

Marathwada Mitra Mandal's INSTITUTE OF MANAGEMENT EDUCATION RESEARCH AND TRAINING (IMERT), Pune S. No. 18, Plot No. 5/3, CTS No. 205, Behind Vandevi Temple, Karvenagar, Pune – 411052



2.3.1 - Participative Learning

Sr. No	Particulars
1	Workshops/Webinars/ Seminars
2	Guest Sessions
3	Management Games During Karmanta (Cultural Event)
4	Outdoor Management Training (OMT) during Induction



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Workshops/Webinars/Seminars

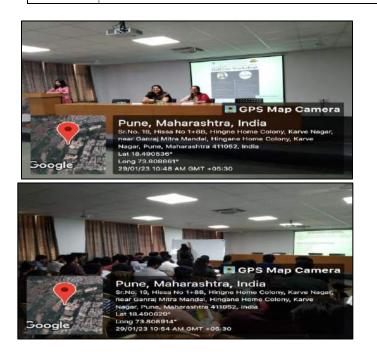




Decision Science Workshop

Date of the Event: (DD/MM/YYYY)	29/1/2023	Duration:	3 Hrs
Day of the Event:	Sunday	Venue:	Seminar Hall, IMERT, Pune

Sr. No.	Brief report /Description on the event
1	On 29th January 2023, MM's IMERT had organised a half day workshop on Decision Science
	Prof. Nidhi Molgi from RIIM Arihant Institute of Business Management, Pune was Guest Speaker
	who guided MBA Semester - III students regarding concepts and models associated with Decision
	Science. After the introduction of the guest speaker, Prof. Amruta Kshirsagar felicitated Prof. Nidh
2	Molgi.
	The objective of the workshop was to make students understand some concepts of decision
	science especially sequencing and probability. The session started on 10:00 a.m. In the first part of
	the session, the sequencing part of decision science was covered. The orator started the session with
3	explaining the important concepts of decision science and their application in real life. The
5	sequencing part was explained from the scratch and ended with solving of few examples based or
	sequencing.
	The concept of probability was taught by the professor from the basics. In the probability
	session, probability distribution and the problems related were solved by the students. The related
	notes and problems were shared by Prof. Nidhi Molgi on the email to all the students. The half-day
	session ended on 1:30 p.m.









DATE: 29.01.2023

VENUE: MM'S IMERT Seminar Hall (3rd Floor) Karvenagar, Pune-52

problem

Prof. Amruta Kshirsagar Sem I Coordinator

Dr. Jitendra Bhandari HOD Dr.Shubhangee Ramaswamy In-charge Director

Prepared By- prof. Amruta Kshirsagar Reviewed and Approved By- Dr. Shubhangee Ramaswamy



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Pune – 411052

Date of the Event: (DD/MM/YYYY)	12 th – 13 th January, 2023	Duration:	10:30 am to 1 pm
Day of the Event:	Thursday, Friday	Venue:	Seminar Hall & Computer Lab

ITR(Income Tax Returns) Filing Workshop

MM's IMERT and MMCOE organised a two-day workshop on Income Tax Return (ITR) Filing for the MBA 2nd year students on 12th and 13th January, 2023. The workshop was co-ordinated by DLF Finance Specialization, Prof. Chaitrali Kale (IMERT) and Prof. CA Sanu Purandare (MMCOE).

The guest speaker was CS Abhishek V. Vidwans (Member of Board of Studies, SP College, Member, Corporate Advisory Board, National Insurance Academy, Gold Medallist, LLB).

The session started at 10:30 am and ended by 1 pm on both days.

Day 1

The session started with introduction and felicitation of the guest speaker. The speaker started the session by discussing the basic working, types and terminology of income tax.

After briefly discussing the history of Income Tax, the session moved on to the topic of ITR and E-filing. The evolution, functions, working, advantages and other details regarding ITR as well as E-filing were taught to the students. Students were also introduced with the types of ITR and briefed about E-filing components such as utility software and JSON file. New tax regime and Old tax regime were particularly discussed.

Lastly, the case studies were taken. The speaker ensured that the session was interactive. The case studies helped students understand ITR, tax regime, deductions and other concepts more deeply.

The session ended by 1 pm.







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Day 2

On day 2, the session started at 10:30 am in the computer lab. The objective of day 2 was to provide students with practical experience of filing ITR and calculating tax under the guidance of the speaker CS Abhishek Vidwans. The students had access to a computer system as they were instructed to download the utility software for offline ITR filing.

After brief discussion on types of ITR, document and eligibility requirements for the ITR filing was discussed. Students were guided to the official site for income tax where they got to explore the interface and learn about different options available to taxpayers.

Through the offline utility software, students were able to learn more deeply about different sources of income, deductions, allowances detail. and in so on The speaker also spoke about concepts such as updated return and defective return.

Lastly, an assessment test was conducted to examine the knowledge gained by students. The test was followed by a brief segment where the speaker talked about the most likely asked questions regarding ITR filing during an interview.

Feedback form was distributed on both the days. Prof. CA Sanu Purandare gave vote of thanks to the speaker CS Abhishek Vidwans. The session ended by 1 pm.



Prepared By – Prof. Chaitrali Kale Reviewed By- Dr. Jitendra Bhandari Approved By – Dr. Shubhangee Ramaswamy



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GST WORKSHOP REPORT

Date of the Event: (DD/MM/YYYY)	24 th – 25 th January, 2023	Duration:	10:00 am to 5 pm
Day of the Event:	Tuesday, Wednesday	Venue:	Seminar Hall & Computer Lab

MM's IMERT and MMCOE organised a two-day workshop on Goods and Services Tax filing for the MBA 2nd year students on 24th and 25th January, 2023. The workshop was co-ordinated by Prof. Chaitrali Kale (DLF Finance IMERT).

The guest speaker was CMA Vinod Shete, CFO at Chandu Kaka Saraf and Sons Pvt. Ltd. On day 1, he was accompanied by CA Ashish Gandhi and Mr. Kiran Marne.







Day 1

On the first day of workshop, the session began with introduction and felicitation of CMA Vinod Shete by Prof. Chaitrali Kale.The speaker started the session by discussing the types of tax and basics of GST. He also taught the highlights of direct and indirect taxes. The students were briefed over the old taxation system and compared the differences with the new system. He also talked about countervailing duties and anti-profiteering. He discussed case studies and ensure that the session was interactive.

The second half of day 1 started at 2 pm, CA Ashish Gandhi and Mr. Kiran Marne took over the session on filing of GST returns. Felicitation of CA Ashish Gandhi was done by Prof. Chaitrali Kale in start of the session.

The agenda of this segment was to get hands on experience of GST returns filing. The online process of filing GST returns from registration to document filing.

The session ended by 5 pm after a brief Q&A segment.

Day 2

On Day 2, the session was conducted in computer lab at 10 am. In this session, the GST applicable on segment of goods and services was told. The types of GST were discussed. The products exempted under GST. Topics such as Input tax credit, setting off the tax and reverse charge mechanism were discussed. Mixed and Composite Supply, procurement planning and cost effective procurement were taught to the students. The speaker also talked about minimizing the tax liability. The speaker introduced the students to the e-way bill system.Lastly, an assessment test was conducted to examine the knowledge gained by students. The test was followed by a brief segment where the speaker talked about the most likely asked questions regarding GST filing during an interview.Feedback form was shared on both the days. The session ended by 1 pm.

Prepared By- Prof. Chaitrali Kale Reviewed By- Dr. Jitendra Bhandari Approved By – Dr. Shubhangee Ramaswamy



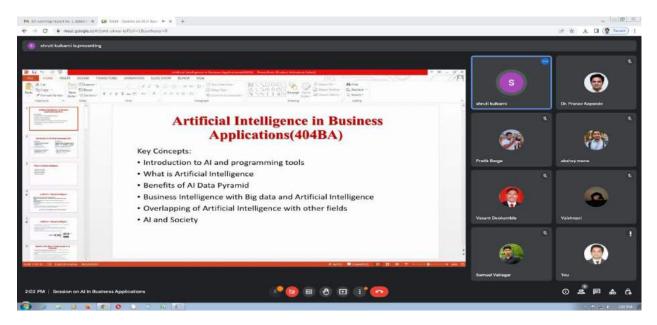


Workshop on AI in Business Applications

Date of the Event/Training: (DD/MM/YYYY)	09/07/2022	Duration:	2pm – 5 pm
Day of the Event/Training:	Saturday	Venue:	Google meet

Sr. No.	Brief report on the content covered during the Event /Training
1	Resource person – prof. Shruti Kulkarni (IT Deptt, MMCOE Pune)
	Participants – 6 students from BA specialization sem IV attended.
	Topics covered – AI in Business Applications

Screenshots of the session -



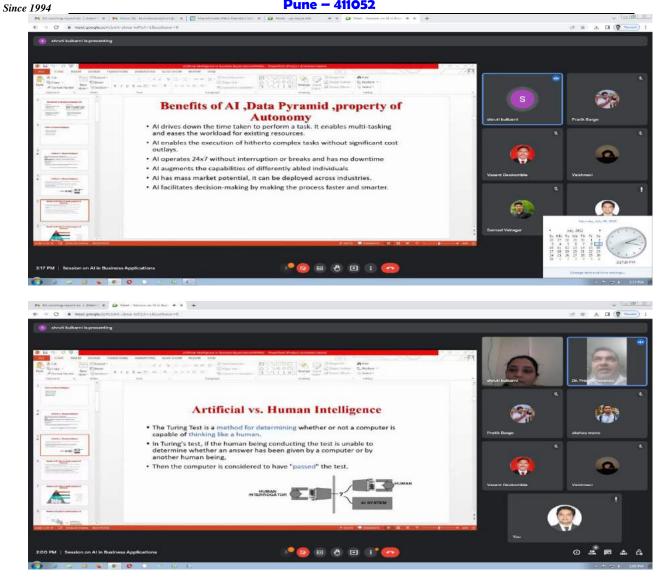


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Pune - 411052



Prepared By: Dr. Pranav Kayande Reviewed By: Dr. Mangalgouri Patil Approved By: Dr. Shubhangee Ramaswamy



