

**Organization wide awareness  
through display at campus on  
policies with Zero tolerance**



Since 1994

**Marathwada MitraMandal's  
INSTITUTE OF MANAGEMENT EDUCATION RESEARCH AND TRAINING  
(IMERT), Pune**

S. No. 18, Plot No. 5/3, CTS No. 205, Behind Vandevi Temple, Karvenagar,  
Pune – 411052



**Organization wide awareness using display boards at campus on policies with zero tolerance.**

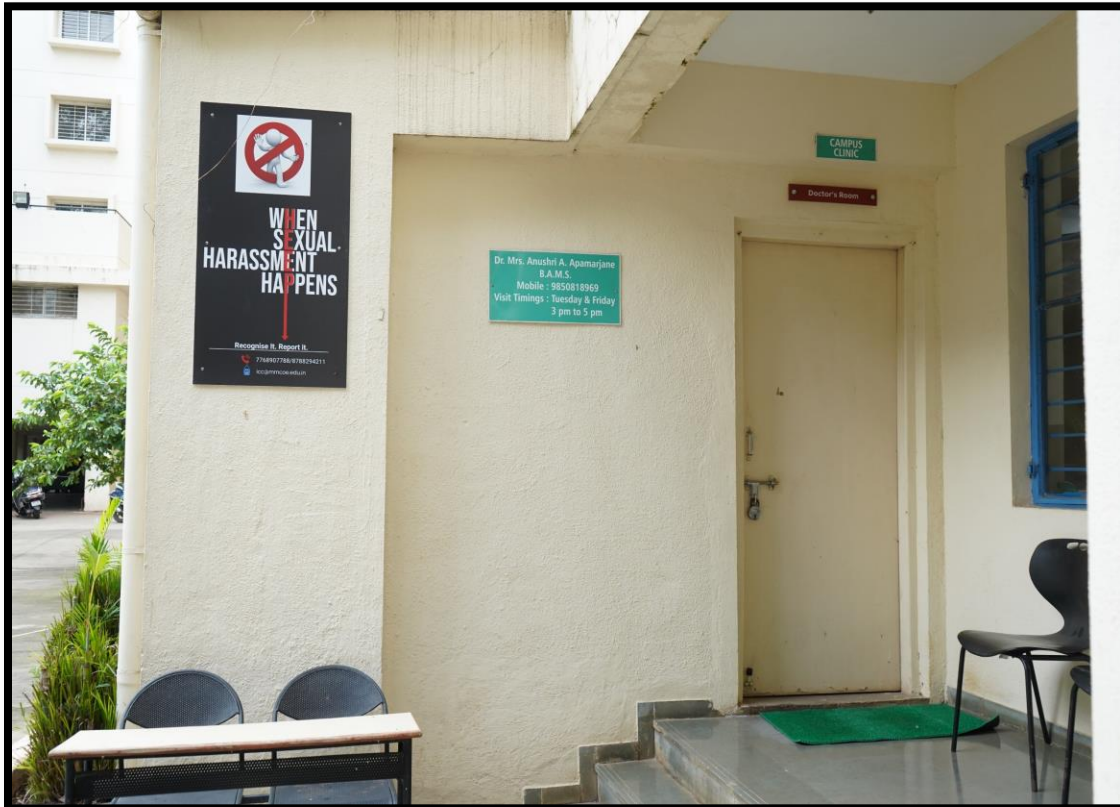




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## 1. By displaying on Institute Website

The screenshot displays the website of Marathwada Mitra Mandal's Institute of Management Education Research & Training. The header includes navigation links such as FMCII, NEP 2020, NIRF, NAAC, IQAC, FEEDBACK, LIBRARY, ALUMNI, ERP LOGIN, and CAREERS. The main navigation menu lists ABOUT US, ADMISSION, PROGRAMMES, RESEARCH & PUBLICATION, STRATEGIC PARTNERS, PLACEMENTS, EVENTS, AWARDS & RECOGNITION, ISR, IIC, and CONTACT. The central banner features the text "Statutory Committee". A sidebar menu under "Committee" lists "Statutory Committee", "Non-Statutory Committee", and "Governing Council & College Development Committee". The main content area displays a grid of committee links, each with a document icon and the committee name.

