



## Academic Year 2022-23

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**Marathwada MitraMandal's**  
**INSTITUTE OF MANAGEMENT EDUCATION RESEARCH AND TRAINING**  
**(IMERT), Pune**  
**S. No. 18, Plot No. 5/3, CTS No. 205, Behind Vandevi Temple, Karvenagar,**  
**Pune – 411052**



# SPPU Commencement and Conclusion Circular

**Savitribai Phule Pune University**

(Formerly University of Pune)

**Circular No. 302 of 2022****Important Notification****Revised Dates of Commencement and Conclusion of terms of U.G. / P.G. Courses for the Academic Year 2022-23 for Affiliated Colleges / Recognised Institutes.**

In reference to the earlier circular issued by the University bearing no. 173 dated 10.06.2022 the dates of commencement and conclusion of First Term and Second Term in the academic calendar for the academic year 2022-23, for the following courses are being revised as under.

Sr No	Name of the Courses , Faculties & Year	2022 - 2023			
		First Term		Second Term	
		Commencement	Conclusion	Commencement	Conclusion
1	<b>Science &amp; Technology</b>				
	Science	20/06/2022	30/11/2022	26/12/2022	04/05/2023
	B.Engineering : II	17/08/2022	10/12/2022	02/01/2023	29/04/2023
	B.Engineering : III IV	18/07/2022	30/11/2022	02/01/2023	29/04/2023
	M.Engineering : II	18/07/2022	12/11/2022	09/01/2023	06/05/2023
	B.Architecture : II	08/08/2022	04/12/2022	19/12/2022	04/05/2023
	B.Architecture : III IV V	20/06/2022	08/11/2022	30/12/2022	15/05/2023
	M.Architecture:II	19/09/2022	07/01/2023	23/01/2023	20/05/2023
	B. Pharmacy: II III	01/08/2022	10/12/2022	02/01/2023	10/05/2023
	B. Pharmacy: IV	15/07/2022	03/12/2022	02/01/2023	10/05/2023
M. Pharmacy : II	01/08/2022	10/12/2022	26/12/2022	30/06/2023	
2	<b>Commerce &amp; Management</b>				
	Commerce	20/06/2022	30/11/2022	26/12/2022	04/05/2023
	<b>MBA II (Including SIP project of 8</b>	<b>01/09/2022</b>	<b>30/01/2023</b>	<b>15/02/2023</b>	<b>26/05/2023</b>
	MCA II	01/09/2022	16/12/2022	02/01/2023	15/04/2023
	BHMCT II III IV	01/09/2022	16/12/2022	02/01/2023	15/04/2023
3	<b>Humanities</b>				
	Arts	20/06/2022	30/11/2022	26/12/2022	04/05/2023
	Mental Moral and Social Sciences				
	L.L.B. II	31/10/2022	31/01/2023	06/02/2023	15/05/2023
	L.L.B. III	04/07/2022	12/12/2022	08/01/2023	15/05/2023
	B.A. L.L.B. II	31/10/2022	31/01/2023	06/02/2023	15/05/2023
B.A. L.L.B. III IV V	04/07/2022	12/12/2022	08/01/2023	15/05/2023	
4	<b>Inter-disciplinary Studies</b>				
	Education : II	15/09/2022	06/01/2023	17/01/2023	10/05/2023
	Physical Education : II	15/09/2022	06/01/2023	17/01/2023	10/05/2023
	B.Lib & M.Lib	15/07/2022	30/11/2022	02/01/2023	04/05/2023
	Fine Arts & Performing Art	20/06/2022	30/11/2022	26/12/2022	04/05/2023
	Journalism PG	15/07/2022	30/11/2022	02/01/2023	04/05/2023

**NOTE :**

1. The dates of commencement and conclusion of the University concerned Department / Affiliated Colleges / Recognised Institutes for the Academic year of all those courses whose admission was made under Common Entrance Test (CET) conducted by Government of Maharashtra / Savitribai Phule Pune University will be declared separately.

Ganeshkhind, Pune-07  
Ref. No. PGS/4929  
Date: 15/10/2022

  
**Deputy Registrar**  
(P.G.Admission)

**Copy to: for Information and necessary action**

The Deans of Faculties.

The Registrar, Savitribai Phule Pune University, Pune.

The Director, Examinations & Evaluation, Savitribai Phule Pune University, Pune.

The Heads of all University Departments.

The Principals of all Affiliated Colleges.

The Directors of all Recognized Institutes.

The Heads of all the Administrative Sections of the University Office.

Asstt. Registrar, office of the Hon. Vice-Chancellor, Savitribai Phule Pune University

Asstt. Registrar, office of the Hon. Pro-Vice-Chancellor, Savitribai Phule Pune University



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# IMERT Academic Calendar



Since 1994

**Marathwada MitraMandal's**  
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AY: 2022-23

### Academic Calendar 2022-23

	Sun	Mon	Tue	Wed	Thu	Fri	Sat
<b>July 2022</b>						01-Jul-22	02-Jul-22
						Academic	Student Centric
						Academic Input	Mock Interviews Sessions In Association with IMERT & PMA
	03-Jul-22	04-Jul-22	05-Jul-22	06-Jul-22	07-Jul-22	08-Jul-22	09-Jul-22
		Student Centric	Academic	Academic	Academic	Academic	Academic
	Academic Input	Practise sessions & Online Test Yoga and Mental Health UHV inputs	Academic Input	Academics Input & Online Test	Practice sessions Yoga and Mental Health	Academic Input	Basic Business Analytics AL in Business Applications Workshop on Data Mining
	10-Jul-22	11-Jul-22	12-Jul-22	13-Jul-22	14-Jul-22	15-Jul-22	16-Jul-22
	Student Centric	Academic	Outreach Activity	Academic	Academic	Student Centric	Academic
	ISR & Online Test Tree Plantation & Conservation Drive- NELDA	Practise sessions & Online Test Yoga and Mental Health UHV inputs	Participation in Unnat Bharat Abhiyan (UBA)- First Visit	Academics Input & Online Test UHV Inputs	Practise sessions & Online Test Yoga and Mental Health	Academic Input	Academic Input
	17-Jul-22	18-Jul-22	19-Jul-22	20-Jul-22	21-Jul-22	22-Jul-22	23-Jul-22
		Academic	Academic	Academic	Academic	Academic	Academic
		End Term Exam Commencement-Sem II & IV - NPTEL Certifications Courses Commencement	End Term Exam	End Term Exam	End Term Exam	End Term Exam	End Term Exam Conclusion Sem IV
	24-Jul-22	25-Jul-22	26-Jul-22	27-Jul-22	28-Jul-22	29-Jul-22	30-Jul-22
		Academic	Academic	Academic	Outreach Activity	Academic	
	End Term Exam	End Term Exam- Conclusion Sem II	Session on SIP Orientation by Dr Shubhangee Ramaswamy End Term Exam Conclusion	Participation in Unnat Bharat Abhiyan (UBA)-Second Visit	Unnat Bharat Abhiyaan (UBA) IMERT villages Household Survey		
31-Jul-22							<b>Number of Instructional Days = 26</b>

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Reviewed by  
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(IQAC Coordinator)

Approved by  
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(Director I/C)



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Sun	Mon	Tue	Wed	Thu	Fri	Sat
	01-08-2022 Academic	02-08-2022 Academic	03-Aug-22 Academic	04-Aug-22 Academic	05-Aug-22 ISR	06-Aug-22 Outreach Activity
	Academic Input	Academic Input	Academic Input	Academic Input	Neeeyamos Genesis Program: Exploring Career Opportunities pathway to carrier opportunities	Har Ghar Tiranga Campaign' (under the aegis of Azadi Ka Amrit Mahotsav)" at MM's IMERT
<b>07-Aug-22</b>	08-Aug-22 Academic	09-Aug-22 Holiday	10-Aug-22 University Exams	11-Aug-22 Holiday	12-Aug-22 Indian Knowledge System	13-Aug-22 Academic
	Academic Input	Moharram	SPPU Exam - Sem II Commencement	Rakshabandhan Participation in Commodity Derivative Awareness Program at Baramati in Association with SEBI	SPPU Exam - Commencement IV National Library Day	SPPU MBA Sem II and IV exam
<b>14-Aug-22</b> Outreach Activity	15-Aug-22 Outreach Activity	16-Aug-22 Holiday	17-Aug-22 University Exams	18-Aug-22 University Exams	19-Aug-22 University Exams	20-Aug-22 University Exams
<b>21-Aug-22</b> NGO Visit to 'Late Babanrao A. Paigude Pratisthan's Sevadham'	- Independence Day - Har Ghar Tiranga Campaign' (under the aegis of Azadi Ka Amrit Mahotsav)" at MM's IMERT	Parsi New Year	SPPU MBA Sem II and IV exam	SPPU MBA Sem II and IV exam	SPPU MBA Sem II and IV exam	EduBridge - Nexdigm Placements training (Finance) and Maha MBA CET workshop
	22-Aug-22 University Exams	23-Aug-22 University Exams	24-Aug-22 University Exams	25-Aug-22 University Exams	26-Aug-22 University Exams	27-Aug-22 University Exams
SPPU Exam - Conclusion III	SPPU MBA Sem II and IV exam	SPPU MBA Sem II and IV exam	SPPU MBA Sem II and IV exam	SPPU MBA Sem II and IV exam	SPPU Exam - Sem II Conclusion	SPPU Sem IV Exam
<b>28-Aug-22</b>	29-Aug-22 University Exams	30-Aug-22 University Exams	31-Aug-22 Holiday			<b>Number of Instructional Days = 22</b>
	SPPU Sem IV Exam	SPPU Sem IV Exam	Ganesh Chaturthi			

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September 2022	Sun	Mon	Tue	Wed	Thu	Fri	Sat
					01-Sep-22	02-Sep-22	03-Sep-22
					University Exams	University Exams	University Exams
					SIP Start, Exam Sem III - Commencement	Exam	Exam
	04-Sep-22	05-Sep-22	06-Sep-22	07-Sep-22	08-Sep-22	09-Sep-22	10-Sep-22
		Indian Knowledge System	Festival Celebration	SIP Internship	SIP Internship	Holiday	Holiday
		Ganesh Atharva Shirsh Pathan	Ganesh Atharva Shirsh Pathan (Indian Knowledge System) in association with MMCOE	SIP Input	SIP Input	Anant Chaturthi	2nd Day of Anant Chaturthi
	11-Sep-22	12-Sep-22	13-Sep-22	14-Sep-22	15-Sep-22	16-Sep-22	17-Sep-22
		SIP Internship	SIP Internship	SIP Internship	SIP Internship	SIP Internship	Student Centric
		SIP Input	SPPU Exam - Conclusion IV SIP Input	SIP Input	SIP Input	SIP Input	- "Yoga for youth" by Decathlon - Marathwada Liberation Day
18-Sep-22	19-Sep-22	20-Sep-22	21-Sep-22	22-Sep-22	23-Sep-22	24-Sep-22	
	SIP Internship	SIP Internship	Outreach Activity	SIP Internship	University Exams	SIP Internship	
	SIP Input	SIP Input	International Peace Day	SIP Input	SIP Backlog Viva	SIP Input	
25-Sep-22	26-Sep-22	27-Sep-22	28-Sep-22	29-Sep-22	30-Sep-22	Number of Instructional Days = 23	
	Holiday	SIP Internship	SIP Internship	Meeting	Academic		
	Ghatasthapana	SIP Input	SIP Input	- MOU with Cambridge	Release of Admission Information Brochure		

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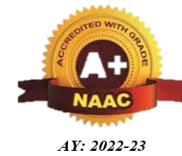
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	Sun	Mon	Tue	Wed	Thu	Fri	Sat	
<b>October 2022</b>							01-Oct-22 Outreach Activity - IMERT's IIC 5G services launch by Hon Prime Minister of India - Gandhi Jayanti Celeration	
	02-Oct-22 Outreach Activity	03-Oct-22 SIP Internship	04-Oct-22 Indian Knowledge System	05-Oct-22 Holiday	06-Oct-22 SIP Internship	07-Oct-22 Workshop	08-Oct-22 Workshop	
	Gandhi Jayanti	SIP Input	Dassehra celebration- Khandenavami	Dassehra	SIP Input	- MS Excel Staff Development Program	- MS Excel Staff Development Program - Industrial Visit at ESBE	
	09-Oct-22	10-Oct-22	11-Oct-22	12-Oct-22	13-Oct-22	14-Oct-22	15-Oct-22	
		Student Centric	SIP Internship	SIP Internship	SIP Internship	Student Centric	Days Celebration	
		Guest Session-World Mental Health Day	SIP Input	SIP Input	SIP Input	Maharashtra Startup Yatra-Program @ SPPU S&T Park	National Innovation Day- Vaachan Prerna Divas	
	16-Oct-22	17-Oct-22	18-Oct-22	19-Oct-22	20-Oct-22	21-Oct-22	22-Oct-22	
		SIP Internship	SIP Internship	SIP Internship	SIP Internship	Indian Knowledge System	Vacations	
		SIP Input	SIP Input	SIP Input	SIP Input	- Diwali Celebration Pooja	Diwali Vacations	
	23-Oct-22 Vacations	24-Oct-22 Vacations	25-Oct-22 Vacations	26-Oct-22 Vacations	27-Oct-22 Vacations	28-Oct-22 Vacations	29-Oct-22 Vacations	
	Diwali Vacations	Diwali Vacations	Diwali Vacations	Diwali Vacations	Diwali Vacations	Diwali Vacations	Diwali Vacations	
	30-Oct-22 Vacations	31-Oct-22 SIP Internship						<b>Number of Instructional Days = 18</b>
	Diwali Vacations	SIP Ends						

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### Academic Calendar 2022-23

November 2022	Sun	Mon	Tue	Wed	Thu	Fri	Sat
			01-Nov-22	02-Nov-22	03-Nov-22	04-Nov-22	05-Nov-22
			Academic	Academic	Academic	Academic	Academic
			<b>Term I Commencement</b>	SIP Input	SIP Input	SIP Input	SIP Input
	<b>06-Nov-22</b>	07-Nov-22	08-Nov-22	09-Nov-22	10-Nov-22	11-Nov-22	12-Nov-22
		Academic	<b>Holiday</b>	Academic	Academic	Academic	Academic
		SIP Input	Guru Nanak Jayanti	SIP Input	SIP Input	SIP Input	
	<b>13-Nov-22</b>	14-Nov-22	15-Nov-22	16-Nov-22	17-Nov-22	18-Nov-22	19-Nov-22
		Academic	Academic	Academic	Academic	Academic	Academic
		SIP Input	SIP Input	SIP Input	SIP Input	Commencement of Induction MBA Career Guidance (Placement Training for 1st year)	Induction - Goal Orientation - MBA as a Career ahead - Challenges & Future Prospect for MBA - Pre assessment test by First Naukri (2)
<b>20-Nov-22</b>	21-Nov-22	22-Nov-22	23-Nov-22	24-Nov-22	25-Nov-22	26-Nov-22	
Academic	Academic	Academic	Academic	Academic	Academic	Academic	
<b>Students' Participation in Business Standard SIP Competition</b>	Induction - Entrepreneurship as a career for MBA (Placement Training for 1st year) - Session on "MINDSET" - Pre assessment test by First Naukri (2)	Induction - Developing Managerial Skills - Personal Grooming - Pre assessment test by First Naukri (2) (Placement Training)- "POSH" Session - Anti-Ragging Rules and Reforms - "Developing Managerial Skills"	Induction Students Participation in Economic Times National Level Event at Mumbai - Workshop on Cyber Security	Induction	Induction - Session on Email Writing (3) Pre assessment test by First Naukri (2) (Placement Training for 1st year)	Induction - Session on CV writing - Pre assessment test by First Naukri (2) (Placement Training for 1st year)	
<b>27-Nov-22</b>	28-Nov-22	29-Nov-22	30-Nov-22			<b>Number of Instructional Days = 25</b>	
	Academic	Academic	Academic				
	Induction - Session on CV writing - Pre assessment test by First Naukri (2) - Goal setting (Placement Training)	<b>Semester III- Commencement</b> - Induction - Indian Constitution Day Celebration The Constitution our Guiding Light	Induction - Session on Email Writing (3) Pre assessment test by First Naukri (Placement Training)				

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### Academic Calendar 2022-23

December 2022	Sun	Mon	Tue	Wed	Thu	Fri	Sat	
						01-Dec-22	02-Dec-22	03-Dec-22
					Academic	Academic	Placement Training	
					Induction - Session on Social Media Marketing (3) - Session on Goal setting (3) (Placement Training for 1st year)	Induction - Session on Employability Skill Awareness (Placement Training for 1st year)	Induction - Workshop on Personality Development (2) (Placement Training)	
	04-Dec-22	05-Dec-22	06-Dec-22	07-Dec-22	08-Dec-22	09-Dec-22	10-Dec-22	
		Academic	Academic	Academic	Academic	Academic	Placement Training	
		Induction - Session on Employability Skill Awareness - Session on Time Management (3) - Session on Social Media Marketing (3) (Placement Training)	Induction - Session on Quantitative Aptitude - Session on Goal setting - Session on Social Media Marketing (3) - Session on Time Management (3) (Placement Training)	Induction - Session on Email Writing (3) Pre assessment test by First Naukri (2) - Session on Quantitative Aptitude - Session on Time Management (3) (Placement Training)	Induction End - Workshop on Personality Development (2) (Placement Training for 1st year)	Academic Input	Academic Input	
	11-Dec-22	12-Dec-22	13-Dec-22	14-Dec-22	15-Dec-22	16-Dec-22	17-Dec-22	
		Academic	Academic	Academic	Academic	Placement Training	Placement Training	
		Academic Input	Academic Input	Academic Input	Academic Input	Employability Enhancement Skill Devp (Placement Training)	Soft Skills Training MOCK Interview by FUEL	
18-Dec-22	19-Dec-22	20-Dec-22	21-Dec-22	22-Dec-22	23-Dec-22	24-Dec-22		
	Academic	Placement Training	Academic	Academic	Academic	Placement Training		
	Academic Input	Vedic Maths by	Academic Input	Academic Input	Academic Input	Vedic Maths Orientation - Basics of English Grammar - Cambridge (CEPT) Test and Orientation		
25-Dec-22	26-Dec-22	27-Dec-22	28-Dec-22	29-Dec-22	30-Dec-22	31-Dec-22		
	Placement Training	Academic	Academic	Academic	Academic	Placement Training		
<b>Number of Instructional Days = 27</b>	AMCAT Orientation Session (Placement Training for 1st year)	Academic Input	Academic Input	Academic Input	Academic Input	Academic Input	Participation in Fit India Movement Sports - Commencement	