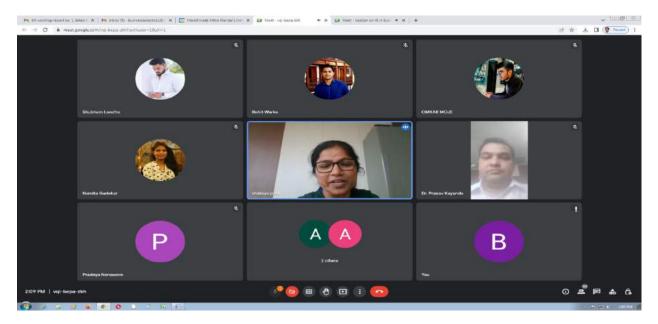


Workshop on Data Mining

Date of the Event/Training: (DD/MM/YYYY)	09/07/2022	Duration:	2pm – 5 pm
Day of the Event/Training:	Saturday	Venue:	Google meet

Sr. No.	Brief report on the content covered during the Event /Training
1	Resource person – Dr Manisha Patil (AIDS deptt, MMCOE, Pune).
	Participants – 14 students from BA specialization sem II attended.
	Topics covered – Introduction to Data Mining.

Screenshots of the session -



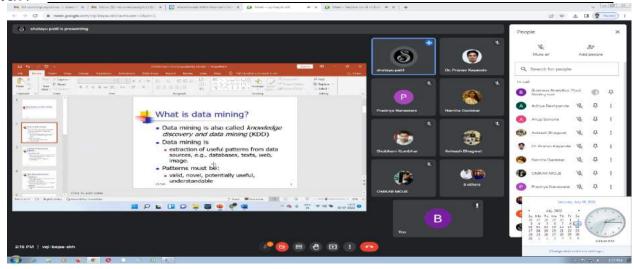


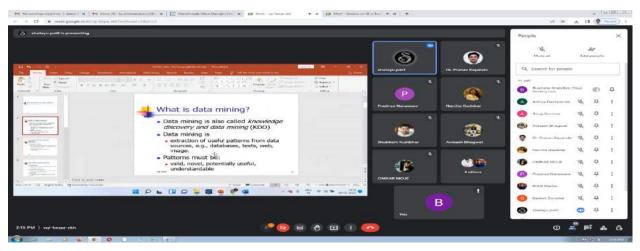
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Prepared By: Prof.Dr. Pranav Kayande Reviewed By: Dr. Mangalgouri Patil Approved By: Dr. Shubhangee Ramaswamy



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INSTITUTE OF MANAGEMENT EDUCATION RESEARCH AND TRAINING (IMERT), Pune S. No. 18, Plot No. 5/3, CTS No. 205, Behind Vandevi Temple, Karvenagar, Pune – 411052 A+ Grade by NAAC Business Analytics Workshop

Date of the Event: (DD/MM/YYYY)	29/01,26/02,12/03/2022	Duration:	18 hours
Day of the Event:	SATURDAY	Venue:	Online - Google meet

Sr. No.	Speaker / Resource person
1	Ms. Kalashree Asso. Director (ML & AI), Miror Technologies, Hyderabad

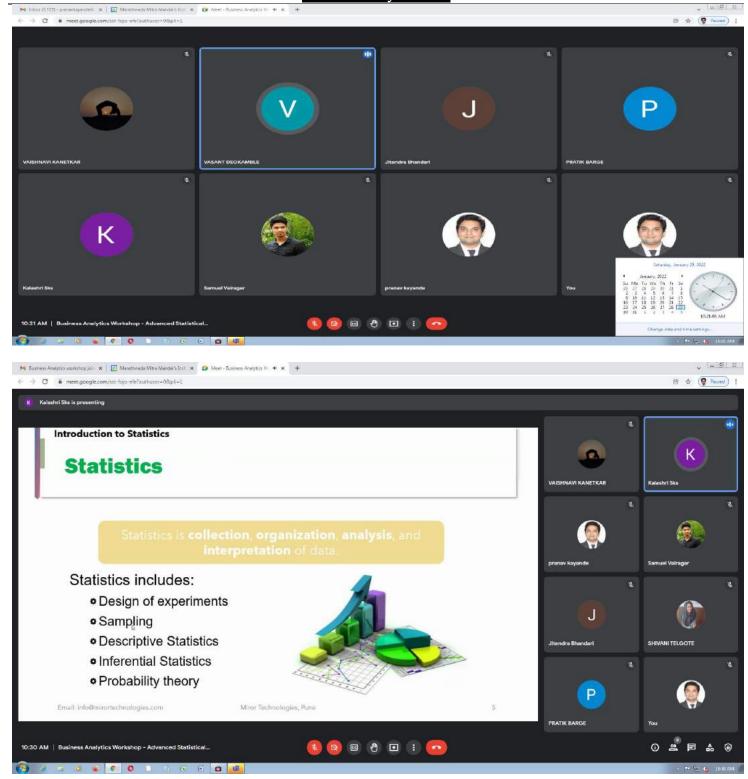
Sr. No.	Topics Covered
1.	Day 1 - Advanced Statistical Methods using R - Training
2.	Day 2 - Machine Learning and Cognitive intelligence using Python- Training
3.	Day 3 - Difficulty Solving sessions

Sr. No.	Brief report /Description on the event
1	Business Analytics knowledge is significance for MBA students. As businesses, irrespective of their size, are
	using analytics tools to determine how data can be leveraged to solve problems and increase efficiency and
	revenue. Hence IMERT organised online Google Meet weekend workshops for its MBA III sem students.
2	Dates – Day 1 on 29 Jan 2022 10 am to 6 pm, Day 2 on 26 Feb 2022 10 am to 6 pm and Day 3 on 12 March 2022 10 am to 2 pm.
3	14 students enrolled and got benefitted due to informative inputs shared by the learned resource person.

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A+ Grade by NAAC

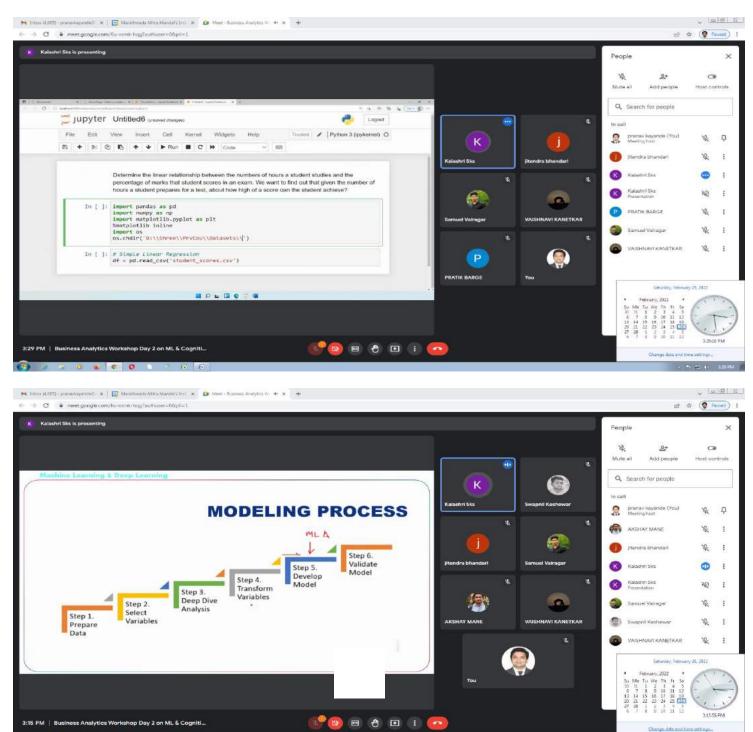




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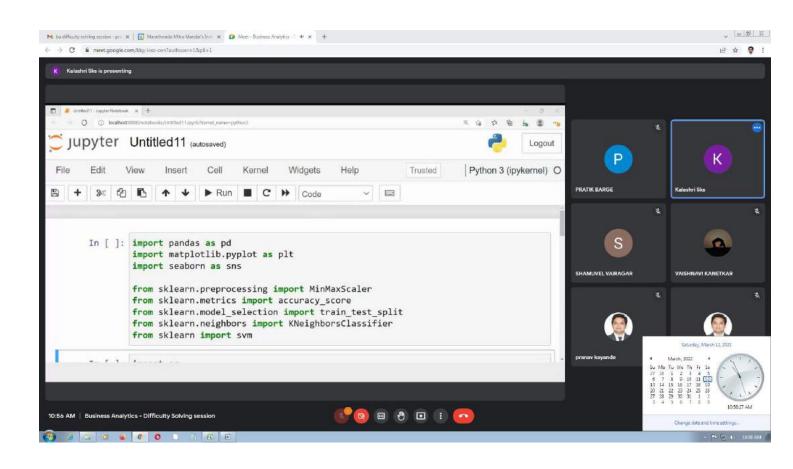




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Sr. No.	Coordinated and Vote of thanks by
1.	Dr Pranav Kayande Coordinator, MBA Business Analytics specialisation

Prepared By: Dr. Pranav Kayande Reviewed By: Dr. Mangalgouri Patil Approved By: Dr. Shubhangee Ramaswamy



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Workshop on "Advance Derivative Strategies"

On 10th and 11th September 2019 Two days workshop on Advance Derivative Strategies was conducted for Finance specialization students. The trainer for the program was an industry expert Mr. Ashish Kelkar from Kiran Jadhav and Associates. Two days program was attended by 40 students of MBA finance. Starting from basics of Derivatives students were taught on Advance Derivatives topics. The sessions were interactive and students were receptive of the advance derivatives strategies



Prepared By: Prof. Sandeep Hegade Reviewed By: Dr. Rupendra Gaikwad Approved By: Dr. Shriram Nerlekar





Workshop on "Industrial Relations and Organizational Preparedness"

Two days workshop on "Industrial Relations and Organizational Preparedness" was conducted on 15 & 16 November 2019. Resource person for the training was Mr. Kumar Radhamohan, Head HR at CPC Pvt. Ltd. Prof. Vivekanand Gaikwad coordinated the workshop.