Marathwada Mitra Mandal's  
**Institute of Management Education Research & Training**  
(Approved by AICTE New Delhi, Recognized by DTE Maharashtra and affiliated to Savitribai Phule Pune University) Accredited with A+ by NAAC

CARBON FOOTPRINT REPORT DTE CODE :- 610810110 ADMISSION ENQUIRY

ABOUT US ADMISSION PROGRAMMES RESEARCH & PUBLICATION STRATEGIC PARTNERS PLACEMENTS EVENTS AWARDS & RECOGNITION ISR IIC CONTACT

# Statutory Committee

Committee

- » Statutory Committee
- » Non-Statutory Committee
- » Governing Council & College Development Committee

Governing Body	College Development Committee
Internal Quality Assurance Committee	Grievance Redressal Committee
Equal Opportunity Cell	Antiragging Committee and Antiragging Squad
Student Welfare Council	Knowledge Resource Centre (Library Committee)
SC/ST Committee	Internal Complaints Committee



# ALL INDIA COUNCIL FOR TECHNICAL EDUCATION

(A STATUTORY BODY OF THE GOVERNMENT OF INDIA)  
7<sup>TH</sup> FLOOR CHANDERLOK BUILDING, JANPATH, NEW DELHI-110 001  
Ph. : 011-23724151-57, Website : [www.aicte-india.org](http://www.aicte-india.org)

Advt. No. : AR / 05(04) / 2012

## **PUBLIC NOTICE**

### **CURBING THE MENACE OF RAGGING IN AICTE APPROVED TECHNICAL INSTITUTIONS**

It is brought to the notice of the Institutions, students and other various stakeholders that ragging is a criminal offence and AICTE has framed regulation which has been notified vide F.No.37-3/Legal/AICTE/2009 dated July 1, 2009 (available on AICTE web portal [aicte-india.org](http://aicte-india.org)) on curbing the menace of ragging in AICTE approved Technical Institution, in order to prohibit, prevent and eliminate the scourge of ragging in AICTE approved Technical Institutions.

The above regulation is mandatory and apply to all AICTE approved Institutions. **All these Institutions should take necessary steps for its implementation, monitoring mechanism, etc. as per provisions provided in the above regulation and ensure its strict compliance.** Also the following preventive measures for Anti-Ragging should be strictly followed by all AICTE approved Institutions.

- (1) All advertisements issued for admission by a technical institution shall clearly mention that ragging is totally banned and anyone found guilty of ragging and/or abetting ragging is liable to be punished.
- (2) The 'Prospectus' and other admission related documents shall contain directions of the Supreme Court and AICTE Regulation for curbing the menace of ragging in AICTE approved technical institutions and printed in the brochure of admission/ instruction booklet for candidates.
- (3) **Affidavit must be obtained from every Student and Parent/Guardian separately as per Clause 5, Sub-Clause 3 & 4 of the AICTE regulation as cited above. Another affidavit must also be obtained from Student and Parent/Guardian along with application of Students while availing hostel accommodation as per Clause 5, Sub-Clause 6 of AICTE regulation as cited above.**
- (4) All Educational Institutions should constitute (i) Anti-Ragging-Committee as per Clause 6(a) (ii) Anti-Ragging Squads as per Clause 6(c) and dedicated Cadre of Wardens and (iii) Professional Counselors as per Clause 5, Sub-Clause 11 of the AICTE Regulation as cited above.
- (5) The Institutions may erect suitable hoardings/bill boards/banners in prominent places to exhort the students to prevent or not to indulge in ragging and also indicating therein the names of the officials and their telephone numbers to be contacted in case of ragging.
- (6) The Institution shall also undertake any other form of campaigns as it may consider appropriate for prevention of ragging.

Any violation of AICTE Regulation as cited above, by AICTE approved Institution or in case any Institution fails to take adequate steps to prevent ragging or act in accordance with these regulations or fails to punish perpetrators or incidents of ragging suitably, AICTE shall call for punitive action against erring Institutions.

Students in distress owing to ragging related incidents can access the **Toll Free Helpline 1800-180-5522** or write to the Member Secretary, AICTE, 7th Floor, Chandernok Building, Janpath, New Delhi-110 001.

**Dr. K.P. Isaac**  
**Member Secretary**

**SUMMARY OF UGC REGULATIONS  
ON CURBING THE MENACE OF RAGGING  
IN  
HIGHER EDUCATIONAL INSTITUTIONS,  
2009.**

1. **PREAMBLE:** In view of the directions of the Hon'ble Supreme Court in the matter of "University of Kerala v/s. Council, Principals, Colleges and others" in SLP no. 24295 of 2006 dated 16.05.2007 and that dated 8.05.2009 in Civil Appeal number 887 of 2009, and in consideration of the determination of the Central Government and the University Grants Commission to prohibit, prevent and eliminate the scourge of ragging.
  
2. **OBJECTIVE:** To eliminate ragging in all its forms from universities, deemed universities and other higher educational institutions in the country by prohibiting it under these Regulations, preventing its occurrence and punishing those who indulge in ragging as provided for in these Regulations and the appropriate law in force.
  
3. **WHAT CONSTITUTES RAGGING:** Ragging constitutes one or more of any of the following acts:
  - a) Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing,



treating or handling with rudeness a fresher or any other student.

- b) Indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
- c) Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
- d) Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.
- e) Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f) Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students
- g) Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h) Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.

