



Academic Year 2020-21

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Pune – 411052



SPPU Commencement and Conclusion Circular



Circular No. 284 of 2020

Important Notification

**Dates of Commencement and Conclusion of Ist & IInd terms for the Academic Year 2020-2021
For affiliated Colleges/recognised Institutes Only.**

It is hereby informed that, the dates of Commencement and conclusion of the Ist and IInd term of for the Academic Year 2020-2021 University Courses, under various faculties shall be as under :

Dates of Commencement and conclusion of First Year of academic session 2020-21 will be declared later.

Sr. No.	Name of the Courses and Faculties	2020-2021			
		First Term		Second Term	
		Commencement	Conclusion	Commencement	Conclusion
1	Science & Technology				
	Science	15/06/2020	05/12/2020	01/01/2021	15/05/2021
	Engineering : SE,TE,BE	15/06/2020	05/12/2020	01/01/2021	15/05/2021
	Engineering :ME - II Year. MCA- II & III Year	01/07/2020	24/12/2020	19/01/2021	31/05/2021
	B.Architecture II, III, IV & V Year.	15/06/2020	05/12/2020	01/01/2021	15/05/2021
	M. Architecture II Year.	01/07/2020	24/12/2020	19/01/2021	31/05/2021
	B. Pharmacy	15/06/2020	05/12/2020	01/01/2021	15/05/2021
	M. Pharmacy	01/07/2020	24/12/2020	19/01/2021	31/05/2021
2	Commerce & Management				
	Commerce	15/06/2020	05/12/2020	01/01/2021	15/05/2021
	Management	01/07/2020	24/12/2020	19/01/2021	31/05/2021
3	Humanities				
	Arts & Fine Arts	15/06/2020	05/12/2020	01/01/2021	15/05/2021
	Mental Moral and Social Sciences				
Law : UG & PG (II/III/IV/V Year.)	01/07/2020	24/12/2020	19/01/2021	31/05/2021	
4	Inter-disciplinary Studies				
	Education II Year. (B.Ed., M.Ed.)	01/07/2020	24/12/2020	19/01/2021	31/05/2021
	Physical Education II Year. (B.P.Ed., M.P.Ed.)	01/07/2020	24/12/2020	19/01/2021	31/05/2021

NOTE

1. In view of prevailing COVID-19 situation in the Country, Colleges / Institutes shall required to follow the guidelines / instructions issued by the Government of Maharashtra time to time.
2. In case, the Principal of the affiliated Colleges require to give additional holiday in exceptional circumstances, he may do by the compensating the same by keeping the College working on Sunday.
3. The Term & holidays for the Post-Graduate courses conducted in the Colleges/Institutes will be as per the University Department.


Deputy Registrar
(P.G.Admission)

Ganeshkhind, Pune-07
Ref. No. PGS/ 1817
Date: 15/10/2020

Copy to: for Information and necessary action

- The Members of the Management Council.
- The Deans of Faculties.
- The Registrar, Savitribai Phule Pune University, Pune.
- The Director, Examinations & Evaluation, Savitribai Phule Pune University, Pune.
- The Heads of all University Departments.
- The Principals of all Affiliated Colleges.
- The Directors of all Recognized Institutes.
- The Heads of all the Administrative Sections of the University Office.
- Asstt. Registrar, office of the Hon. Vice-Chancellor, Savitribai Phule Pune University
- Asstt. Registrar, office of the Hon. Pro-Vice-Chancellor, Savitribai Phule Pune University



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IMERT Academic Calendar



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Academic Calendar 2020-21

July 2020	Sun	Mon	Tue	Wed	Thu	Fri	Sat
				01-Jul-20	02-Jul-20	03-Jul-20	04-Jul-20
				Academic	Academic	Academic	Academic
				Commencement of Term	Academic Input	Academic Input	Academic Input
	05-Jul-20	06-Jul-20	07-Jul-20	08-Jul-20	09-Jul-20	10-Jul-20	11-Jul-20
		Student Centric	Academic	Student Centric	Student Centric	Academic	Academic
		1 Search Engine Optimization Fundamentals 2 Integrated Marketing Communications: Advertising, Public Relations, Digital Marketing and more	Academic Input	Marketing in a Digital World	Collect and Share Employee Feedback with Office vibe	Academic Input	Academic Input
	12-Jul-20	13-Jul-20	14-Jul-20	15-Jul-20	16-Jul-20	17-Jul-20	18-Jul-20
		Student Centric	Academic	Academic	Academic	Academic	Academic
		1 Social Media Advertising 2 Project Management: The Basics for Success 3 Investment Risk Mgmt 4 Appreciation of Covid Warriors	Academic Input	Academic Input	Academic Input	Academic Input	Academic Input
19-Jul-20	20-Jul-20	21-Jul-20	22-Jul-20	23-Jul-20	24-Jul-20	25-Jul-20	
	Student Centric	Academic	Academic	Academic	Academic	Academic	
	Teamwork Skills: Communicating Effectively in Groups	Academic Input	Academic Input	Academic Input	Academic Input	Academic Input	
26-Jul-20	27-Jul-20	28-Jul-20	29-Jul-20	30-Jul-20	31-Jul-20		
	Student Centric	Academic	Academic	Academic	Academic		
	1 Recruiting, Hiring, and Onboarding Employees 2 Portfolio Diversification using Correlation Matrix 3 Create a Business Marketing Brand Kit Using Canva	Academic Input	Academic Input	Academic Input	Academic Input		