Prepared By: Prof Vivekanand Gaikwad Reviewed By: Dr. Rupendra Gaikwad Approved By: Dr. Shriram Nerlekar



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Ministry of Ecucation Government of India





IMERT's IIC 5.0 Calendar Activity-Quarter-III; Workshop on

"IPR & IP Management Start up and Business Model Canvas"

Date of the Event: (DD/MM/YYYY)		30 th May 2023	Duration:	3 Hrs		
Day o	of the Event:	Tuesday	Venue:	Manthan- IMERT		
				Board room.		
Sr. No.	Speaker / I	Resource person/Details of th	e Program			
1	Mitramandal's In	Workshop on "IPR & IP Management Start up and Business Model Canvas" was organized by Marathwada Mitramandal's Institute of Management Education Research & Training on 30 th May 2023 at 2.00pm.				
	Associates, C-4, S	Ramaswamy felicitated CS. Swaccha Shivneri Society, Shivtirth Nagar, Ko ncubation Manager, FMCIII, Karvenga	othrud, Pune, and Prof.			
	_	as mainly focused on Intellectual Prop culty (Early Stage Entrepreneurs) in ca		P management for start-up for		
		Gokhle conducted a workshop on IPR	-	up by giving some broad idea		
		Management for start-up , Mr. Pradip	C C			
		deas for business model canvasing				
	All the students p	participated enthusiastically and learne	d various approaches of	entrepreneurship.		
	Prof Vivekanand	Gaikwad coordinated the program and	also proposed vote of tha	nks at the end of program.		
Photos of th	e program.					

Photos of the program.





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Prepared By – Prof. Vivekanand Gaikwad Reviewed By – Dr. Jitendra Bhandari Approved By – Dr. Shubhangee Ramaswamy



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(IMERT), Pune S. No. 18, Plot No. 5/3, CTS No. 205, Behind Vandevi Temple, Karvenagar,

Pune – 411052

Advance MS Excel Workshop for 2nd Year MBA students

Date of the Event: (DD/MM/YYYY)	15 to 16 June 2022	Duration:	2:00 pm – 5:00 pm per day
Day of the Event:	Thursday - Friday	Venue:	IMERT Computer Lab, Pune.
No. of Participants	30		

MS Excel is one of the most fundamental tools required for day-to-day operations by 2nd year students in Finance, HR related various functions.

This training, exclusively designed for them, will help them understand power of MS Excel, utility of functionalities in their day-to-day work, shortcut keys etc. This will also help reduce time duration required to complete day to day activities, identify potential errors, use formulas more effectively. It will reduce their dependence on those who know Excel (may be better than them)

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Complete program was conducted as per plan. Guest explained the technical content of MS Excel in a very lucid, easy to understand manner. He used English, Hindi, Marathi language to ensure participants from Admin, Account and other non-teaching staff understand everything that he is sharing.

Participants gave whole hearted response to the training by following whatever trainer instructed. Trainer added some fun moments in the training and ensured it is live and interactive.

Participants asked their queries freely and trainer responded convincingly.

Post training feedback has been very good. More than 74% participants rated this training / trainer as "Excellent" and remaining rated as "Good". 100% participants mentioned that they would like to learn more from same trainer on same and even other topics. They agreed that their knowledge and skill have definitely enhanced. Almost all people liked entire coordination, seating arrangement, infrastructure etc.



Prepared By- Dr. Mangalgouri Patil Reviewed/Approved By - Dr. Shubhangee Ramaswamy





Webinar on Intellectual Property Rights (IPR) awareness in association with National Intellectual Property Awareness Mission (NIPAM)

An IQAC initiated webinar on Intellectual Property Rights (IPR) awareness was held on 11th March 2022 in online mode in association with National Intellectual Property Awareness Mission (NIPAM), Office of Controller General of Patents Designs and Trademarks, Mumbai. The webinar was conducted on Google Meet platform. Invitation and attendance links were sent to all groups of MM Institutes. The resource person for the Webinar was Mr. Kuldeep Jangir (Examiner of Patents and Design, NIPAM Officer, Office of Controller Generalof Patents Designs and Trademarks, Mumbai, Ministry of Commerce & Industry, Govt. of India). He enlightened the participants about various aspects of IPR such as copyright, trademark, Geographical Identification (GI), etc. The use of videos and examples shared by him made the session more interesting.



WEBINAR ON INTELLECTUAL PROPERTY RIGHTS



Prepared By: Dr. Mangalgouri Patil Reviewed By: Dr. Pranav Kayande Approved By: Dr. Shubhangee Ramaswamy



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Webinar on Digital Marketing

Date of the Event: (DD/MM/YYYY)	16/12/2020 & 17/12/2020	Duration:	From -11:00 To -01:00
Day of the Event:	Wednesday & Thursday	Venue:	IMERT (Webinar)

Sr. No.	Speaker / Resource person		
	Mr.Prashant K.,Founder & CEO,Digital Trainee,Pune		

Sr. No.	Topics Covered
1.	Google Ads
2.	Search Engine Optimization (SEO)

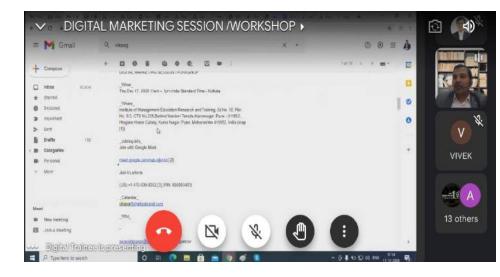
Brief report /Description on the event			
The Webinar on Digital Marketing was organized on 16th & 17th December 2020.Mr.Prashant K., Founder & CEO,			
Digital Trainee, Pune was the resource person for the Workshop. The topics such as Google Ads and SEO (on-page &			
Off-page) were covered in the workshop. The webinar helped the students to understand the usage & importance of SEO			
for ranking of the website. How to create Google Ads & Google Analytics accounts and their functioning was covered in			
the webinar. A total of 18 students from Marketing Specialization attended the webinar.			

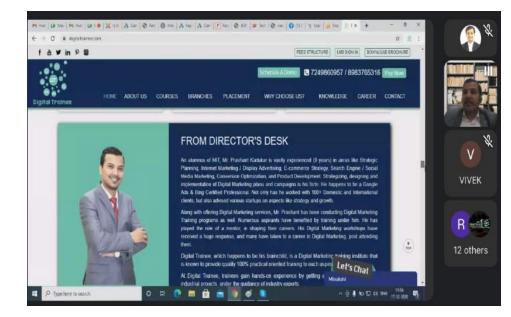
Sr. No.	Coordinated by	Vote of thanks by
1.	Mr.Swapnil K.	Mr.Swapnil K.

AY: 2020 - 2021

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Prepared By: Prof. Swapnil Kharde Reviewed By: Dr. Rupendra Gaikwad Approved By: Dr. Jitendra Bhandari



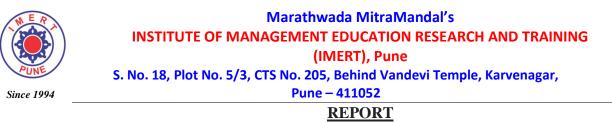
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Date of the Event:	2 nd February 2023	Duration:	10:30 am to 12:00 pm
Day of the Event:	Thursday	Venue:	Online Mode

EVENT PHOTOS





A+ NAAC

MM's IMERT and MMCOE organized a Webinar on Union Budget 2023 for the SY MBA Finance Specialization students on 2nd February 2023. The workshop was co-ordinated by Prof. Chaitrali Kale (IMERT), DLF Finance, IMERT.

The moderator of panel discussion was Mr. Sumedh Gupte, Senior Manager, Market Development, Business Standard, the Panel members were Mr. Bharat Somaiya, AVP Strategy, LKP Securities Ltd Mumbai, Mr. Pralhad Jadhav, Associate Director – (Library) in Khaitan & Co (Corporate Law Firm) and Mr. Sandeep Chaphekar, Owner of Fairdeal Couriers.

The session started at 10:30 am and ended by 12 pm.

The session started with an introduction of the guest speakers. Mr. Sumedh Gupte began the panel discussion, it led to an interesting and insightful question and answer round with the Panel members.

There was a brief discussion on various sectors that will get affected by the Union Budget 2023. The budgetary impact on various sectors like infrastructure and capital goods sector were explained by Mr. Bharat Somaiya Sir. Multidisciplinary courses on medical devices with reference to Russian Technology and its subsequent impact were explained. This sector was explained in detail by Mr. Pralhad Jadhav . Mr Pralhad also explained the importance of stakeholders, legal compliances, and the education sector that will get affected by Budget 2023.

