



5.1.2 Following Capacity Development and Skills Enhancement Activities are Organised for Improving Students' Capability For Academic Year 2022-23

1. Soft skills

2. Language and communication skills

3. Life skills (Yoga, physical fitness, health and hygiene, selfemployment and entrepreneurial skills)





Sr. NO	List of the report of program Capacity Development and Skills Enhancement Activities are Organized for Improving Students Capability			
	A.Y. Year 2022-23			
1	Vasudhaiva Kutumbakam			
2	World Environment Day			
3	Experiential Learning: Industry Analysis and Desk Research			
4	Workshop on "IPR & IP Management Start up and Business Model Canvas"			
5	Sahaj Yoga Workshop			
6	EDU youth Meet			
7	Workshop on Human Rights, Indian Judiciary System and The Constitution of India			
8	Fit India movement through Sports			
9	Youth Yoga Session			





# 1. Yoga for Vasudhaiva Kutumbakam







Date of the Event: (DD/MM/YYYY)	21/06/2023	Duration:	9.30am to 11.00am
Day of the Event:	Wednesday	Venue:	MM's IMERT

Marathwada Mitramandal's Institute of Management Education Research and Training (IMERT) in association with Marathwada Mitramandal's College Of Engineering (MMCOE) organized a **Yoga session on 21**<sup>st</sup> **June 2023** on the occasion of **9th "International Day of Yoga"** for our students and staff members by a renowned Yoga Instructor Dr. Manali Deo. This session was organized to promote "One Yoga for One World" initiative by the Government of India. The theme for 9th International Day of Yoga 2023 is **'Yoga for Vasudhaiva Kutumbakam,'** which depicts effectively encapsulating our collective aspiration for 'One Earth, One Family, and One Future.

In the beginning of the session, Dr. Shubhangee Ramaswamy, I/C Director, IMERT and Dr. V.N. Gohokar, principal, MMCOE addressed the participants on the essence of celebration of yoga day. During her session, Dr. Manali Deo guided the participants on how regular practice of yoga builds strength, awareness and harmony in both the mind and body. She also demonstrated the Yoga Protocol having different "Asanas and Pranayam" exercises. Session was co-ordinated by Prof. Aparna Shastri and Prof. Tushar Gujar. 37 staff members and 49 students participated in the program.

Prepared By:- Prof. Aparna Shastri, Assistant Professor / Prof. Sachin Kshirsagar, Assistant Professor Reviewed By :- Dr. Vinod Mohite , Associate Professor Approved By :- Dr. Shubhangee Ramaswamy, Incharge Director



Jaydatta Bangar <jaydattabangar@mmimert.edu.in>

# "World Environment Day Awareness Program - 5th June 2023

1 message

aparna shastri <aparnashastri@mmimert.edu.in> To: faculty@mmimert.edu.in Sun, Jun 4, 2023 at 11:22 AM

Dear all,

We are celebrating 5th June 2023 as a "World Environment Day" in collaboration with Marathwada Mitramandal's College of Commerce. Following are the details of the awareness program -

Day - Monday Date - 5th June 2023. Time - 7.30am to 9.00am Venue - Karve Putala Chowk.

Those faculties who have sessions from 3.00pm to 5.00pm are not expected to attend the program. Others all should attend the program. Also encourage your mentees to attend the program.

## Best Regards,

#### Prof Aparna Shastri

Assistant Professor <mark>Marathwada Mitra Mandal's</mark>

Institute of Management Education, Research and Training, Pune.

Mobile no- 9922912767

Vision of IMERT: IMERT endeavours to be an institute of preference for Quality Management Education.

Mission of IMERT: Our mission is to impart professional Management education by providing a conducive environment to every individual to evolve as an effective management Professional, Entrepreneur and a Responsible citizen.



World Environment Day program 5.6.2023.jpeg 160K





# **3.** World Environment Day

# Awareness Program on World Environment Day

Date of the Event	05/06/2023	Duration	07:30am to 09:00am
(DD/MM/YYYY)			
Day of the Event	Monday	Venue	Karve Statue, Kothrud

Marathwada Mitra Manda's Institute of Management Education Research & Training (IMERT)in association with MM's College of Commerce (MMCC) conducted Awareness Program on the occasion of World Environment Day, 05<sup>th</sup> June 2023 at Karve Statue, Kothrud, Pune.

The program was inaugurated by Hon'ble Judge Mrs. Sonal Patil and Pune Muncipal corporation's Kothurd-Warje ward office's Assistant Commissioner Mr. Rajesh Gurram.

During this event MM's IMERT and MMCC considering Institutional Social Responsibility spread awareness among the citizens about Environment and its benefit to human lives. Students from the institute interacted with citizens, made them aware about the hazardous effects of singleuse plastic and other material which causes pollution and leads to damage to the environment. Some of the students passed on message of saving water through street playas well.

The event was marked by presence of many of NGOs, different educational institutes and various departments of Pune Municipal Corporation.

4 Faculties along with 13 students actively participated in this program.





# **Photos-World Environment Day**



Prepared by; Prof. Aparna Shastri, Assistant Professor Reviewed by : Dr. Vinod Mohite, Associate Professor Approved by: Dr. Shubhangee Ramasamy , Incharge Director





# 4. Experiential Learning IADR

Date of the Event: (DD/MM/YYYY)	7 <sup>th</sup> 8 <sup>th</sup> and 9 <sup>th</sup> June2023	Duration:	2 hrs per division asper time table
Day of the Event:	Wednesday Thursday Friday	Venue:	Respective Division Classrooms
No of Participants	120 students (40students per divisionDiv A, B, C)		

As per the requirement of MBA – Semester II an Industry Analysis and Desk Research group research presentations were organised for students. The activity was co-ordinated by Prof. Amruta Kshirsagar under the Guidance of Director Dr.Shubhangee Ramaswamy mam.

Students in groups (5 students in one group) carried out a detailed research work on 2 Industries of their choice. The research project was divided into 5 chapters contents of which are as below:

- 1. History of Industries
- 2. Organisation Structure of Industries
- 3. Markets
- 4. Financial Analysis
- 5. Governance

Overall it was a good learning research experience for students. Few interested students continued in their research work and are working on to write a research paper on the reports.