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	Sun	Mon	Tue	Wed	Thu	Fri	Sat	
<b>January 2023</b>	01-Jan-23	02-Jan-23	03-Jan-23	04-Jan-23	05-Jan-23	06-Jan-23	07-Jan-23	
	<b>Outreach Activity</b>	Student Centric	Student Centric	Student Centric	Student Centric	Student Centric	Placement Training	
	<b>Participation in Fit India Movement Sports</b>	Participation in Fit India Movement Sports	Participation in Fit India Movement Sports	Participation in Fit India Movement Sports	Participation in Fit India Movement Sports	Participation in Fit India Movement Sports	Participation in Fit India Movement Sports	
	08-Jan-23	09-Jan-23	10-Jan-23	11-Jan-23	12-Jan-23	13-Jan-23	14-Jan-23	
	Student Centric	Student Centric	Student Centric	Student Centric	Student Centric	Student Centric	Placement Training	
	<b>Participation in Fit India Movement Sports</b>	Participation in Fit India Movement Sports	Participation in Fit India Movement Sports	Participation in Fit India Movement Sports	1 Participation in Fit India Movement Sports 2 ITR Filing Workshop 3 AMCAT Preassessment TEST	Participation in Fit India Movement Sports - AMCAT Preassessment TEST (Placement Training)	Participation in Fit India Movement Sports	
	15-Jan-23	16-Jan-23	17-Jan-23	18-Jan-23	19-Jan-23	20-Jan-23	21-Jan-23	
	Student Centric	Student Centric	Student Centric	Student Centric	Student Centric	Student Centric	Placement Training	
	<b>Participation in Fit India Movement Sports</b>	Fit India Movement Sports Celebration - National Start-up Day - Poster Competition - Participation in Cambridge English Learning - Suicide Prevention-Mental Health	Participation in Fit India Movement Sports - Staff Development Program - Benchmarking & Standardizing Accounting Practices	Participation in Fit India Movement Sports	Participation in Fit India Movement Sports	Participation in Fit India Movement Sports	Participation in Fit India Movement Sports State level SIP Competition	
	22-Jan-23	23-Jan-23	24-Jan-23	25-Jan-23	26-Jan-23	27-Jan-23	28-Jan-23	
	Student Centric	Student Centric	Student Centric	Student Centric	Indian Knowledge System	Student Centric	Placement Training	
	<b>Participation in Fit India Movement Sports</b>	Participation in Fit India Movement Sports - Workshop on Human Rights, Indian Judiciary System and The Constitution of India	Participation in Fit India Movement Sports - Experiential Learning: GST Workshop	1 Participation in Fit India Movement Sports 2 GST Workshop	Republic Day	Participation in Fit India Movement Sports	Participation in Fit India Movement Sports Parents Meet - 2023	
	29-Jan-23	30-Jan-23	31-Jan-23					<b>Number of Instructional Days = 25</b>
	Student Centric	Academic	Student Centric					
<b>Participation in Fit India Movement Sports - Workshop on Decision Science</b>	<b>Sem III Conclusion</b> Participation in Fit India Movement Sports	Participation in Fit India Movement Sports						

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February 2023	Sun	Mon	Tue	Wed	Thu	Fri	Sat
				01-Feb-23	02-Feb-23	03-Feb-23	04-Feb-23
				Student Centric	Student Centric	Student Centric	Placement Training
				Participation in Fit India Movement Sports	Participation in Fit India Movement Sports- Webinar on Union Budget 2023	Participation in Fit India Movement Sports	Participation in Fit India Movement Sports Participation in Art of Living Youth Festival - EDU youth Meet
	05-Feb-23	06-Feb-23	07-Feb-23	08-Feb-23	09-Feb-23	10-Feb-23	11-Feb-23
	Student Centric	Student Centric	Student Centric	Student Centric	Student Centric	Student Centric	Placement Training
	Participation in Fit India Movement Sports	Participation in Fit India Movement Sports End Term Exam Commencement -Sem I an III	Participation in Fit India Movement Sports End Term Exam	Participation in Fit India Movement Sports End Term Exam	Participation in Fit India Movement Sports National Voters Day End Term Exam	Participation in Fit India Movement Sports End Term Exam- Conclusion III	Participation in Fit India Movement Sports End Term Exam Conclusion- Sem I
	12-Feb-23	13-Feb-23	14-Feb-23	15-Feb-23	16-Feb-23	17-Feb-23	18-Feb-23
	Student Centric	Student Centric	Student Centric	Academic	Academic	Academic	Holiday
	Participation in Fit India Movement Sports	Participation in Fit India Movement Sports Major Minor Specialization Orientation	Participation in Fit India Movement Sports	Academic Start II & IV Participation in Fit India Movement Sports- Conclusion	Academic Input	Academic Input	Mahashivratri BA Workshop
19-Feb-23	20-Feb-23	21-Feb-23	22-Feb-23	23-Feb-23	24-Feb-23	25-Feb-23	
Outreach Activity	Academic	Academic	Academic	Academic	Indian Knowledge System	Placement Training	
Shiv Jayanti Celebration Visit to Shambhu Pratishtan Orphanage for social sensitization and ISR activity	SPPU Exam Commencement (Sem III)	Academic Input	Academic Input Workshop BA	Academic Input BA Workshop	Marathi Bhasha Gaurav Din	Academic Input	
26-Feb-23	27-Feb-23	28-Feb-23					Number of Instructional Days = 23
Outreach Activity	Indian Knowledge System	Academic					
Tribute to Late Hon. Shankarraoji Chavan on his death Anniversary	Marathi Bhasha Gaurav Diwas	Academic Input					

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**Academic Calendar 2022-23**

March 2023	Sun	Mon	Tue	Wed	Thu	Fri	Sat
				01-Mar-23	02-Mar-23	03-Mar-23	04-Mar-23
				Workshop	Academic	Academic	Placement Training
				Career guidance session at Sahu college	Academic Input	<b>Semester I Conclusion</b>	Industry Conclave - BA Workshop - Alumni Meet - Rotary Leadership Development Program
	05-Mar-23	06-Mar-23	07-Mar-23	08-Mar-23	09-Mar-23	10-Mar-23	11-Mar-23
	Training & Consultancy	Academic	Holiday	Indian Knowledge System	Meeting	Meeting	Academic
	Rotary Leadership Development Program	Remedial Class	Holi	International Woman's Day - Session on Intensity workout by Vikram Mehendale (Vikram Studio) - SPPU Exam Commencement (Sem I)	- AQAR submission status, - Industry visit plan, - Karmantha Budget planning - Remedial Class	Demo for JGATE, Prowess, EBSCO, E-Database, Library @ Manthan - Remedial Class	IPR Workshop
	12-Mar-23	13-Mar-23	14-Mar-23	15-Mar-23	16-Mar-23	17-Mar-23	18-Mar-23
		Meeting	Academic	Student Centric	Meeting	Academic	Workshop
		ERP Implementation Meeting	Academic Input	Participation in NIPM Foundation Day at Pune	Orientation Session on TURN IT In software	Career Guidance for MBA- Admission Activity (Offline & Online Mode) SPPU Exam Conclusion (Sem III)	MBA CET workshop in Online Mode
19-Mar-23	20-Mar-23	21-Mar-23	22-Mar-23	23-Mar-23	24-Mar-23	25-Mar-23	
	Meeting	Indian Knowledge System	Holiday	Indian Knowledge System	Sports	Cultural	
	- Subject finalization and Time table	- Bollywood Day - MBA CET workshop ( Online) - Career Guidance for MBA- Admission Activity (Offline & Online Mode) - SPPU Exam Conclusion(Sem I)	Gudhi Padva	Karmanta : Annual Sports and Cultural Fest Experiential Learning: Fixed Asset Audit Project in Association with M/S Kirtane Pandit for carrier in Finance	Karmanta : Annual Sports and Cultural Fest Experiential Learning: Fixed Asset Audit Project	Karmanta : Annual Sports and Cultural Fest Experiential Learning: Fixed Asset Audit Project	
26-Mar-23	27-Mar-23	28-Mar-23	29-Mar-23	30-Mar-23	31-Mar-23	<b>Number of Instructional Days = 24</b>	
Academic	Industrial Visit	Academic	Academic	Holiday	Academic		
Experiential Learning: Fixed Asset Audit Project	NSE Visit, MBA 2nd Year students Experiential Learning: Fixed Asset Audit Project	Experiential Learning: Fixed Asset Audit Project Industrial Visit at Nandan Dairy, Cotton King, Kalyani Forge, Praj Industries	Experiential Learning: Fixed Asset Audit Project - Industrial Visit at National Stock Exchange	Ram Navmi	Experiential Learning: Fixed Asset Audit Project		

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### Academic Calendar 2022-23

	Sun	Mon	Tue	Wed	Thu	Fri	Sat	
<b>April 2023</b>							01-Apr-23 Academic	
							Experiential Learning: Fixed Asset Audit Project	
	02-Apr-23 Academic	03-Apr-23 Academic	04-Apr-23 Holiday	05-Apr-23 Academic	06-Apr-23 Academic	07-Apr-23 Holiday	08-Apr-23 Academic	
	Experiential Learning: Fixed Asset Audit Project	Experiential Learning: Fixed Asset Audit Project	Mahavir Jayanti	<b>Sem II &amp; IV Commencement</b> Experiential Learning: Fixed Asset Audit Project Mock Interview by FUEL (Placement Training)	Experiential Learning: Fixed Asset Audit Project Mock Interview by FUEL (Placement Training)	Good Friday	Experiential Learning: Fixed Asset Audit Project CV correction / updation by FUEL (Placement Training)	
	09-Apr-23 Academic	10-Apr-23 Training & Consultancy	11-Apr-23 Outreach Activity	12-Apr-23 Academic	13-Apr-23 Academic	14-Apr-23 Holiday	15-Apr-23 Academic	
	Experiential Learning: Fixed Asset Audit Project	Consultancy at C Centric Learning Pvt Ltd in association with FMCIH	Blood Donation Camp in association with MMCOE, Karvenagar	Academic Input	Academic Input	Dr. Ambedkar Jayanti	Academic Input	
	16-Apr-23	17-Apr-23 Student Centric	18-Apr-23 Academic	19-Apr-23 Academic	20-Apr-23 Academic	21-Apr-23 Academic	22-Apr-23 Holiday	
		Enhancing English Fluency	Academic Input	Academic Input	Academic Input	Academic Input	Ramzan Id	
	23-Apr-23	24-Apr-23 Academic	25-Apr-23 Academic	26-Apr-23 Academic	27-Apr-23 Academic	28-Apr-23 Academic	29-Apr-23 Placement Training	
		Academic Input	Academic Input	Academic Input	Academic Input	Academic Input	GD by FUEL	
	30-Apr-23							<b>Number of Instructional Days = 21</b>

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### Academic Calendar 2022-23

	Sun	Mon	Tue	Wed	Thu	Fri	Sat	
<b>May 2023</b>		01-May-23 Holiday	02-May-23 FDP	03-May-23 FDP	04-May-23 Academic	05-May-23 Holiday	06-May-23 Placement Training	
		Maharashtra Day	Orientation to Centre for Monitoring Indian Economy CMIE-Prowess	1 Orientation for CMIE Prowess 2 Domain Inputs (Placement Training)	Academic Input	Buddha Purnima	Group Discussions & debates - 2 By FUEL , Self Introduction by mentors,	
	07-May-23	08-May-23 Training & Consultancy	09-May-23 Meeting	10-May-23 Academic	11-May-23 Academic	12-May-23 Seminar	13-May-23 Placement Training	
		Consultancy at C Centric Learning Pvt Ltd in association with FMCIII	AQAR Review MMG + IMERT Criteria 4,6,7 Inputs shared	Academic Input	AQAR Data verification criteria 6	Career guidance session for Competitive exams - MBA II Year, IV sem	AMCAT Test - II	
	14-May-23	15-May-23 Academic	16-May-23 Academic	17-May-23 Industrial Visit	18-May-23 Seminar	19-May-23 SIP Internship	20-May-23 Meeting	
		Meeting on Admission	Academic Input	Industrial Visit at Bharat Electronics Ltd Orientation of Parakh (AICTE)	- Experiential Learning: E-Poster Competition: Lifestyle for Environment under G-20 initiative	UBA visit - UBA Post survey visit to Village	HBSP Meeting, Mentoring Meet	
	21-May-23	22-May-23 Meeting	23-May-23 Academic	24-May-23 Academic	25-May-23 Academic	26-May-23 Academic	27-May-23 Placement Training	
		- IIT Kanpur MS Office Training Tree Plantation & Conservation Drive- NELDA- 1st visit	Academic Input	Academic Input	Academic Input	Academic Input OSCM Workshop	Academic II & IV End AQAR Review	1 Sahaj Yoga Workshop 2 Softskill Training by FUEL 3 MS-Office Training (MSO EICT)
	28-May-23	29-May-23 Workshop	30-May-23 Workshop	31-May-23 Workshop				<b>Number of Instructional Days = 25</b>
		Tree Plantation & Conservation Drive- NELDA- 2nd visit	IIT Kanpur MS Office training	1 IIT Kanpur MS Office training 2 Workshop on "IPR & IP Management Start up and Business Model Canvas" OSCM Workshop				

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**Academic Calendar 2022-23**

June 2023	Sun	Mon	Tue	Wed	Thu	Fri	Sat
					01-Jun-23	02-Jun-23	03-Jun-23
					Academic	Academic	FDP
					Academic Input OSCM Workshop	Academic Input OSCM Workshop Workshop for CMIE Prowess IQ e-database usage	One day FDP on NBA accreditation Process for in house faculties
	04-Jun-23	05-Jun-23	06-Jun-23	07-Jun-23	08-Jun-23	09-Jun-23	10-Jun-23
	Outreach Activity	Outreach Activity	Academic	Industry Connect	Industry Connect	Industry Connect	Academic
	Tree Plantation & Conservation Drive- NELDA- 3rd visit	MBA admission meeting World Environment Day in association with MMCC, Deccan	Academic Input - World Environment Day	Seminar on Industry Analysis and Desk Research	IADR Activity	1 SAKAL Expo - MBA Admission 2 IADR Activity	- SAKAL Expo - MBA Admission - One Day Staff Development Program on ERP Training by VM edulife
	11-Jun-23	12-Jun-23	13-Jun-23	14-Jun-23	15-Jun-23	16-Jun-23	17-Jun-23
	Academic	Holiday	Academic	Academic	FDP	FDP	Workshop
	SAKAL Expo - MBA Admission Tree Plantation & Conservation Drive- NELDA- 4th visit	First day of Palkhi Sohala	IIT Kanpur MS Office training	IIT Kanpur MS Office training	IIT Kanpur MS Office training, Last Day for Academic Teaching - Syllabus completion - Workshop on Advance MS Excel for MBA-IV Semester	Workshop on Advance MS Excel for MBA-IV Semester OSCM Workshop	Staff Devp Program - Benchmarking & Standardising Accounting Practices
18-Jun-23	19-Jun-23	20-Jun-23	21-Jun-23	22-Jun-23	23-Jun-23	24-Jun-23	
	Academic	Academic	Indian Knowledge System	Academic	Academic	Academic	
	End Term Exam Commencement	End Term Exam	Yoga for Vasudhaiva Kutumbakam End Term Exam	End Term Exam	End Term Exam	End Term Exam	
25-Jun-23	26-Jun-23	27-Jun-23	28-Jun-23	29-Jun-23	30-Jun-23	Number of Instructional Days = 24	
	Academic	Academic	Academic	Holiday			
	End Term Exam	End Term Exam	Bakri Id	End Term Exam Conclusion			

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### Academic Calendar 2022-23

	Sun	Mon	Tue	Wed	Thu	Fri	Sat	
<b>July 2023</b>							01-Jul-23	
							Academic	
							End Term Exam	
		02-Jul-23	03-Jul-23	04-Jul-23	05-Jul-23	06-Jul-23	07-Jul-23	08-Jul-23
			Academic	Academic	Academic	Academic	Academic	Academic
		Internal Audit	Academic Input	Academic Input	Academic Input	Academic Input	<b>Academic Sem II and IV Conclusion</b>	Academic Input
		09-Jul-23	10-Jul-23	11-Jul-23	12-Jul-23	13-Jul-23	14-Jul-23	15-Jul-23
			Academic	Academic	Academic	Academic	Academic	Academic
			Academic Input	<b>SPPU Exam Sem II- Commencement</b>	SPPU Exam Sem II	SPPU Exam Sem II	SPPU Exam Sem II	SPPU Exam Sem II
		16-Jul-23	17-Jul-23	18-Jul-23	19-Jul-23	20-Jul-23	21-Jul-23	22-Jul-23
			Academic	Academic	Academic	Academic	Academic	Academic
			SPPU Exam Sem II	SPPU Exam Sem II	SPPU Exam Sem II	SPPU Exam Sem II Conclusion SIP Orientation Sem II	Academic Input	Academic Input
		23-Jul-23	24-Jul-23	25-Jul-23	26-Jul-23	27-Jul-23	28-Jul-23	29-Jul-23
			Academic	Academic	Academic	Academic	Academic	Holiday
			Academic Input	SPPU Exam Sem IV- Commencement	SPPU Exam Sem IV NEP Session	SPPU Exam Sem IV	SPPU Exam Sem IV	Moharram
		30-Jul-23	31-Jul-23					<b>Number of Instructional Days = 25</b>
		Academic						
		SPPU Exam Sem IV						

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# Academic Planning and Administration Policy



Since 1994



## ACADEMIC PLANNING AND ADMINISTRATION POLICY

### Objective

- ❖ Academic Planning and Administration Policy of IMERT is defined to guide academic programs and services to students and facilitate the academic performance of the faculty. Academic policy outlines an Institute's overall academic goals and procedures to accomplish those goals.