The impact of budget on Infrastructure and Courier Industry were explained by Mr. Sandeep Chaphekar. Mr. Bharat Somiaya spoke about the impact of budget on Transportation boost and Travel Industry

Lastly, Marginal tax slabs were discussed as how the common man gets affected by the Union budget 2023.

The session ended by 12 pm.

Prepared By- Prof. Chaitrali Kale Reviewed By- Dr. Jitendra Bhandari Approved By – Dr. Shubhangee Ramaswamy





Webinar on "Building confidence in Times of Uncertainty"

Marathwada Mitra Mandal's IMERT Pune organised webinar for MBA II nd year students on 19 May 2020, during 11:00 AM to 1:00 PM. To build up the morale of students by reducing the fear and opening doors of opportunity through positive thinking, the the me of webinar was "*Building confidence in Times of Uncertainty*".



Prof. Aparna Shastri, Faculty of MM's IMERT welcomed and introduced the speaker and trainer of the webinar Mr Jai Naidu, Mrs Anupama Naidu and Ms Tanuja Koshy.

Mr Jai Naidu, a trainer, Management Consultant and Psychologist, guided the students about the current situation of Covid-19 pandemic. What world has faced earlier during world war III, during earthquake and during Tsunami situations, how people recovered from it due to high morale. How lockdown has compelled individual to think differently and explore the potential





within him/her. He discussed about the opportunities post Covid-19 and challenges to be faced for seeking the job.

Mrs Anupama Naidu Yoga trainer, guided students about the state of mind during happiness, anger and anxiety. Do an individual maintain health and hygiene of mind and keep mind healthy in all situations of life. She explained the importance of meditation to keep mind healthy. Yoga as therapy for healing of mind and body. Breathing can make the difference and relax your mind and energise your body and keep us fit.

Ms Tanuja Koshy Yoga Trainer and Art of Living Teacher demonstrated the exercise of yoga in practical form. Exercise to eyes and neck for relaxation due to excess use of electronic equipment's like mobile, laptop, TV etc. during lockdown.She taught students Bhastrika a fast breathing technique to increase immunity of the body system and release harmful toxins from body. Kapalbhati another breathing technique to improve functioning of kidney and liver, enhance blood circulation and digestion. She made practice of meditation to students,to reduce stress and develop concentration. The chanting of Omkara, refresh mind with positive energy and increase calmness. Most of these exercises can be down sampling seating on chair and during free time from work.

The session was conducted online through zoom platform. Online registrations and provisioning of participation certificates were automated through Google Forms..73 students attended the webinar .Prof Aparna Shastri delivered vote of thanks to the guest speaker and management of Marathwada Mitra Mandal.

Prepared By: Prof. Aparna Shastri Reviewed By: Dr. Pranav Kayande Approved By: Dr. Jitendra Bhandari





Report on Webinar for MBA Finance Students

Marathawada Mitra Mandal's IMERT Pune in association with NCDEX Institute of Commodity Markets and Research (NICT), organised webinar for MBA finance students on 11th June 2020 (Thursday), from 11:00 AM to 1:00 PM. To create awareness about commodities markets and provide insight in to its functioning to finance specialisation students NICR offered to conduct the webinar titled as "Commodity Derivatives Market".

In the Two-hour webinar session, trainers covered;

- Introduction-Commodities, Global Scenario, Domestic scenario, Physical Market, Exchange structure, Usefulness for farmers/FPOs
- Derivatives & price risk management-managing price risk through commodity derivatives exchange covering basic principles of hedging, Speculation and arbitrage
- Commodity exchanges-functioning and regulation of exchange covering warehousing, deliveries

Trainers from NICR conducted the webinar on CISCO Webex platform. Online registrations and provision of participation certificates was all managed by Mr. Ram Gopal Yadav, Deputy Manager, NICR. There were more than 100 registrations however only 40 students participated in the programme. Participation Certificate was provided by NICR to the students. Dr. Uttam Sapate, professor, IMERT proposed vote of thanks to the guest speaker and students.



Prepared By: Dr. Uttam Sapate Reviewed By: Dr. Rupendra Gaikwad Approved By: Dr. Jitendra Bhandari





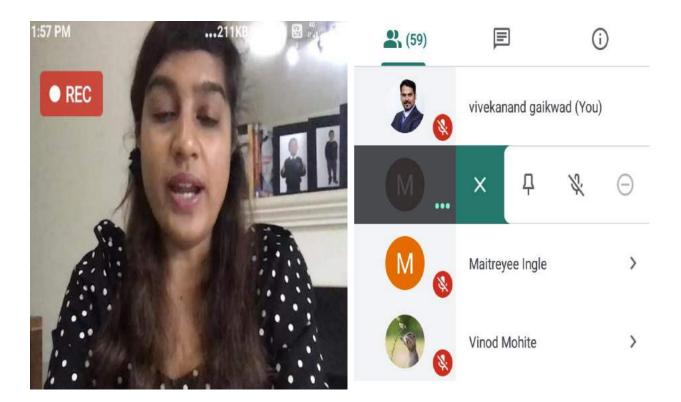
Webinar on:- POST LOCKDOWN JOB OPPORTUNITIES

Speaker: - Mugdha Kowale, Founder & CEO H2R Management Solutions.

Following points were discussed in the webinar: -

- Sectors open for jobs opportunities.
- New ways of recruitment, Interview and how to prepare for new normal.
- Decision Making for job offer selection post lockdown.
- Possible job opportunities available post lockdown.
- Change management of Career with Goalsetting.
- Real time case study examples.

Event organized by HR Deptt, Coordinated by Prof. Vivekanand Gaikwad, Anchored by Prof. Aparna Shastri, Vote of Thanks:- Dr. Jitendra Bhandari, Director- IMERT Participants :- MBA First year and MBA-HR Sem-4 dated 6th June 2020



Prepared By: Prof. Vivekanand Gaikwad Reviewed By: Dr. Rupendra Gaikwad Approved By: Dr. Jitendra Bhandari

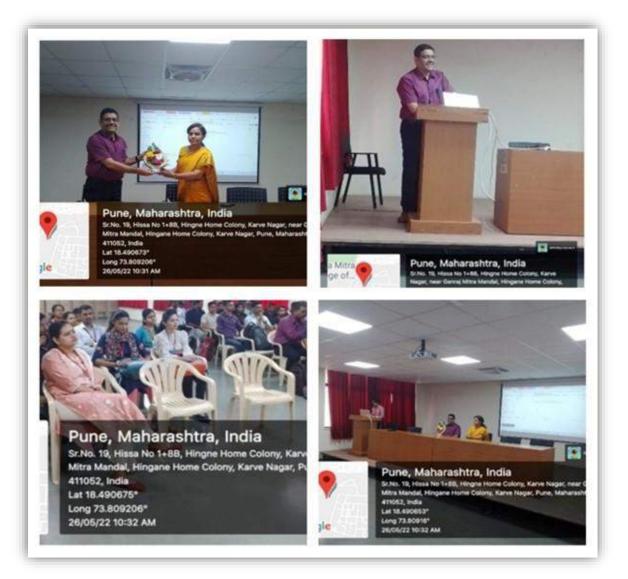


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Significance of Effective Communication in The Corporate World (26 May 2022)

A guest session on the topic "Significance of effective communication in the corporate world" was arranged on 26th May 2022 for MBA 1st year students under the guidance of Dr Shubhangee Ramaswamy, I/C Director, IMERT. The speaker of the session, Mr. Ashwin Agrawal, he has 28 years of experience in training and education space. He delivered an informative and interactive session. Through series of activities, the students were educated on the importance of effective communication. He emphasized on the significance of different ways for enhancing the vocabulary, body language and self-confidence. The session provided the insights on the ways to improve communication skills to be prepared for the corporate world. The session was co-ordinated by Prof Chaitrali Kale, MBA-I Co-ordinator, IMERT. Total 40 students attended the session.



Prepared By: Prof. Chaitrali Kale Reviewed By: Dr. Mangalgouri Patil Approved By: Dr. Shubhangee Ramaswamy





International Conference organized by IMERT in association with IFERP, Chennai

The Finance department of IMERT took initiative in organizing International Conference with the theme "Digital transformation- A strategic approach towards sustainable development". The International Conference organized by IMERT in association with IFERP, Chennai on 11th and 12th February, 2022 in a virtual mode. Conference aimed to bring together leading academic scientists, researchers and research scholars to exchange and share their experiences and research results on all aspects of management, economics, education, engineering Technology towards sustainable development. The Two Day event included Honor Address by Dr. Sanjay Mali- Principal-National Insurance Academy, Mr. Rudra Bhanu Satpathy, Chief Executive Officer (CEO), IFERP, Keynote Speech-I by Dr. Abhay Kumar, VICE-CHANCELLOR, Pratap University, Keynote Speech-II by Dr. Deepak Tandon, Professor - (Finance & Accounting Area), Program Director-Centre for advanced banking, International Management Institute (IMI),Keynote Speech-III by Prof. Seth Akutson, University Professor & Harvard Trained Entrepreneurship Andragogue, Nigeria and Vote of Thanks by Dr. Milind Jagtap and IFERP Founder.



Prepared By: Prof. Anushree Satpute Reviewed By: Dr. Pranav Kayande Approved By: Dr. Shubhangee Ramaswamy



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HR Conclave 2019

Marathawada Mitramandal's Institute of Management Education Research & Training, Pune (MM's IMERT) organised '7th Edition of HR Conclave – 2019' on Saturday, 23rd November 2019 in association with HR Shapers Pune. The theme for the conclave was "Future of Work". The intend was to bring industry stalwarts, corporate leaders, academicians on a single platform of knowledge creation & sharing. 60 HR personnel from diversified sectors marked their presence for the event.