Prepared By:- Prof. Amruta Kshirsagar, Assistant Professor

Reviewed By :- Dr. Vinod Mohite , Associate Professor Approved By :- Dr. Shubhangee Ramaswamy, Incharge Director

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Meet	Snoozed Sent		Dear Students, This is to inform you all that IMERT is organizing Institute Inno	ovation Council (IIC) program on T	PR & IP Management Start-up an
	Drafts	2	IMERT Karvengar, Pune-411052		
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	Labels				
			Mr. Vivekanand Gaikwad, Vice President, IIC-IMERT		
			Assistant Professor   MM's IMERT, WhatsAppCall- 9921368449 Call-9834755718		
			Email: <u>vivekanandgaikwad@mmimert.edu.in</u> "Your mind is everything, What you think you become".		
			Vision: IMERT endeavors to be an institute of preference for Quality Manager Mission: Our mission is to impart professional Management education by		y individual to evolve as an effective man

Reply	) ( Reply all )	Forware





# 6. Workshop on "IPR & IP Management Start up and Business Model Canvas"

Date of t	the Event:	30 <sup>th</sup> May 2023	Duration:	3 Hrs		
(DD/MN	M/YYYY)					
Day o	f the Event:	Tuesday	Venue:	Manthan- IMERT Board room.		
Sr. No.	Speaker	/ Resource person/Details of the	Program			
1	Workshop on "IPR & IP Management Start up and Business Model Canvas" was organized by Marathwada Mitramandal's Institute of Management Education Research & Training on 30 <sup>th</sup> May 2023 at 2.00pm.					
	<b>Dr. Shubhangee Ramaswamy felicitated CS. Swacchand Gokhale,</b> Founding Partner, Gokhale Bhave & Associates, <b>and Prof. Vivekanand Gaikwad felicitated Mr.</b> <b>Pradip Patil, Incubation Manager, FMCIII, Karvengar, Pune</b> .					
	The workshop was mainly focused on Intellectual Property Rights (IPRs) and IP management for start-up for the Student & Faculty (Early Stage Entrepreneurs) in campus. CS. Swacchand Gokhle conducted a workshop on IPR & IP Management Start up by giving some broad idea about IPR and IP Management for start-up, Mr. Pradip Patil conducted a workshop on Business Model Canvas by giving some ideas for business model canvasing					
	All the students participated enthusiastically and learned various approaches of entrepreneurship.					
	Prof Vivekanand Gaikwad coordinated the program and also proposed vote of thanks at the end of program.					





### Photographs of the Program:-

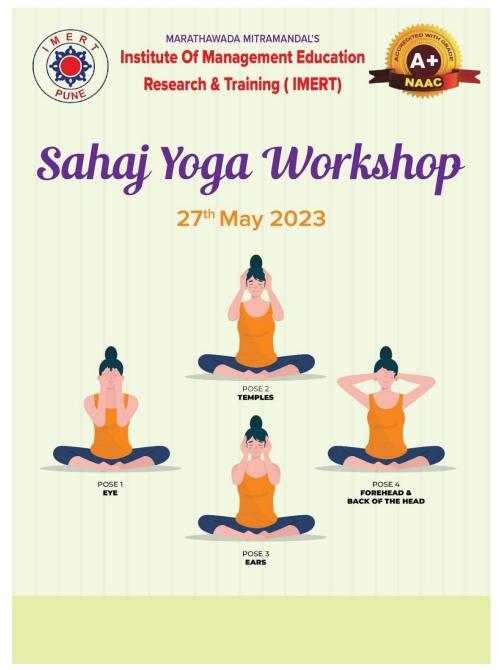


Prepared By:- Prof. Vivekanand Gaikwad, Assistant Professor Reviewed By :- Dr. Vinod Mohite , Associate Professor Approved By :- Dr. Shubhangee Ramaswamy, Incharge Director





# 7. SAHAJ YOGA WORKSHOP





# A+ NAAC

# SAHAJ YOGA WORKSHOP

As per the notification received from Savitribai Phule Pune University, no. – 163/2023 dated – 06.04.2023. IMERT's ISR Committee conducted a workshop on "Sahaj Yoga" on 27th May 2023 at 9.00am. Sahaja Yoga meditation, which is about the ancient Knowledge of Our Roots is founded by H.H. Shri Mataji Nirmala Devi on March 21, 1923. 4 faculties and 45 students attended the session. Mr. Dhanesh Paradkar, Business Development Manager, Vodafone UK, imparted the training in the workshop with his assistants. First, the students were given the knowledge about the scientific basis of the Yoga practice and its benefits. After this a guided session through the Shahaj Yoga was conducted in which the students performed the meditation. On completion of the meditation students shared their experience. All students without exception felt a calm and composed mind. The experience was something new, which was beneficial for them. Mr. Paradkar also answered students' questions regarding the practice and procedure to inculcate the meditation in their daily routine. Many students expressed their intent to continue meditation practice in their daily life



Prepared By:- Prof. Aparna Shastri, Assistant Professor / Prof. Sachin Kshirsagar, Assistant Professor Reviewed By :- Dr. Vinod Mohite , Associate Professor Approved By :- Dr. Shubhangee Ramaswamy, Incharge Director





# 9. EDU youth Meet







# Edu Youth Meet by Art of Living Report

Date of the Event: (DD/MM/YYYY)	04/02/2023	Duration:	3 Hrs
Day of the Event:	Saturday	Venue:	Kakade Farm, Kothrud,Pune

**'EduYouth Meet with Gurudev Sri Sri Ravi Shankar'** event was planned on 4<sup>th</sup> February 2023 from 6pm to 9pm at Kothrud, Pune. The grand event was hosted by the Savitribai Phule, Pune University and top Education Institutions of Pune, in association with the Indian Council for Cultural Relations and the Art of Living foundation. In this program over **One Lakh student created a world record by pledging to a drug-free India.** This was a gathering of youth and educators to strengthen human values and spread the ancient message.