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Academic Calendar 2020-21

	Sun	Mon	Tue	Wed	Thu	Fri	Sat
August 2020							01-Aug-20
							Holiday
							Bakri Eid
	02-Aug-20	03-Aug-20	04-Aug-20	05-Aug-20	06-Aug-20	07-Aug-20	08-Aug-20
		Academic	Academic	Academic	Academic	Academic	Academic
		Academic Input	Academic Input	Academic Input	Academic Input	Academic Input	Academic Input
	09-Aug-20	10-Aug-20	11-Aug-20	12-Aug-20	13-Aug-20	14-Aug-20	15-Aug-20
		Academic	Academic	Academic	Academic	Academic	Commemorative Day
		Academic Input	Academic Input	Academic Input	Academic Input	Academic Input	Independence Day
	16-Aug-20	17-Aug-20	18-Aug-20	19-Aug-20	20-Aug-20	21-Aug-20	22-Aug-20
		Student Centric	Academic	Academic	Academic	Academic	Holiday
		Excel Skills for Business: Intermediate level	Academic Input	Academic Input	Academic Input	Academic Input	Ganesh Chaturthi
	23-Aug-20	24-Aug-20	25-Aug-20	26-Aug-20	27-Aug-20	28-Aug-20	29-Aug-20
		Student Centric	Academic	Academic	Academic	Academic	Academic
		1 Initiating and Planning Projects 2 Financial Accounting: Foundations	Academic Input	Academic Input	Academic Input	Academic Input	Academic Input
30-Aug-20	31-Aug-20						
Indian Knowledge System	Academic						
Moharram	Academic Input						



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September 2020	Sun	Mon	Tue	Wed	Thu	Fri	Sat
			01-09-2020	02-Sep-20	03-Sep-20	04-Sep-20	05-Sep-20
			Indian Knowledge System	Student Centric	Academic	Academic	Indian Knowledge System
			2nd day of Anant Chaturdashi	Behavioural Finance	Academic Input	Academic Input	Teacher's Day Celebration
	06-Sep-20	07-Sep-20	08-Sep-20	09-Sep-20	10-Sep-20	11-Sep-20	12-Sep-20
		Student Centric	Academic	Academic	Conference & Workshop	Academic	Academic
		Getting Started with Power BI Desktop	Academic Input	Academic Input	Online Workshop on "Stock Market Terminologies"	Academic Input	Academic Input
	13-Sep-20	14-Sep-20	15-Sep-20	16-Sep-20	17-Sep-20	18-Sep-20	19-Sep-20
		Student Centric	Academic	Academic	Student Centric	Academic	Academic
		Leadership and Emotional Intelligence	Academic Input	Academic Input	Managing Employee Compensation	Academic Input	Academic Input
	20-Sep-20	21-Sep-20	22-Sep-20	23-Sep-20	24-Sep-20	25-Sep-20	26-Sep-20
		Student Centric	Academic	Academic	Conference & Workshop	Academic	Academic
		1 The Marketing Plan 2 Financial Markets 3 Draw Insights with Crosstabs Reports in Google Sheets	Academic Input	Academic Input	Online Workshop on "Current Trends in E-commerce"	Academic Input	Academic Input
27-Sep-20	28-Sep-20	29-Sep-20	30-Sep-20				
	Student Centric	Academic	Academic				
	1 Managing Employee Compensation 2 Introduction to Social Media Marketing	Academic Input	Academic Input				



