

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.



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Verified at Pune On 27/12/22

Signature of Deponent *[Handwritten Signature]*



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AY: 2022-23

INDUCTION 2022

Anti-Ragging Form Filling

<u>Sr. No</u>	<u>Name of the student</u>	<u>Signature</u>
1	Rutik Dhas	
2	Mohit Rapse	
3	Sahil Ga. Dhale	
4	Jyostna J. Konda.	
5	Rutija N. Jagtap	
6	Sangeeta K Avasthi	
7	Sakshi Sheth	
8	SHASHWATI RAJESH PILLEWAN	
9	Akanksha R. kadam	
10	Manali Mitind Padalkar	
11	AKUSH Honumant Khude	
12	RUTIK SUNIL SHINDE	
13	Ketan Kedam Dandage	
14	Komal Sachin Agarwal	
15	Gauri Santosh Khataokar	
16	Pooja Suresh Ghanawat	
17	paldewar Venkatesh pratap	
18	Ritesh chaudhori	



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AY: 2022-23

INDUCTION 2022

Anti-Ragging Form Filling

<u>Sr. No</u>	<u>Name of the student</u>	<u>Signature</u>
19	Adaki Shirisha Balaji	<i>Adaki</i>
20	Prathana Girish Raat	<i>Prath</i>
21	Dipyerh Kadam	<i>Kadam</i>
22	Sunobh Deshmukh	<i>Deshmukh</i>
23	Sakhare Manoj V	<i>Manoj</i>
24	Devsath chand	<i>Devsath</i>
25	Manali Sutar	<i>Butae</i>
26	Kharat Ashwini	<i>Ashwini</i>
27	Priya Pargond	<i>Pargond</i>
28	Desai Siddhi	<i>Desai</i>
29	Chaitrali Balkowade	<i>Chait</i>
30	Shubham Deo	<i>S.v.Deo</i>
31	Kalyani Jadhav	<i>Kalyani</i>
32	Amol Limkar	<i>Amol</i>
33	Reshma Garkonde	<i>Reshma</i>
34	Rashmi Gupta	<i>Rashmi</i>
35	Latika Shinde	<i>Shinde</i>
36	Yash. Garkwad	<i>Yash</i>
37	Pratima	



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AY: 2022-23

INDUCTION 2022

Anti-Ragging Form Filling

<u>Sr. No</u>	<u>Name of the student</u>	<u>Signature</u>
37	Pradhamesh R. Zore	
38	Muskan R. Pathan	
39	Prerana P. Takkalaki	
40	Shruti S. Kale	
41	Anant Joshi	
42	Pranita Lohha	
43	Neha Kandhare	
44	Anjali Khairnar	
45	Vaishnavi Khond	
46	Sejal A. Katkar	
47	Bhavana Ranaware.	
48	Gayatri Kulkarni	
49	Shrushti Deshpande	
50	Dipak Gaikwad	
51	Palash Patil	
52	Shivraj Birajdar	
53	Omkar Varne	
54	Yash Mukhedkar	



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AY: 2022-23

INDUCTION 2022

Anti-Ragging Form Filling

<u>Sr. No</u>	<u>Name of the student</u>	<u>Signature</u>
55	Pratima - Hegneshwar	
56	Dange Rakeshchheb Bhailal	
57	Vaishnavi Murlidhar Jadhav	
58	Saurav Onkar Chavhan	
59	Sumit Venkat Toprope	
60	Akanksha anil Kondpalle	
61	Pallavi vijaykumar Dubey	
62	Malvika Shivdas shinde	
63	Shruti satyavijay Shinkar	
64	Neha Bhaskar Vishe	
65	Abhay Anandrao Kamaji	
66	Snehal Bhimrao Solankar	
67	Sanika Sanjay Phadke.	S.S.Phadke.
68	Rutuja vivek chougule	
69	Suhani Sarkate	
70	Siddhesh Nitin Baheti	
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AY: 2022-23

INDUCTION 2022

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<u>Sr. No</u>	<u>Name of the student</u>	<u>Signature</u>
73	Jadhav Digvijay Rajendra	
74	Babar Yash Sanjivkumar	
75	Priyanshu Arati Gholake	
76	Shinde Dinesh Anil	
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Prepared by- Prof Pranjal Jadhav
Reviewed /Recommended by- Dr. Vinod Mohite
Approved by- Dr Shubhangee Ramaswamy