Program started with a live concert and cultural program by renowned Artists. After that Prominentdefense personnel and educator formal V.C. SPPU - Prof. (Dr.) Nitin R. Karmalkar, Dr. Karad – founder of MIT Institutes, Pune, addressed the youth. All present expressed their commitment to implement the National Education Policy in its true spirit.

Shri Shri Ravi Shankar in his address to the young audience reminded them of their potential, energy, present opportunities and the incentives of being young. He said the new India will be leading the world in many frontiers and for that energy of the youth and experience of elders must be combined. Youth have to put in the smart work with total commitment, passion and choice. He advised them to select the profession and occupation of their choice not giving in to the pressures. One must be persistent in the effort for achieving the goals and do not give in to the negative, suicidal tendencies.

After the talk Shri Shri Ravi Shankar interacted with the gathering regarding their every concern andanswered the questions of youth. He advised them to be tactful in negotiating with the people who have negative vibes. People are behaving the way they are, because they are concerned with your future and success.

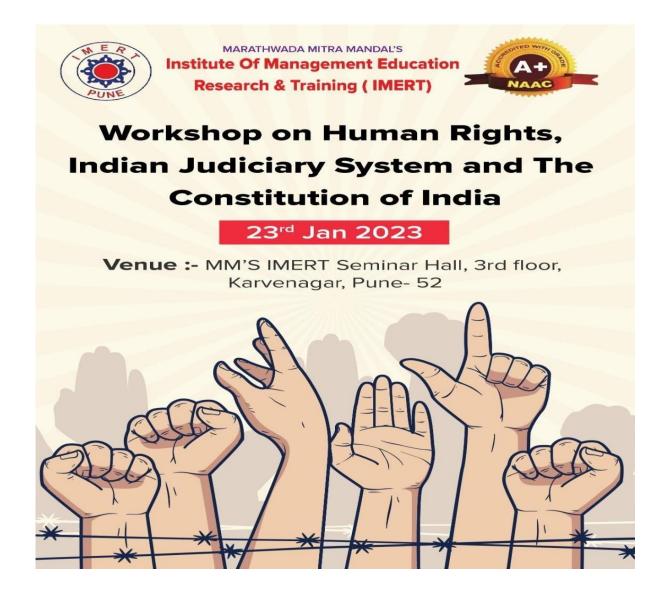
The program concluded with the felicitation of eminent personalities in the Pune who were present. 1 faculty member Prof. Sachin Kshirsagar along with 4 students attended the event.

Prepared By:- Prof. Aparna Shastri, Assistant Professor / Prof. Sachin Kshirsagar, Assistant Professor Reviewed By :- Dr. Vinod Mohite , Associate Professor Approved By :- Dr. Shubhangee Ramaswamy, Incharge Director





## 11 . Workshop on Human Rights, Indian Judiciary System and The Constitution of India







Date of Workshop	Monday, 23 <sup>rd</sup> January 2023
Workshop Topic	Human Rights, Indian Judiciary System and The Constitution of India
Name of Workshop Coordinators	<ol> <li>Mr. Amit Rana Sir (Mob. 89990 53707)</li> <li>Prof. Amruta Kshirsagar (Mob. 9175484399)</li> </ol>
<b>Beneficiary/Participants</b>	MBA students
Workshop Description (Mode)	<ol> <li>Printed study booklet on Human Rights, Indian Judiciary System and the Constitution of India provided to all the students;</li> <li>Seminar sessions on Human Rights, Indian Judiciary System and the Constitution of India delivered by Mr. Manoj Wagh;</li> <li>Paper based exam on Human Rights, Indian Judiciary System and the Constitution of India was conducted. Exam consists of 50 Multiple Choice Questions of total 100 marks based on study booklet;</li> <li>On behalf of NSS –SPPU Certificate of Participation awarded to each student (Hard Copy);</li> </ol>
Workshop Outcome	<ol> <li>Students are aware about Fundamental Duties, Fundamental Rights, Human Rights, Women Rights and Judiciary System;</li> <li>Students are able to perform comparative analysis of Rights and Duties;</li> <li>Workshop helps to develop legal literacy among the students;</li> <li>This workshop also develops awareness about Professional code of conduct, Ethics and Values;</li> </ol>
Attachment with this report	<ol> <li>Students written feedback;</li> <li>A copy of Study booklet;</li> <li>A copy of Certificate of participation;</li> <li>Photos</li> </ol>



# **Workshop Photos**



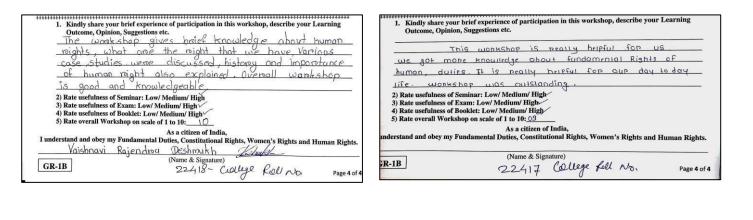


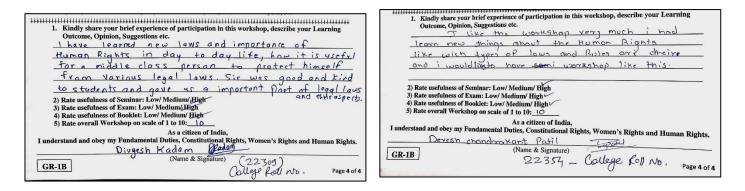






# **Students Feedback**





Prepared By:- Prof. Amruta Kshirsagar, Assistant Professor Reviewed By :- Dr. Vinod Mohite , Assoicate Professor Approved By :-Dr. Shubhangee Ramaswamy, Incharge Director





12 .Fit India Movement







# Fit India Movement

Marathwada Mitramandal's Institute of Management Education Research & Training, Pune Organized and implemented the campaign called the 'Fit India movement through Sports' from 31st December 2022 to 15th February 2023.

