



Since 1994

**Marathwada Mitra Mandal's  
INSTITUTE OF MANAGEMENT EDUCATION RESEARCH AND TRAINING  
(IMERT), Pune**

**S. No. 18, Plot No. 5/3, CTS No. 205, Behind Vandevi Temple, Karvenagar,  
Pune – 411052**



## **5.1.2 Following Capacity Development and Skills Enhancement Activities are Organized for Improving Students' Capability For Academic Year 2020-21**

- 1. Soft skills**
- 2. Language and communication skills**
- 3. Life skills (Yoga, physical fitness, health and hygiene, self-employment and entrepreneurial skills)**
- 4. Awareness of trends in technology**



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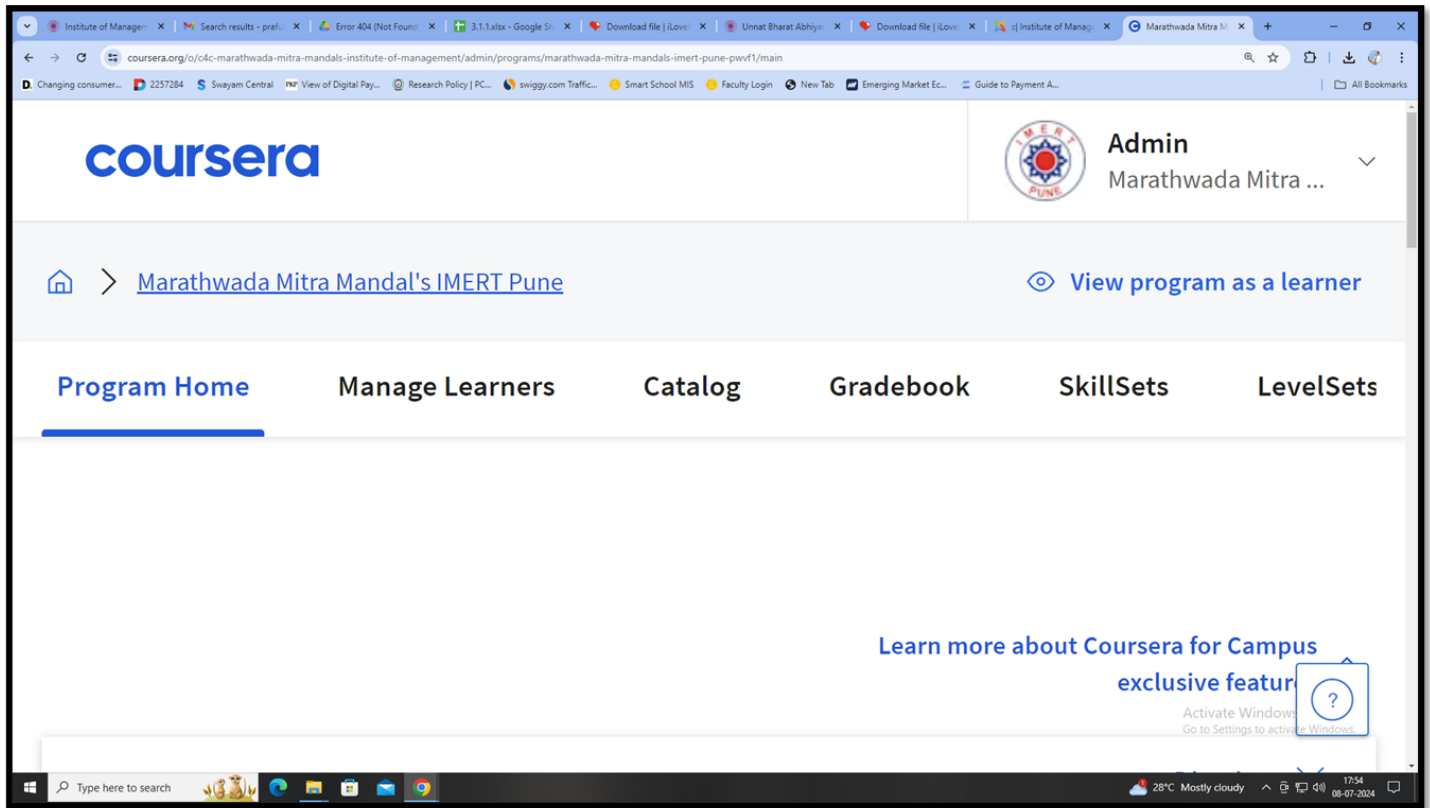
**S. No. 18, Plot No. 5/3, CTS No. 205, Behind Vandevi Temple, Karvenagar,  
Pune – 411052**



