



Since 1994

**Marathwada Mitra Mandal's
INSTITUTE OF MANAGEMENT EDUCATION RESEARCH AND TRAINING
(IMERT), Pune**

**S. No. 18, Plot No. 5/3, CTS No. 205, Behind Vandevi Temple, Karvenagar,
Pune – 411052**



5.1.2 Following Capacity Development and Skills Enhancement Activities are Organised for Improving Students' Capability For Academic Year 2021-22

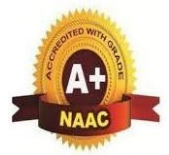
- 1. Soft skills**
- 2. Language and communication skills**
- 3. Life skills (Yoga, physical fitness, health and hygiene, self-employment and entrepreneurial skills)**
- 4. Awareness of trends in technology**



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Sr. NO	List of the report of program Capacity Development and Skills Enhancement Activities are Organised for Improving Students' Capability
A.Y. Year 2021-22	
1.	Verbal and non Verbal communication
2.	Session on Mental Health
3	ICT/computing skills - MS Office training by IIT Kanpur for First Year MBA students.
4	Positive Thinking & Personality Development
5	Business Analytics Workshop Advanced Statistical Methods using R
6	How to use LinkedIn effectively content: Introduction to LinkedIn



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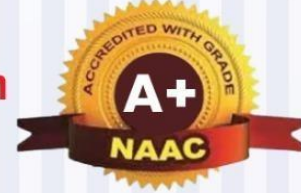
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1. Verbal and Non Verbal Communication



MARATHWADA MITRA MANDAL'S
**Institute Of Management Education
Research & Training (IMERT)**



”Verbal and Non-Verbal Communication”

26th May 2022





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Verbal and Non verbal Commutation- Report

Date of the Event:	26 th May 2022	Duration:	1 Hour	Total Students Present
Day of the Event:	Thursday	Venue:	Seminar Hall	91

**Session on Verbal and Non-Verbal
Communication**

On 26th May 2022 a guest session was conducted on Direct and Indirect communication by Ms Pallavi Pendse , under the guidance of Dr Shubhangee Ramaswamy, I/C Director, IMERT.

Following were the Learnings from the session :

1. Importance of the English language in a corporate environment.
2. Fluency in English Communication can help one become more confident and competent when communicating in a business, corporate or organizational context, specifically in giving presentations, conducting meetings, pitching new ideas and delivering a project proposal.
3. English language learning will allow to communicate effectively with people from all over the world, making travelling a lot easier and helping you to learn more about different cultures. The importance of English language can be seen in almost every aspect of our lives.
4. It is mainly because almost all forms of business communication such as emails, presentations, sales and marketing and even corporate legal documentation are now carried out in English.
5. The appropriate distance between 2 people while communication
6. The hand movement while having interaction with someone will help to express one-self
7. Mirror talks: -Express to self first to gain confidence
8. Proper body language
9. The way of asking the questions and understanding the nature of surrounding

Total 91 students attended the session. The session was coordinated by Prof Aparna Shastri and Prof Chaitrali Kale.

Prepared By:- Prof. Chaitrali Kale, Assistant Professor
Reviewed By :- Dr. Vinod Mohite, Associate Professor
Approved By :- Dr. Shubhangee Ramaswamy, Incharge Director



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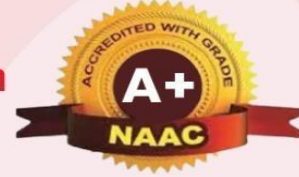
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2.Session on Mental Health



MARATHWADA MITRA MANDAL'S
**Institute Of Management Education
Research & Training (IMERT)**



Session on Mental Health

19th May 2022



Venue

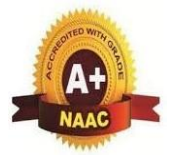
MM'S IMERT Seminar Hall, 3rd floor, Karvenagar, Pune-52



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Date of the Event:	19th May 2022	Duration:	1 Hour
Day of the Event:	Thursday	Venue:	Seminar Hall