FIT INDIA Movement was launched on 29th August, 2019 by Hon'ble Prime Minister with a view to make fitness an integral part of our daily lives. The mission of the Movement is to bring about behavioral changes and move towards a more physically active lifestyle. Towards achieving this mission, Fit India proposes to undertake various initiatives and conduct events.



Prepared By : Prof. Vivekanad Gaikwad , Assistant Professor Reviewed By ; Dr. Vinod Mohite, Associate Professor Approved By- Dr. Shubhangee Ramaswamy, Incharge Director



At

13. Yoga For Youth







# Yoga for Youth SessionReport on Yoga for Youth Yoga Session

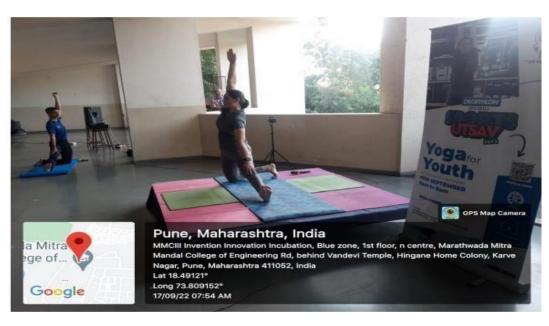
The ISR Committee of IMERT has organized Yoga for Youth Yoga Session on 17th September 2022. The main objective to organize this session is to build strength, awareness and harmony in both the mind and body among the college students. As per above theme Mrs. Rakhi Gugale, a renowned Yoga practitioner was invited to teach Yoga, Meditation and Pranayama to our college staff and students. Mrs. Rakhi Gugale initially shared her views on necessity to regularly Yoga practice and its benefits for a healthy living. She then started the yoga session with prayer, Total 52 participants (44 students and 08 staff members) moved along with the instruction of Mrs. Rakhi Gugale. The practice comprised of Starting prayer, different Sitting Asnas ,Standing Asnas, Prone Asnas, Supine Asnas, Guided meditation, Pranayama and chanting of omkara etc. Also accompanied with their benefits for the human body. Yoga for Youth Yoga Session had sent to all participants. This event was sponsored by DECATHLON well known sports brand in sports field. They distributed DECATHLON gift vouchers to every participant and they have also given the prizes to 5 lucky draw winners from the participants. Prof Pranjal Jadhav

, ISR Committee head coordinated for the session.











Prepared By:- Prof. Pranjal Jadhav, Assistant Professor Reviewed By :-Dr. Vinod Mohite, Associate Professor Approved By :- Dr. Shubhangee Ramaswamy, Incharge Director





Sr. NO	List of the report of program Capacity Development and Skills Enhancement Activities are Organised for Improving Students' Capability
	A.Y. Year 2021-22
1.	Verbal and non Verbal communication
2.	Session on Mental Health
3	Positive Thinking & Personality Development





# 1. Verbal and Non Verbal Communication







## Verbal and Non verbal Commutation- Report

Date of the Event:	26 <sup>th</sup> May 2022	Duration:	1 Hour	Total Students Present
Day of the Event:	Thursday	Venue:	Seminar Hall	91

#### Session on Verbal and Non-Verbal Communication

On 26<sup>th</sup> May 2022 a guest session was conducted on Direct and Indirect communication by Ms Pallavi Pendse , under the guidance of Dr Shubhangee Ramaswamy, I/C Director, IMERT. Following were the Learnings from the session :

- 1. Importance of the English language in a corporate environment.
- 2. Fluency in English Communication can help one become more confident and competent when communicating in a business, corporate or organizational context, specifically in giving presentations, conducting meetings, pitching new ideas anddelivering a project proposal.
- 3. English language learning will allow to communicate effectively with people from all over the world, making travelling a lot easier and helping you to learn more about different cultures. The importance of English language can be seen in almost every aspect of our lives.
- 4. It is mainly because almost all forms of business communication such as emails, presentations, sales and marketing and even corporate legal documentation are now carried out in English.
- 5. The appropriate distance between 2 people while communication
- 6. The hand movement while having interaction with someone will help to express one-self
- 7. Mirror talks: -Express to self first to gain confidence
- 8. Proper body language
- 9. The way of asking the questions and understanding the nature of surrounding

Total 91 students attended the session. The session was coordinated by Prof Aparna Shastri and Prof Chaitrali Kale.

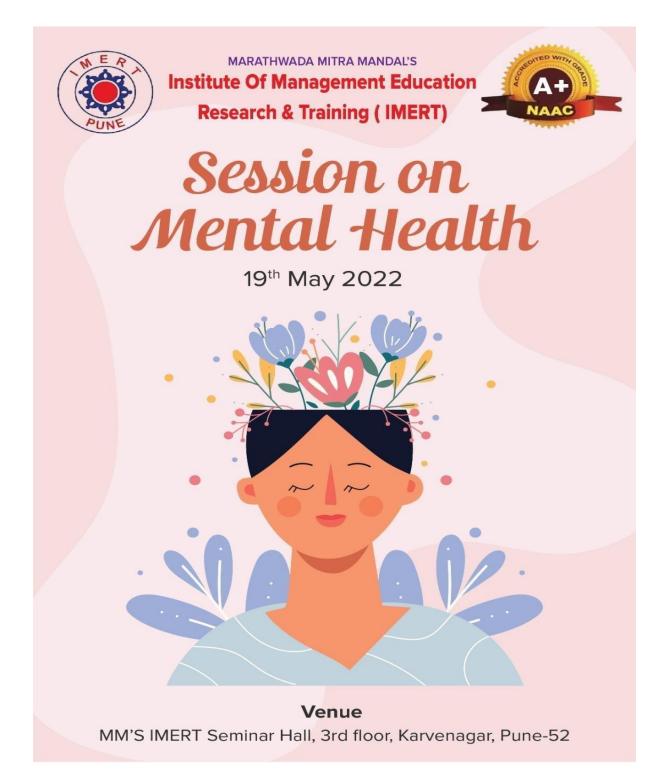
Prepared By:- Prof. Chaitrali Kale, Assistant Professor Reviewed By :- Dr. Vinod Mohite, Associate Professor Approved By :- Dr. Shubhangee Ramaswamy, Incharge Director



2.