| <b>Sr. NO</b> | <b>List of the report of program Capacity Development and Skills Enhancement Activities are Organized for Improving Students' Capability</b> |
|---------------|--|
|               | <b>A.Y. Year 2020-21</b>   |
| 1             | Managing Employee Compensation   |
| 2             | Excel Skills for Business: Intermediate I  |
| 3             | Leadership and Emotional Intelligence  |
| 4             | Investment Risk Management   |
| 5             | Use Canva to Create Social Media Marketing Designs   |
| 6             | Investment Risk Management   |
| 7             | Successful Negotiation: Essential Strategies and Skills  |
| 8             | Draw Insights with Crosstabs Reports in Google Sheets  |
| 9             | Getting Started with Power BI Desktop  |
| 10            | Initiating and Planning Projects   |
| 11            | Create a Business Marketing Brand Kit Using Canva  |
| 12            | Teamwork Skills: Communicating Effectively in Groups   |
| 13            | Design Thinking for Innovation   |
| 14            | POSH Program for capacity building of women  |

## Coursera online Courses

For the Year 2020-21 due to pandemic covid 19. MM's IMERT collaborated with Coursera for proving capacity development and skill enhancement activities such as Soft skills, Language and Communication Skills, Employment and Entrepreneurial Skills and Awareness of Trends in Technology though video sessions and online courses. During the year 47 students completed their courses through Coursera.



The screenshot shows the Coursera Admin interface for Marathwada Mitra Mandal's IMERT Pune. The browser address bar displays the URL: [coursera.org/lo/c4c-marathwada-mitra-mandals-institute-of-management/admin/programs/marathwada-mitra-mandals-imert-pune-pwvf1/main](https://coursera.org/lo/c4c-marathwada-mitra-mandals-institute-of-management/admin/programs/marathwada-mitra-mandals-imert-pune-pwvf1/main). The page header includes the Coursera logo and the user's name, Admin, Marathwada Mitra ... with a dropdown arrow. Below the header, there is a navigation menu with the following items: Program Home (underlined), Manage Learners, Catalog, Gradebook, SkillSets, and LevelSets. A banner at the bottom of the page reads "Learn more about Coursera for Campus exclusive features" with a question mark icon. The Windows taskbar at the bottom shows the search bar, task icons, and system tray with a temperature of 28°C and the date 08-07-2024.



UNIVERSITY OF MINNESOTA  
Driven to Discover<sup>SM</sup>

COURSE  
CERTIFICATE

Sep 28, 2020

**Bhagyashree Balkrishna Katre**

has successfully completed

**Managing Employee Compensation**

an online non-credit course authorized by University of Minnesota and offered through  
Coursera



MIKE DAVIS

Human Resources: HR for People Managers, Specialization  
Rewarding Employees

Verify at [coursera.org/verify/R57F9MQPX4EU](https://coursera.org/verify/R57F9MQPX4EU)  
Coursera has confirmed the identity of this individual and their  
participation in the course.



**MACQUARIE**  
University  
SYDNEY · AUSTRALIA

Sep 27, 2020

**Tejal Yuvraj Jadhav**

has successfully completed

**Excel Skills for Business: Intermediate I**

an online non-credit course authorized by Macquarie University and offered through  
Coursera

Nicky Bull, Lecturer and Lead Content Designer

Dr Prashan S. M. Karunaratne, Lecturer - Teaching & Leadership | Department of Actuarial Studies & Business Analytics

A/Professor Yvonne Breyer, Director, Learning & Teaching | Head, Learning Futures

**COURSE  
CERTIFICATE**



Verify at:

<https://coursera.org/verify/BK6NJWX2W44T>

Coursera has confirmed the identity of this individual and their  
participation in the course.