Session on Mental Health



MM's IMERT arranged a session on 19th May 2022 on Mental Health under the guidance of Dr Shubhangee Ramaswamy, I/C Director, IMERT. The guest speaker was Ms Dhanashree Ghare. The session was held to not only de-stigmatize but also to encourage the vitality of mental health. The speaker asked introspective questions and insights throughout the session to make it interactive. The students were taught the importance and benefits of gratitude. A meditation activity was conducted briefly. The speaker acquainted students with ways to be happy including meditation, exercise, gratitude and kindness. The program was co-ordinated by Prof Chaitrali Kale, MBA-I Co-ordinator, IMERT. Total 31 Students attended the session.

Prepared By:- Prof. Chaitrali Kale, Assistant Professor
 Reviewed By :- Dr. Vinod Mohite, Associate Professor
 Approved By :- Dr. Shubhangee Ramaswamy, Incharge Director



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Date: 16th May 2022

NOTICE

MS office training by EICT IIT Kanpur

All students of MBA-I are hereby informed that MMM's IMERT organized a 10-hour MS Office training by EICT IIT Kanpur. Mr. Mudit Mathur and Mr. Rahul Gupta from IIT Kanpur will conduct the sessions. The session will focus on practical aspects and utilization of MS office. These sessions will be conducted from 21st May 2022 to 11th June 2022 on every Saturday. Students need to report to computer laboratory on time.

Date: Saturday, 21th May 2022.

Time: 10:00am.

Venue: Computer Laboratory, 3rd Floor.

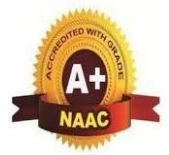
 Prof. Pranjal Jadhav Training Coordinator Prepared by	 Dr. Mangalauri Patil IQAC coordinator Reviewed by	 Dr. Shubhangee Ramaswamy I/C Director Approved By
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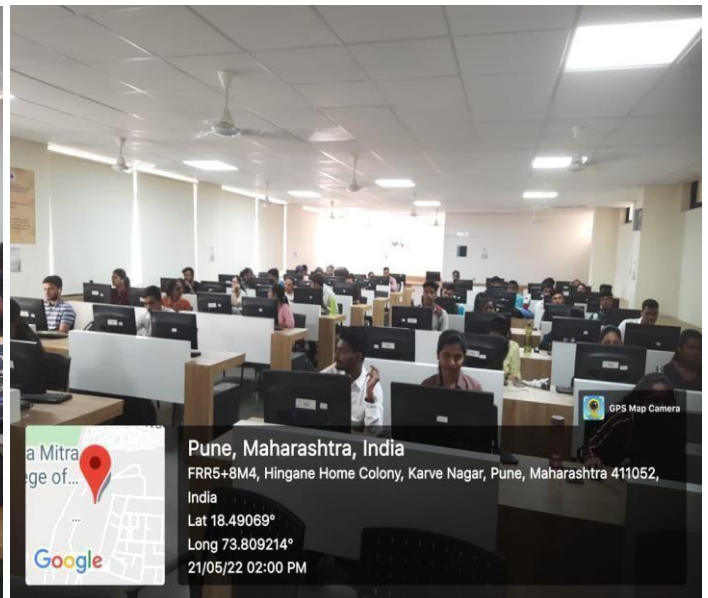


3. ICT/computing skills - MS Office training by IIT Kanpur for First Year MBA students.

Date of the Event: (DD/MM/YYYY)	21/05, 28/05,04/06,11/06 2022	Duration:	10.00 am to 5.00 PM
Day of the Event:	Saturdays	Venue:	Online (IMERT Computer lab)

Sr. No.	Brief report /Description on the event
1	<p>MMM's IMERT organized a 10-hour MS Office add-on certification course by EICT IIT Kanpur for MBA students. The 10-hour training was split in 4 different sessions conducted on every Saturday starting from 21st May 2022 to 11th June 2022. Each session lasted for about 2 hrs. 30 mins. Mudit Mathur and Rahul Gupta were the speakers of the training program from IIT Kanpur. The technical facilities and study materials were made available to the participating students in IMERT. The attendance and participation of students was monitored for an effective outcome. Dr Pranav Kayande and Dr Mangalgouri Patil and Team CRD coordinated for sessions.</p> <p>100 students attended it in batches of two (50 students each).</p>