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	Sun	Mon	Tue	Wed	Thu	Fri	Sat
October 2020					01-Oct-20	02-Oct-20	03-Oct-20
					Academic	Indian Knowledge System	Academic
					Academic Input	Mahatma Gandhi Jayanti	Academic Input
	04-Oct-20	05-Oct-20	06-Oct-20	07-Oct-20	08-Oct-20	09-Oct-20	10-Oct-20
		Academic	Academic	Academic	Academic	Academic	Academic
		Academic Input	Academic Input	Academic Input	Academic Input	Academic Input	Academic Input
	11-Oct-20	12-Oct-20	13-Oct-20	14-Oct-20	15-Oct-20	16-Oct-20	17-Oct-20
		Student Centric	Student Centric	Academic	Student Centric	Academic	Academic
		Guidance Session for Selection of HR Job Profile	Session on "Enhancing Job Skills with Advanced Excel" - Session on Prevention of Sexual Harassment at Work Place (POSH); Resource person Adv. Kamal Sawant	Academic Input	Session on " Information systems for manager"	Academic Input	Academic Input
	18-Oct-20	19-Oct-20	20-Oct-20	21-Oct-20	22-Oct-20	23-Oct-20	24-Oct-20
		Student Centric	Academic	Academic	Academic	Academic	Academic
		Compare Stock Returns with Google Sheets	Academic Input	Academic Input	Academic Input	Academic Input	Academic Input
	25-Oct-20	26-Oct-20	27-Oct-20	28-Oct-20	29-Oct-20	30-Oct-20	31-Oct-20
	Indian Knowledge System	Academic	Student Centric	Academic	Academic	Academic	Academic
Dassehra	Academic Input	Negotiation Skills: Enhancing Career Prospects in Marketing and Sales - Guidance on Effective Use of Information Systems for Managers	Academic Input	Academic Input	Academic Input	Academic Input	



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November 2020	Sun	Mon	Tue	Wed	Thu	Fri	Sat
	01-Nov-20	02-11-2020	03-Nov-20	04-Nov-20	05-Nov-20	06-Nov-20	07-Nov-20
		Academic	Academic	Academic	Student Centric	Academic	Academic
		Academic Input	Academic Input	Academic Input	Session on "Sales Skill"	Academic Input	Academic Input
	08-Nov-20	09-Nov-20	10-Nov-20	11-Nov-20	12-Nov-20	13-Nov-20	14-Nov-20
		Academic	Academic	Academic	Holiday	Holiday	Holiday
		Academic Input	Academic Input	Academic Input	Diwali	Diwali	Diwali
	15-Nov-20	16-Nov-20	17-Nov-20	18-Nov-20	19-Nov-20	20-Nov-20	21-Nov-20
		Holiday	Holiday	Holiday	Holiday	Academic	Academic
		Diwali	Diwali	Diwali	Diwali - Communal Harmony week	Internal Examination - Communal Harmony week	Internal Examination - Communal Harmony week
	22-Nov-20	23-Nov-20	24-Nov-20	25-Nov-20	26-Nov-20	27-Nov-20	28-Nov-20
		Academic	Academic	Academic	Academic	Academic	Academic
		Internal Examination - Communal Harmony week	Internal Examination - Communal Harmony week	SPPU Exam (Back log) - Start - Communal Harmony week	SPPU Exam (Back log)	SPPU Exam (Back log)	SPPU Exam (Back log) - Online Workshop on "A session on Financial Literacy " on World Investor Week
29-Nov-20	30-Nov-20						
	Academic						
	SPPU Exam (Back log)						



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December 2020	Sun	Mon	Tue	Wed	Thu	Fri	Sat	
			01-Dec-20	02-Dec-20	03-Dec-20	04-Dec-20	05-Dec-20	
			Academic	Academic	Academic	Academic	Academic	
			SPPU Exam (Back log)	SPPU Exam (Back log)	Academic Input	SPPU Exam - Start	SPPU Exam - Start	
	06-Dec-20	07-Dec-20	08-Dec-20	09-Dec-20	10-Dec-20	11-Dec-20	12-Dec-20	
		Academic	Academic	Academic	Academic	Academic	Academic	
		SPPU Exam - Start	SPPU Exam - Start	SPPU Exam - Start	SPPU Exam - Start	SPPU Exam - Start	Conclusion of Term	
	13-Dec-20	14-Dec-20	15-Dec-20	16-Dec-20	17-Dec-20	18-Dec-20	19-Dec-20	
		Academic	Academic	Conference & Workshop	Conference & Workshop	Academic	Academic	
		Academic Input	Academic Input	Online Workshop on Digital Marketing	Online Workshop on Digital Marketing	Academic Input	Academic Input	
	20-Dec-20	21-Dec-20	22-Dec-20	23-Dec-20	24-Dec-20	25-Dec-20	26-Dec-20	
		Academic	Academic	Academic	Academic	Academic	Academic	
		Academic Input	Academic Input	Academic Input	Academic Input	Academic Input	Academic Input	
	27-Dec-20	28-Dec-20	29-Dec-20	30-Dec-20	31-Dec-20			
		Academic	Academic	Academic	Academic			
	Academic Input	Academic Input	Academic Input	Academic Input				