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The event involved Panel Discussions, which took place as follows :-

1st Panel

Topic : Digital Transformation, Digital Disruption, Digital Workforce, AI, ML, Robot

- 1. Reetu Raina, HR Head Sterlite Tech Ltd (Network Software)
- 2. Kunjal Kamdar, Sr HR Specialist, Global Employer Branding Tieto
- 3. Santosh Ghatpande VP HR Onward Tech
- 4. Tulsi Doultani, HR Head Sakal Media Group
- 5. Ashish Gakrey Founder HR Shapers (Moderater)
- 6. Saurabh Shah, Head HR Capita Pune

2nd Panel

Topic: Gig Economy, Gig Workforce, Role of New Generation in FoW, Millennial Engagement, Changes in Social Life, IT Security, Design Thinking, HR Analytics, Design Thinking, MIS, Budget

- 1. Rahul Bagle, Dy Director HR Faurecia Interior
- 2. Sirish Kotipalli, Head Leadership and Mgt Devt Fujitsu Consulting GSDU
- 3. Rupali Veerkar, AVP & HR Head Bitwise Solutions
- 4. Yogesh Sharma, Director ScaleOn Tech
- 5. Ashish Gakrey Founder HR Shapers (Moderater)
- 1. Kamal Vatnani, India Lead Culture and People Ensono LLP
- 3. SR Venunath, VP HR VAG Buildtech
- 4. Swapna Sangari, Lead HR India Frontdoor India

The event was coordinated by Prof. Yogini Kulkarni and placement student team under guidance

of Dr.Shriram Nerlekar Director IMERT.

Prepared By: Prof. Yogini Kulkarni Reviewed By: Dr. Rupendra Gaikwad Approved By: Dr. Shriram Nerlekar



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HR Olympiad

We are happy to inform you all that on 14th Dec 2019 we have successfully conducted our 4th VHR Olympiad. We received overwhelming response from various management institutions across Maharashtra and 10 teams participated in this Olympiad and take away for participants was awesome.



Participated Teams

- 1. Suryadatta Group of Institutes
- 2. Symbiosis institute of Management Studies
- 3. MIT WPU
- 4. Jaywant Institute of Management
- 5. Karve Institute of Social Services
- 6. Jayawantrao Sawant Institute of Management & Research
- 7. Yashwantrao Chavan School of Social Work

We are thankful to all our Honorable Panel Members

• Sangram Pawar – Corporate HR Head, Global Head HR CEOS, ATOS IT





- Hemangi Dhokte –Head HR Emerson Automation Solutions, Pune and Executive Committee Members, NIPM, Pune
- Sudhir Patil –GM HR Pee Aar Exim Pvt Ltd
- Farooq Shaikh Managing Director F1 HR Academy

Shankar Salunkhe – Founder and President Vibrant HR Professionals Association, Played role of moderator of this quiz competition

- Results of 4th VHR Olympiad 2019
 Winner Yashwantrao Chavan College of Social Studies, Satara
- 1st Runner Up Symbiosis Institute of Management, Pune
- 2nd Runner Up Karve Institute of Social Studies, Pune.

Prepared By: Prof. Pranjal Jadhav Reviewed By: Dr. Rupendra Gaikwad Approved By: Dr. Shriram Nerlekar



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Guest Sessions



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Since 1994

Pune – 411052

Date of the Event:	Pate of the Event: 12th May 2023		Duration:	10:30 am to 01.00 pm					
Day of the Event:	Friday		Venue:	5 th Floor, Classroom					
Session on Career Guidance on Preparation for Competitive Examination									
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A guest session on career guidance on preparation for competitive examination was arranged on Friday, 12th May 2023 under the guidance of Dr. Shubhangee Ramaswamy, I/C Director, IMERT. Mr. Shashank Surve, Class 2 officer under Ministry of Home Affairs, the guest speaker of the session guided students on how to approach any kind of competitive examination. He emphasized on the Power of Manifestation, making an action plan, writing down the whole syllabus, giving mock tests and practicing weaker areas. The session helped the students form a different attitude towards the examinations. The session ended formally on a positive note with interactive question and answer round between the guest speaker and the students. The program was coordinated by Prof. Chaitrali Kale, DLF Finance, IMERT. Total 19 students attended the session.



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Pune – 411052

Friday Venue: 5th Floor, Classroom Interview Sectors Attendance Sheet Guest Session on Competitive Exam Preparation Guest Faculty : Mr Sumit Shirke Sr No Roll Number Name Specialization O1 O2 O2 <td cols<="" th=""><th colspan="2" rowspan="2"></th><th>12th May 2023</th><th>Duration:</th><th>10:30 am to 01.00 pm</th></td>	<th colspan="2" rowspan="2"></th> <th>12th May 2023</th> <th>Duration:</th> <th>10:30 am to 01.00 pm</th>			12th May 2023	Duration:	10:30 am to 01.00 pm
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Prepared By – Prof. Chaitrali Kale

Reviewed By – Dr. Jitendra Bhandari

Approved By – Dr. Shubhangee Ramaswamy





REPORT ON SESSIONS ON CAMBRIDGE ENGLISH TRAINING

DATE: April – June 2023	VENUE: Respective classrooms
DAY: Tuesday	
NO OF PARTICIPANTS:	
	TIME: As per time-table

The Cambridge English training sessions were scheduled between April 17, 2023 to 12th June, 2023 for both MBA I as well as MBA II students. The resource persons for the same were Prof. Prajakta Kanegaonkar and Prof. Vivek Dighe.

Students were taught various aspects such as common mistakes in speaking and basic grammar. The sessions were also participation oriented focusing on speaking, reading and listening. Students were encouraged to wrrite on various topics such as current affairs to motivational figures (persons), or experience about their first day in the Institute.

They were also encouraged to speak and present on various topics. The sessions were designed with a motive of generating confidence among the attendees in speaking and communicating in English. I/c Director Dr. Shubhangee Ramaswamy encouraged the students and guided the resource persons for effective delivery of the sessions and for a wholsone traching learning experience.

Prepared By- Vivek Dighe Reviewed By- Dr. Mangalgauri Patil Approved By- Dr. Shubhangee Ramaswamy



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Career Guidance in Finance

On Saturday, February 18th 2022, a session had been organized on the topic "Career Guidance in Finance", which started around 3:45 pm and lasted for about 90 minutes. All the students of MBA 1st year and 2nd year were present for the session. The speaker of the session was a very renowned person from Finance background, CMA Vinod Shete. He has experience of 27+ years in Finance and hence possesses immense knowledge in various fields of this sector. He currently works as a CFO at Chandu Kaka Saraf & Sons Pvt. Ltd.

CMA Vinod Shete was introduced by the students of IMERT Gauri Patil and Swapnali Pingale. Further he was felicitated by the Director of IMERT Dr. Shubhangee Ramaswamy.









Prepared By: Dr. Mangalgouri Patil Reviewed By: Dr. Pranav Kayande Approved By: Dr. Shubhangee Ramaswamy



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Session on Good Health Habits Date:19th May 2022 Place: IMERT Seminar Hall,



Session on Good Health habits conducted by Supriya Devkate with an aim of teaching students the importance of physical health and diets

Prepared By: Prof. Chaitrali Kale Reviewed By: Dr. Managalgouri Patil Approved By: Dr. Shubhangee Ramaswamy



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Career Guidance Session in Financial Planning

A session was organized on February 26th2022 that started at approximately around 3.55 pm on the topic of "Career Guidance in Financial Planning". The session lasted for about 90 minutes. Students from MBA 1st and 2nd year were present. The speaker of the session was Mr. Jaspreet Singh. Mrs.Jagpreet Kaur was present as well.



Prepared By: Prof. Anushree Satpute Reviewed By: Dr. Mangalgouri Patil Approved By: Dr. Shubhangee Ramaswamy



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How To Carry Yourself

Pune - 411052

Date of the Event: (DD/MM/YYYY)26th May 2022		Duration:	1 Hour	
Day of the Event:	Thursday	Venue:	Seminar Hall	

Lecture by Palavi Pendse (Guest Faculty)

English Communication.

- 1) Importance of the English language in a corporate environment.
- 2) English Communication is for you to become more confident and competent when communicating in a business, corporate or organizational context, specifically in giving presentations, conducting meetings, pitching new ideas and delivering a project proposal.
- 3) English language learning will allow you to communicate effectively with people from all over the world, making travelling a lot easier and helping you to learn more about different cultures. The importance of English language can be seen in almost every aspect of our lives.
- 4) It is mainly because almost all forms of business communication such as emails, presentations, sales and marketing and even corporate legal documentation are now carried out in English.



Prepared By: Prof. Aparrna Shastri Reviewed By: Dr. Pranav Kayande Approved By: Dr. Shubhangee Ramaswamy



Marathwada Mitra Mandal's INSTITUTE OF MANAGEMENT EDUCATION RESEARCH AND TRAINING (IMERT), Pune



S. No. 18, Plot No. 5/3, CTS No. 205, Behind Vandevi Temple, Karvenagar, Pune – 411052

NEXDIGM ORIENTATION

Date of the Event: (DD/MM/YYYY)		28/05/22	28/05/22 Duration:		
Day of the Event:		Saturday	Venue:	Seminar hall	
Sr. No.		Brief report /	Description on the	event	
1	Placement related initiatives form a crucial element for the second year students to develop themselves for their dream jobs. Taking this into consideration, college organized Nexdigm orientation for the students to make them aware about the skills and knowledge required for being corporate ready. The three speakers from Nexdigm helped students in understanding finance related job roles and how they can prepare themselves for getting recruited in various reputed companies.				
2	The session not only gave students new insights but also unfolded various future opportunities available to them for growing in their career.				