### Scope

- ❖ The Institute's faculty, staff, students, and academic programs are all covered by this policy. It includes procedures for teaching, learning, evaluation and providing academic support services.

### Functions / Responsibilities (to be completed before commencement of academics)

- ❖ IQAC along with the HOD and Director shall prepare the Academic Calendar and the same needs to be communicated to all the staff and students.
- ❖ HOD, IQAC, Course coordinators, student representative along with the Director of the Institute should finalize the subject basket from the list of courses offered by university before the commencement of semester and the same should be communicated to students.
- ❖ Subject allocation to faculty members should be done based on their specializations.
- ❖ Time Table for the respective semesters should be prepared and communicated to faculty members and students before the commencement of lectures.
- ❖ Faculty members should prepare their teaching plan along with the concurrent assessment plan and submission of the approved plan should be done to IQAC, HOD and students.
- ❖ Respective I<sup>st</sup> and II<sup>nd</sup> year Course coordinators should plan different domain related certifications for the students which will help in their academic and professional development.
- ❖ MOOCs and the value-added modules should be identified and executed by faculty members and course coordinators for the different courses across all semester.

### Functions / Responsibilities (to be completed during academics)

- ❖ Induction program for the newly admitted students should be planned and executed by the HOD and induction program planning committee before the actual teaching of course starts.
- ❖ Planning and execution of foundation course/ bridge course for academically weak students and students with different background (e.g. Finance for Non finance) should be coordinated by HOD and Course Coordinators.

Prepared by Dr. Jitendra Bhandari HOD	Reviewed by Dr. Mangalgouri Patil IQAC coordinator	Approved by Dr. Shubhangee Ramaswamy In charge Director



Since 1994



- ❖ Faculty members should use proper pedagogical tools for effective and quality delivery of curriculum and conduct the concurrent evaluation for their respective courses during and at the end of semester.
- ❖ Semester end examination for all course should be planned and conducted at the end of semester as a part of CIE as well as for the better preparation of students in forthcoming SPPU Exam.
- ❖ CEO and HOD should plan for the internal semester end exam as well as for external SPPU Examination.
- ❖ Internal marks are finalized based on the CIEs conducted for the course and same should be displayed and communicated to the students for their information. If any grievance observed /noticed, same should be rectified as per policy regarding internal marks. After that faculty should finalize and communicate these marks to course coordinator for compilation of the same, which are then sent to CEO.
- ❖ All faculty members should identify and plan extra sessions for the Weak Learners for their respective courses as well as remedial classes.
- ❖ All faculty members should identify and plan additional inputs/certifications for the Bright Learners for their respective courses.
- ❖ Faculty members should provide all required inputs/course material which can provide opportunities for Self-Learning to the students. For sharing such study material provision of subject wise division wise google classroom to be made. All faculty to be strictly adhere to the requirement of google classroom and ensure content are uploaded on it as listed below;
  - a. Course Syllabus copy.
  - b. Teaching Plan for the course
  - c. PPTs for all Units
  - d. E-Notes
  - e. CIE and related records
- ❖ Mid Semester review of such created google classroom will be conducted by HOD, whereas end semester review will be conducted by HOD, IQAC and Director.
- ❖ Provision of standard assessment test to be made in SEM-I for identification of Advance, Moderate and Weak learners through the assessment test like First Naukri, AMCAT, Self-assessment Test and Placement Grading Test of IMERT.
- ❖ Faculty members should provide Guidance to the students for preparation of Summer Internship Projects as per the University guidelines. Accordingly, three phases for the SIP evaluation to be planned and record of the same to be maintained in SIP progress report card.

Prepared by Dr. Jitendra Bhandari HOD	Reviewed by Dr. Mangalgouri Patil IQAC coordinator	Approved by Dr. Shubhangee Ramaswamy In charge Director
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### **Functions / Responsibilities (to be completed after completion of Academics)**

- ❖ Faculty members should Plan and conduct remedial classes for students who are failed in the previous examination.
- ❖ Faculty members should perform COPO attainment for the course after declaration of university final examination result for their respective courses.
- ❖ All faculty members should complete the documentation in course file and submit the same to IQAC at the end of semester.

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### **Other Roles and Responsibilities:**

- ❖ HOD, IQAC, Course teachers, Course coordinators, CEO and Director should make the planning, coordination and execution of the various above-mentioned tasks.
- ❖ Course teachers should conduct and maintain all required documents as per the NAAC, NBA and other statutory committee's requirement.
- ❖ The HOD and Director should carry out the Internal Academic Audit for all courses.
- ❖ At the end of each academic year the committee should carry out Academic and Administrative Audit (AAA).

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# Time Table



Since 1994

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AY: 2022-23

**TIMETABLE SEM I YEAR 2022-23**

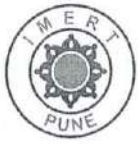
**Division A**

Time/Day	Mon	Tue	Wed	Thu	Fri	Sat
9.00-10.00	BOM (VM)	MA (MP)	OB (VG)	BRM (JB)	OB (VG)	Placement Training
10.00 - 11.00	OB (VG)	MA (MP)	BRM (JB)	OPT	DB (JGB)	Placement Training
11.00-11.15	<b>BREAK</b>					
11.15-12.15	EABD (CK)	BRM (JB)	EABD (CK)	DB (JGB)	EABD (CK)	Placement Training
12.15-1.15	DB (JGB)	LAB (PS)	MF (PJ)	MF (PJ)	BOM (VM)	Placement Training
1.15-2.15	<b>LUNCH BREAK</b>					
2.15-3.15	VCL (VD / Dr. SR)	MS EXCL (RA)	BOM (VM)	MA (MP)	ED (PS)	Placement Training
3.15-4.15	S&N (PS)	MS EXCL (RA)	VCL (VD / Dr. SR)	S&N (PS)	LIBRARY	Placement Training
4.15-5.00	LAB (PS)	ED (PS)	YOGA - MEDITATION (SDK)	MENTORING/UHV	Sports	Placement Training

Subject code	Subject	Faculty
101 GC-01	Managerial Accounting	Dr. Mangalgouri Patil
102 GC - 02	Organizational Behaviour	Prof. Vivekanand Gaikwad
103 GC - 03	Economic Analysis in Business Desicions	Prof. Chaitrali Kale
104 GC - 04	Business Research Methodology	Dr. Jitendra Bhandari
105 GC - 05	Basics Of Marketing	Dr. Vinod Mohite
106 GC - 06	Digital Business	Prof. Jaydatta Bangar
107 GE-UL - 01	Management Fundamentals	Prof Pranjal Jadhav
109 GE - UL - 03	Entrepreneurship Development	Prof. Praful Sarangdhar
111 GE - UL - 05	Legal Aspects Business	Prof. Praful Sarangdhar
113 GE - IL - 01	Verbal Communication Lab	Prof. Vivek Dighe/ Dr. Shubhangee Ramaswamy
115 GE - IL - 03	Sellings & Negotiation Lab	Prof Praful Sarangdhar
116 GE - IL - 04	MS Excel	Dr. Ravi Achaliya

 Prof. Aparna Shastri Prof Amruta Kshirsagar MBA-I Co ordinator	 Dr. Jitendra Bhandari HOD	 Dr. Shubhangee Ramaswamy I/C Director
<b>Prepared By</b>	<b>Reviewed by</b>	<b>Approved by</b>





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AY: 2022-23

**TIME TABLE SEM I YEAR 2022-23**

**Division B**

Time/Day	Mon	Tue	Wed	Thu	Fri	Sat
9.00-10.00	DB (JGB)	OB (VG)	BRM (JB)	BOM (VM)	DB (JGB)	Placement Training
10.00 - 11.00	MA (MP)	BRM (JB)	BOM (VM)	BRM (JB)	MS EXCL (RA)	Placement Training
11.00-11.15	<b>BREAK</b>					
11.15-12.15	MA (MP)	BOM (VM)	MA (MP)	EABD (CK)	MS EXCL (RA)	Placement Training
12.15-1.15	EABD (CK)	DB (JGB)	OB (VG)	S&N (VM)	MF (PJ)	Placement Training
1.15-2.15	<b>LUNCH BREAK</b>					
2.15-3.15	LAB (PS)	MF (PJ)	ED (PS)	ED (PS)	VCL (VD / Dr. SR)	Placement Training
3.15-4.15	VCL (VD / Dr. SR)	LAB (PS)	S&N (VM)	OB (VG)	EABD (CK)	Placement Training
4.15-5.00	LIBRARY	OPT	YOGA - MEDITATION (SDK)	MENTORING/ UHV	Sports	Placement Training

Subject code	Subject	Faculty
101 GC-01	Managerial Accounting	Dr. Mangalgouri Patil
102 GC - 02	Organizational Behaviour	Prof. Vivekanand Gaikwad
103 GC - 03	Economic Analysis in Business Desicions	Prof. Chaitrali Kale
104 GC - 04	Business Research Methodology	Dr. Jitendra Bhandari
105 GC - 05	Basics Of Marketing	Dr. Vinod Mohite
106 GC - 06	Digital Business	Prof. Jaydatta Bangar
107 GE-UL - 01	Management Fundamentals	Prof Pranjal Jadhav
109 GE - UL - 03	Entrepreneurship Devlopment	Prof. Praful Sarangdhar
111 GE - UL - 05	Legal Aspects Business	Prof. Praful Sarangdhar
113 GE - IL - 01	Verbal Communication Lab	Prof. Vivek Dighe/ Dr. Shubhangee Ramaswamy
115 GE - IL - 03	Sellings & Negotiation Lab	Dr. Vinod Mohite
116 GE - IL - 04	MS Excel	Dr. Ravi Achaliya

 Prof. Aparna Shastri Prof Amruta Kshirsagar MBA-I Co ordinator <b>Prepared By</b>	 Dr. Jitendra Bhandari HOD <b>Reviewed by</b>	 Dr. Shubhangee Ramaswamy I/C Director <b>Approved by</b>
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AY: 2022-23

**TIME TABLE SEM I YEAR 2022-23**

**Division C**

Time/Day	Mon	Tue	Wed	Thu	Fri	Sat
9.00-10.00	MA (AR)	BRM (JB)	DB (JGB)	LIBRARY	ED (PS)	Placement Training
10.00 - 11.00	MA (AR)	DB (JGB)	MA (AR)	OB (VG)	BOM (VM)	Placement Training
11.00-11.15	<b>BREAK</b>					
11.15-12.15	ED (PS)	VCL (VD / Dr. SR)	BRM (JB)	BRM (JB)	OB (VG)	Placement Training
12.15-1.15	LAB (PS)	EABD (CK)	EABD (CK)	EABD (CK)	MS EXCL (RA)	Placement Training
1.15-2.15	<b>LUNCH BREAK</b>					
2.15-3.15	S&N (VM)	OPT	MF (AS)	S&N (VM)	MS EXCL (RA)	Placement Training
3.15-4.15	MF (AS)	BOM (VM)	LAB (PS)	DB (JGB)	VCL (VD / Dr. SR)	Placement Training
4.15-5.00	OB (VG)	YOGA - MEDITATION (SDK)	Sports	MENTORING/U HV	BOM (VM)	Placement Training

Subject code	Subject	Faculty
101 GC-01	Managerial Accounting	Dr. Mangalgouri Patil
102 GC - 02	Organizational Behaviour	Prof. Vivekanand Gaikwad
103 GC - 03	Economic Analysis in Business Desicions	Prof. Chaitrali Kale
104 GC - 04	Business Research Methodology	Dr. Jitendra Bhandari
105 GC - 05	Basics Of Marketing	Dr. Vinod Mohite
106 GC - 06	Digital Business	Prof. Jaydatta Bangar
107 GE-UL - 01	Management Fundamentals	Prof. Aparna Shastri
109 GE - UL - 03	Entrepreneurship Devlopment	Prof. Praful Sarangdhar
111 GE - UL - 05	Legal Aspects Business	Prof. Praful Sarangdhar
113 GE - IL - 01	Verbal Communication Lab	Prof. Vivek Dighe
115 GE - IL - 03	Sellings & Negotiation Lab	Dr. Vinod Mohite
116 GE - IL - 04	MS Excel	Dr. Ravi Achaliya

 Prof. Aparna Shastri Prof Amruta Kshirsagar MBA-I Co ordinator <b>Prepared By</b>	 Dr. Jitendra Bhandari HOD <b>Reviewed by</b>	 Dr. Shubhangee Ramaswamy I/C Director <b>Approved by</b>
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**S. No. 18, Plot No. 5/3, CT5 No. 205, Behind Vandevi Temple, Karvenagar,  
Pune - 411052**



AY: 2022-23

**TIMETABLE SEM II YEAR 2022-23**

**Division A**

Time/Day	Mon	Tue	Wed	Thu	Fri	Sat
9.00-10.00	MM (VM)	HRM (AS)	SNVM(PS)	GWES (VD)	SNVM(PS)	Mentoring
10.00 - 11.00	OSCM (SDK)	IADR (AK)	OSCM (SDK)	CFM (PK)	OSCM (SDK)	Student Placement Training
11.00-11.15	<b>BREAK</b>					
11.15-12.15	CFM (PK)	FM (MP)	HRM (AS)	HRM (AS)	MM (VM)	Student Placement Training
12.15-1.15	GWES (VD)	FM (MP)	MM (VM)	IADR (AK)	FM (MP)	Student Placement Training
1.15-2.15	<b>LUNCH BREAK</b>					
2.15-3.15	206 HR/Fin/Mkt	205 HR/Fin/Mkt	205 HR/Fin/Mkt	206 HR/Fin/Mkt	206 HR/Fin/Mkt	Student Placement Training
3.15-4.15	CAMBRIDGE ENGLISH	205 HR/Fin/Mkt	CAMBRIDGE ENGLISH	218HR/219Fin n/ 221 Mkt	218HR/219Fin / 221 Mkt	Student Placement Training
4.15-5.00	CAMBRIDGE ENGLISH	217HR/ 217 Fin/ 220 Mkt	Library	217HR/ 217 Fin/ 220 Mkt	Students Activity UHV (PJ) / Sports (VG) / YOGA / Meditation (SDK)	Student Placement Training

 Prof. Aparna Shastri Prof Amruta Kshirsagar MBA-I Co ordinator	 Dr. Jitendra Bhandari HOD	 Dr. Shubhangee Ramaswamy I/C Director
<b>Prepared By</b>	<b>Reviewed by</b>	<b>Approved by</b>



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AY: 2022-23

Subject code	Subject	Faculty
201	Marketing Management	Dr. Vinod Mohite
202	Financial Management	Dr. Mangalgouri Patil
203	Human Resources Management	Prof. Aparna Shastri
204	Operations & Supply Chain Management	Prof. Sachin Kshirsagar
207	Contemporary Frameworks in Management	Dr. Pranav Kayande
208	Geopolitics & World Economic Systems	Prof. Vivek Dighe
209	Start Up and New Venture Management	Prof Praful Sarangdhar
214	Industry Analysis and Desk Research	Prof. Amruta Kshirsagar
205 HR	Competency Based Human Resource Management	Prof Pranjali Jadhav / Dr. Ravi Achaliya
206 HR	Employee Relations & Labour Legislation	Prof Pranjali Jadhav
217 HRM	Labour Welfare	Prof. Vivekanand Gaikwad
218 HRM	Lab in Recruitment and Selection	Prof. Aparna Shastri
205 FIN	Financial Markets and Banking Operations	Prof. Chaitrali Kale
206 FIN	Personal Financial Planning	Prof. Chaitrali Kale
217 FIN	Securities Analysis & Portfolio Management	Prof. Amruta Kshirsagar/ Dr. Milind Jagtap
219 FIN	Direct Taxation	Dr. Mangalgouri Patil
205 MKT	Marketing Research	Dr. Jitendra Bhandari
206 MKT	Consumer Behaviour	Dr. Vinod Mohite
220 MKT	Digital Marketing - I	Dr. Jitendra Bhandari
221 MKT	Marketing of Financial Services - I	Dr. Vinod Mohite