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		Sun	Mon	Tue	Wed	Thu	Fri	Sat
January 2021							01-Jan-21	02-Jan-21
							Holiday	Academic
							New Year Holiday	Academic Input
		03-Jan-21	04-Jan-21	05-Jan-21	06-Jan-21	07-Jan-21	08-Jan-21	09-Jan-21
			Academic	Academic	Academic	Academic	Academic	Academic
			Academic Input	Academic Input	Academic Input	Academic Input	Academic Input	Academic Input
		10-Jan-21	11-Jan-21	12-Jan-21	13-Jan-21	14-Jan-21	15-Jan-21	16-Jan-21
			Academic	Academic	Academic	Indian Knowledge System	Academic	Academic
			Academic Input	Academic Input	Academic Input	Marathi Bhasha celebration	Academic Input	Academic Input
		17-Jan-21	18-Jan-21	19-Jan-21	20-Jan-21	21-Jan-21	22-Jan-21	23-Jan-21
			Academic	Academic	Academic	Academic	Academic	Academic
			Academic Input	Academic Input	Academic Input	Academic Input	Academic Input	Academic Input
		24-Jan-21	25-Jan-21	26-Jan-21	27-Jan-21	28-Jan-21	29-Jan-21	30-Jan-21
			Academic	Indian Knowledge System	Academic	Academic	Academic	Academic
			Academic Input	Republic Day	Academic Input	Academic Input	Academic Input	Academic Input
	31-Jan-21							



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February 2021	Sun	Mon	Tue	Wed	Thu	Fri	Sat
		01-Feb-21	02-Feb-21	03-Feb-21	04-Feb-21	05-Feb-21	06-Feb-21
		Academic	Student Centric	Student Centric	Student Centric	Student Centric	Student Centric
		Academic Input	Induction Program - Start	Induction Program	Induction Program	Induction Program	National Conference - Start ups Key to social change
	07-Feb-21	08-Feb-21	09-Feb-21	10-Feb-21	11-Feb-21	12-Feb-21	13-Feb-21
		Academic	Academic	Academic	Academic	Academic	Academic
		Academic Input	Academic Input	Academic Input	Academic Input	Academic Input	Academic Input
	14-Feb-21	15-Feb-21	16-Feb-21	17-Feb-21	18-Feb-21	19-Feb-21	20-Feb-21
		Academic	Academic	Academic	Academic	Holiday	Conference & Workshop
		Academic Input	Academic Input	Academic Input	Academic Input	Shivaji Maharaj Jayanti	Workshop on "The Secrets of writing a Research paper and Publishing it in High Quality Scopus/UGC CARE listed journals."
	21-Feb-21	22-Feb-21	23-Feb-21	24-Feb-21	25-Feb-21	26-Feb-21	27-Feb-21
		Academic	Academic	Academic	Academic	Academic	Holiday
		Academic Input	Academic Input	Academic Input	Academic Input	Academic Input	Marathi Bhasha Gaurav Din
28-Feb-21							



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	Sun	Mon	Tue	Wed	Thu	Fri	Sat
March 2021		01-Mar-21	02-Mar-21	03-Mar-21	04-Mar-21	05-Mar-21	06-Mar-21
		Academic	Academic	Student Centric	Academic	Academic	Academic
		Academic Input	Academic Input	Personality Development	Academic Input	Academic Input	Academic Input
	07-Mar-21	08-Mar-21	09-Mar-21	10-Mar-21	11-Mar-21	12-Mar-21	13-Mar-21
		Indian Knowledge System	Academic	Academic	Holiday	Academic	Academic
		Woman's Day celebration - Personal Finance for Managers	Academic Input	Academic Input	Mahashivratri	Academic Input	Academic Input
	14-Mar-21	15-Mar-21	16-Mar-21	17-Mar-21	18-Mar-21	19-Mar-21	20-Mar-21
		Academic	Academic	Academic	Academic	Academic	Academic
		Academic Input	Academic Input	Academic Input	Academic Input	Academic Input	Academic Input
	21-Mar-21	22-Mar-21	23-Mar-21	24-Mar-21	25-Mar-21	26-Mar-21	27-Mar-21
		Academic	Academic	Student Centric	Academic	Academic	Academic
		Academic Input	Academic Input	Speak English Professionally	Academic Input	Academic Input	Academic Input
	28-Mar-21	29-Mar-21	30-Mar-21	31-Mar-21			
		Holiday	Academic	Academic			
	Dhulivandan	Academic Input	Academic Input				