Prepared By: Prof. Pranjal Jadhav Reviewed By: Dr. Pranav Kayande Approved By: Dr. Shubhangee Ramaswamy



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The Constitution: A promise of Justice and Liberty Date: 26th November 2021 Place: Manthan board room, IMERT



The Constitution Day was celebrated on 26/11/2021. Due to post pandemic social gathering restrictions the resource person and students joined the session online while teaching staff attended the session in Manthan board room.

Prepared By: Prof. Pranjal Jadhav Reviewed By: Dr. Pranav Kayande Approved By: Dr. Jitendra Bhandari



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Since 1994

Pune – 411052 Session on Mental Health

Date: 19th May 2022 Place: IMERT Seminal Hall



Session on Mental Health was conducted by professional counselor Ms. Dhanashree Ghare

Prepared By: Prof. Pranjal Jadhav Reviewed By: Dr. Pranav Kayande Approved By: Dr. Shubhangee Ramaswamy



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Cyber Security (26 May 2022)

An informative session on Cyber Security was conducted on May 26, 2022 for the MBA 1st year students. The program was initiated under the guidance of Dr Shubhangee Ramaswamy, I/C Director, IMERT.The speaker of the session, Prof. Preeti Joshi, had the expertise in the field of computer network and cyber security. She covered basic as well as complex topics which included TCP/IP protocol, OSI Model, Data threats as well as Data Security Options in detail. The brief question- answer round was conducted before the session ended. Total 33 students attended the session. The program was co-ordinated by Prof Vivek Dighe, DLF, Marketing, IMERT.



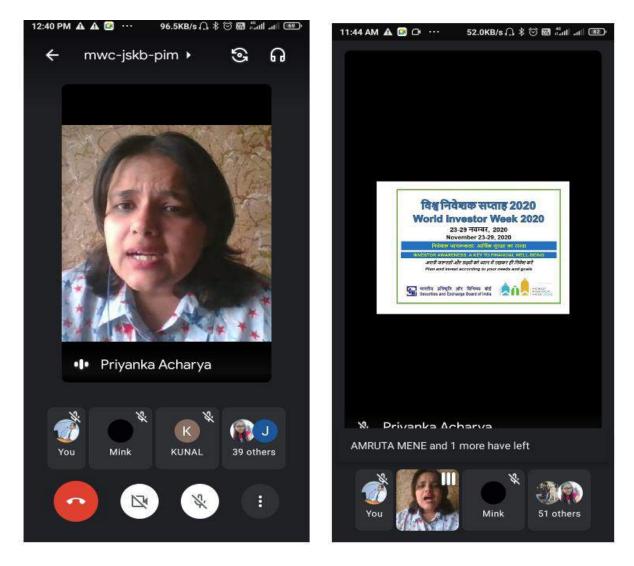


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Guest Session on Financial Literacy

As a part of World Investor Week, IMERT in collaboration with BIAP(Board of Industry Academia Partnership) conducted a session on Financial Literacy on 28 Nov 2020. Guest speaker for the session was Prof Priyanka Acharya (Learning & Development Profesional, Mumbai). Ms Mink Panjwani from BIAP and Prof Praful Sarangdhar from MM's IMERT coordinated the session. More than 52 students from Finance, Marketing and HR of MBA III sem attended the session.



Prepared By: Prof. Praful Sarangdhar Reviewed By: Dr. Pranav Kayande Approved By: Dr. Jitendra Bhandari

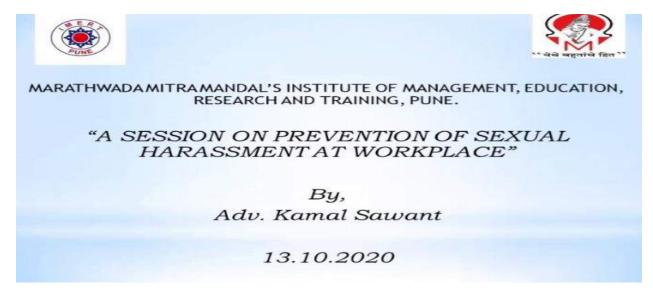


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Guest Session on POSH

Internal Complaint committee of IMERT conducted an online session on POSH (Prevention of Sexual Harassment at workplace) on 13th October 2020, at 2pm. The resource person for the same was Advocate Kamal Sawant, who gave lot of insights to all the present girl students of IMERT in order to safeguard themselves at workplace. The session was interactive and all students tried to gain maximum knowledge from the session.





Prepared By: Prof. Aparna Shastri Reviewed By: Dr. Pranav Kayande Approved By: Dr. Jitendra Bhandari





Guest Session on 'Experiences during Mountaineering Expeditions

A session on 'Experiences during Mountaineering expeditions' is organised for MBA I year students on Mar 13, 2020. The guest speaker was Mr.Bhagwan Chawle. He has many achievements in his credit in field of mountaineering and adventures, including surmounting Everest. He has got Gold medal for rifle shooting and so on. Students learnt a lot from his guidance and his life experiences acquired by him during various expeditions.





Prepared By: Prof. Aparna Shastri Reviewed By: Dr. Pranav Kayande Approved By: Dr. Jitendra Bhandari



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Discussion of Case Laws

Date: 15th February 2020 Place: IMERT Seminar Hall



A session on Discussion on Case Laws was organized by MM's IMERT's Internal Complaints Committee (ICC) on 15th February 2020. Adv. Kamal Sawant who represents IMERT's ICC as a Law Expert created awareness among the students about violent crimes like rape, sexual assault and sexual harassment.

She also shared her insights on the case of Bhanwari Devi - 1992 which resulted into the formation of The Vishakha Cuidelines.

Prepared By: Prof. Pranjal Jadhav Reviewed By: Dr. Pranav Kayande Approved By: Dr. Jitendra Bhandari



REPORT OF GUEST LECTURE FOR MBA IInd YEAR STUDENTS

Marathwada Mitra Mandal's IMERT Pune organised Guest Lecture /webinar for MBA IInd year students on "Stock Market Terminologies" speaker for the lecture was Mr. Sameer Gandhi, Stock Market Consultant and Founder of Kanchan Investments. Dr. Rupendra Gaikwad, Head of Dept, IMERT formerly welcomed and introduced Mr Sameer Gandhi. Being an engineer by qualification he choose to enter the stock market and is one of the successful names in Pune E- Stock Broking ltd. and diverted into Green energy and is supplying solar systems.

Mr. Gandhi explained the basic concepts of stock market, Forms of business are Sole Proprietary firm, Partnership Firm, Private Ltd companies and Public Ltd companies.

Why shares are sold by companies to collect equity capital, Capital can also be collected through debts. Usually public ltd companies raise capital through public offerings. Public ltd companies to raise capital from public need to register their company with SEBI. Stock market is a place where two types of people come together one who needs funds for business and other who have excess fund and want to invest in business. When you buy a share of any company you become partial or proportionate owner of that company. Share market is divided into two parts; Primary Market: IPO, FPO, Offer for sale takes place. Secondary Market is where sellers and buyers come together through e-platform to trade the shares and earn money. He explained the transaction at stock market through flow chart. He logged in the portal which showed live status of buying and selling of shares at secondary market. Various reports generate through the portal, with some examples he showed the demo how trading takes place. How documentation takes place, when you buy shares. Contracts from brokers and other related documents received. How does Dmat account function, who all can open dmat account? what is concept of T+2 Transaction day and second working day after transaction your accounts will be settled, shares will be sold from your dmat or if you have purchased shares amount will get deducted and shares will be seen in your dmat account. How people earn money from the market and what can make you lose money in market is a question of experience and study.



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Accredited by NAAC with A+ Grade × Marathwada Mitra Mandal's Inst O Meet - Guest lecture on Stor 🙍 🗙 🔫 M Inbox - prafu × aranodbar@mmi C
meet.google.com/txv-kriu-wkc?authuser=0 \$ O 24 P 🖀 State Common Entr... 🖀 State Common Entr... III Apps S view.mahacet.org Greenergy sustainables Solar power systems is presenting Guest lecture on Stock Market Te... 🗙 E Chat 2 People (69) Aab AISHWARYA SONTAKKE AISHWARYA SONTA. Eacher ge AJEET PATIL AJINKYA NIKAM AKSHAY KADAM Clump ANJALI GORDE ANKITA KUKREJA ARCHANA NAIR 1 (ce) A (Ξ ASHWINI DAHAKE Greenergy sustainables Solar ... Turn on captions is presenting 100 100 M Inbox - prafulsarangdhar@mmin × Marathwada Mitra Mandal's Inst Meet - Guest lecture on Stor . X + → C @ meet.google.com/txy-kriu-wkc?authuser=0 12 0 38a 🕱 State Com HE Apps non Entr. 🕱 State Co on Entra O view REC Greenergy sustainables Solar power systems is presenting Guest lecture on Stock Market Te... 🗙 2 · 10 😹 🖬 19 🖘 ... (42% 🖬 1 5:08 E Chat People (61) BAJFINANCE - EQ 54 3319.00(3) 0ffer 3319.50(2) 3319.00 AISHWARYA SONTAKKE AJINKYA NIKAM AKSHAY KADAM aniket er Show Mole ANJALI GORDE ARCHANA NAIR ASHWINI KHANDADE BHAGYASHREE JAINJANGDE + [0 C] B BHAGYASHREE KATRE Greenergy sustainables Solar ... is presenting Turn on captions 0 - 備 御

Students asked several questions related to the topic and Mr Gandhi answered them in skilful manner. Prof Praful Sarangdhar proposed vote of thanks to Mr. Gandhi, to HOD IMERT, to management of Marathwada Mitra Mandal and to Director In charge Dr. Jitendra Bhandari for giving opportunity to conduct the program. Dr. Pranav Kayande gave technical support to the program. Program was conducted on online platform of Google Meet and more than 75 students attended the Guest Lecture.