# ISB

Sep 27, 2020

## Rohan Sunil Kokane

has successfully completed

### Leadership and Emotional Intelligence

an online non-credit course authorized by Indian School of Business and offered through  
Coursera

Ramnarayan Subramaniam  
Clinical Professor | Organisational Behaviour  
Business Technology Management

## COURSE CERTIFICATE



Verify at [coursera.org/verify/HFL2NJ2LBW6R](https://coursera.org/verify/HFL2NJ2LBW6R)  
Coursera has confirmed the identity of this individual and their  
participation in the course.



**coursera**  
project  
network

Sep 5, 2020

**Megha Barun Mehta**

has successfully completed

**Investment Risk Management**

an online non-credit course authorized by Coursera Project Network and offered through  
Coursera



Bekhruzbeq Ochilov, ACSI  
Investment Analyst

**COURSE  
CERTIFICATE**



Verify at [coursera.org/verify/M8BPGZ2J8DWM](https://coursera.org/verify/M8BPGZ2J8DWM)  
Coursera has confirmed the identity of this individual and their  
participation in the course.



05/07/2020

srushti chandrashekhar  
ingawale

has successfully completed

Use Canva to Create Social Media Marketing  
Designs

an online non-credit course authorized by Rhyme and offered through Coursera

*Stacey Shanklin Langford*

Stacey ShanklinLangford  
Subject Matter Expert  
Freedom Learning Group

COURSE  
CERTIFICATE



Verify at [coursera.org/verify/T2LEY4UHSG86](https://coursera.org/verify/T2LEY4UHSG86)  
Coursera has confirmed the identity of this individual and  
their participation in the course.



**coursera**  
project  
network

Sep 5, 2020

# Megha Barun Mehta

has successfully completed

## Investment Risk Management

an online non-credit course authorized by Coursera Project Network and offered through  
Coursera



.....  
Bekhruzbeq Ochilov, ACSI  
Investment Analyst

COURSE  
CERTIFICATE



Verify at [coursera.org/verify/M8BPGZ2J8DWM](https://coursera.org/verify/M8BPGZ2J8DWM)  
Coursera has confirmed the identity of this individual and their  
participation in the course.



05/09/2020

srushti chandrashekhar  
ingawale

has successfully completed

Successful Negotiation: Essential Strategies and  
Skills

an online non-credit course authorized by University of Michigan and offered through  
Coursera

A handwritten signature in black ink that reads 'George Siedel'.

George Siedel  
Williamson Family Professor of Business Administration  
Thurnau Professor of Business Law  
University of Michigan

COURSE  
CERTIFICATE



Verify at [coursera.org/verify/Z9K3W5GWKG9N](https://coursera.org/verify/Z9K3W5GWKG9N)  
Coursera has confirmed the identity of this individual and  
their participation in the course.

**coursera**  
project  
network

Sep 5, 2020

# Megha Barun Mehta

has successfully completed

## Draw Insights with Crosstabs Reports in Google Sheets

an online non-credit course authorized by Coursera Project Network and offered through Coursera

*Tricia Bagley*

---

Tricia Bagley, M.S.  
Data Scientist  
Freedom Learning Group

COURSE  
CERTIFICATE



Verify at [coursera.org/verify/DY8LF94VVGRZ](https://coursera.org/verify/DY8LF94VVGRZ)  
Coursera has confirmed the identity of this individual and their participation in the course.

**coursera**  
project  
network

Sep 2, 2020

**Megha Barun Mehta**

has successfully completed

**Getting Started with Power BI Desktop**

an online non-credit course authorized by Coursera Project Network and offered through  
Coursera



Amit Yadav  
Instructor  
Machine Learning and Data Science

**COURSE  
CERTIFICATE**



Verify at [coursera.org/verify/FJ2PL8BPVP8C](https://coursera.org/verify/FJ2PL8BPVP8C)

Coursera has confirmed the identity of this individual and their  
participation in the course.