 Prof. Aparna Shastri Prof Amruta Kshirsagar MBA-I Co ordinator	 Dr. Jitendra Bhandari HOD	 Dr. Shubhangee Ramaswamy I/C Director
<b>Prepared By</b>	<b>Reviewed by</b>	<b>Approved by</b>



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AY: 2022-23

**TIMETABLE SEM II YEAR 2022-23  
Division B**

Time/Day	Mon	Tue	Wed	Thu	Fri	Sat
9.00-10.00	IADR (AK)	OSCM (SDK)	IADR (AK)	SNVM(PS)	GWES (VD)	Mentoring
10.00 - 11.00	CFM (PK)	MM (JB)	MM (JB)	MM (JB)	SNVM(PS)	Student Placement Training
11.00-11.15	<b>BREAK</b>					
11.15-12.15	FM (MP)	HRM (VG)	FM (MP)	HRM (VG)	HRM (VG)	Student Placement Training
12.15-1.15	FM (MP)	CFM (PK)	OSCM (SDK)	OSCM (SDK)	GWES (VD)	Student Placement Training
1.15-2.15	<b>LUNCH BREAK</b>					
2.15-3.15	206 HR/Fin/Mkt	205 HR/Fin/Mkt	205 HR/Fin/Mkt	206 HR/Fin/Mkt	206 HR/Fin/Mkt	Student Placement Training
3.15-4.15	CAMBRIDGE ENGLISH	205 HR/Fin/Mkt	CAMBRIDGE ENGLISH	218HR/219Fin / 221 Mkt	218HR/219Fin/ 221 Mkt	Student Placement Training
4.15-5.00	CAMBRIDGE ENGLISH	217HR/ 217 Fin/ 220 Mkt	Library	217HR/ 217 Fin/ 220 Mkt	Students Activity UHV (PJ) / Sports (VG) / YOGA / Meditation (SDK)	Student Placement Training

  Prof. Aparna Shastri Prof Amruta Kshirsagar MBA-I Co ordinator	 Dr. Jitendra Bhandari HOD	 Dr. Shubhangee Ramaswamy I/C Director
<b>Prepared By</b>	<b>Reviewed by</b>	<b>Approved by</b>



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Pune – 411052**



AY: 2022-23

Subject code	Subject	Faculty
201	Marketing Management	Dr. Jitendra Bhandari
202	Financial Management	Dr. Mangalgouri Patil
203	Human Resources Management	Prof. Vivekanand Gaikwad
204	Operations & Supply Chain Management	Prof. Sachin Kshirsagar
207	Contemporary Frameworks in Management	Dr. Pranav Kayande
208	Geopolitics & World Economic Systems	Prof. Vivek Dighe
209	Start Up and New Venture Management	Prof Praful Sarangdhar
214	Industry Analysis and Desk Research	Prof. Amruta Kshirsagar
205 HR	Competency Based Human Resource Management	Prof Pranjal Jadhav / Dr. Ravi Achaliya
206 HR	Employee Relations & Labour Legislation	Prof Pranjal Jadhav
217 HRM	Labour Welfare	Prof. Vivekanand Gaikwad
218 HRM	Lab in Recruitment and Selection	Prof. Aparna Shastri
205 FIN	Financial Markets and Banking Operations	Prof. Chaitrali Kale
206 FIN	Personal Financial Planning	Prof. Chaitrali Kale
217 FIN	Securities Analysis & Portfolio Management	Prof. Amruta Kshirsagar/ Dr. Milind Jagtap
219 FIN	Direct Taxation	Dr. Mangalgouri Patil
205 MKT	Marketing Research	Dr. Jitendra Bhandari
206 MKT	Consumer Behaviour	Dr. Vinod Mohite
220 MKT	Digital Marketing - I	Dr. Jitendra Bhandari
221 MKT	Marketing of Financial Services - I	Dr. Vinod Mohite

 Prof. Aparna Shastri Prof Amruta Kshirsagar MBA-I Co ordinator	 Dr. Jitendra Bhandari HOD	 Dr. Shubhangee Ramaswamy I/C Director
<b>Prepared By</b>	<b>Reviewed by</b>	<b>Approved by</b>



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AY: 2022-23

**TIMETABLE SEM II YEAR 2022-23  
Division C**

Time/Day	Mon	Tue	Wed	Thu	Fri	Sat
9.00-10.00	CFM (PS)	IADR (AK)	HRM (AS)	HRM (AS)	SNVM(JGB)	Mentoring
10.00 - 11.00	GWES (VD)	FM (MP)	CFM (PS)	OSCM (SDK)	FM (MP)	Student Placement Training
11.00-11.15	<b>BREAK</b>					
11.15-12.15	OSCM (SDK)	MM (JB)	MM (JB)	MM (JB)	SNVM(JGB)	Student Placement Training
12.15-1.15	HRM (AS)	OSCM (SDK)	GWES (VD)	FM (MP)	IADR (AK)	Student Placement Training
1.15-2.15	<b>LUNCH BREAK</b>					
2.15-3.15	206 HR/Fin/Mkt	205 HR/Fin/Mkt	205 HR/Fin/Mkt	206 HR/Fin/Mkt	206 HR/Fin/Mkt	Student Placement Training
3.15-4.15	CAMBRIDGE ENGLISH	205 HR/Fin/Mkt	CAMBRIDGE ENGLISH	218HR/219Fin/221 Mkt	218HR/219Fin/221 Mkt	Student Placement Training
4.15-5.00	CAMBRIDGE ENGLISH	217HR/ 217 Fin/ 220 Mkt	Library	217HR/ 217 Fin/ 220 Mkt	Students Activity UHV (PJ) / Sports (VG) / YOGA / Meditation (SDK)	Student Placement Training

 Prof. Aparna Shastri Prof Amruta Kshirsagar MBA-I Co ordinator	 Dr. Jitendra Bhandari HOD	 Dr. Shubhangee Ramaswamy I/C Director
<b>Prepared By</b>	<b>Reviewed by</b>	<b>Approved by</b>



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AY: 2022-23

Subject code	Subject	Faculty
201	Marketing Management	Dr. Jitendra Bhandari
202	Financial Management	Dr. Mangalgouri Patil
203	Human Resources Management	Prof. Aparna Shastri
204	Operations & Supply Chain Management	Prof. Sachin Kshirsagar
207	Contemporary Frameworks in Management	Prof Praful Sarangdhar
208	Geopolitics & World Economic Systems	Prof. Vivek Dighe
209	Start Up and New Venture Management	Prof. Jaydatta Bangar
214	Industry Analysis and Desk Research	Prof. Amruta Kshirsagar
205 HR	Competency Based Human Resource Management	Prof Pranjal Jadhav / Dr. Ravi Achaliya
206 HR	Employee Relations & Labour Legislation	Prof Pranjal Jadhav
217 HRM	Labour Welfare	Prof. Vivekanand Gaikwad
218 HRM	Lab in Recruitment and Selection	Prof. Aparna Shastri
205 FIN	Financial Markets and Banking Operations	Prof. Chaitrali Kale
206 FIN	Personal Financial Planning	Prof. Chaitrali Kale
217 FIN	Securities Analysis & Portfolio Management	Prof. Amruta Kshirsagar/ Dr. Milind Jagtap
219 FIN	Direct Taxation	Dr. Mangalgouri Patil
205 MKT	Marketing Research	Dr. Jitendra Bhandari
206 MKT	Consumer Behaviour	Dr. Vinod Mohite
220 MKT	Digital Marketing - I	Dr. Jitendra Bhandari
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 Prof. Aparna Shastri Prof Amruta Kshirsagar MBA-I Co ordinator	 Dr. Jitendra Bhandari HOD	 Dr. Shubhangee Ramaswamy I/C Director
<b>Prepared By</b>	<b>Reviewed by</b>	<b>Approved by</b>





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AY: 2022-23

**Time Table for MBA SEM III 2022-2023**

**Marketing Specialization**

	Mon	Tue	Wed	Thu	Fri	Sat
9.00 - 10.00	IBE (SDK)	DS (AK)	IBE (SDK)	BTBM (PS)	MFS (Minor) (VM)	_____
10.00-11.00	SM (PK)	DS (AK)	DS (AK)	PM (PK)	LIBRARY	SIP Guidance
11.00 - 11.15	BREAK					
11.15 - 12.15	S & DM (VD)	DM II (JGB)	PM (PK)	BTBM (PS)	DM II (JGB)	Placement Training
12.15 - 1.15	OPT	SM (PK)	SM (PK)	CG (JB)	CG (JB)	Placement Training
1.15-2.15	LUNCH BREAK					
2.15 - 3.15	MFS (Minor) (VM)	Ser Mktg. (Minor) (VD)	Ser Mktg. (Minor) (VD)	Ser Mktg. (Minor) (VD)	SIP Report Preparation	Placement Training
3.15 - 4.15	CAMBRIDGE ENG COMM	CAMBRIDGE ENG COMM	CAMBRIDGE ENG COMM	S&DM (VD)	CAMBRIDGE ENG COMM	Placement Training
4.15 - 5.00	CAMBRIDGE ENG COMM	CAMBRIDGE ENG COMM	CAMBRIDGE ENG COMM	S&DM (VD)	CAMBRIDGE ENG COMM	Placement Training

Subject code	Subject	Faculty
GC -11	Strategic Management	Prof Dr. Pranav Kayande
GC-12	Decision Science	Prof Amruta Kshirsagar
GC-13	Summer Internship Project	All Faculties
GE - UL - 14	International Business Environment	Prof. Sachin Kshirsagar
GE - UL - 15	Project Management	Prof Dr Pranav Kayande
GE-UL-17	Corporate Governance	Dr. Jitendra Bhandari
SE – IL - MKT - 07	Business to Business Marketing	Prof Praful Sarangdhar
SE – IL - MKT - 09	Digital Marketing II	Prof Jaydatta Bangar
SE – IL - MKT - 10	Marketing of Financial Services II (MINOR)	Dr. Vinod Mohite
SC – MKT - 03	Services Marketing (MINOR)	Prof. Vivek Dighe
SC – MKT - 04	Sales and Distribution Management	Prof. Vivek Dighe

 Prof. Vivek Dighe Prepared by DLF Marketing	 Dr. Jitendra Bhandari Reviewed by HOD	 Dr. Shubhangee Ramaswamy Approved by I/C Director
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AY: 2022-23

**Time Table Sem IV 2022-2023**

**Marketing Specialization**

Time	Mon	Tue	Wed	Thu	Fri	Sat
9.00-10.00	EPM (SDK)	IL Minor MKT	OPT	OPT	Library	Student Placement Training
10.00 - 11.00	SC Minor MKT	CSR (PS)	IEBE(AK)	M 4.0 (VM)	SC Minor MKT	Student Placement Training
11.00-11.15	<b>BREAK</b>					
11.15-12.15	M 4.0 (VM)	IEBE(AK)	GSM(PK)	IL Minor MKT	EPM (SDK)	Student Placement Training
12.15-1.15	EPM (SDK)	M 4.0 (VM)	IEBE(AK)	SC Minor KT	CSR (PS)	Student Placement Training
1.15-2.15	<b>LUNCH BREAK</b>					
2.15-3.15	CRM (JGB)	Library	CRM (JGB)	GSM(PK)	GSM(PK)	Student Placement Training
3.15-4.15	CAMBRIDGE ENGLISH	MENTORING	CAMBRIDGE ENGLISH	MENTORING	CSR (PS)	Student Placement Training
4.15-5.00	CAMBRIDGE ENGLISH	SPORTS	CAMBRIDGE ENGLISH	SPORTS	CAMBRIDGE ENGLISH	Student Placement Training

Subject code	Subject	Faculty
401	Enterprise Performance Management	Prof. Sachin Kshirsagar
402	Indian Ethos & Business Ethics	Prof. Amruta Kshirsagar
405	Global Strategic Management	Dr. Pranav Kayande
408	Corporate Social Responsibility & Sustainability	Prof. Praful Sarangdhar
403 MKT	Marketing 4.0	Dr. Vinod Mohite
SC 404 MKT	Marketing Strategy (MINOR)	Prof. Praful Sarangdhar
409 MKT	Customer Relationship Management	Prof. Jaydatta Bangar
IL 414 MKT	Marketing to Emerging Markets & Bottom of the Pyramid (MINOR)	Prof. Praful Sarangdhar

 Prof. Vivek Dighe Prepared by DLF Marketing	 Dr. Jitendra Bhandari Reviewed by HOD	 Dr. Shubhangee Ramaswamy Approved by I/C Director
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AY: 2022-23

**Time Table for MBA Semester III 2022-2023**

**Human Resource Specialization**

	Mon	Tue	Wed	Thu	Fri	Sat
9.00-10.00	IBE (SDK)	DS (AK)	IBE (SDK)	C&RM (VG)	HRO(Minor) (PJ)	_____
10.00-11.00	SM (PK)	DS (AK)	DS (AK)	PM (PK)	C&RM (VG)	SIP Guidance
11.00 - 11.15	<b>BIO BREAK</b>					
11.15 - 12.15	SHRM (AS)	M&C (VG)	PM (PK)	SHRM (AS)	SHRM (AS)	Placement Training
12.15 - 1.15	M&C (VG)	SM (PK)	SM (PK)	CG (JB)	CG (JB)	Placement Training
1.15-2.15	<b>LUNCH BREAK</b>					
2.15 - 3.15	TM (Minor) (AS)	TM (Minor) (AS)	HRO(Minor) (PJ)	HRO(Minor) (PJ)	SIP Report preparation	Placement Training
3.15 - 4.15	CAMBRIDGE ENG COMM	CAMBRIDGE ENG COMM	CAMBRIDGE ENG COMM	LIBRARY	CAMBRIDGE ENG COMM	Placement Training
4.15 - 5.00	CAMBRIDGE ENG COMM	CAMBRIDGE ENG COMM	CAMBRIDGE ENG COMM	LIBRARY	CAMBRIDGE ENG COMM	Placement Training

Subject code	Subject	Faculty
GC -11	Strategic Management	Dr. Pranav Kayande
GC-12	Decision Science	Prof. Amruta Kshirsagar
GC-13	Summer Internship Project	All Faculties
GE - UL - 14	International Business Environment	Prof. Sachin Kshirsagar
GE - UL - 15	Project Management	Dr Pranav Kayande
GE-UL-17	Corporate Governance	Dr. Jitendra Bhandari
SC – HRM - 03	Strategic HRM	Prof. Aparna Shastri
SC – HRM - 04	HR Operations (MINOR)	Prof. Pranjal Jadhav
SE – IL - HRM - 07	Talent Management (MINOR)	Prof. Aparna Shastri
SE – IL - HRM - 11	Mentoring & Coaching	Prof. Vivekanand Gaikwad
SE – IL - HRM - 12	Compensation and Reward Management	Prof. Vivekanand Gaikwad

 Prof. Aparna Shastri Prepared by DLF HR	 Dr. Jitendra Bhandari Reviewed by HOD	 Dr. Shubhangee Ramaswamy Approved by I/C Director
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AY: 2022-23

**Time Table for MBA Semester IV 2022-2023**

**Human Resource Specialization**

	Mon	Tue	Wed	Thu	Fri	Sat
9.00-10.00	EPM (SDK)	IL Minor HR/Fin/MKT	Library	Library	OPT	Student Placement Training
10.00 - 11.00	SC Minor HR/Fin/MKT	CSR (PS)	IEBE(AK)	OPT	SC Minor HR/Fin/MKT	Student Placement Training
11.00-11.15	<b>BREAK</b>					
11.15-12.15	E-HRM (VG)	IEBE(AK)	GSM(PK)	IL Minor HR/Fin/MKT	EPM (SDK)	Student Placement Training
12.15-1.15	EPM (SDK)	E-HRM (VG)	IEBE(AK)	SC Minor HR/Fin/MKT	CSR (PS)	Student Placement Training
1.15-2.15	<b>LUNCH BREAK</b>					
2.15-3.15	CTCHRM (AS)	CTCHRM (AS)	CTCHRM (AS)	GSM(PK)	GSM(PK)	Student Placement Training
3.15-4.15	CAMBRIDGE ENGLISH	MENTORING	CAMBRIDGE ENGLISH	MENTORING	CSR (PS)	Student Placement Training
4.15-5.00	CAMBRIDGE ENGLISH	SPORTS	CAMBRIDGE ENGLISH	SPORTS	CAMBRIDGE ENGLISH	Student Placement Training

Subject code	Subject	Faculty
401	Enterprise Performance Management	Prof. Sachin Kshirsagar
402	Indian Ethos & Business Ethics	Prof. Amruta Kshirsagar
405	Global Strategic Management	Dr. Pranav Kayande
408	Corporate Social Responsibility & Sustainability	Prof. Praful Sarangdhar
SC 403 HR	<b>Organizational Diagnosis &amp; Development (MINOR)</b>	Prof. Vivekanand Gaikwad
404 HR	Current Trends & Cases in Human Resource Management	Prof. Aparna Shastri
IL 410 HR	<b>Designing HR Policies (MINOR)</b>	Prof. Pranjal Jadhav
415 HR	E - HRM	Prof. Vivekanand Gaikwad

 <b>Prof. Aparna Shastri</b>	 <b>Dr. Jitendra Bhandari</b>	 <b>Dr. Shubhangee Ramaswamy</b>
Prepared by DLF HR	Reviewed by HOD	Approved by I/C Director



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# Teaching Plan



Teaching Plan- MBA-I  
Academic Year/Semester: 2022-23/SEM-I

Course Code: GC-02	Course Title: <b>Organizational Behaviour</b>	Course Type: Generic-Core.
Credits: 3	Name of the Faculty: <b>Vivekanand Gaikwad</b>	Division: A & B

**Course Outcomes (COs):**

CO Number	Cognitive Ability	Course Outcome
CO102.1	Remembering	Describe complexities of individual and group behavior in the organizations.
CO102.2	Understanding	Explain the implications of organizational behavior from the perspectives of employees, managers, leaders and the organization.
102CO. 3	Applying	Apply Theories, Models, Principles and Frameworks of organizational behavior in specific organizational settings
CO102. 4	Analyzing	Analyze human behavioural problems like conflict, low motivational levels, politics, attitudinal issues etc. and develop solutions to these problems.
CO102.5	Evaluating	Formulate approaches to reorient individual, team, managerial and leadership behavior in order to achieve organizational goals.
CO102.6	Creating	Develop strategies for challenges faced during shaping organizational behavior, organizational culture and organizational change.