Prepared By: Prof. Praful Sarangdhar Reviewed By: Dr. Rupendra Gaikwad Approved By: Dr. Jitendra Bhandari



A session on "Financial Literacy" by Women Cell

IMERT Women cell conducted a session on "Financial Literacy" for Self Help Group (Durga Swayam Sahayata Bachata Gat) at Talegaon Dhamdhere, Shirur,Pune on 25th Sep 2018. Participants were all females who invested their savings into this Bachata Gat.

The objective of this session was to make them aware about the other investments options such as Mutual funds, SIP etc. Prof.Yogini Kulkarni, Prof.Pranjal Jadhav and MBA IInd year students viz., Ms.Sayali Shete, Ms.Leena Pawar & Ms.Shruti Mandvekar conducted the session.



Prepared By: Prof. Pranjal Jadhav Reviewed By: Dr. Jitendra Bhandari Approved By: Dr. Shriram Nerlekar



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Since 1994

Management Games during Karmanta (Cultural Event)





REPORT ON KARMANTA 2022

IMERT's annual sports and cultural event 'KARMANTA 2022' was conducted from 28th March 2022 to 30th March 2022. Students of IMERT organised sports and cultural event, participated to show their excellence, skills and spirit in various events.

Following events were conducted under Cultural and Sports category:

Day	Date	Event
DAY 1	28 th March 2022	Event Photography, Cricket Tug of War, Relay
DAY 2	29 th March 2022	Doddle Mad-ads ,Antakshari Business Ladder, Chess Carrom
DAY 3	30 th March 2022	Singing & Music, Dance, Fashion Show, Prize distribution ceremony

For every event student registered through Google form and showed his/her willingness to participate in the event. A group of student were volunteers for every event, for conducting the event, explaining rules and regulations to students, scoring of record/marks till final result of the event. A Faculty member was also designated for the overall supervision of the event. Day wise report of the event is as follows:

DAY ONE:

IMERT Premier League 2022 was organised on 28th March 2022, 9:00 AM on playground of institute. Total Five teams from First year and Second year participated in cricket match with winning spirit. Winner and runner was among these team were awarded with Trophy, medals and Certificate. Best batsman, best bowler and best player were also awarded with a gold medal.





Relay race was organised for the girls students, girls showed their team spirit and coordination by passing the batch. 4 teams from first year participated in relay race. Winner and runner was among these team were awarded with Trophy and Certificate.

Tug of War was organised only for the girl students four teams from first year participated to show team unity and power. Winner and runner was among these team were awarded with Trophy and Certificate.

DAY TWO.

Business Ladder A unique combination of business quiz and snake ladder was made, a business related question was asked to a team if they answer correctly they get chance to throw the dice and score marks to move on the board. 7 teams participated and highest two among them were declared as winner and runner of business ladder.

Doddle Art Doodles are spontaneous, random marks on paper that are more meaningful than originally thought. Doodling is an important way for youngsters and adults to relax, stay focused, grasp new concepts, retain information, think creative thoughts, improve memory, and achieve better health.7 students participated in the event to show their creativity.

Mad Ads is an 'Advertising Campaign Competition' for Business students to showcase their creative business skills in marketing products and services. Two teams participated for mad ads competition.

Chess Chess Competition was conducted with objective to enhances concentration, patience, and perseverance, as well as develop creativity, intuition, memory among the students. Total 8 students participated in the chess competition.

Carrom Carrom helps to increase attention, sharpness, focus, foresight.16 students participated in the Carrom competition.





DAY THREE

Day 3 started with prize distribution for students who got winner in Day 1 and Day 2 events. Chief Guest for prize distribution ceremony was Mr. Ramesh Sonawane AGM Tata Motors and Dr. Milind Jagtap, Chairman Softhard Technology & Mentor MM's IMERT. Dr. Shubhangi Ramaswamy I/C. Director welcomed guest and shared her views about the KARMANTA 2022. Mr. Ramesh Sonawane, AGM, Tata Motors shared the importance of sports in life and inspired students with his valuable thoughts. Program continued with cultural performances on stage with solo singing, solo dance, Group dance total 19 performances were presented followed by Fashion Show. Prof Praful Sarangdhar gave vote of thanks. Program concluded with dinner party for the students and staff.





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KARMANTA 2022 Cultural Event





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KARMANTA 2022 INDOOR GAMES





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KARMANTA 2022 OUTDOOR GAMES



Prepared By- Prof. Praful Sarangdhar Reviewed By – Dr. Jitendra Bhandari Approved By – Dr. Shubhangee Ramaswamy



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KARMANTA

IMERT and MMCOE MBA Students' Council organised the inter-collegiate extra curricular event Karmanta on January 14,15 & 16, 2019.





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Pune - 411052

Events and winners of KARMANTA event is as below:

Event Name	Winner	Runner Up
Football	Indira School of Business Studies, Tathawade	D.Y.Patil Institute of Management Studies, Akurdi
Tug of War	D.Y.Patil Institute of Management Studies, Akurdi	Modern Institute of Business Management
Table Tennis (Boys)	Aniket (Indira School of Business Studies)	Rohit (Indira School of Business Studies)
Table Tennis (Girls)	Ankita Gole (Indira School of Business Studies)	
Hermes	Ashwani Verma (Bharati Vidyapeeth)	Ashwin Nair (Kirloskar Institute)
	Adnan Malkan (Bharati Vidyapeeth)	Ashish Deshmukh (Kirloskar Institute)
	Ankitkumar Singh (Bharati Vidyapeeth)	
Design Hills	Tejal Bhalerao (HNIMR)	Aditya Singh (Kirloskar Institute)
	Neha Khutwad (HNIMR)	Avash Panda (Kirloskar Institute)
Mock Stock	Mehul Batra (Kirloskar Institute)	Pratik Tambe (Bharati Vidyapeeth)
	Niketa Dhumal (Kirloskar Institute)	
Consilium	Ashwani Verma (Bharati Vidyapeeth)	Manali Joshi (Indira School of Business Studies)
	Ankitkumar Singh (Bharati Vidyapeeth)	Chaitanya Jadhav (Indira School of Business Studies)
Hunky Brains	Manali Joshi (Indira School of Business Studies)	Bishal Kumar (Kirloskar Institute)
	Chaitanya Jadhav (Indira School of Business Studies)	Ekta Dubey (Kirloskar Institute)
Solo Dance	Soyal Inamdar (Modern Institute of Business Management)	Ruchika Kashelani (Indira School Of Business Studies)
	Savari Shrivastav (Modern Institute of Business Management)	
Group Dance	Indira School of Business Studies, Tathawade	D.Y.Patil Institute of Management Studies, Akurdi
Solo Singing	Prajakta Deshpande (Indira School of Business Studies)	Shruti Phadke (HNIMR)
Skit	D.Y.Patil Institute of Management Studies, Akurdi	
Fashion Show	Kirloskar Institute of Management Studies	

Prepared By: Prof. Praful Sarangdhar Reviewed By: Dr. Jitendra Bhandari Approved By: Dr Shriram Nerlekar



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Since 1994

Outdoor Management Training (OMT) during Induction



Outdoor Management Training (OMT) during MBA Induction Program at MM's IMERT

Marathwada Mitramandal's Institutes of Management Education Research and Training (IMERT) Organized Induction Program for MBA I year students of the 29th batch from Friday, 18th November, 2022. The three-week long Induction Program includes; student's Pre-assessment, Ice-breaking activities, Orientation, Outdoor Management Training (OMT), Soft skills input, and foundation courses.

Students enjoyed the Outdoor Management Training (OMT) on the fifth day on the college ground and campus areas, participating in different team games. Few games to mention are Acid Walk, Connecting the Bridge, Mine Field, Sheep and Shepherd, Stack the Stacker.

OMT Schedule:

	INDUCTION 2022-23									
	OUTDOOR MANAGEMENT TRAINING									
	Date:- Wed 23 Nov. 2022									
	GA	ME 1	GAI	ME 2		SAME 3	GAN	1E 4	GAM	E 5
			CONNECTING THE BRIDGE	CONNECTING THE BRIDGE	MINE FIELD	MINE FIELD	SHEEP AND SHEPHERD		STACK THE STACKER	STACK THE STACKER
	FIELD-1	FIELD-2	FIELD-1	FIELD-2	FIELD-1	FIELD-2	FIELD-1	FIELD-2	FIELD-1	FIELD-2
Venue		Ground		all Groung		nent Parking	Play G	1	Play Gr	
FACULTY INCHARGE / TIME	Prof. Pranjal Jadhav, Prof. Amruta Kshirsagar		Prof. Chaitrali Kale, Prof. Jaydatta Bangar	Prof. Sachin Kshirsagar	Prof. Aparna Shastri, Dr. Priya Vasagadekar	Dr. Mangalagouri Patil	Dr. Jitendra Bhandari	Prof. Vivek Dighe	Dr. Vinod Mohite	Dr. Pranav Kayande
8.30AM-										
9.30AM		1	1	BRE	AKFAST & GRO	OUP FORMATION	1	1	1	
9.30AM - 10.30AM	GROUP 1	GROUP 2	GROUP 3	GROUP 4	GROUP 5	GROUP 6	GROUP 7	GROUP 8	GROUP 9	GROUP 10
10.45 - 11.45AM	GROUP 9	GROUP 10	GROUP 1	GROUP 2	GROUP 3	GROUP 4	GROUP 5	GROUP 6	GROUP 7	GROUP 8
12.00PM - 1.00PM	GROUP 7	GROUP 8	GROUP 9	GROUP 10	GROUP 1	GROUP 2	GROUP 3	GROUP 4	GROUP 5	GROUP 6
1.00PM - 2.00PM	LUNCH BREAK									
2.00PM - 3.00PM	GROUP 5	GROUP 6	GROUP 7	GROUP 8	GROUP 9	GROUP 10	GROUP 1	GROUP 2	GROUP 3	GROUP 4
3.15PM - 4.15PM	GROUP 3	GROUP 4	GROUP 5	GROUP 6	GROUP 7	GROUP 8	GROUP 9	GROUP 10	GROUP 1	GROUP 2