Session on Mental Health







Date of the Event:	19th May 2022	Duration:	1 Hour
Day of the Event:	Thursday	Venue:	Seminar Hall



MM's IMERT arranged a session on 19<sup>th</sup> May 2022 on Mental Health under the guidance of Dr Shubhangee Ramaswamy, I/C Director, IMERT. The guest speaker was Ms Dhanashree Ghare. The session was held to not only de-stigmatize but also to encourage the vitality of mental health. The speaker asked introspective questions and insights throughout session to make it interactive. The students were taught the importance and benefits of gratitude. A meditation activity was conducted briefly. The speaker acquainted students with ways to be happy including meditation, exercise, gratitude and kindness. The program was co-ordinated by Prof Chaitrali Kale, MBA-I Co-ordinator, IMERT. Total 31 Students attended the session.

Prepared By:- Prof. Chaitrali Kale, Assistant Professor Reviewed By :- Dr. Vinod Mohite, Associate Professor Approved By :- Dr. Shubhangee Ramaswamy, Incharge Director





Date: 08th February 2022

# Notice- Online session on Positive Thinking and Personality Development

All MBA students are hereby informed that an online session on Positive Thinking and Personality Development by Mr. Rajesh Nagawade is scheduled on 12<sup>th</sup> February 2022. This session will be conducted at Google Meet Platform. All students need to install the application on your devices and join the session 10 min. before scheduled time.

Date: 12<sup>th</sup> February 2022. Time: 02:30pm. Online platform: Google meet.

fuch Dr.Jitendra Bhandari Dr Vinod Mohite Prof. Pranjal Jadhav <sup>'</sup>Incharge Director Faculty Faculty - Approved By Reviewed by Prepared by





# 4. positive thinking and Personality Development

Positive thinking and personality development 12-02-22

**Topic: Positive Thinking and Personality Development (Continued)** 

Date: 12 February 2022

Time: 2.30 to 3.54 pm

Session No

Total no. of Students attended: 20

Training Objectives: To practice planning, organizing and decision making

Contents Covered: How to plan, organize and make good decisions. What stops us from making decisions.

Geo-tagged Photographs / copy of chat while online

CHINMAY DESHPANDE 2:43 PM Hello sir good afternoon vivek agashe 3:51 PM Vivek Agashe E & TC **PAVAN BHANUSE** 3:51 PM Pavan Bhanuse Roll no.20107 Marketing devendra khadtare 3:51 PM BMA 149 Devendra Khadtare MONIKA KOLEKAR 3:51 PM Monika Kolekar MBA 20226 GANESH VISHWASU 3:51 PM Ganesh vishwasu 20350 MBA 2(finance) CHINMAY DESHPANDE 3:51 PM 20314 Chinmay Deshpande Marketing GANESH DHEBE 3:51 PM Ganesh Dhebe Roll no. 20413 Div D Finance MBA





vivek agashe 3:51 PM Vivek Agashe E & TC BE245 **RAJSHREE KAMBLE** 3:51 PM Rajshree Rajpal Kamble HR MBA 20326 **GAURI BHOSALE** 3:51 PM Gauri Bhosale 20309 MBA SNEHAL JOGDAND 3:51 PM Snehal Jogdand Roll no: 20221 MBA - imert Shubham Pabitwar 3:51 PM Shubham Pabitwar Roll No . 20236 MBA Finance **KAJAL INGALE** 3:52 PM Kajal Ingale Mba-finance 20320 IMERT GAURAV DOSE 3:52 PM 20214 div B sayali newase 3:52 PM Sayali Newas E&Tc BE244 **RENUKA KHAWALE** 3:53 PM

Renuka khawale Finance 20129 A rishi rahude 3:53 PM Rishi Rahude E&TC BE273

Prepared By :- Rajesh Nagwdae, Trainer Reviewed by:- Dr. Vinod Mohite , Associate Professor Approved By : - Dr. Jitendra Bhandari, Incharge Director





Since 1994

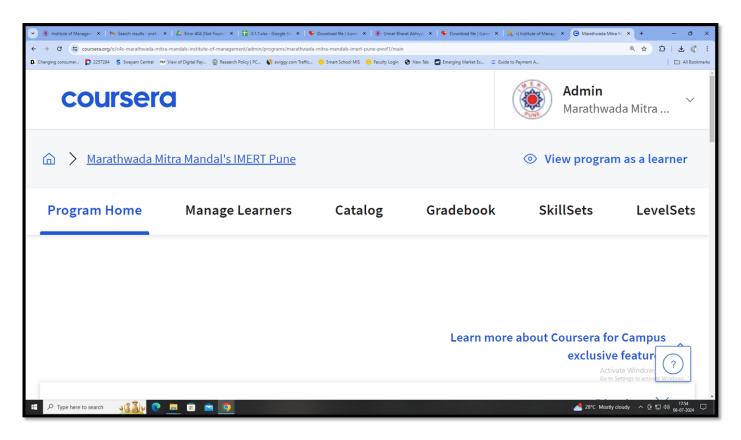
Sr. NO	List of the report of program Capacity Development and Skills Enhancement Activities are Organized for Improving Students' Capability
	A.Y. Year 2020-21
1	Managing Employee Compensation
2	Leadership and Emotional Intelligence
3	Investment Risk Management
4	Investment Risk Management
5	Successful Negotiation: Essential Strategies and Skills
6	Initiating and Planning Projects
7	Teamwork Skills: Communicating Effectively in Groups
8	Design Thinking for Innovation
9	POSH Program for capacity building of women





# **Coursera online Courses**

For the Year 2020-21 due to pandemic covid 19. MM's IMERT collaborated with Coursera for proving capacity development and skill enhancement activities such as Soft skills, Language and Communication Skills, Employment and Entrepreneurial Skills and Awareness of Trends in Technology though video sessions and online courses. During the year 47 students completed their courses through Coursera.