Session No.	Session Duration (Hours)	Unit No	Session Contents	Teaching Pedagogy Planned.	Evaluation Method
1	1	1	<b>Fundamentals of OB:</b> Evolution of management thought, five functions of management, Definition, scope and importance of OB, Relationship between OB and the individual,	PPT + Interaction.	<b>OPT + Int. Exam, Classtest</b>
2	1	1	Evolution of OB, Models of OB (Autocratic, Custodial, Supportive, Collegial & SOBC), Limitations of OB.	PPT + Interaction.	<b>OPT + Int. Exam, Classtest</b>
3	1	1	<b>Attitudes:</b> Definition Attitude Importance of attitude in an organization, Right Attitude Components of attitude, Relationship between behavior and attitude. Values	PPT + Interaction.	<b>OPT + Int. Exam, Classtest</b>
4	1	1	<b>Personality:</b> Definition Personality, importance of personality in Performance. The Myers-Briggs Type Indicator and The Big Five personality model,	PPT + Interaction.	<b>OPT + Int. Exam, Classtest</b>
5	1	1	The Myers-Briggs Type Indicator and The Big Five personality model, Johari Window, Transaction Analysis.	PPT + Interaction.	<b>OPT + Int. Exam, Classtest</b>
6	1	2	<b>Perception:</b> Meaning and concept of perception, Factors influencing perception, Selective perception, Attribution theory, Perceptual process, Social perception (stereotyping and halo effect).	PPT + Interaction.	<b>OPT + Int. Exam, Classtest</b>
7	1	2	Relevant case studies on Perception	PPT + Interaction.	<b>OPT + Int. Exam, Classtest</b>
8	1	2	<b>Motivation:</b> Definition & Concept of Motive & Motivation, The Content Theories of Motivation (Maslow's Need Hierarchy & Herzberg's Two Factor model Theory),	PPT + Interaction.	<b>OPT + Int. Exam, Classtest</b>
9	1	2	The Process Theories (Vroom's expectancy Theory & Porter Lawler model)	PPT + Interaction.	<b>OPT + Int. Exam, Classtest</b>



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10	1	2	Contemporary Theories- Equity Theory of Work Motivation. Relevant case studies on Perception and Motivation	PPT + Interaction.	OPT + Int. Exam, Classtest
11	1	3	<b>Group and Team Dynamics:</b> The Meaning of Group & Group behavior & Group Dynamics, Types of Groups,	PPT + Interaction.	OPT + Int. Exam, Classtest
12	1	3	The Five -Stage Model of Group Development,	PPT + Interaction.	OPT + Int. Exam, Classtest
13	1	3	Team Effectiveness & Team Building. Team building activity	PPT + Interaction.	OPT + Int. Exam, Classtest
14	1	3	<b>Leadership:</b> Introduction, Managers V/s Leaders. Overview of Leadership- Traits and Types	PPT + Interaction.	OPT + Int. Exam, Classtest
15	1	3	Theories of Leadership. - Trait and Behavioral Theories. Relevant case studies on Group dynamics and Leadership	PPT + Interaction.	OPT + Int. Exam, Classtest
16	1	4	<b>Conflict Management</b> – Definition and Meaning, Sources of Conflict, Types of Conflict, Conflict Management Approaches.	PPT + Interaction.	OPT + Int. Exam, Classtest
17	1	4	<b>Organizational Culture:</b> Meaning and Nature of Organization Culture - Origin of Organization Culture, Functions of Organization Culture	PPT + Interaction.	OPT + Int. Exam, Classtest
18	1	4	Types of Culture, Creating and Maintaining Organization Culture, Managing Cultural Diversity. Relevant case studies on Conflict management and organization culture.	PPT + Interaction.	OPT + Int. Exam, Classtest
19	1	4	<b>Stress at workplace:</b> Work Stressors – Prevention and Management of stress – Balancing work and Life, workplace spirituality	PPT + Interaction.	OPT + Int. Exam, Classtest
20	1	5	<b>Organizational Change:</b> Meaning, definition & Nature of Organizational Change,	PPT + Interaction.	OPT + Int. Exam, Classtest
21	1	5	Types of Organizational change, Forces that acts as stimulants to change. Kurt Lewin's- Three step model	PPT + Interaction.	OPT + Int. Exam, Classtest
22	1	5	How to overcome the Resistance to Change, Methods of Implementing Organizational Change,	PPT + Interaction.	OPT + Int. Exam, Classtest
23	1	5	Developing a Learning Organization. Relevant case studies on stress management and organizational change	PPT + Interaction.	OPT + Int. Exam, Classtest



**Learning Resources:**

**A. Text Books:**

- a. **Organizational Behaviour – Robbins,**
- b. **Organizational Behaviour- Stephen P. Robbins, T. Judge & Seema Sanghi.**
- c. **Organizational Behaviour – K. Ashwathapa**

**B. Reference Books:**

- a. **Understanding OB – Uday Pareek**

**Other Resources:**

- a) Case-let on attitude- Case-let from Organizational Behavior by K Ashwathapa Page No-166.
- b) Case-let on perception- Group activity on newspaper tower.
- c) MBTI TEST Application

**Evaluation Plan: Total Out of 150 marks**

Course Outcome	Cognitive Ability	CCE CODE				Total
		Internal Exam 47G01	Online Exam 38F01	Case Study 05B05	Class Test 01A01	
1	Remembering	10	20			30
2	Understanding	10			20	30
3	Applying	10	10		10	30
4	Analysing	10		20		30
5	Evaluating	10		20		30
		50	30	40	30	150

- **At least one CCE from Group B is compulsory ( as per SPPU norms)**

**CJ Method of evaluation of CCE :**

Sr. No.	CCE Code	CCE Name	Total Marks	Description of CCE	Details of Evaluation of CCE
1	38F01	Online Exam	30	Online Exam of 30 Marks will be conducted on various concepts and terms of Organizational Behavior.	<ul style="list-style-type: none"> <li>With the help of My ExamO online exam software the test will be conducted. There will be an OPT's for 30 marks.</li> </ul>
2	05B05	Case Study	40	Case study-based evaluation will carry 30 marks. Case Study method of CCE aims at testing the students on Analyzing and Evaluating abilities.	<ul style="list-style-type: none"> <li>There will 1 case study during the course carrying 40marks</li> </ul>
3	01A01	Class Test	30	Class Test of 30 Marks will be conducted on various concepts and terms introduced in Organizational Behavior. This will measure the understanding and applying cognitive ability of the students.	<ul style="list-style-type: none"> <li>Class test 1 will be conducted on on the various concept of OB for 30 marks</li> </ul>
4	47G01	Term End	50	The term end examination will test all the 5 cognitive abilities with equal weightage.	<ul style="list-style-type: none"> <li>The term end examination will be conducted as per the format prescribed by SPPU.</li> </ul>



**D] Targeted Marks for all COs: 50%**

**E] Levels of CO attainment:50%**

<b>CO attainment Levels and its measurement:</b>	<b>(Targeted Marks = 50%)</b>
<b>Percent of Students from Class achieving the Target</b>	<b>CO attainment Level</b>
if more than or equal to 50% students of the class achieves targeted marks	then level of attainment is 3
if 45% to 49.99 % students of the class achieves targeted marks	then level of attainment is 2
If 40% to 44.99 % students of the class achieves targeted marks	then level of attainment is 1
If less than 40% students of the class achieves targeted marks	then level of attainment is 0



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**E] Levels of CO attainment:**

<b>CO attainment Levels and its measurement:</b>	<b>(Targeted Marks = 60%)</b>
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Percent of Students from Class achieving the Target	CO attainment Level
<b>If more than or equal to 50% students of the class achieves targeted marks</b>	then level of attainment is <b>3</b>
<b>If 45% to 49.99 % students of the class achieves targeted marks</b>	then level of attainment is <b>2</b>
<b>If 40% to 44.99 % students of the class achieves targeted marks</b>	then level of attainment is <b>1</b>
<b>If less than 40% students of the class achieves targeted marks</b>	then level of attainment is <b>0</b>



**Program Outcomes (POs) -**

PO 1	Generic and Domain Knowledge - Ability to articulate, illustrate, analyze, synthesize and apply the knowledge of principles and frameworks of management and allied domains to the solutions of real-world complex business issues
PO 2	Problem Solving & Innovation - Ability to Identify, formulate and provide innovative solution frameworks to real world complex business and social problems by systematically applying modern quantitative and qualitative problem-solving tools and techniques.
PO 3	Critical Thinking - Ability to conduct investigation of multidimensional business problems using research-based knowledge and research methods to arrive at data driven decisions
PO 4	Effective Communication - Ability to effectively communicate in cross-cultural settings, in technology mediated environments, especially in the business context and with society at large
PO 5	Leadership and Team Work - Ability to collaborate in an organizational context and across organizational boundaries and lead themselves and others in the achievement of organizational goals and optimize outcomes for all stakeholders.
PO 6	Global Orientation and Cross-Cultural Appreciation: Ability to approach any relevant business issues from a global perspective and exhibit an appreciation of Cross-Cultural aspects of business and management.
PO 7	Entrepreneurship - Ability to identify entrepreneurial opportunities and leverage managerial & leadership skills for founding, leading & managing startups as well as professionalizing and growing family businesses.
PO 8	Environment and Sustainability - Ability to demonstrate knowledge of and need for sustainable development and assess the impact of managerial decisions and business priorities on the societal, economic and environmental aspects.
PO 9	Social Responsiveness and Ethics - Ability to exhibit a broad appreciation of the ethical and value underpinnings of managerial choices in a political, cross-cultural, globalized, digitized, socio-economic environment and distinguish between ethical and unethical behaviors & act with integrity.
PO 10	LifeLong Learning – Ability to operate independently in new environment, acquire new knowledge and skills and assimilate them into the internalized knowledge and skills.

**CO-PO Mapping –**

CO/PO	PO 1	PO 2	PO 3	PO 4	PO 5	PO6	PO7	PO8	PO9	PO10
CO 1					1			1		
CO 2	3					1				
CO 3			2						3	
CO 4		3					2			
CO 5				3						3

Prepared by :- Prof. Vivekanand Gaikwad, Assistant Professor.  
 Reviewed & Recommended by:- Dr. Mangalgouri Patil, Associate Professor.  
 Approved by:- Dr. Shubhangee Ramaswamy, Incharge-Director, IMERT.



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# Examination Policy



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## **EXAMINATION AND EVALUATION POLICY**

### **Objective**

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The Examination committee is formed for the purpose of smooth conduct of the examination and evaluation process, to facilitate the student progression, and to fulfil the statutory and other requirements. The committee also insists on the quality, and developmental reforms in tune with the defined attributes and required outcomes of the MBA program. The evaluation of the students is done at two levels in every semester.

**Formative evaluation** – This is carried out at the institute level by the respective course teacher. The course teacher has the flexibility of designing the evaluation method.

**Summative evaluation** – This is carried out by the university at the semester end. The question paper pattern is defined by the university and it is based on the Blooms taxonomy.

- To make sure that all statutory requirements are addressed and guidelines of UGC, AICTE and Savitribai Phule Pune University (SPPU) regarding the examination and evaluation are addressed in the functioning and conduct of the committee workings. Carry out any examination reforms if required.
- To conduct internal and external examination process smoothly at the institute.
- To communicate and liaison with university, its departments and various other institutions for examination work, information submission requirements, etc.
- To guide and provide students and faculty regarding the examination process and requirements at the institute and at university level.
- To safeguard the security and confidentiality of examination materials, candidate information to prevent cheating.
- To facilitate the grievance and dispute resolution related to the examination.
- To collect feedback, evaluate examination process and implement improvements to enhance the effectiveness of quality of examination for the continuous improvement.

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### **Scope**

This policy covers exams of all kinds given for all programs offered by the Institute, including midterm, final, practical, and online exams. It includes the duties that academic staff, administrative personnel, and students have when taking an exam.

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### **Functions**

- To conduct examinations, prepare various reports regarding examination results and make them available to all as per requirement from time to time.
- To guide and communicate the information and requirements of examination to everyone concerned in a timely manner, on official channels and mediums.





- To solve any grievance or difficulties of student or staff regarding the examinations.
- To plan, arrange, prepare and implement the examination activities during the semester. Examination committee will appoint the persons for examination related duties. Exam committee will guide the persons appointed in their examination duty and ensure proper paper work and records of duty performed and payment due, if any.
- To protect and preserve the security and Integrity in examination process.
- To carry out the curriculum review for examination and evaluation requirements.

### Frequency of the Meeting

Once in a semester and additionally on the need basis.

### Examination Department Organization

#### Examination Department Organization



### Pre-examination activities

- Printing of stationery for college related exam
- Sending requirement to university for stationary
- Accepting of Examination forms
- Receipt, Checking of Exam Forms
- Approval of Exam forms
- Paying exam form fee amount to university
- Distribute hall ticket



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- 
- To Make and display Seating Arrangements
  - Preparing of budget for examination
  - Prepare Squad and Reliever duty chart
  - Arrangement of Junior Supervisors / waterman/ security / police/ housekeeping
  - Share the examination related information / schedules with student and faculty

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• **During the Examination**

- Numbering on bench, display and sharing of seating arrangement.
- Daily Answer book arrangements as per blocks.
- Opening & closing of classes.
- Downloading and Printing of question papers.
- Distribution of Question papers to examination halls.
- Students queries regarding examination
- Flying squad, Copy cases related work
- Daily Summary.
- Block Wise Collection of answer books.
- Packing of answer sheets.
- Preparing of CAP report.
- Dispatch of answer books to CAP center/ respective internal subject faculty.
- Maintaining all examination related records.

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• **Post Examination Work**

- Declaration of result of internal examination.
- Collection of evaluated answer books and mark sheets.
- Preparing and sending internal marks online to the University.
- Display of answer sheet / marks to students.
- Collection and distribution of results.
- Students queries regarding results
- Prepare result analysis for university examination result



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## **Role And Responsibilities**

### **Director**

Director is the head of the institution and hence the overall in-charge of the examinations conducted at the Institute. As the academic leader, she has to oversee that the institution and university exams conducted properly in accordance with its vision and mission and university requirements. He / She is a source of inspiration to the teaching and nonteaching staff as well as to the students of the Institute. He / She should be an epitome of professionalism, dedication and honesty. He / She is a knowledgeable person in education and service rules and also in the university statutes.

- Director is the inhouse chief conductor of University Examination.
- Director will suggest/ intervene into the policy matters related to the examinations.
- He / She will supervise and sanction all examination related activities.
- He / She will act as facilitator for the material requirements and systemic inputs / support required.
- To ensure timely completion of the exam processes. Reporting, documentation and mark entry

### **College Exam Officer (CEO)**

- To take disciplinary action where necessary against the students, paper-setters, examiners, moderators, or any other persons connected with examinations duties and students found guilty of malpractices in relation to the examinations,
- To get the performance of the students at the examinations properly assessed, and process the results
- The CEO shall exercise such other powers and perform such other duties as may be prescribed or assigned to him, from time to time, by the Director.
- To get examination expenses audited and submit the account to the university within a specified period.
- Act as an examination committee secretary for receiving and closing exam related grievances.

### **Custodian**

- To make the arrangements for:
- Printing of question papers.
- Keeping the evaluated answer sheet securely till it is submitted to CAP center.
- Maintaining examination answer sheet stock for internal and university exam.



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### **Senior Supervisor**

- Prepare time table of internal examination.
- Duty chart of the Junior Supervisor and their supervision.
- Printing of internal and external question papers.
- Class-wise distribution of answer papers and question papers.
- To make provision for PWD / blind students etc.
- To ensure the following function:
  - Finalization and display of seating arrangement of blocks and Viva panel.
  - Display of university instructions for students
  - Daily summary of student attendance

### **Assistant to Sr. Supervisor**

- Follow instructions given by the CEO and Senior Supervisor from time to time.
- Appointment of Junior Supervisor/sweeper/watchman/water boys/peon with the help of registrar/office superintendent. After the end of the session, submit the records to the account department through CEO authorization.
- Confirming Stationery Requisition (College/ University exam level).
- Help senior supervisor in preparing seating arrangement lists, viva panel lists and SIP conduction.
- Coordination with examiners regarding answer sheet issue for evaluation and collection afterwards.

### **Assistant to CEO**

- Arrange barcode for university examination.
- Classroom preparation as an examination block and housekeeping arrangements.
- Display of date-wise consolidated examination Time table.
- Prepare examination bills to submit to the university.
- Prepare junior supervisor and viva panel payment documentation.
- Prepare internal faculty examination duty payment documentation.