# UCI Division of Continuing Education

Sep 27, 2020

## Megha Barun Mehta

has successfully completed

### Initiating and Planning Projects

an online non-credit course authorized by University of California, Irvine and offered through Coursera



Margaret Meloni, MBA, PMP  
Instructor  
University of California, Irvine Division of Continuing Education

COURSE  
CERTIFICATE



Verify at [coursera.org/verify/6JNPC93S3JAX](https://coursera.org/verify/6JNPC93S3JAX)  
Coursera has confirmed the identity of this individual and their participation in the course.



University of Colorado

Boulder | Colorado Springs | Denver | Anschutz Medical Campus

Aug 8, 2020

Megha Barun Mehta

has successfully completed

Teamwork Skills: Communicating Effectively in  
Groups

an online non-credit course authorized by University of Colorado Boulder and offered  
through Coursera

*Matthew Koschmann*

Matthew A. Koschmann, PhD  
Associate Professor  
Department of Communication  
University of Colorado Boulder

COURSE  
CERTIFICATE



Verify at [coursera.org/verify/DTV7W89HBTMV](https://coursera.org/verify/DTV7W89HBTMV)  
Coursera has confirmed the identity of this individual and their  
participation in the course.





Jul 7, 2020

# VISHAL BALASAHEB TUPKAR

has successfully completed

## Create a Business Marketing Brand Kit Using Canva

an online non-credit project authorized by Coursera Project Network and offered through Coursera

*Stacey Shanklin-Langford*

Stacey Shanklin-Langford  
Subject Matter Expert  
Freedom Learning Group

PROJECT  
CERTIFICATE



Verify at:  
<https://coursera.org/verify/VC7C2JVVVITV>  
Coursera has confirmed the identity of this individual and their participation in the project.



05/07/2020

Ankita Naresh Kukreja

has successfully completed

Design Thinking for Innovation

an online non-credit course authorized by University of Virginia and offered through Coursera

A handwritten signature in black ink, reading "Jeanne Liedtko".

Jeanne M. Liedtko  
United Technologies Corporation Professor of Business Administration  
Darden School of Business  
University of Virginia

COURSE  
CERTIFICATE



Verify at [coursera.org/verify/C28UQS8LMDTE](https://coursera.org/verify/C28UQS8LMDTE)  
Coursera has confirmed the identity of this individual and  
their participation in the course.






Date: 07<sup>th</sup> October 2020

## NOTICE

### POSH Program for capacity building for women

This is to inform to all MBA students that online session on POSH program for capacity building of women by advocate Kamal Sawant is scheduled on 13th October 2020. All students are advised to attend this pregame. The session will be conducted via Google Meet Platform.

Time 10:00 a.m.

|  |   |   |
|--|---|---|
| <br>Prof. Pranjal Jadhav<br>Programme Coordinator | <br>Prof. Aparna Shastri<br>HR Coordinator | <br>Dr. Jitendra Bhandari<br>Incharge Director |
| Prepared by  | Reviewed by   | Approved By   |



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Pune – 411052**



**POSH Program for capacity building of women**

Internal Complaint committee IMERT conducted an online session on POSH(Prevention of Sexual Harassment at workplace) on 13<sup>th</sup> October 2020, at 2pm.

The resource person for the same was Advocate Kamal Sawant, who gave lot of insights to all the present girl students of IMERT in order to safeguard themselves at workplace.

The session was interactive and all students tried to gain maximum knowledge from the session.



The resource person gave outline the legal framework governing POSH, including relevant laws and regulations (e.g., Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 in India). She also Summarize the company's POSH policy, including definitions of sexual harassment, procedures for filing complaints, roles of the Internal Complaints Committee (ICC), and confidentiality measures.

Prepared By:- Prof. Pranjal Jadhav, Assistant Professor  
Reviewed By :- Dr. Vinod Mohite, Associate Professor  
Approved By :- Dr. Jitendra Bhandari, Incharge Director