Sep 27, 2020

# Rohan Sunil Kokane

has successfully completed

# Leadership and Emotional Intelligence

an online non-credit course authorized by Indian School of Business and offered through Coursera Coursera Coursera

COURSE

CERTIFICATE

S. An anay

Ramnarayan Subramaniam Clinical Professor | Organisational Behaviour Business Technology Management

Verify at coursera.org/verify/HFL2NJ2LBW6R

Coursera has confirmed the identity of this individual and their participation in the course.

## **coursera** project network

Sep 5, 2020

# Megha Barun Mehta

has successfully completed

## Investment Risk Management

an online non-credit course authorized by Coursera Project Network and offered through Coursera

1 Mit

Bekhruzbek Ochilov, ACSI Investment Analyst





Verify at coursera.org/verify/M8BPGZ2J8DWM

Coursera has confirmed the identity of this individual and their participation in the course.

## **coursera** project network

Sep 5, 2020

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has successfully completed

## Investment Risk Management

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1 Mit

Bekhruzbek Ochilov, ACSI Investment Analyst





Verify at coursera.org/verify/M8BPGZ2J8DWM

Coursera has confirmed the identity of this individual and their participation in the course.



05/09/2020

## srushti chandrashekhar ingawale

has successfully completed

# Successful Negotiation: Essential Strategies and Skills

an online non-credit course authorized by University of Michigan and offered through Coursera

George Stiedel

George Siedel Williamson Family Professor of Business Administration Thurnau Professor of Business Law University of Michigan





Verify at coursera.org/verify/Z9K3W5GWKG9N Coursera has confirmed the identity of this individual and their participation in the course.

# UCI Division of Continuing Education

Sep 27, 2020

# Megha Barun Mehta

has successfully completed

## Initiating and Planning Projects

an online non-credit course authorized by University of California, Irvine and offered through Coursera

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Margaret Meloni, MBA, PMP Instructor University of California, Irvine Division of Continuing Education

## COURSE CERTIFICATE



Verify at coursera.org/verify/6JNPC93S3JAX Coursera has confirmed the identity of this individual and their

participation in the course.

E.



University of Colorado

Boulder | Colorado Springs | Denver | Anschutz Medical Campus

Aug 8, 2020

# Megha Barun Mehta

has successfully completed

# Teamwork Skills: Communicating Effectively in Groups

an online non-credit course authorized by University of Colorado Boulder and offered through Coursera

Matthew Koschmann

Matthew A. Koschmann, PhD Associate Professor Department of Communication University of Colorado Boulder COURSE CERTIFICATE



Verify at coursera.org/verify/DTV7W89HBTMV Coursera has confirmed the identity of this individual and their participation in the course.



05/07/2020

## Ankita Naresh Kukreja

has successfully completed

#### Design Thinking for Innovation

an online non-credit course authorized by University of Virginia and offered through Coursera

Jeanse Jiedeta

Jeanne M. Liedtka United Technologies Corporation Professor of Business Administration Darden School of Business University of Virginia





Verify at coursera.org/verify/C28UQS8LMDTE

Coursera has confirmed the identity of this individual and their participation in the course.





Date: 07th October 202.0

#### NOTICE

POSH Program for capacity building for women

This is to inform to all MBA students that online session on POSH program for capacity building of women by advocate Kamal Sawant is scheduled on 13th October 2020. All students are advised to attend this pregame. The session will be conducted via Google Meet Platform

Time 10:00 a.m.

Nohr Prof. Franjal Jadhay Prof. Apama Shastri Programme Coordinator HR Coordinator Dr. Jetendra Bhandari Incharge Director Prepared by Reviewed by Approved By





#### POSH Program for capacity building of women

Internal Complaint committee IMERT conducted an online session on POSH(Prevention of Sexual Harassement at workplace) on 13<sup>th</sup> October 2020, at 2pm.

The resource person for the same was Advocate Kamal Sawant, who gave lot of insights to all the present girl students of IMERT in order to safeguard themselves at workplace.

The session was interactive and all students tried to gain maximum knowledge from the session.



The resource person gave outline the legal framework governing POSH, including relevant laws and regulations (e.g., Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 in India). She also Summarize the company's POSH policy, including definitions of sexual harassment, procedures for filing complaints, roles of the Internal Complaints Committee (ICC), and confidentiality measures.

Prepared By:- Prof. Pranjal Jadhav, Assistant Professor Reviewed By :- Dr. Vinod Mohite, Associate Professor Approved By :- Dr. Jitendra Bhandari, Incharge Director





Sr. NO	List of the report of program Capacity Development and Skills Enhancement Activities are Organized for Improving Students' Capability
	A.Y. Year 2019-20
1	Successful Negotiation: Essential Strategies and Skills
2	Finance for non-financial Professionals
3	Two days workshop on "Industrial Relations and Organizational Preparedness"
4	Workshop on "Advance Derivative Strategies"
5	An ISR initiative Marketing department for giving practical exposure to the
	students





#### **Coursera online Course**

For the Year 2019-20 due to pandemic covid 19. MM's IMERT collaborated with Coursera for proving capacity development and skill enhancement activities such as Soft skills, Language and Communication Skills, Employment and Entrepreneurial Skills and Awareness of Trends in Technology though video sessions and online courses. During the year 137 students completed their courses through Coursera.



06/24/2020

## Gajanan Pravin Napate

has successfully completed

# Successful Negotiation: Essential Strategies and Skills

an online non-credit course authorized by University of Michigan and offered through Coursera

George Siedel

George Siedel Williamson Family Professor of Business Administration Thurnau Professor of Business Law University of Michigan





Verify at coursera.org/verify/T73RAUF6A2BD Coursera has confirmed the identity of this individual and

their participation in the course.

# **UCI** Division of Continuing Education

05/04/2020

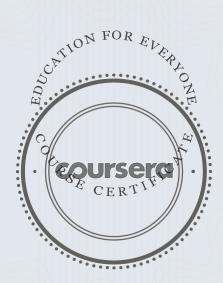
## Ankita Naresh Kukreja

has successfully completed

## Finance for Non-Financial Professionals

an online non-credit course authorized by University of California, Irvine and offered through Coursera

David Standen, MBA Instructo -xtensio



Verify at coursera.org/verify/VF3WKQQPZVAQ

Coursera has confirmed the identity of this individual and their participation in the course.