### **Junior Supervisors**

- The junior supervisor will check the received barcode. etc. of the candidates, fill and verify the report and to check the admit Card and Identity card of the student.
- To prohibit students from doing copy and using unfair means or material.



### **Internal Squad:**

- To ensure that students are not carrying mobile phones. prog. Calculators or and electronic gadget in the exam hall.
- To ensure that students are not carrying any written or printed material or any such thing to the exam hall. that can be used to malpractice in the exam hall.
- Observe smooth conduction and vigilance during the exam including checking restricting movement of people on the floor where the exam is conducted.
- Report the copy cases to senior supervisor / CEO.

### **Photocopy machine operator**

- Ensuring the smooth working of the photocopy machine.
- Photocopying of question paper as per requirement block-wise
- Identifying block numbers and labeling the block-wise papers in the envelopes

### **Stationery/ Store Clerk**

- Maintain the record of stationery such as answer sheets, mark sheets,
- Physically verify the stock of stationery
- To send the stationary requirements in consultation with the exam in charge / CEO

### **Dispatch Clerk**

- Submitting the sealed answer sheets to the CAP center & CAP report to senior supervisor

### **Block Peon**

- Preparing bundles of answer sheets
- Providing extra supplementary, thread, holocraft
- block wise attendance report circulation
- Packing answer sheets to be sent to CAP

### **Bellman**

- To follow the examination timings and ring the bell

### **Supporting Staff (Sweeper, Hamal)**

- To clean the campus including classrooms/washrooms/ student's benches.

### **Accountant.**

Timely preparation of examination bills and submission to the university.

- To release examination remuneration in time to the respective person who has performed the examination duties.



### Waterman

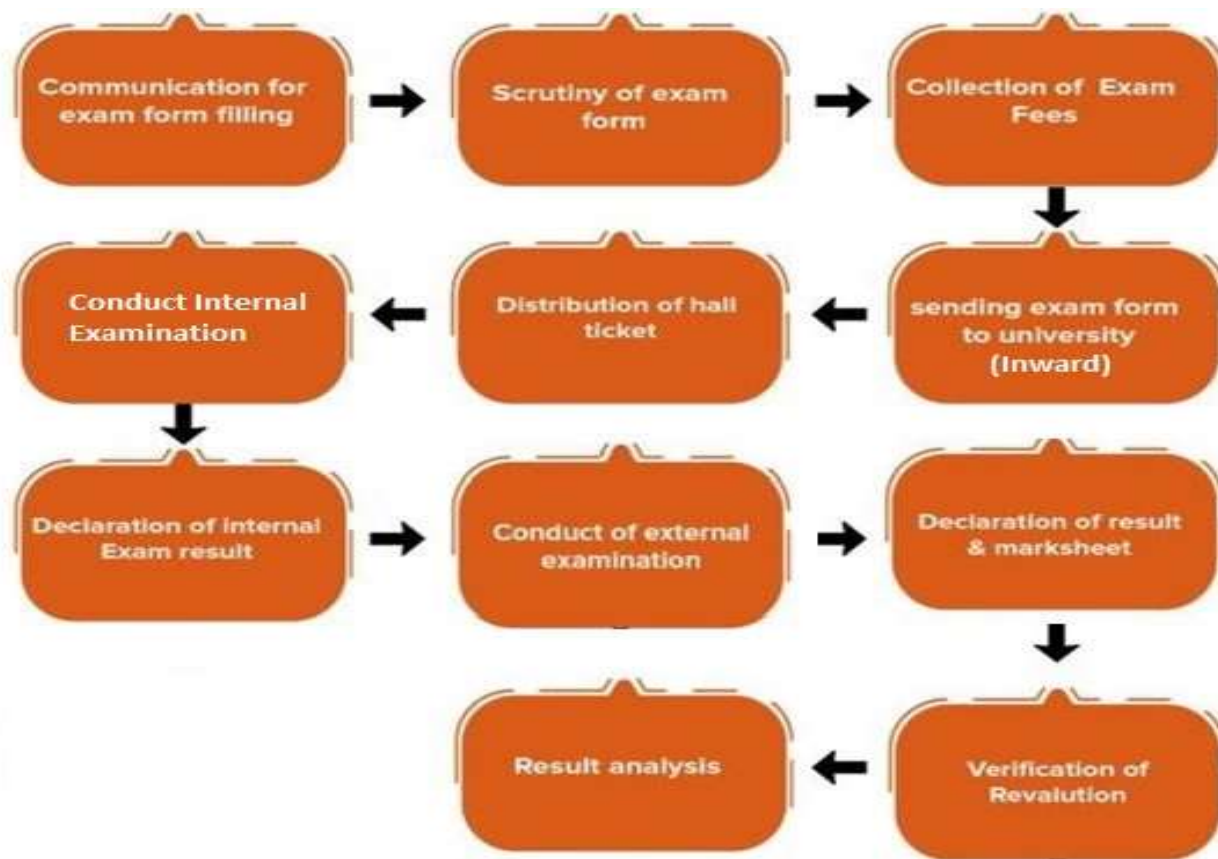
- ❖ To provide water to the students during the examination period.

### Watchman

- ❖ To ensure discipline on the college campus during the examination period.

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### Flow chart of Examination work





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**Guidelines for internal assessment:**

- Internal concurrent assessment of three credit subjects for 50 marks shall be based on assignments, MCQ's, Open book tests (OBT), Case Study, Presentation, Project Work, group discussions, class tests etc.
- For Internal assessment of three and two credit subjects minimum three concurrent evaluation assessments for 25 marks each using above methods is to be conducted by the subject teacher. The evaluation pattern shall be the discretion of the subject teacher.
- Assessment to follow concurrent evaluation guidelines given in university syllabus and should be allotted to students immediately after completion of chapter/ unit.
- A consolidated record of internal marks allotted for all courses to be submitted to the coordinator at the end of the semester by each course faculty.
- Internal marks to be displayed after consensus of the HOD/Co-coordinator and Director for students to view prior to closure of internal 'marks entry link. Dates in this regard shall be communicated by the exam -in charge to the faculties every semester.
- Timely adherence and submission of records to the exam section is mandatory for all faculty.

Prepared by: Mr. Sachin Kshirsagar, Chief Exam Officer

Reviewed by: Dr. Mangalgouri Patil, IQAC Coordinator

Approved by: Dr. Shubhangee Ramaswamy, I/c Director



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# Concurrent Internal Evaluation (CIE) Sheet & Proofs



**MM's Institute of Management Education Research and Training**

AY 2022-23

CIE of 102GC- OB

Roll No	Name	102-GC-02 Organizational Behaviour				
		Internal Exam (50)	Online Test (30)	Case Study (40)	Assignment (30)	Final marks
22101	JAUNJALE ADESH WALMIK	20	26	26	24	32
22102	KSHIRSAGAR PRATIK SANJAY	20	26	26	24	32
22103	MHASKE SAURABH MAHADEV	46	23	35	28	44
22104	KHARAT ASHWINI MACHINDRA	20	26	26	24	32
22105	BHAWAREKAR MEGHA SANJAY	46	28	35	28	46
22106	SARKATE SUHANI SUBHASH	44	20	35	25	41
22107	SUTAR MANALI VIJAY	44	20	35	25	41
22108	AWACHAR ATUL GANGADHAR	46	28	35	28	46
22109	SHINDE LATIKA PRADEEP	46	28	35	28	46
22110	DESAI SIDDHI SANTOSH	44	23	35	28	43
22111	CHOUGULE RUTUJA VIVEK	46	28	35	28	46
22112	LIMKAR AMOL SANTOSH	28	29	28	28	38
22113	ZOPE PRATHAMESH RAJENDRA	44	23	35	28	43
22114	GUPTA RASHI VISHAL	44	20	35	22	40
22115	BIRAJDAR SHIVRAJ PRAKASH	44	20	35	25	41
22116	SHINDE MALVIKA SHIVDAS	46	26	35	28	45
22117	GAIKWAD ADITYA SOMAJI	28	29	28	28	38
22118	WAGH DHANANJAY CHANDRAKANT	44	20	35	22	40
22119	BORHADE ABHISHEK BIBHISHAN	27	28	26	24	35
22120	KHATAVKAR GAURI SANTOSH	46	28	35	28	46
22121	DAHIPHALE VISHNU LAHUDAS	20	26	26	24	32
22122	KONDA JYOSTNA JAGDISH	44	23	35	28	43
22123	KORADE YUVRAJ SANJAY	20	26	26	24	32
22124	SHELAR TRUPTI SATISH	20	26	26	24	32
22125	VELANKAR SHUBHAM PRASHANT	20	26	26	24	32
22126	ADAKI SHIRISHA BALAJI	46	28	35	28	46
22127	DANDAGE KETAN KEDAR	46	23	35	28	44
22128	DALAVI SIDDHI DHANANJAY	28	29	28	28	38
22129	SOLANKAR SNEHAL BHIMRAO	46	28	35	28	46
22130	SHETH SAKSHI SHEKHAR	46	28	35	28	46
22131	KATKAR SEJAL ANANT	46	26	35	28	45
22132	KADAM AKANKSHA RAGHUNATH	46	26	35	28	45
22133	PARGOND PRIYA PRAKASH	46	28	35	28	46
22134	TAKKALAKI PRERANA PANCHAPPA	44	23	35	28	43
22135	NIKAM ABHISHEK SURESH	20	26	26	24	32
22136	TIJAGE SNEHAL ASHOK	28	29	28	28	38
22137	KAPSE MOHIT BHAGWAN	46	26	35	28	45
22138	MAHAJAN PIYUSH SANJAY	20	26	26	24	32
22139	PHADKE SANIKA SANJAY	46	28	35	28	46
22140	KHAIRNAR ANJALI SHANKAR	20	26	26	24	32

22141	ATHAWALE GOUTAM RAMESH	20	26	26	24	32
22142	DARWATKAR VIRAJ CHETAN	20	26	26	24	32
22143	GOSKONDA RESHMA RAJENDRA	20	26	26	24	32
22144	KSHIRSAGAR AMRUTA RAJESH	44	20	35	25	41
22145	BALKAWADE CHAITRALI SAMEER	46	28	35	28	46
22146	PILLEWAN SHASHWATI RAJESH	28	29	28	28	38
22147	JAGTAP RUTUJA NANASAHEB	28	29	28	28	38
22148	AVASTHI SANGEETA KANTILAL	46	28	35	28	46
22149	SUKALE RITESH ANANDA	46	28	35	28	46
22150	DEOKAR PUSHKAR PRASHANT	26	28	28	28	37
22151	PANGARE NIMISHA NITIN	46	28	35	28	46
22152	MANJARE TEJAL ANANDA	28	29	28	28	38
22153	BAHETI SIDDHESH NITIN	46	28	35	28	46
22154	DESHMUKH SHRUTIKA MADHAORAO	27	28	26	24	35
22155	INGLE SAKSHI SAMPAT	44	23	35	28	43
22156	BOKIL SAYALI SUNIL	27	28	26	24	35
22157	DHOLE SAHIL GANESH	20	26	26	24	32
22158	BHONGALE SAYALI RAMESH	20	26	26	24	32
22159	WAGHMARE SHREYASI SUNIL	27	28	26	24	35
22160	BHELKE MOHIT MUKUND	28	29	30	30	39
22161	JADHAV DIPALI CHANDRAKANT	46	28	35	28	46
22162	JADHAV VRUSHALI UTTAMRAO	44	20	35	28	42
22163	KAMBLE VINAYAK EKANATH	44	23	35	28	43
22164	JADHAV VAISHNAVI MURLIDHAR	26	26	26	22	33
22165	PAWAR SHRAVANI PRASHANT	26	28	28	28	37
22166	CHAND DEVVRAT M	46	28	35	28	46
22167	NALAWADE YASH NANDAKISHOR	26	23	28	26	34
22168	POOJARI POOJA VIJAY	25	26	28	28	36
22201	TIWARI HARIOM VIRENDRA	20	26	26	24	32
22202	KHUDE AKASH HANUMANT	20	26	26	24	32
22203	KULKARNI MAYURI MOHAN	26	26	26	22	33
22204	PATANGE AMIT NIVRUTTI	25	26	28	28	36
22205	KAMAJI ABHAY ANANDRAO	46	28	35	28	46
22206	JOSHI ANANT MAKARAND	46	28	35	28	46
22207	PHALLE GIRISH NAMDEO	44	20	35	25	41
22208	VISHE NEHA BHASKAR	46	28	35	28	46
22209	PANIGRAHI VAISHNAVI BHAGVAN	20	26	26	24	32
22210	KHOND VAISHNAVI GAJANAN	46	26	35	28	45
22211	LODHA PRANITA MANOJ	46	28	35	28	46
22212	JADHAV KALYANI DNYANDEV	46	28	35	28	46
22213	PALDEWAR VENKATESH PRATAP	44	23	35	28	43
22214	KULKARNI GAYATRI AVINASH	46	28	35	28	46
22215	POTE NEHA BAPU	46	28	35	28	46
22216	DHAS RUTIK SUBHASH	44	20	35	25	41
22217	DHAKNE ANIKET PRALHAD	44	23	35	28	43
22218	BORA KAJAL VILAS	20	26	26	24	32
22219	DUDAM LAXMAN ANJAYYA	20	26	26	24	32

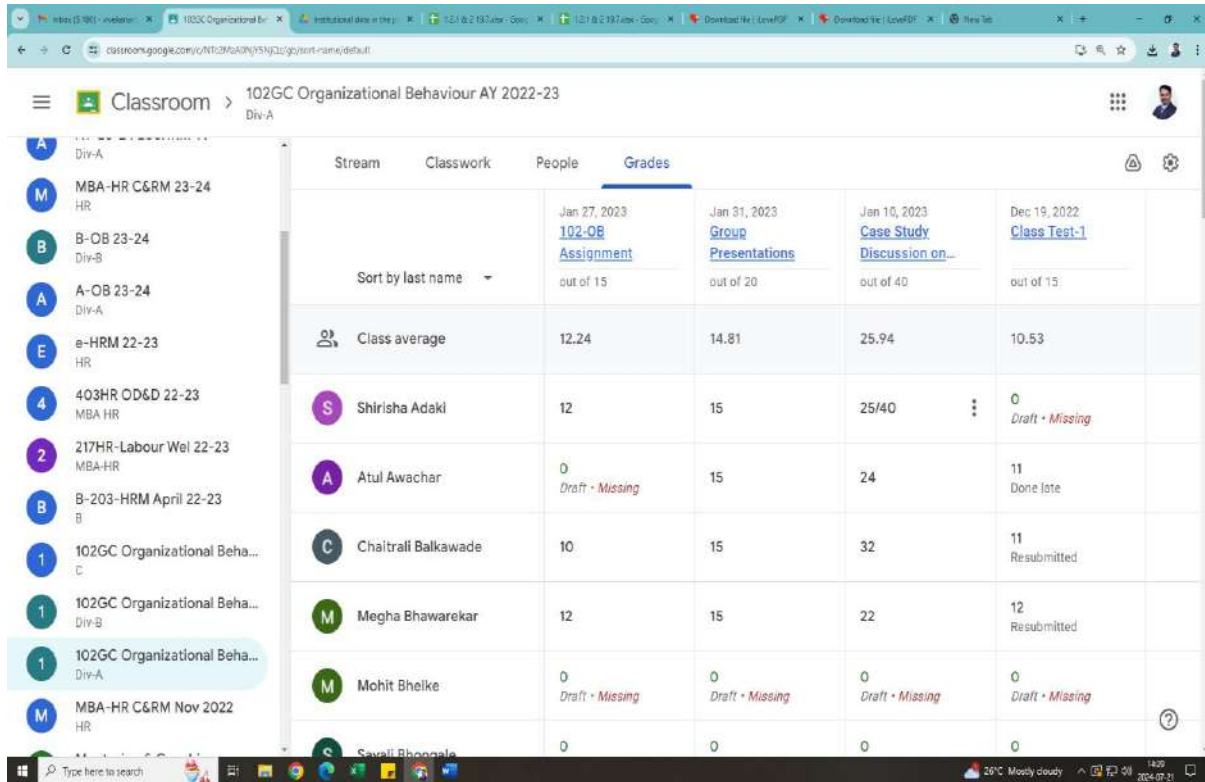
22220	JADHAV SAKSHI BHAGCHAND	20	26	26	24	32
22221	KACHARE VISHAKHA BALASAHEB	20	26	26	24	32
22222	DESHMANE ABHISHEK SANJAY	46	28	35	28	46
22223	BHAVSAR KIMAYA PARESH	46	28	35	28	46
22224	BHOJ SHRUTIKA SUNIL	46	28	35	28	46
22225	GURAV CHANDRAYANI NARENDRA	46	28	35	28	46
22226	RAUT PRARTHANA GIRISH	44	20	35	28	42
22227	SURYAWANSHI POOJA TILAKCHAND	27	28	26	24	35
22228	DNYANE SAMRUDDHI PRAVIN	26	28	28	28	37
22229	UPACHARYA NAINESH DIGAMBAR	26	28	28	28	37
22230	RANAWARE BHAVANA PRASHANT	28	29	28	28	38
22231	SHINDE DINESH ANIL	28	29	28	28	38
22232	SHINKAR SHRUTI SATYAVIJAY	46	28	35	28	46
22233	AHIRRAO TEJASHREE DIPAK	46	28	35	28	46
22234	BAGANE SAKSHI SHAILESH	44	20	35	22	40
22235	KANDHARE NEHA SURENDRA	46	28	35	28	46
22236	GUND PRAJWAL RAMESH	28	29	30	30	39
22237	CHAVHAN SAURAV ONKAR	20	26	26	24	32
22238	JADHAV DIGVIJAY RAJENDRA	20	26	26	24	32
22239	TOPROPE SUMIT VENKAT	25	26	28	28	36
22240	AGARWAL KOMAL SACHIN	44	20	35	25	41
22241	DHAMANDE KUNAL RAJENDRARAO	20	26	26	24	32
22242	DEO SHUBHAM VISHWAS	27	28	26	24	35
22243	CHAUDHARI RITESH SUBHASH	20	26	26	24	32
22244	KALE SHRUTI SHIVNATH	46	28	35	28	46
22245	BHUSARE AVINASH MHASU	46	28	35	28	46
22246	DUBEY PALLAVI VIJAYKUMAR	25	26	28	28	36
22247	GHODAKE RUTUJA SAJJAN	46	28	35	28	46
22248	PATHAK ONKAR SUNIL	28	29	28	28	38
22249	CHAUDHARI ANJALI VASANT	28	29	28	28	38
22250	DESHMUKH VISHWAJEET DAGDU	25	26	28	28	36
22251	DONGARE SANKET GOPAL	44	20	35	25	41
22252	HAKE GAURAV DEEPAK	20	26	26	24	32
22253	MODAK RUTA RAGHUNATH	46	23	35	28	44
22254	GAIKWAD YASH DEEPAK	28	29	30	30	39
22255	KODRE KUNAL RAJENDRA	20	26	26	24	32
22256	SHINDE SANIKA PRADEEP	20	26	26	24	32
22257	INGLE GAYATRI KISHOR	46	28	35	28	46
22258	PATHAK PRANAV SANTOSH	44	23	35	28	43
22259	BHAGWAT ABHIJEET CHANDRAKANT	46	23	35	28	44
22260	BAGADE PRATIKSHA VIKAS	46	28	35	28	46
22261	JAGDALE SAKSHI MANOJ	46	28	35	28	46
22262	SHELKE NILESH VIJAY	46	28	35	28	46
22263	SHARMA HARSH AJAY	44	23	35	28	43
22264	KSHIRSAGAR SARANG MOHAN	46	28	35	28	46
22265	KULKARNI POOJA ANANT	46	28	35	28	46
22266	SHIRODE YASHSHREE DEEPAK	28	29	30	30	39