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	Sun	Mon	Tue	Wed	Thu	Fri	Sat
April 2021					01-Apr-21	02-Apr-21	03-Apr-21
					Academic	Holiday	Academic
					Academic Input	Good Friday	Academic Input
	04-Apr-21	05-Apr-21	06-Apr-21	07-Apr-21	08-Apr-21	09-Apr-21	10-Apr-21
		Academic	Student Centric	Academic	Academic	Academic	Academic
		Academic Input	MS Excel session using Google Sheet	Academic Input	Academic Input	Academic Input	Academic Input
	11-Apr-21	12-Apr-21	13-Apr-21	14-Apr-21	15-Apr-21	16-Apr-21	17-Apr-21
		Academic	Academic	Holiday	Academic	Academic	Academic
		Academic Input	Academic Input	Dr. Babasaheb Ambedkar Jayanti	Academic Input	Academic Input	Academic Input
	18-Apr-21	19-Apr-21	20-Apr-21	21-Apr-21	22-Apr-21	23-Apr-21	24-Apr-21
		Academic	Academic	Holiday	Academic	Academic	Academic
		Academic Input	Academic Input	Ram Navami	Academic Input	Academic Input	Academic Input
	25-Apr-21	26-Apr-21	27-Apr-21	28-Apr-21	29-Apr-21	30-Apr-21	
		Academic	Academic	Academic	Academic	Academic	
	Internal Examination	Internal Examination	Internal Examination	Internal Examination	Internal Examination		



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	Sun	Mon	Tue	Wed	Thu	Fri	Sat
May 2021							01-May-21
							Holiday
							Maharashtra Day
	02-May-21	03-May-21	04-May-21	05-May-21	06-May-21	07-May-21	08-May-21
		Academic	Academic	Academic	Academic	Academic	Academic
		Academic Input	Academic Input	SPPU SIP Viva	SPPU (Backlog) Exam - Start	SPPU (Backlog) Exam	SPPU (Backlog) Exam
	09-May-21	10-May-21	11-May-21	12-May-21	13-May-21	14-May-21	15-May-21
		Academic	Academic	Academic	Holiday	Academic	Academic
		SPPU (Backlog) Exam	SPPU (Backlog) Exam	Academic Input	Ramzan Eid	Academic Input	SPPU Regular Exam
	16-May-21	17-May-21	18-May-21	19-May-21	20-May-21	21-May-21	22-May-21
		Academic	Academic	Academic	Academic	Academic	Academic
		SPPU Regular Exam	SPPU Regular Exam	SPPU Regular Exam	SPPU Regular Exam	SPPU Regular Exam	Conclusion of Term
	23-May-21	24-May-21	25-May-21	26-May-21	27-May-21	28-May-21	29-May-21
		Academic	Academic	Academic	Academic	Academic	Academic
		Academic Input	Academic Input	Academic Input	Academic Input	Academic Input	Academic Input
	30-May-21	31-May-21					
		Academic					
	Academic Input						



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Time Table



MARATHWADA MITRA MANDAL'S
INSTITUTE OF MANAGEMENT EDUCATION RESEARCH AND TRAINING
TIMETABLE SEM I BATCH 2020-21



Div A

	Mon	Tue	Wed	Thu	Fri	Sat
9.00-9.50	111-LAB	111-LAB	111-LAB	102 - OB	101- MA	107-MF
10.00-10.50	105-BOM	104-BRM	104-BRM	103-EABD	103-EABD	CRD Inputs
11.00-11.50	116-MS Excel	104-BRM	101- MA	103-EABD	105-BOM	CRD Inputs
12.00 -12.50	116-MS Excel	105-BOM	101- MA	115-S&N	109-ED	CRD Inputs
1.00 - 2.00						
2.00 - 2.50	113-VCL	102 - OB	102 - OB	107-MF	109-ED	
3.00 -3.50	106-DB	106-DB	115-S&N	113-VCL	107-MF	
4.00-4.50	106-DB	106-DB	109-ED			
Subject code	Subject		Faculty			
101 GC-01	Managerial Accounting		Prof Praful Sarangdhar			
102 GC - 02	Organizational Behaviour		Prof Vivekanand Gaikwad			
103 GC - 03	Economic Analysis in Business Desicions		Dr Bharti Gupta			
104 GC - 04	Business Research Methodology		Dr Pranav Kayande			

105 GC - 05	Basics Of Marketing	Prof Vivek Dighe
106 GC - 06	Digital Business	Ms Aboli Junagade
107 GE-UL - 01	Management Fundamentals	Prof Pranjal Jadhav
109 GE - UL - 03	Entrepreneurship Development	Dr Rupendra Gaikwad
111 GE - UL - 05	Legal Aspects Business	Dr Rahul Jagtap
113 GE - IL - 01	Verbal Communication Lab	Prof Aparna Shastri
115 GE - IL - 03	Sellings &Negotiation Lab	Dr Vinod Mohite
116 GE - IL - 04	MS Excel	Prof Yogesh Jadhav