Date: 12th November 2019

#### NOTICE

#### Workshop on "Industrial Relations and Organizational Preparedness"

This is to inform to all MBA HR students that Workshop on "Industrial Relations and Organizational Preparedness" is organized by the institute

All the students need to attend this session. The session will be very informative as it will help you for academic and professional career.

Date: 15th & 16th November 2019

Venue: MMIs IMERT Manthan Seminar Hall 11:00 a.m.

lude arkillad 112210 7 Jitendra Bhandari Prof. Vivekanand Galkwad Dr. Aparna Shastri \* Faculty Coordinator HR Cordinator HOD Approved By Prepared by Reviewed by





#### Two days workshop on "Industrial Relations and Organizational Preparedness"

Two days workshop on "Industrial Relations and Organizational Preparedness" was conducted on 15 & 16 November 2019.



Resource person for the training was Mr. Kumar Radhamohan, Head HR at CPC Pvt. Ltd. Prof. Vivekaand Gaikwad coordinated the workshop.



#### Marathwada Mitra Mandal's INSTITUTE OF MANAGEMENT EDUCATION RESEARCH AND TRAINING



Since 1994 S. No. 18, Plot No. 5/3, CTS No. 205, Behind Vandevi Temple, Karvenagar, Pune-411052

Date: -06-09-2019

### NOTICE

This is to inform all the students that, MM's IMERT is organising session on "Advanced Derivatives Strategies" details of the programme are as follows. The session will be conducted by Ashish Kelkar from Kiran Jadhav and Associates.

Date – 14<sup>th</sup> to 10<sup>th</sup> September 2019 Venue: 2<sup>nd</sup> Floor Class room MM's IMERT campus Time – 10:00 A.M. to 11:00 P.M.

\$0 Ksmaga

Prof. Sachin Kshirsagar Faculty MM's IMERT Prepared by

Dr Vinod Mohite Faculty MM's , IMERT

Reviewed by

Dr. Jitendra Bhandari HOD MM'S IMERT <sup>,</sup> Approved by





#### Workshop on "Advance Derivative Strategies"

On 10th and 14th September 2019 Four days' workshop on Advance Derivative Strategies was conducted for Finance specialization students. The trainer for the program was an industry expert Mr. Ashish Kelkar from Kiran Jadhav and Associates. Two days program was attended by 40 students of MBA finance. Starting from basics of Derivatives students were taught on Advance Derivatives topics. The sessions were interactive and students were receptive of the advance derivatives strategies.

#### **Key Sessions and Highlights**

#### 1. Introduction to Advanced Derivatives

The workshop commenced with an overview of advanced derivative 0 instruments beyond basic options and futures. Participants gained insights into exotic options, swaps, and structured products.

#### 2. Risk Management Strategies

A crucial session focused on advanced risk management techniques using 0 derivatives. Experts discussed hedging strategies, scenario analysis, and portfolio optimization.

#### 3. Quantitative Modelling

Participants were introduced to quantitative models used in derivatives pricing 0 and trading. This session covered topics such as Black-Scholes model extensions, volatility surfaces, and model calibration.

#### 4. Case Studies and Real-World Applications

Real-life case studies were presented to illustrate the application of 0 advanced derivative strategies in different market conditions. This included examples from equity, commodity, and foreign exchange markets.

#### 5. Regulatory and Compliance Issues

An interactive discussion highlighted the regulatory landscape governing 0 advanced derivatives. Participants gained insights into compliance requirements and best practices.

#### 6. Interactive Workshops and Q&A Sessions

Throughout the workshop, interactive workshops and Q&A sessions 0 provided participants with opportunities to apply theoretical knowledge and clarify doubts.

he Workshop on "Advance Derivative Strategies" proved to be a valuable learning experience for participants aiming to deepen their understanding of derivative markets. By exploring advanced strategies, risk management techniques, and regulatory considerations, attendees gained practical insights that can be directly applied in their professional roles.









Prepared By : Dr. Uttam Sapate, Professor Reviewed By : Dr. Vinod Mohite , Assistant Professor Approved By-: Dr. Jitendra Bhandari, Incharge Director





An ISR initiative Marketing department for giving practical exposure to the students







#### An ISR initiative Marketing department for giving practical exposure to the students

An ISR initiative was taken up by Marketing department for giving practical exposure to the students. The students helped Durga bachat gat (a self help group from Talegaon Dhamdhere) members to sale their produce (Diwali snacks), under the able guidance of prof.Vivek Dighe, DLF,Marketing department. The amount of Rs.35000 thus generated was handed over to Ms. Arti Bhujbal (President Durga self help group) during Parents meet 2019 held on 20th October 2019. prof.Pranjal Jadhav also assisted in this venture, in the form of resource sharing.



Prepared By Pranjal Jadhav, Assistant Professor Reviewed by: Dr. Vinod Mohite Associate Professor Approved by: Dr. Jitendra Bhandari, Incharge Director





Sr. NO	List of the report of program Capacity Development and Skills Enhancement Activities are Organised for Improving Students' Capability
	A.Y. Year 2018-19
1	Workshop on Financial Security
2	ED CELL Guest Session by Mr. Tarun Mhaske
3	ED CELL Guest Session by Mr.Swapnil Joshi





Date: 29th September 2018

#### Notice

#### WORKSHOP ON FINANCIAL SECURITY

All students of MM's IMERT are informed that the workshop on Financial Security is organized by the Institute The workshop will cover the data and cyber security. All need to join the session 10 min. before the scheduled time.

Date: 05th October 2018

Time: 12:00 Noon.

Venue: MM's IMERT Seminar Hall

Dr.Shriram Nerlelkar Dr. Rupndra Gaikwad Dr. Vijay Sonaje . I/C Director IQAC coordinator Approved By Reviewed by Prepared by





#### **1. WORKSHOP ON FINANCIAL SECURITY**

#### WORKSHOP ON FINANCIAL SECURITY

Marathwada Mitra Mandal's Institute of Management Education Research & Training, Pune and Padmashree Vikhe Patil Chair for Cooperation and Rural Development, Department of Commerce, Savitribai Phule Pune University jointly organized a workshop on Financial Cyber Security. More than 50 students from various colleges across Pune city including IMERT and MMCOE MBA were the beneficiaries.