Photos :-

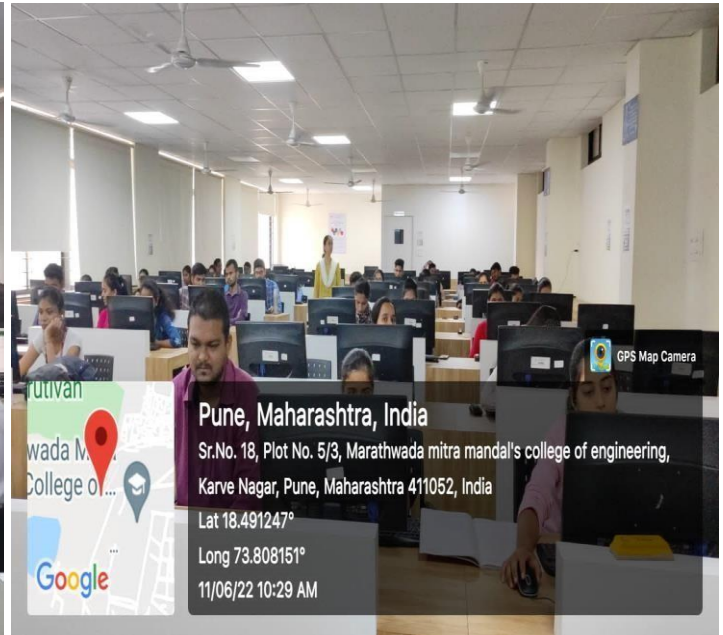
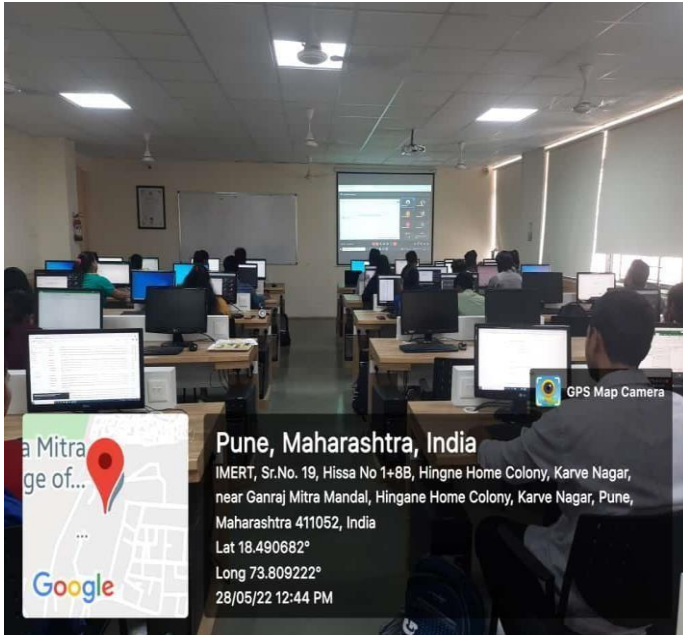
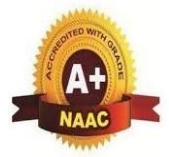




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Prepared By:- Dr. Pranav Kayande, Associate Professor
Reviewed By :- Dr; Vinod Mohite , Associate Professor
Approved By :- Dr. Shubhangee Ramaswamy, Incharge Director



Date: 08th February 2022

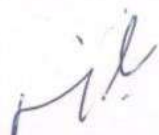

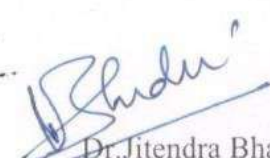
**Notice- Online session on Positive Thinking and Personality
Development**

All MBA students are hereby informed that an online session on Positive Thinking and Personality Development by Mr. Rajesh Nagawade is scheduled on 12th February 2022. This session will be conducted at Google Meet Platform. All students need to install the application on your devices and join the session 10 min. before scheduled time.