MARATHWADA MITRA MANDAL'S
INSTITUTE OF MANAGEMENT EDUCATION RESEARCH AND TRAINING

TIMETABLE SEM I BATCH 2020-21

Div B

	Mon	Tue	Wed	Thu	Fri	Sat
9.00-9.50	111-LAB	111-LAB	111-LAB	113-VCL	115-S&N	103-EABD
10.00-10.50	103-EABD	102-OB	116-MS Excel	109-ED	102-OB	CRD Inputs
11.00-11.50	109-ED	102-OB	116-MS Excel	109-ED	104-BRM	CRD Inputs
12.00 -12.50	101- MA	101- MA	104-BRM	107-MF	104-BRM	CRD Inputs
1.00 - 2.00						
2.00 - 2.50	115-S&N	101- MA	107-MF	105-BOM	113-VCL	
3.00 -3.50	106-DB	106-DB	107-MF	105-BOM	103-EABD	
4.00-4.50	106-DB	106-DB	105-BOM			
Subject code	Subject			Faculty		
101 GC-01	Managerial Accounting			Pof Praful Sarangdhar		
102 GC - 02	Organizational Behaviour			Prof Vivekanand Gaikwad		
103 GC - 03	Economic Analysis in Business Decisions			Dr Bharti Gupta		
104 GC - 04	Business Research Methodology			Dr Pranav Kayande		
105 GC - 05	Basics Of Marketing			Prof Vivek Dighe		
106 GC - 06	Digital Business			Ms Aboli Junagade		

107 GE-UL - 01	Management Fundamentals	Prof Pranjal Jadhav
109 GE - UL - 03	Entrepreneurship Development	Dr Rupendra Gaikwad
111 GE - UL - 05	Legal Aspects Business	Dr Rahul Jagtap
113 GE - IL - 01	Verbal Communication Lab	Prof Aparna Shastri
115 GE - IL - 03	Sellings &Negotiation Lab	Dr Vinod Mohite
116 GE - IL - 04	MS Excel	Prof Yogesh Jadhav

MARATHWADA MITRA MANDAL'S
INSTITUTE OF MANAGEMENT EDUCATION RESEARCH AND TRAINING
TIMETABLE SEM I BATCH 2020-21

C Div

	Mon	Tue	Wed	Thu	Fri	Sat
9.00-9.50	115-S&N	107 MF	113-VCL	111-LAB	111-LAB	111-LAB
10.00-10.50	104-BRM	105-BOM	103-EABD	101- MA (PS)	116-MS Excel	CRD Inputs
11.00-11.50	104-BRM	109-ED	102-OB	101- MA (PS)	116-MS Excel	CRD Inputs
12.00 -12.50	107 MF	113-VCL	102-OB	104-BRM	105-BOM	CRD Inputs
1.00 - 2.00						
2.00 - 2.50	101- MA (PS)	103-EABD	115-S&N	106-DB	102-OB	
3.00 -3.50	109-ED	103-EABD	105-BOM	106-DB	107 MF	
4.00-4.50		109-ED		106-DB		
Subject code	Subject		Faculty			
101 GC-01	Managerial Accounting		Pof Praful Sarangdhar			
102 GC - 02	Organizational Behaviour		Prof Vivekanand Gaikwad			
103 GC - 03	Economic Analysis in Business Decisions		Dr Bharti Gupta			
104 GC - 04	Business Research Methodology		Dr Pranav Kayande			
105 GC - 05	Basics Of Marketing		Prof Vivek Dighe			
106 GC - 06	Digital Business		Ms Aboli Junagade			

107 GE-UL - 01	Management Fundamentals	Prof Aparna Shastri
109 GE - UL - 03	Entrepreneurship Development	Dr Rupendra Gaikwad
111 GE - UL - 05	Legal Aspects Business	Dr Rahul Jagtap
113 GE - IL - 01	Verbal Communication Lab	Prof Aparna Shastri
115 GE - IL - 03	Sellings &Negotiation Lab	Dr Vinod Mohite
116 GE - IL - 04	MS Excel	Prof Yogesh Jadhav

Prepared by:- Prof. Pranjal jadhav, Assistant professor
Reviewed by :- Dr.Jitendra Bhandari, Associate Professor,
Apparoved by :- Dr. Shriram Nerlekar, Director

Marathwada Mitramandals
Institute of Management Education research and Training, Pune