22267	MALYAL VAISHNAVI CHANDRAKANT	20	26	26	24	32
22268	BATRA VAISHNAVI PRAVIN	27	28	26	24	35
22301	GODSE AISHWARYA MAHESH	20	26	26	24	32
22302	MAKASARE HRISHIKESH ANAND	20	26	26	24	32
22303	VIGHAVE ATUL SIMON	20	26	26	24	32
22304	GAIKWAD LAXMINARAYAN RAJU	20	26	26	24	32
22305	DANGE RAHUSAHEB BHAILAL	28	29	30	30	39
22306	PATHAN MUSKAN RAHIMANKHAN	46	28	35	28	46
22307	KONDPALLE AKANKSHA ANIL	46	28	35	28	46
22308	AMBIGER LOKESH ASHOK	46	28	35	28	46
22309	KADAM DIVYESH JEEVAN	46	28	35	28	46
22310	BHATODE ATHARVA MANGESH	46	28	35	28	46
22311	GHANAWAT POOJA SURESH	46	28	35	28	46
22312	DESHMUKH SUNABH DHANANJAY	44	20	35	25	41
22313	PATANKAR MRUNALI RAVINDRA	28	29	28	28	38
22314	SAKHARE MANOJ VIJAYKUMAR	46	26	35	28	45
22315	NAIK AKASH MAHESHKUMAR	44	23	35	28	43
22316	PADALKAR MANALI MILIND	20	26	26	24	32
22317	BANDGAR ROHIT RAVINDRA	28	29	30	30	39
22318	JOSHI AJINKYA UMESH	20	26	26	24	32
22319	PATIL ASHUTOSH PRAKASH	25	26	28	28	36
22320	MUKHEDKAR YASH ANIL	28	29	30	30	39
22321	KOKARE SURAJ SANJIT	28	29	30	30	39
22322	GHADGE RUTUJA DHANANJAY	44	20	35	25	41
22323	SHINDE AVDHUT SHAMSUNDAR	44	20	35	28	42
22324	SABLE SNEHAL SUBHASH	46	28	35	28	46
22325	PATIL AJAY SANJAY	44	20	35	22	40
22326	POONEKAR RUCHIR SAMIR	46	23	35	28	44
22327	BHATI SURAJ MAHESH	25	26	28	28	36
22328	VARNE OMKAR RAMAKANT	46	28	35	28	46
22329	DHADE SUMIT HEMKANT	28	29	30	30	39
22330	KHARATE AKASH SOPAN	25	26	28	28	36
22331	GHODKE PRIYANSHU ATUL	25	26	28	28	36
22332	DESHPANDE SHRUSHTI SANTOSH	25	26	28	28	36
22333	RAWADE MADHAVI MANOJ	28	29	30	30	39
22334	PETKAR PALASH KALIDAS	46	28	35	28	46
22335	BADGUJAR PRAJAKTA	28	29	30	30	39
22336	GAWANDE VAISHNAVI RUPRAO	46	28	35	28	46
22337	DOBALE DHANASHRI LAXMAN	46	28	35	28	46
22338	BHINGE VINIT NILESH	28	29	30	30	39
22339	PATIL VARUNRAJ	46	28	35	28	46
22340	BABAR YASH SANJIVKUMAR	46	28	35	28	46
22341	HEGNESHWAR PRATIMA MANOJ	28	29	30	30	39
22342	TAYADE ASHWINI TUKARAM	28	29	28	28	38
22343	JANGAM AJAY DEVLING	26	28	28	28	37
22344	KADAM SAGAR SANJAY	20	26	26	24	32
22345	RANDAI PREETI PRAKASH	20	26	26	24	32

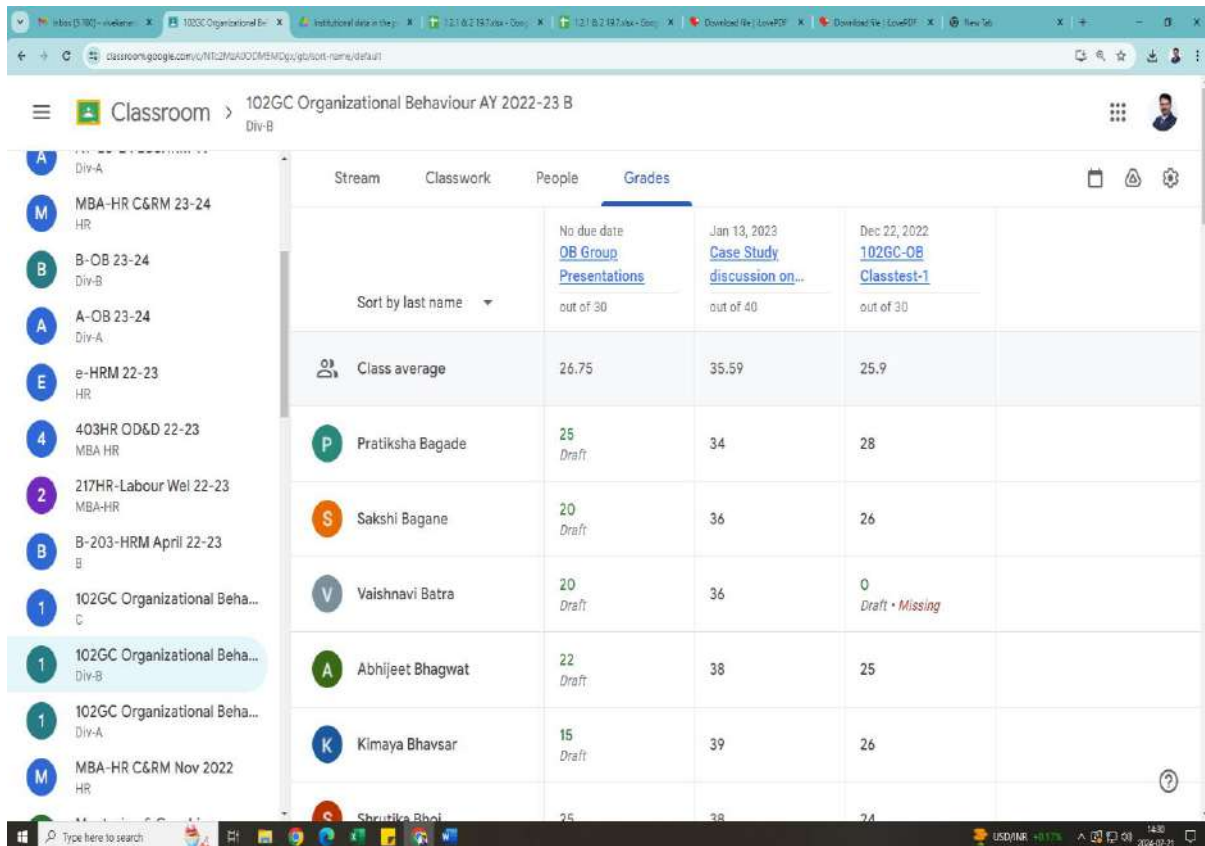
22346	PATIL RUSHIKESH GAURAPPA	46	28	35	28	<b>46</b>
22347	SANGHAI DAMINI DHANYAKUMAR	44	20	35	28	<b>42</b>
22348	GAIKWAD ASHOK NAVNATH	27	28	26	24	<b>35</b>
22349	JADHAV VISHWADEEP PRAFULLAKUMAR	25	26	28	28	<b>36</b>
22350	NINGHOT VAISHNAVI VIJAY	46	23	35	28	<b>44</b>
22351	GAIKWAD DIPAK HARIDAS	46	26	35	28	<b>45</b>
22352	PUJARI PRADNYA SHRIDHAR	28	29	28	28	<b>38</b>
22353	PARKHI AJINKYA ACHYUT	28	29	30	30	<b>39</b>
22354	PATIL DEVESH CHANDRAKANT	46	26	35	28	<b>45</b>
22355	KHOBRADE SAKSHI MANOHAR	46	28	35	28	<b>46</b>
22356	GAWANDE SANIKA SURESH	44	23	35	28	<b>43</b>
22357	POTDAR PRATHMESH RAMKRISHNA	20	26	26	24	<b>32</b>
22358	SANAP PRATIKSHA PRABHAKAR	20	26	26	24	<b>32</b>
22359	SHINDE RUTIK SUNIL	25	26	28	28	<b>36</b>
22360	KULKARNI RUTUJA PRAMOD	46	28	35	28	<b>46</b>
22361	SHINDE SURAJ VILASRAO	46	28	35	28	<b>46</b>
22362	JAIWAL KARTIK SANTOSH	25	26	28	28	<b>36</b>
22363	TAMBOLI ALFIYA IMTIYAZ	28	29	30	30	<b>39</b>
22364	JATHAR HARSHADA DINESH	20	26	26	24	<b>32</b>
22365	KOTE SHATIKA RAJENDRA	46	28	35	28	<b>46</b>
22366	RAJESHIRKE YASH RAJESH	46	26	35	28	<b>45</b>
22367	GHANGALE SUDARSHAN BHARAT	46	23	35	28	<b>44</b>
22368	BABSHET AKSHATA AMOL	44	20	35	28	<b>42</b>
22369	JADAV ROHIT SURESH	25	26	28	28	<b>36</b>

Prepared by :- Prof. Vivekanand Gaikwad Assistant Professor.  
Reviewed & Recommended by:- Dr. Mangalgouri Patil, Associate Professor.  
Approved by:- Dr. Shubhangee Ramaswamy, Incharge-Director, IMERT.

**Academic Year 2022-23 102OB CIE Conducted through google classroom**



Stream	Classwork	People	Grades			
		Sort by last name	Jan 27, 2023 <a href="#">102-OB Assignment</a> out of 15	Jan 31, 2023 <a href="#">Group Presentations</a> out of 20	Jan 10, 2023 <a href="#">Case Study Discussion on...</a> out of 40	Dec 19, 2022 <a href="#">Class Test-1</a> out of 15
	Class average		12.24	14.81	25.94	10.53
	Shirisha Adaki	12	15	25/40	0 <i>Draft • Missing</i>	
	Atul Awachar	0 <i>Draft • Missing</i>	15	24	11 Done late	
	Chaitrali Balkawade	10	15	32	11 Resubmitted	
	Megha Bhawarekar	12	15	22	12 Resubmitted	
	Mohit Bhelke	0 <i>Draft • Missing</i>	0 <i>Draft • Missing</i>	0 <i>Draft • Missing</i>	0 <i>Draft • Missing</i>	
	Savali Bhongale	0	0	0	0	



Stream	Classwork	People	Grades		
		Sort by last name	No due date <a href="#">OB Group Presentations</a> out of 30	Jan 13, 2023 <a href="#">Case Study discussion on...</a> out of 40	Dec 22, 2022 <a href="#">102GC-OB Classtest-1</a> out of 30
	Class average		26.75	35.59	25.9
	Pratiksha Bagade	25 <i>Draft</i>	34	28	
	Sakshi Bagane	20 <i>Draft</i>	36	26	
	Vaishnavi Batra	20 <i>Draft</i>	36	0 <i>Draft • Missing</i>	
	Abhijeet Bhagwat	22 <i>Draft</i>	38	25	
	Kimaya Bhavsar	15 <i>Draft</i>	39	26	
	Shrutika Bhoi	25	38	24	

Prepared by :- Prof. Vivekanand Gaikwad, Assistant Professor  
 Reviewed by:- Dr. Jitendra Bhandari, Associate Professor  
 Approved by:- Dr. Shubhangee Ramaswamy, I/c Director



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**Pune – 411052**



# Examination Time Table



6/01/2023

## Important Notice MBA – I

### Semester End Internal Examinations Timetable, Feb 2023

Date	TIME: 10.30 am to 1.00 pm	TIME: 2.00 pm to 4.30 pm
	Subject	Subject
6 Feb 2023: Monday	101 GC-01 Managerial Accounting	107 GE - UL - 01 Management Fundamental
7 Feb 2023 Tuesday	102 GC- 02 Organizational Behavior	109 - GE - UL - 03 Entrepreneurship Development
8 Feb 2023 Wednesday	103 GC - 03 Economic Analysis in Business Decisions	111 - GE - UL - 05 Legal Aspects of Business
9 Feb 2023 Thursday	104 GC - 04 Business Research Methodology	113 - GE - IL - 01 Verbal Communication
10 Feb 2023 Friday	105 GC-05 Basics of Marketing	115 GE - IL - 03 Selling & Negotiation Lab
11 Feb 2023 Saturday	106 GC - 06 Digital Business	116 GE - IL - 04 MS Excel

 Prof. Sachin Kshirsagar Examination Committee Prepared by	 Dr. Jitendra Bhandari HOD Reviewed/Recommended by	 Dr. Shubhangee Ramaswamy Director, IMERT Approved by
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Since 1994

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**S. No. 18, Plot No. 5/3, CT'S No. 205, Behind Vandevi Temple, Karvenagar,**



08/06/2023

**Important Notice MBA – I (Semester II)  
Semester End Internal Examinations Timetable, June 2023**

Date	Subjects (Examination is in OFFLINE MODE)
	Time: 11.00 AM TO 1.30 PM (For UL and IL subjects 2 Hrs only)
19 June 2023; Monday	201 GC -07 Marketing Management
20 June 2023; Tuesday	202 GC – 08 Financial Management II
21 June 2023; Wednesday	203 GC – 09 Human Resources Management II
22 June 2023; Thursday	204 GC – 10 Operations & Supply Chain Management I
23 June 2023; Friday	205 HR SC – HRM – 01 Competency Based Human Resource Management II 205 FIN SC – FIN - 01 Financial Markets and Banking Operations II 205 MKT SC – MKT- 01 Marketing Research 205 OSCM SC – OSCM – 01 Services Operations Management - I
24 June 2023; Saturday	206 HR SC – HRM – 02 Employee Relations & Labour Legislation II 206 FIN SC – FIN - 02 Personal Financial Planning II 206 MKT SC – MKT- 02 Consumer Behaviour 206 OSCM SC – OSCM - 02 Supply Chain Management
26 June 2023; Monday 11.00 AM TO 1.00 PM	217 HRM SE – IL - HRM - 01 Labour Welfare II 217 FIN SE – IL - FIN - 01 Securities Analysis & Portfolio Management 221 MKT SE – IL - MKT- 05 Marketing of Financial Services – I 217 OSCM SE – IL - OSCM - 01 Planning & Control of Operations
27 June 2023; Tuesday 11.00 AM TO 1.00 PM	218 HRM SE – IL - HRM - 02 Lab in Recruitment and Selection II 219 FIN SE – IL - FIN - 03 Direct Taxation 220 MKT SE – IL - MKT- 04 Digital Marketing – I 221 OSCM SE – IL - OSCM - 05 Quality Management Standards
29 June 2023; Thursday 11.00 AM TO 1.00 PM	207 GE - UL - 07 Contemporary Frameworks in Management II
30 June 2023; Friday 11.00 AM TO 1.00 PM	208 GE - UL - 08 Geopolitics & World Economic Systems
01 July 2023; Saturday 11.00 AM TO 1.00 PM	209 GE - UL - 09 Start Up and New Venture Management
01 July 2023; Saturday; (ONLINE MODE)	291 Cyber Security II and 292 Human Rights II Please note Goole Form Link will be available on 1 <sup>st</sup> July from 2pm to 4 pm

**Instruction:**

**Examination will be conducted in offline mode, for 50 total marks, in 2019 Pattern question paper format as follows -**

1. Be in uniform / formals and carry your i-card for examination.
2. Coats, backpacks, bags, etc. must be placed as directed. Mobile phones, mp3 plyers, smart watches and other electronic devices must be turned off and put away, and cannot be stored in coats or pockets.
3. Carry all necessary writing material, carry your own water bottle.
4. Arrive at the examination venue at least 15 minutes before the start of the examination.
5. Avoid rash driving and be slow in nearby lanes or the college campus.