Date: 12th January 2022.

Time: 02:30pm.

Online platform: Google meet.

 Prof. Pranjal Jadhav Training Coordinator	 Dr. Pranav Kayande IQAC coordinator	 Dr. Jitendra Bhandari I/C Director
Prepared by	Reviewed by	Approved By



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4. positive thinking and Personality Development

Positive thinking and personality development 12-02-22

Topic: Positive Thinking and Personality Development (Continued)

Date: 12 February 2022

Time: 2.30 to 3.54 pm

Session No

Total no. of Students attended: 20

Training Objectives: To practice planning, organizing and decision making

Contents Covered: How to plan, organize and make good decisions. What stops us from making decisions.

Geo-tagged Photographs / copy of chat while online

CHINMAY DESHPANDE

2:43 PM

Hello sir good afternoon

vivek agashe

3:51 PM

Vivek Agashe E & TC

PAVAN BHANUSE

3:51 PM

Pavan Bhanuse Roll no.20107 Marketing

devendra khadtare

3:51 PM

BMA 149 Devendra Khadtare

MONIKA KOLEKAR

3:51 PM

Monika Kolekar MBA 20226

GANESH VISHWASU

3:51 PM

Ganesh vishwasu 20350 MBA 2(finance)

CHINMAY DESHPANDE

3:51 PM

20314 Chinmay Deshpande Marketing

GANESH DHEBE

3:51 PM

Ganesh Dhebe Roll no. 20413 Div D Finance MBA



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vivek agashe

3:51 PM

Vivek Agashe E & TC BE245

RAJSHREE KAMBLE

3:51 PM

Rajshree Rajpal Kamble HR MBA 20326

GAURI BHOSALE

3:51 PM

Gauri Bhosale 20309 MBA

SNEHAL JOGDAND

3:51 PM

Snehal Jogdand Roll no: 20221 MBA - imert

Shubham Pabitwar

3:51 PM

Shubham Pabitwar Roll No . 20236 MBA Finance

KAJAL INGALE

3:52 PM

Kajal Ingale Mba-finance 20320 IMERT

GAURAV DOSE

3:52 PM

20214 div B

sayali newase

3:52 PM

Sayali Newas E&Tc BE244

RENUKA KHAWALE

3:53 PM

Renuka khawale Finance 20129 A

rishi rahude

3:53 PM

Rishi Rahude E&TC BE273

Prepared By :- Rajesh Nagwdae, Trainer

Reviewed by:- Dr. Vinod Mohite , Associate Professor

Approved By : - Dr. Jitendra Bhandari, Incharge Director



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Date: 24th January 2022

NOTICE

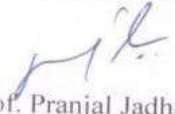


Business Analytics workshop

All students of Business Analytics specialization are hereby informed that an online session on "Machine Learning and Cognitive Intelligence using Python" by Ms. Kalashree, Associate Director, Mirror Technologies. The workshop will cover all the specialization related content, so kindly attend the session on time. All need to join the session 10 min. before the scheduled time.

Date: 29th, January 2022 , 26th February 2022 and 12th March 2022

Time: 10:00am.

Platform: Google meet.

 Prof. Pranjali Jadhav Training Coordinator	 Dr. Mangalgauri Patil IQAC Member	 Dr. Shubhangee Ramaswamy I/C Director
Prepared by	Reviewed by	Approved By