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ACID WALK

Participation of Students in Acid Walk during Induction





Connecting the Bridge

Participation of Students in connecting the bridge during Induction





Mine Field

Participation of Students in mine field during Induction





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(IMERT), Pune

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OMT Schedule in Induction

NER									
-(()	Marathwada Mitra Mandal's INSTITUTE OF MANAGEMENT EDUCATION RESEARCH AND TRAINING								
PUNE		(IMERT), Pune		NAAC -					
Since 1994	Induction Program for MBA I year students- Batch 2022-24 (WEEK-1) AY: 2022-23								
Day	Time	Program	Venue	Faculty Co-ordinator					
	10.30 am-11.00am	Reporting	3rd Floor, Seminar Hall	Mr Amol Raut and Prof CA Sanu Purandare					
	11.00am to 11.30am	Virtual Campus Tour and IMERT presentation	3rd Floor, Seminar Hall	Prof Aparna Shastri					
Week 1 DAY 1 Friday 18th	11.30am- to 12.30pm	Session on Career Guidance by Mr Abhishek Pandey, Head- Talent Aquasition, Lexicon Network Orientation session on "Outcome based education and	3rd Floor, Seminar Hall	Mr Dnyaneshwar Unawane					
November	12.30-1.00pm	evaluation"	3rd Floor, Seminar Hall	Prof Sachin Kshirsagar, Prof Amit Rana					
2022	1.00pm to 2.00pm	LI	UNCH BREAK						
	2.00 to 4.00pm	Profiling and Anitiragging form filling	4th Floor, Computer Lab	Prof Aparna Shastri, ,Ms Deepali Maharanwar					
	10.00am to 10.15am	Inuagural session- Address by Director	3rd Floor, Seminar Hall	Mr Dnyaneshwar Unawane					
Week 1	10.15 to 11.00am	Address by Chief guest- Dr Umesh Deshpande- GM, Mercedese Benz.	3rd Floor, Seminar Hall	Mr Dnyaneshwar Unawane					
DAY 2	11.00am to 12.00pm	Orientation on "Placement cell"	3rd Floor, Seminar Hall	Mr Dnyaneshwar Unawane					
Saturday	12.00pm to 1.00pm	Orientation on "Alumni Association & Alumni Interaction"	3rd Floor, Seminar Hall	Mr Dnyaneshwar Unawane					
19th November	1.00pm to 2.00pm	LI	UNCH BREAK						
2022	2.00pm to 4.00pm	GROUP 1 - Pre-assessment Test (First Naukri)	4th Floor, Computer Lab	Mr Dnyaneshwar Unawane, Prof. Aparna Shastri, Ms. Deepali Maharanwar, CA Sanu Purandare					
	2.00pm to 4.00pm	GROUP 2 - Movie Club	3rd Floor, Seminar Hall	Prof. Vivek Dighe, Prof Prajakta kanegaonkar					
	10.00am- 11.00 am	Orientation to ED cell- Session by Mr Girish Khatri- Founder of Khatri Ice-creams	3rd Floor, Seminar Hall	Prof Vivekanand Gaikwad					
Week 1	11.00am to 12.00pm	Session on "MINDSET" by Ms Dhanashree Ghare (Professional Counseller)	3rd Floor, Seminar Hall	Ptof Pranjal Jadhav					
DAY 3 Monday 21st	12.00pm to 1.00pm	Orientation on ISR initiatives by IMERT and Briefing on Mentoring system	3rd Floor, Seminar Hall	Prof. Pranjal Jadhav, Prof. Aparna Shastri, Dr Nutan Samdani					
November 2022	1.00pm to 2.00pm	LI	UNCH BREAK	Mr Dnyaneshwar Unawane, Prof. Aparna					
	2.00pm to 4.00pm	GROUP 2 - Pre-assessment Test (First Naukri)	4th Floor, Computer Lab	Shastri, Ms. Deepali Maharanwar, CA Sanu Purandare					
		GROUP 1 - Movie Club	3rd Floor, Seminar Hall	Prof. Vivek Dighe, Prof Prajakta Kanegaonkar					
	10.00am to 11.00am	Session on "Developing Mangerial Skills" by Mr Paresh- Regional Manager -HDFC Bank	3rd Floor, Seminar Hall	Mr Dnyaneshwar Unawane					
	11.00am to 11.30pm	Session on "Netiquettes"	3rd Floor, Seminar Hall	Prof Vivek Dighe					
	11.30pm - 12.00noon	Session on "Personal Grooming" by Mr Vikas Wagh, Regional Branch Manager-SBI life.	3rd Floor, Seminar Hall	Mr Dnyaneshwar Unawane					
	12.00pm to 1.00pm	Session on Anti-ragging Rules and reforms as per AICTE Mandates by Ms. Vidyulata Gawade- Director, Vivant Holistic Skill Devlopment Center.	3rd Floor, Seminar Hall	Prof Aparna Shastri					
Week 1 DAY 4	1.00pm to 1.15pm	OMT Briefing	3rd Floor, Seminar Hall	Prof Vivekanad Gaikwad					
Tuesday	1.00pm to 2.00pm	LI	JNCH BREAK						
22nd November 2022	2.00pm-3.00pm	Session on POSH through Internal Complaint Committee by Adv. Poonam Takalkar	3rd Floor, Seminar Hall	Prof Aparna Shastri					
	3.00pm to 4.00pm	Orientation on Admin Forum (Documentation & Exam Forms briefing by Office Superintendent) & contact details of Admin Department to be displayed in Induction PPT and conveyed for students as follows : 1) For Scholarship Support- Mr. Maruti Khatal - 8390722098 2) ForDocumentation/DTE/Validity - Mr Himmat Salunkhe - 9763531606 3) For Fees Support Mr Sudhakar Jadhav - 9921223541 4) For Other Queries Ms Kavita Dhamal - 9922817273	3rd Floor, Seminar Hall	Ms Kavita Dhamal , Ms Sujata Pingale					
Week 1 DAY 5 Wednesday 23rd November 2022	10.00am to 5.00pm	OMT	College Ground	Prof. Vivekanand Gaikwad					
Week 1 DAY 6 Thursday 25th November	11.00am to 12.30am	Staff Introduction	3rd Floor, Seminar Hall	Prof Aparna Shastri					
	12.30pm-1.00pm	Briefing on Student Council and Code of Conduct	3rd Floor, Seminar Hall	Prof. Praful Sarangdhar, Dr Nutan Samdani					
	1.00pm-2.00pm	Lunch Break							
		Group 1- Session on Management Fundamentals	Div D Classroom(3rd Floor)	Prof Aparna Shastri					
	2.00pm to 4.00pm	Group 2- Session on Email Writing	Computer Lab (4th Floor)	Prof Priya Vasagadekar					
		Group 3-Foundation course on Economics	Marketing Classroom(5th floor)	Prof Chaitrali Kale					

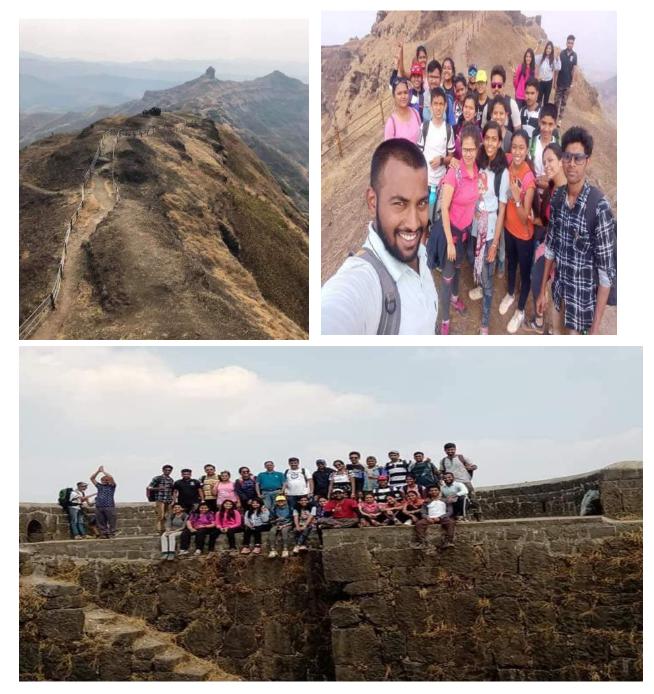


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Pune – 411052 OMT @ Torna Fort

IMERT students had wonderful trekking experience at Torana fort under guidance of Dr.Shriram Nerlekar Director IMERT on 3 Feb 2019. Prof. Sachin Kshirsagar and little champs Adwait & Atharva also accompanied for the excursion.



Prepared By: Prof. Sachin Kshirsagar Reviewed By: Dr. Jitendra Bhandari Approved By: Dr. Shriram Nerlekar