MBA-II SEM-III Odd Sem Time Table A.Y. 2020-21 (Marketing)

Day	Time	Course No.	Course Code	Subject	Name of the faculty
Monday	10.00 to 10.50	301	GC – 11	Strategic Management	Dr. Pranav Kayande
	11.00 to 11.50	308	GE - UL - 15	Project Management	Dr. Rupendra Gaikwad
	12.00 to 12.50	304 MKT	SC – MKT- 03	Services Marketing	Prof. Vivek Dighe
	02.00 to 05.00	303	GC-13	Summer Internship Project*	Respective Guide
Tuesday	10.00 to 10.50	311	GE - UL - 18	Management of Non-profit organizations	Dr. Meenal Dhotre
	11.00 to 11.50	308	GE - UL - 15	Project Management	Dr. Rupendra Gaikwad
	12.00 to 12.50	302	GC – 12	Decision Science	Dr. Uttam Sapate
Wednesday	10.00 to 10.50	301	GC – 11	Strategic Management	Dr. Pranav Kayande
	11.00 to 11.50	304 MKT	SC – MKT- 03	Services Marketing	Prof. Vivek Dighe
	12.00 to 12.50	314 MKT	SE – IL - MKT- 09	Digital Marketing - II	Prof. Swapnil Kharde
	02.00 to 05.00	303	GC-13	Summer Internship Project*	Respective Guide
Thursday	10.00 to 10.50	311	GE - UL - 18	Management of Non-profit organizations	Dr. Meenal Dhotre
	11.00 to 11.50	307	GE - UL - 14	International Business Environment	Prof. Yogesh Jadhav
	12.00 to 12.50	305 MKT	SC – MKT- 04	Sales & Distribution Management	Prof. Praful Sarangdhar
	02.00 to 03.00	315 MKT	SE – IL - MKT- 10	Marketing of Financial Services - II	Dr. Vinod Mohite
	03.10 to 05.00	303	GC-13	Summer Internship Project*	Respective Guide
Friday	10.00 to 10.50	305 MKT	SC – MKT- 04	Sales & Distribution Management	Prof. Praful Sarangdhar
	11.00 to 11.50	302	GC – 12	Decision Science	Dr. Uttam Sapate
	12.00 to 12.50	314 MKT	SE – IL - MKT- 09	Digital Marketing - II	Prof. Swapnil Kharde
	02.00 to 05.00	303	GC-13	Summer Internship Project*	Respective Guide
Saturday	10.00 to 10.50	312 MKT	SE – IL - MKT- 07	Business to Business Marketing	Dr. Meenal Dhotre
	11.00 to 11.50	307	GE - UL - 14	International Business Environment	Prof. Yogesh Jadhav
	12.00 to 12.50	315 MKT	SE – IL - MKT- 10	Marketing of Financial Services - II	Dr. Vinod Mohite
	02.00 to 05.00	303	GC-13	Summer Internship Project*	Respective Guide

Prepared by:- Prof. Vivek Dighe, Assistant Professor

Reviewed by :- Dr. Rupendra Gaikwad , Associate Professor

Approved by:- Dr. Jitendra Bhandari, I/c Director

Marathwada Mitramandals
Institute of Management Education research and Training, Pune
MBA-II SEM-III Odd Sem Time Table A.Y. 2020-21 (Finance)