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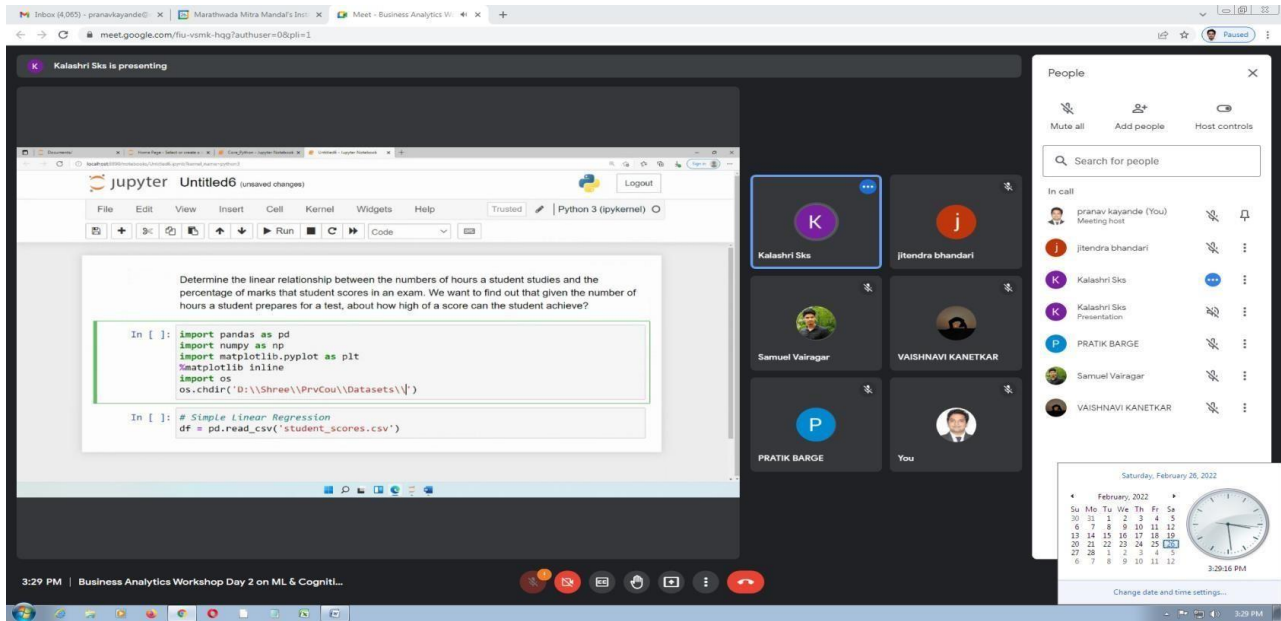