Today the world is becoming digital. Digital revolution is happening rigorously, particularly in the developing countries. The digitization is entering into every corner of our life. Now this revolution is unstoppable. New generations are becoming dependent on data usage; rather, it is becoming addict to it. When internet is making our lives easier, it brings some challenges in front of us. Information security is one of them. Techno savvy young generation uses data the most. But while using the data and browsing the internet, unknowingly they may commit some mistakes. Such mistakes may be termed as crime as per the law.

To make this young generation aware about such cyber crimes, MM's IMERT, Padmashree Vikhe Patil Chair for Cooperation and Rural Development, Department of Commerce, Savitribai Phule Pune University jointly organized a workshop on Financial Cyber Security on 05/10/2018. The resource person was Mr. Ajay Nikumb, CEO, Shashwat Solutions, Pune. Mr. Nikumb is a well-known personality in the field of Ethical hacking and Cyber security. He is a consultant to many banks for security of their data. Due to digitization, lot of data of the customers is created and saved. If this data is hacked from these servers, banks and or their customers may lose money. Prevention of cyber attacks or robberies are becoming a real challenge for banks. Mr. Nikumb made the audience aware about how to keep our data secured. What are the safety measures to be taken while making online transactions; even how to protect our emails. The details of





Pune – 411052 such transactions were shared by him with the audience. He also unfolded some mysteries of the hacking as well. At the end of the programme, there were lot of queries from the audience which were aptly answered by Mr. Ajay Nikumb.

The programme was inaugurated at the auspicious hands of Prin. Dr. B. G. Jadhav, Executive President, Marathwada Mitra Mandal, Pune. The programme was also graced by the august presence of Dr. M. M. Tapkir, Chair Professor, Padmashree Vikhe Patil Chair for Cooperation and Rural Development, Department of Commerce, Savitribai Phule Pune University. Introductory remarks were given by Dr. Shriram Nerlekar Director, IMERT. Dr.Rupendra Gaikwad was the Programme Convenor.



Ajay Nikumb

FOUNDER & CEO AT SHASHWAT SOLUTIONS LTD PUNE, MAHARASHTRA, INDIA.

 IN.LINKEDIN.COM/PUB/AJ AY-NIKUMB/1B/408/B52



#### MARATHWADA MITRA MANDAL'S

## INSTITUTE OF MANAGEMENT EDUCATION RESEARCH & TRAINING

Approved by the AICTE, New Dethi & Affiliated to Savitribal Phule Pune University Sr. No. 18, Plot No. 5/3, CTS No. 205, Karve Nagar, Pune - 411.052 (Off.) 703.8822.917 / 7447755766 e-mail: director@imertpune.in...website...www.imertpune.in

Date: + 24<sup>th</sup> August 2018

To, Mr. Tarun Mhaske, MITCON Consultancy Services Ltd

Subject: Invitation as a guest speaker for Entrepreneurship Development Cell.

Respected Sir,

Marathwada Mitra Mandal group is on the forefront in the field of education since 1967. Through 18 institutes under its aegis it offers quality education in streams of Management, Commerce, Engineering, Polytechnic, Pharmacy, Architecture, Interior Design, Law and Schooling.

Institute of Management Education Research and Training (IMERT) is a flagship Management Institute of MM Group established in 1994. We at IMERT constantly strive to enhance the knowledge and skills of our students through inviting industry / academic experts for delivering guest sessions and conducting workshops on their area of expertise.

We are honored to invite you as a guest for session on Entrepreneurship Development through interaction with our students on 24<sup>th</sup> August 2018 (Time:- 11.00am, Venue:- Seminar Hall ) at MM's IMERT, Karvenagar, Pune. Your intervention as Entrepreneur will add huge value to ED Cell of IMERT.

Our students, faculty and staff members are very eager to hear you on above topic.

Your favorable response regarding this request will be highly appreciated.

Yours Truly, swoll

Dr. Shriram Nerlekar, Director, MM'S IMERT, Karvenagar, Pune

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#### MARATHWADA MITRA MANDAL'S

## INSTITUTE OF MANAGEMENT EDUCATION RESEARCH & TRAINING

Approved by the AICTE, New Delhi & Affiliated to Savitribal Phule Pune University

Sr. No. 18, Ptot No. 5/3, CTS No. 205, Karve Nagar, Pune - 411 052. (Off.) 703 8822 917 / 7447755766 e-mail: director@imertpune.in: website : www.imertpune.in

Date: - 16<sup>th</sup> August 2018

To, Mr Swapnil Joshi, Founder & Director, Eco Regain solutions Pvt Ltd, Pune.

Subject: Invitation as a guest speaker for Entrepreneurship Development Cell.

Respected Sir,

Marathwada Mitra Mandal group is on the forefront in the field of education since 1967. Through 18 institutes under its aegis it offers quality education in streams of Management, Commerce, Engineering, Polytechnic, Pharmacy, Architecture, Interior Design, Law and Schooling.

Institute of Management Education Research and Training (IMERT) is a flagship Management Institute of MM Group established in 1994. We at IMERT constantly strive to enhance the knowledge and skills of our students through inviting industry / academic experts for delivering guest sessions and conducting workshops on their area of expertise.

We are honored to invite you as a guest for session on Entrepreneurship Development through interaction with our students on 18<sup>th</sup> August 2018 (Time:- 2.00pm to 4.00pm, Venue:- Seminar Hall, 4<sup>th</sup> Floor ) at MM's IMERT, Karvenagar, Pune. Your intervention as Entrepreneur will add huge value to ED Cell of IMERT.

Our students, faculty and staff members are very eager to hear you on above topic.

Your favorable response regarding this request will be highly appreciated.

Yours Truly,

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Dr. Shriram Nerlekar, Director, MM'S IMERT, Karvenagar, Pune.