- i) Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

#### **4. MEASURES FOR PROHIBITION OF RAGGING:**

There are a number of such measures at institution level, University Level, District level etc. Some of them that are important for students to know are as follows:

- No institution shall permit or condone any reported incident of ragging in any form; and all institutions shall take all necessary and required measures, including but not limited to the provisions of these Regulations, to achieve the objective of eliminating ragging, within the institution or outside.
- All institutions shall take action in accordance with these Regulations against those found guilty of ragging and/or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- Every public declaration of intent by any institution, in any electronic, audiovisual or print or any other media, for admission of students to any course of study shall expressly provide that ragging is totally prohibited in the institution, and anyone found guilty of ragging and/or abetting ragging, whether actively or passively, or being a part of a conspiracy to promote ragging, is liable to be punished in accordance with these Regulations as well as under the provisions of any penal law for the time being in force.



- The telephone numbers of the Anti-Ragging Helpline and all the important functionaries in the institution, including but not limited to the Head of the institution, faculty members, members of the Anti-Ragging Committees and Anti-Ragging Squads, District and Sub-Divisional authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be published in the brochure of admission/instruction booklet or the prospectus.
- The application for admission, enrolment or registration must be accompanied by an Anti Ragging affidavit signed by a student in a prescribed format and another Anti Ragging Affidavit signed by a Parent/Guardian. (*Both these Affidavits can be downloaded from the Web* )
- Any distress message received at the Anti-Ragging Helpline shall be simultaneously relayed to the Head of the Institution, the Warden of the Hostels, the Nodal Officer of the affiliating University, if the incident reported has taken place in an institution affiliated to a University, the concerned District authorities and if so required, the District Magistrate, and the Superintendent of Police, and shall also be web enabled so as to be in the public domain simultaneously for the media and citizens to access it.
- On receipt of the recommendation of the Anti Ragging Squad or on receipt of any information concerning any reported incident of ragging, the Head of institution shall immediately determine if a case under the penal laws is made out and if so, either on his own or through a member of the Anti-Ragging

Committee authorised by him in this behalf, proceed to file a First Information Report (FIR), within twenty four hours of receipt of such information or recommendation, with the police and local authorities, under the appropriate penal provisions.

- The Commission shall maintain an appropriate data base to be created out of affidavits, affirmed by each student and his/her parents/guardians and stored electronically by the institution, either on its or through an agency to be designated by it; and such database shall also function as a record of ragging complaints received, and the status of the action taken thereon.
- The Commission shall include a specific condition in the Utilization Certificate, in respect of any financial assistance or grants-in-aid to any institution under any of the general or special schemes of the Commission, that the institution has complied with the anti-ragging measures.
- Any incident of ragging in an institution shall adversely affect its accreditation, ranking or grading by NAAC or by any other authorised accreditation agencies while assessing the institution for accreditation, ranking or grading purposes.
- The Commission may accord priority in financial grants-in-aid to those institutions, otherwise eligible to receive grants under section 12B of the Act, which report a blemishless record in terms of there being no reported incident of ragging.

**5. ADMINISTRATIVE ACTION IN THE EVENT OF RAGGING:** The institution shall punish a student found guilty of ragging after following the

procedure and in the manner prescribed here in under:

- The Anti-Ragging Committee of the institution shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging established in the recommendations of the Anti-Ragging Squad.
- The Anti-Ragging Committee may, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, award, to those found guilty, one or more of the following punishments, namely;
  - a) Suspension from attending classes and academic privileges.
  - b) Withholding/ withdrawing scholarship/ fellowship and other benefits.
  - c) Debarring from appearing in any test/ examination or other evaluation process.
  - d) Withholding results.
  - e) Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
  - f) Suspension/ expulsion from the hostel.
  - g) Cancellation of admission.
  - h) Rustication from the institution for period ranging from one to four semesters.
  - i) Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.

- Provided that where the persons committing or abetting the act of ragging are not identified, the institution shall resort to collective punishment.
- An appeal against the order of punishment by the Anti-Ragging Committee shall lie, (i) in case of an order of an institution, affiliated to or constituent part, of a University, to the Vice-Chancellor of the University; (ii) in case of an order of a University, to its Chancellor. (iii) in case of an institution of national importance created by an Act of Parliament, to the Chairman or Chancellor of the institution, as the case may be.
- Where in the opinion of the appointing authority, a lapse is attributable to any member of the faculty or staff of the institution, in the matter of reporting or taking prompt action to prevent an incident of ragging or who display an apathetic or insensitive attitude towards complaints of ragging, or who fail to take timely steps, whether required under these Regulations or otherwise, to prevent an incident or incidents of ragging, then such authority shall initiate departmental disciplinary action, in accordance with the prescribed procedure of the institution, against such member of the faculty or staff. Provided that where such lapse is attributable to the Head of the institution, the authority designated to appoint such Head shall take such departmental disciplinary action; and such action shall be without prejudice to any action that may be taken under the penal laws for abetment of ragging for failure to take timely steps in the prevention of ragging or punishing any student found guilty of ragging.