**!!! All the Best for the Examination!!!**

 Examination Committee	 Dr. Jitendra Bhandari	 I/c Director, IMERT
Prepared by	Reviewed/Recommended by	Approved by



6/01/2023

### Important Notice MBA – II

### Semester End Internal Examinations Timetable, Feb 2023

Date	TIME: 10.30 am to 1.00 pm	TIME: 2.00 pm to 4.30 pm
	Subject	Subject
<b>6 Feb 2023: Monday</b>	301GC -11 Strategic Management	305SC – MKT - 04 Sales and Distribution Management 304 SC-FIN-03 Advanced Financial Management 305 SC -BA- 04 Machine Learning and Cognitive Intelligence Using Python 304 SC – OSCM – 03 Services Operations Management – II
<b>7 Feb 2023 Tuesday</b>	302 GC-12 Decision Science	312 SE – IL - MKT - 07 Business to Business Marketing 318 SE-IL-FIN-15 Digital Banking 304 SC – HRM – 03 Strategic HRM 316 SE – IL - HRM – 11 Mentoring & Coaching 312 SE - IL – BA - 06 social media, Web and Text analysis 312 IL – OSCM – 07 Manufacturing Resource Planning
<b>8 Feb 2023 Wednesday</b>	307 GE - UL – 14 International Business Environment	314 SE – IL - MKT - 09 Digital Marketing II 321 SE-IL-FIN-18 Insurance Laws and Regulations 317 SE – IL - HRM – 12 Compensation and Reward Management 313 SE - IL – BA - 07 Industrial Internet of Things 316 IL – OSCM – 11 Operations and Services Strategy
<b>9 Feb 2023 Thursday</b>	308 GE - UL - 15 Project Management	304 SC – MKT - 03 Services Marketing 305 SC-FIN-04 International Finance 305 SC – HRM – 04 HR Operations 304 SC – BA – 03 Advanced Statistical Methods Using R 305 SC – OSCM – 04 Logistics Management
<b>10 Feb 2023 Friday</b>	310 GE-UL-17 Corporate Governance	315 SE – IL - MKT - 10 Marketing of Financial Services II 313 SE-IL-FIN-10 Technical Analysis of Financial Markets 312 SE – IL - HRM – 07 Talent Management 316 SE - IL – BA - 07 Predictive Modelling Using SPSS Modeler 315 IL – OSCM – 10 Toyota Production System

 Prof. Sachin Kshirsagar Examination Committee Prepared by	 Dr. Jitendra Bhandari HOD Reviewed/Recommended by	 Dr Shubhangee Ramaswamy Director, IMERT Approved by
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08/06/2023

**Important Notice MBA – II (Semester IV)**  
**Semester End Internal Examinations Timetable, June 2023**

Date	Subjects (Examination is in OFFLINE MODE)
	Time: 2.00 PM TO 4.30 PM (For UL and IL subjects 2 Hrs only)
19 June 2023; Monday	401 GC – 14 Enterprise Performance Management IV
20 June 2023; Tuesday	402 GC – 15 Indian Ethos & Business Ethics
21 June 2023; Wednesday	403 MKT SC – MKT- 05 Marketing 4.0 IV 403 FIN SC – FIN - 05 Financial Laws 404 HR SC – HRM - 06 Current Trends & Cases in Human Resource Management 403 OSCM SC – OSCM - 05 E Supply Chains & Logistics
22 June 2023; Thursday	404 MKT SC – MKT- 06 Marketing Strategy 404 FIN SC – FIN - 06 Current Trends & Cases in Finance 403 HR SC – HRM - 05 Organizational Diagnosis & Development 404 OSCM SC – OSCM - 06 Industry 4.0
23 June 2023; Friday 2.00 PM TO 4.30 PM	409 MKT SE – IL - MKT- 13 Customer Relationship Management 413 FIN SE – IL - FIN – 25 Rural and Micro Finance 415 HR SE – IL - HRM - 21 E – HRM 409 OSCM SE-IL-OSCM- 14 Enterprise Resource Planning
24 June 2023; Saturday 2.00 PM TO 4.30 PM	414 MKT SE – IL - MKT- 18 Marketing to Emerging Markets & Bottom of the Pyramid 411 FIN SE – IL - FIN – 23 Risk Management 410 HR SE – IL - HRM - 16 Designing HR Policies 410 OSCM SE-IL-OSCM- 15 World Class Manufacturing
26 June 2023; Monday 2.00 PM TO 4.30 PM	405 GE - UL – 19 Global Strategic Management
27 June 2023; Tuesday 2.00 PM TO 4.30 PM	408 GE - UL - 22 Corporate Social Responsibility & Sustainability
29 June 2023; Saturday (ONLINE MODE)	492 Cyber Security IV Please note Google Form Link will be available from 10am to 12pm on 29 <sup>th</sup> June

**Instruction: Examination will be conducted in offline mode, for 50 total marks, in 2019 Pattern question paper format as follows -**

1. Be in uniform / formals and carry your i-card for examination.
2. Coats, backpacks, bags, etc. must be placed as directed. Mobile phones, mp3 players, smart watches and other electronic devices must be turned off and put away, and cannot be stored in coats or pockets.
3. Carry all necessary writing material, carry your own water bottle.
4. Arrive at the examination venue at least 15 minutes before the start of the examination.
5. Avoid rash driving and be slow in nearby lanes or the college campus.

**!!! All the Best for the Examination!!!**

 Prof. Sachin Kshirsagar Examination Committee	 Dr. Jitendra Bhandari HOD	 Dr Shubhangee Ramaswamy Director, IMERT
Prepared by	Reviewed/Recommended by	Approved by



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**Pune – 411052**



# Sample Question Paper



Since 1994

Internal Semester End Examination  
(102) (Organizational Behaviour)  
Year: MBA I ; Semester I

Max. Marks: 50

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**Instructions to the students:**

*Write on both sides of the answer sheet*

*All questions are compulsory*

*Every question has Internal options to attempt the questions of choice.*

*All questions carry equal marks.*

*All five questions are compulsory.*

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**Questions:**

**Q1. Answer any 5 out of 8; each for 2 marks**

**Marks 10**

- a) What are the five functions of management?
- b) Define collegial models
- c) Define Emotional Intelligence.
- d) List down big five personality model.
- e) Define stereotype.
- f) Draw the diagram of Johari window
- g) List down Herzberg two factors of Herzberg theory.
- h) Define halo effect.

**Q2. Answer any 2 out of 3; each for 5 marks**

**Marks 10**

- a) Do you think Maslow's Need Hierarchy is useful to motivate employee? Explain.
- b) Explain the concept of team building.
- c) How leader should behave to lead the team? Explain any three styles of leadership.

**Q3. Answer any 1 out of 2; for 10 marks**

**Marks 10**

- a) How does a group form?" Explain the types of groups.
- b) How to resolve the conflicts? Explain the types of conflicts.

**Q4. Answer any 1 out of 2; for 10 marks**

**Marks 10**

- a) Analyze different causes and types of stress.
- b) Outline the process of creating and maintaining good organizational culture.

**Q5. Answer any 1 out of 2; for 10 marks**

**Marks 10**

- a) Define change management. Explain Kurt Lewin model of change management.
- b) Explain different ways to overcome resistance to change.

----- XXX -----



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# Faculty Feedback



**MARATHWADA MITRA MANDAL'S**  
**INSTITUTE OF MANAGEMENT EDUCATION RESEARCH AND TRAINING**  
**SEM I YEAR 2022-23**



**FACULTY FEEDBACK SUMMARY REPORT FY MBA End Semester I**

**Division A**

Sr No	Faculty Name	Subject Name	Subject Code	Average Feedback Rating Out of 5
1	Dr Mangalgouri Patil	Managerial Accounting	GC-101	4.7
2	Prof Vivekanand Gaikwad	Organization Behaviour	GC-102	4.8
3	Prof Chaitrali Kale	Economic Analysis for Business Decisions	GC-103	4.8
4	Dr. Jitendra Bhandari	Business Research Methodology	GC-104	4.5
5	Dr. Vinod Mohite	Basics Of Marketing	GC-105	4.8
6	Prof. Jaydatta Bangar	Digital Business	GC-106	4.7
7	Prof Pranjal Jadhav	Management Fundamentals	GE-UL-107	4.6
8	Prof Praful Sarangdhar	Entrepreneurship Development	GE-UL-109	4.6
9	Prof Praful Sarangdhar	Legal Aspects Business	GE-UL-111	4.5
10	Prof. Vivek Dighe/Dr. Shubhangee Ramaswamy	Verbal Communication Lab	GE-IL-113	4.7
11	Prof Praful Sarangdhar	Selling & Negotiation Lab	GE-IL- 115	4.6
12	Dr. Ravi Achaliya	MS Excel	GE-IL- 116	4.7

**Division B**

Sr No	Faculty Name	Subject Name	Subject Code	Average Feedback Rating Out of 5
1	Dr Mangalgouri Patil	Managerial Accounting	GC-101	4.1
2	Prof Vivekanand Gaikwad	Organization Behaviour	GC-102	4.6
3	Prof Chaitrali Kale	Economic Analysis for Business Decisions	GC-103	4.7
4	Dr. Jitendra Bhandari	Business Research Methodology	GC-104	4.7
5	Dr. Vinod Mohite	Basics Of Marketing	GC-105	4.5
6	Prof. Jaydatta Bangar	Digital Business	GC-106	4.5
7	Prof Pranjal Jadhav	Management Fundamentals	GE-UL-107	4.8
8	Prof Praful Sarangdhar	Entrepreneurship Development	GE-UL-109	4.5
9	Prof Praful Sarangdhar	Legal Aspects Business	GE-UL-111	4.7
10	Prof. Vivek Dighe/Dr. Shubhangee Ramaswamy	Verbal Communication Lab	GE-IL-113	4.6
11	Dr. Vinod Mohite	Selling & Negotiation Lab	GE-IL- 115	4.6
12	Dr. Ravi Achaliya	MS Excel	GE-IL- 116	4.6

**Division C**

Sr No	Faculty Name	Subject Name	Subject Code	Average Feedback Rating Out of 5
1	Dr Mangalgouri Patil	Managerial Accounting	GC-101	4.9
2	Prof Vivekanand Gaikwad	Organization Behaviour	GC-102	4.7
3	Prof Chaitrali Kale	Economic Analysis for Business Decisions	GC-103	4.8
4	Dr. Jitendra Bhandari	Business Research Methodology	GC-104	4.9
5	Dr. Vinod Mohite	Basics Of Marketing	GC-105	5
6	Prof. Jaydatta Bangar	Digital Business	GC-106	4.7
7	Prof. Aparna Shastri	Management Fundamentals	GE-UL-107	4.8
8	Prof Praful Sarangdhar	Entrepreneurship Development	GE-UL-109	4.8
9	Prof Praful Sarangdhar	Legal Aspects Business	GE-UL-111	4.9
10	Prof. Vivek Dighe	Verbal Communication Lab	GE-IL-113	5
11	Dr. Vinod Mohite	Selling & Negotiation Lab	GE-IL- 115	4.9
12	Dr. Ravi Achaliya	MS Excel	GE-IL- 116	4.8

<b>Prof. Amruta Kshirsagar</b>	<b>Dr. Jitendra Bhandari</b>	<b>Dr. Shubhangi Ramaswamy</b>
<b>Semester I - Academic Co ordinator</b>	<b>HOD</b>	<b>I/C Director</b>
<b>Prepared by</b>	<b>Reviewed by</b>	<b>Recommended by</b>



**MARATHWADA MITRA MANDAL'S  
INSTITUTE OF MANAGEMENT EDUCATION RESEARCH AND TRAINING  
SEM II YEAR 2022-23**



**Specialisation - Finance, HRM, Marketing and OSCM**

**FACULTY FEEDBACK SUMMARY REPORT FY MBA End Semester II**

**Finance**

Sr No	Faculty Name	Subject Name	Subject Code	Average Feedback Rating Out of 5
1	Prof. Chaitrali Kale	Financial Markets and Banking Operations	205 FIN	4.3
2	Prof. Chaitrali Kale	Personal Financial Planning	206 FIN	4
3	Prof. Amruta Kshirsagar/Dr. Milind Jagtap	Securities Analysis & Portfolio Management	217 FIN	4.4
4	Dr. Mangalgouri Patil	Direct Taxation	219 FIN	4.5

**Human Resource Management**

Sr No	Faculty Name	Subject Name	Subject Code	Average Feedback Rating Out of 5
1	Prof. Pranjal Jadhav	Competency Based Human Resource Management	205 HR	4.5
2	Prof. Pranjal Jadhav	Employee Relations & Labour Legislation	206 HR	4.5
3	Prof. Vivekanand Gaikwad	Labour Welfare	217 HRM	4.7
4	Prof. Aparna Shastri	Lab in Recruitment and Selection	218 HRM	4.6

**Marketing**

Sr No	Faculty Name	Subject Name	Subject Code	Average Feedback Rating Out of 5
1	Dr. Jitendra Bhandari	Marketing Research	205 MKT	4.3
2	Dr. Vinod Mohite	Consumer Behaviour	206 MKT	4.6
3	Dr. Jitendra Bhandari	Digital Marketing - I	220 MKT	4.5
4	Dr. Vinod Mohite	Marketing of Financial Services - I	221 MKT	4.4

**Operations and Supply Chain Management**

Sr No	Faculty Name	Subject Name	Subject Code	Average Feedback Rating Out of 5
1	Prof. Sachin Kshirsagar	Services Operations Management I	205 OSCM	4.3
2	Prof. Amruta Kshirsagar	Supply Chain Management	206 OSCM	4.4
3	Prof. Ghanashyam Hinge	Planning & Control of Operations	217 OSCM	4.3

<b>Prof. Amruta Kshirsagar</b>	<b>Dr. Jitendra Bhandari</b>	<b>Dr. Shubhangi Ramaswamy</b>
<b>Semester II - Academic Co ordinator</b>	<b>HOD</b>	<b>I/C Director</b>
<b>Prepared by</b>	<b>Reviewed by</b>	<b>Approved by</b>





**Marathwada MitraMandal's**  
**INSTITUTE OF MANAGEMENT EDUCATION RESEARCH AND TRAINING**  
**(IMERT), Pune**  
**S. No. 18, Plot No. 5/3, CTS No. 205, Behind Vandevi Temple, Karvenagar,**  
**Pune – 411052**



# Examination Result Analysis

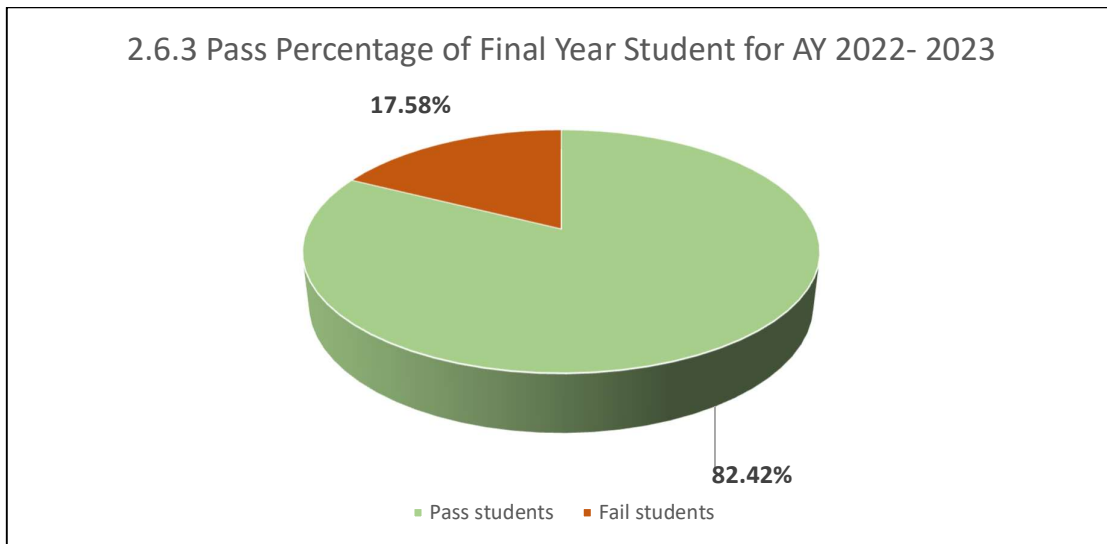


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**"Pass Percentage of Final Year Student for AY 2022- 2023"**

Academic Year	Number of Students appeared for Exam	Number of Students Passed	Number of Students Failed	Passing Percentage
2022- 2023	182	150	32	82.42%



Prepared by: Mr. Sachin Kshirsagar, Chief Exam Officer

Reviewed by: Dr. Mangalgouri Patil, IQAC Coordinator

Approved by: Dr. Shubhangee Ramaswamy, I/c Director