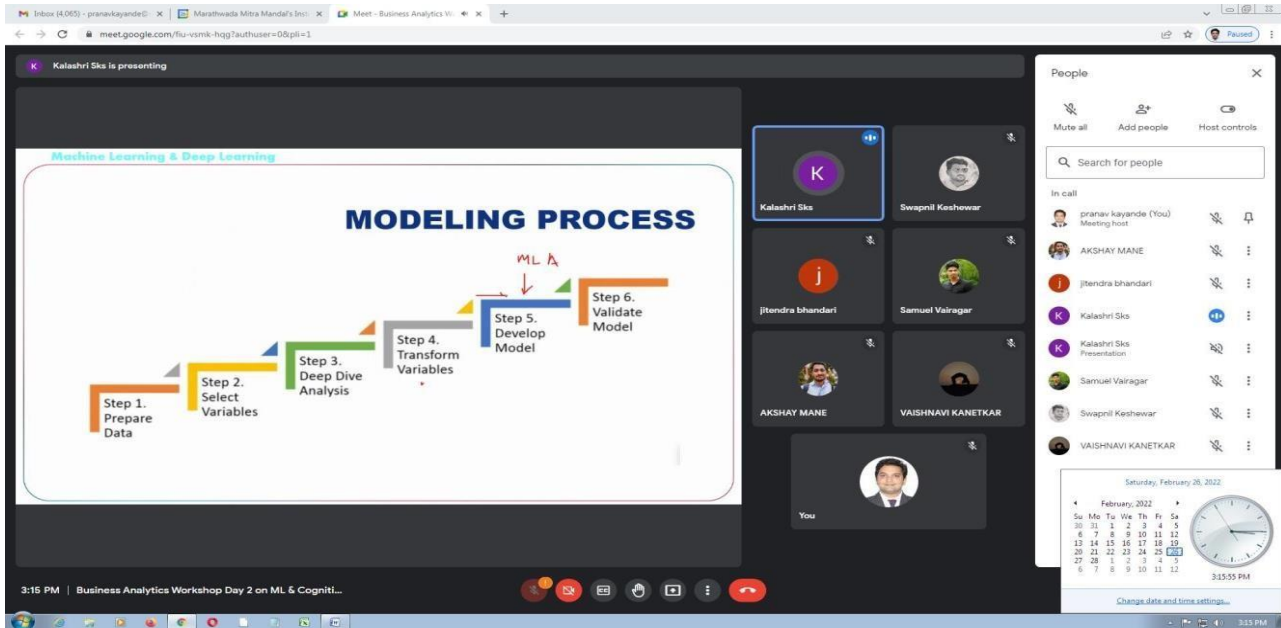
5. Business Analytics Workshop

Date of the Event: (DD/MM/YYYY)	29/01,26/02,12/03/2022	Duration:	18 hours
Day of the Event:	SATURDAY	Venue:	Online - Google meet

Sr. No.	Speaker / Resource person
1	Ms. Kalashree Asso. Director (ML & AI), Mirror Technologies, Hyderabad

Sr. No.	Topics Covered
1.	Day 1 - Advanced Statistical Methods using R - Training
2.	Day 2 - Machine Learning and Cognitive intelligence using Python- Training
3.	Day 3 - Difficulty Solving sessions





The screenshot shows a Google Meet interface during a presentation. The main content is a slide titled "MODELING PROCESS" under the heading "Machine Learning & Deep Learning". The slide displays a six-step process:

- Step 1. Prepare Data
- Step 2. Select Variables
- Step 3. Deep Dive Analysis
- Step 4. Transform Variables
- Step 5. Develop Model
- Step 6. Validate Model

Arrows connect the steps in a sequence. A red arrow labeled "ML A" points to Step 5. The meeting interface includes a "People" panel on the right with a list of participants: Kalashri Sika, Swapnil Keshwar, Jitendra Bhandari, Samuel Vairagar, AKSHAY MANE, and VAISHNAVI KANETKAR. A calendar and clock are also visible in the bottom right corner.

Prepared By:- Dr. Pranav Kayande, Associate Professor
Reviewed By :- Dr. Vinod Mohite , Associate Professor
Approved By :- Director Incharge Dr. Jitendra Bhandari



Date: 10th January 2022

NOTICE

Online Session on Introduction to LinkedIn

This is to inform to all MBA students that an online session on Introduction to LinkedIn by corporate trainer and Alumni of MM's IMERT Mr. Nikhil Kolpyakwar is scheduled on 15th January 2022 . All the students need to attend this session. The session will be conducted on Google Meet platform.

All students are advised to join session before to avoid further technical issues if any.

Time : 11:00 a.m. to 01:00 p.m.

 Dr. Vinod Mohite Faculty Coordinator Prepared by	 Dr. Mangalgori Patil IQAC Memembr Reviewed by	 Dr. Jitendra Bhandari I/C Director Approved By
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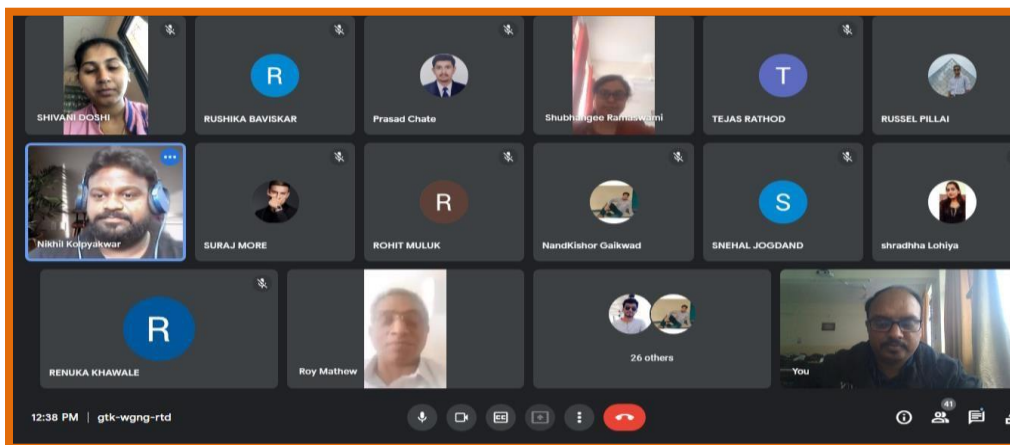
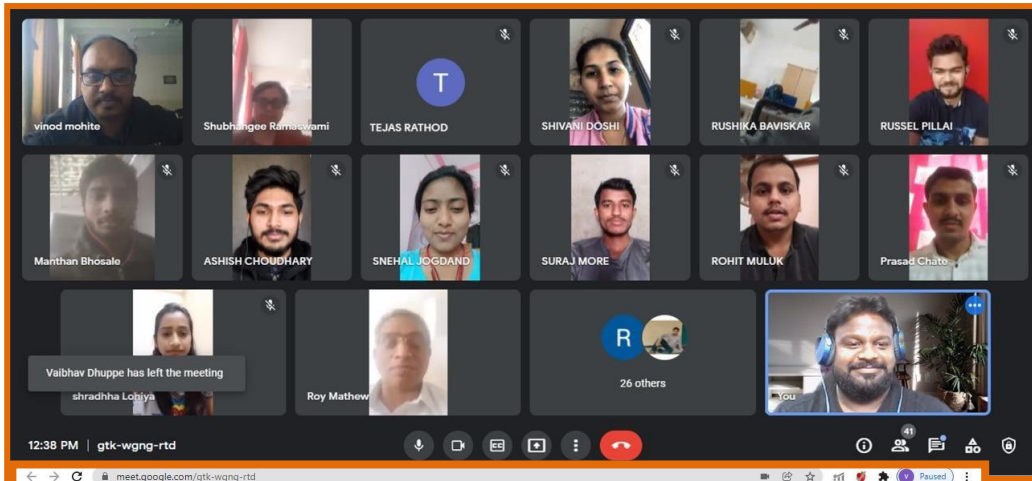


6. Introduction to LinkedIn

<i>Date of the Event: (DD/MM/YYYY)</i>	15/01/2022	<i>Duration:</i>	11.00 a.m. to 01:00 p.m.
<i>Day of the Event:</i>	Saturday	<i>Venue:</i>	Online (Google meet)

Sr. No.	Brief report /Description on the event
1	<p>Session on “Introduction to LinkedIn”</p> <p>As a part of Placement department MMM’S IMERT conduct various series of activities. On Saturday 15th January 2022 in association MMM’s IMERT alumni Association MMM’s IMERT has organized session.</p> <p>Mr. Nikhil Kolpyakwar, an alumni of MMM’s IMERT was invited as a guest for the session. Mr. Nikhil Kolpyakwar is a Trainer by choice! Pursuing his passion, he has conducted several Trainings in 25+ Engineering and Management Collages from 3 Different Universities of Maharashtra, Mentored more than 10000 Students Interviewer In Various Engineering Colleges Invited as a Guest at HR-MEET (2019) in DR. D. Y. Patil Institute, he has also been Invited as a Guest at HR-MEET (2017) in JSPM & TSSM Group.</p> <p>Today LinkedIn is helping show up your profile in search results when recruiters look for suitable job candidates. In the current scenario, most of the recruiters check the LinkedIn profiles of candidates who apply to their openings. That's why it's highly important for job seekers to manage their profiles well. The purpose of the session was to make MMM’S IMERT & MMCOE students are about the usage of LinkedIn for searching jobs, how to create your profile and how to research companies and its employees.</p> <p>The session was very interactive and informative. Mr. Nikhil Kolpyakwar give the insights how to build your LinkedIn, how companies search application, what are the Dos and Don’ts while updating your profile.</p>

Photos :-



Prepared By:- Dr. Vinod Mohite, Associate Professor
 Reviewed By :- Dr. Pranav Kayande, IQAC Coordinator
 Approved By :- Dr. Jitendra Bhandari, Incharge Director