<i>Day</i>	<i>Time</i>	<i>Course No.</i>	<i>Course Code</i>	<i>Subject</i>	<i>Name of the faculty</i>
Monday	10.00 to 10.50	301	GC – 11	Strategic Management	Dr. Pranav Kayande
	11.00 to 11.50	308	GE - UL - 15	Project Management	Dr. Rupendra Gaikwad
	12.00 to 12.50	304 FIN	SC – FIN- 03	Advance Financial Management	Dr. Uttam Sapate
	02.00 to 05.00	303	GC-13	Summer Internship Project*	Respective Guide
Tuesday	10.00 to 10.50	311	GE - UL - 18	Management of Non-profit organizations	Dr. Meenal Dhotre
	11.00 to 11.50	308	GE - UL - 15	Project Management	Dr. Rupendra Gaikwad
	12.00 to 12.50	302	GC – 12	Decision Science	Dr. Uttam Sapate
	02.00 to 05.00	303	GC-13	Summer Internship Project*	Respective Guide
Wednesday	10.00 to 10.50	301	GC – 11	Strategic Management	Dr. Pranav Kayande
	11.00 to 11.50	304 FIN	SC – FIN- 03	Advance Financial Management	Dr. Uttam Sapate
	12.00 to 12.50	321 FIN	SE – IL - FIN- u09	Insurance Laws and Regulations	Prof. Praful Sarangdhar
	02.00 to 05.00	303	GC-13	Summer Internship Project*	Respective Guide
Thursday	10.00 to 10.50	311	GE - UL - 18	Management of Non-profit organizations	Dr. Meenal Dhotre
	11.00 to 11.50	307	GE - UL - 14	International Business Environment	Prof. Yogesh Jadhav
	12.00 to 12.50	318 FIN	SE – IL - FIN- 10	Digital Banking	Prof. Swapnil Kharde
	02.00 to 03.00	305 FIN	SC – FIN- 04	International Finance	Prof. Sachin Kshirsagar
	03.10 to 05.00	303	GC-13	Summer Internship Project*	Respective Guide
Friday	10.00 to 10.50	318 FIN	SE – IL - FIN- 10	Digital Banking	Prof. Swapnil Kharde
	11.00 to 11.50	302	GC – 12	Decision Science	Dr. Uttam Sapate
	12.00 to 12.50	321 FIN	SE – IL - FIN 09	Insurance Laws and Regulations	Prof. Praful Sarangdhar
	02.00 to 05.00	303	GC-13	Summer Internship Project*	Respective Guide
Saturday	10.00 to 10.50	305 FIN	SC – FIN- 04	International Finance	Prof. Sachin Kshirsagar
	11.00 to 11.50	307	GE - UL - 14	International Business Environment	Prof. Yogesh Jadhav
	12.00 to 12.50	315 FIN	SE – IL - FIN- 07	Indirect Taxation	Dr. Uttam Sapate
	02.00 to 05.00	303	GC-13	Summer Internship Project*	Respective Guide

Prepared by:- Dr. Uttam Sapate , Associate Professor
Reviewed by :- Dr. Rupendra Gaikwad , Associate Professor
Approved by:- Dr. Jitendra Bhandari, I/c Director

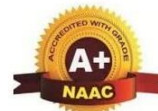
Marathwada Mitramandals
Institute of Management Education research and Training, Pune
MBA-II SEM-III Odd Sem Time Table A.Y. 2020-21 (HR)

Day	Time	Course No.	Course Code	Subject	Name of the faculty
Monday	10.00 to 10.50	301	GC – 11	Strategic Management	Dr. Pranav Kayande
	11.00 to 11.50	308	GE - UL - 15	Project Management	Dr. Rupendra Gaikwad
	12.00 to 12.50	304 HR	SC – HR - 304	Strategic HRM	Prof. Aparna Shastri
	02.00 to 05.00	303	GC-13	Summer Internship Project*	Respective Guide
Tuesday	10.00 to 10.50	311	GE - UL - 18	Management of Non-profit organizations	Dr. Meenal Dhotre
	11.00 to 11.50	308	GE - UL - 15	Project Management	Dr. Rupendra Gaikwad
	12.00 to 12.50	302	GC – 12	Decision Science	Dr. Uttam Sapate
	02.00 to 05.00	303	GC-13	Summer Internship Project*	Respective Guide
Wednesday	10.00 to 10.50	301	GC – 11	Strategic Management	Dr. Pranav Kayande
	11.00 to 11.50	304 HR	SC – HR - 304	Strategic HRM	Prof. Aparna Shastri
	12.00 to 12.50	312-HR	SE – IL - 312	Talent Management	Prof. Vivekanand Gaikwad
	02.00 to 05.00	303	GC-13	Summer Internship Project*	Respective Guide
Thursday	10.00 to 10.50	311	GE - UL - 18	Management of Non-profit organizations	Dr. Meenal Dhotre
	11.00 to 11.50	307	GE - UL - 14	International Business Environment	Prof. Yogesh Jadhav
	12.00 to 12.50	305- SC- HR	SC – HR-305	HR Operations	Prof. Pranjal Jadav
	02.00 to 05.00	303	GC-13	Summer Internship Project*	Respective Guide
Friday	10.00 to 10.50	305- SC- HR	SC – HR-305	HR Operations	Prof. Pranjal Jadav
	11.00 to 11.50	302	GC – 12	Decision Science	Dr. Uttam Sapate
	12.00 to 12.50	317-HR	SE – IL - HR- 317	Compensation & Reward Management	Prof. Vivekanand Gaikwad
	02.00 to 05.00	303	GC-13	Summer Internship Project*	Respective Guide
Saturday	10.00 to 10.50	312-HR	SE – IL - 312	Talent Management	Prof. Vivekanand Gaikwad
	11.00 to 11.50	307	GE - UL - 14	International Business Environment	Prof. Yogesh Jadhav
	12.00 to 12.50	316-HR	SE – IL - HR 316	Mentoring & Coaching	Prof. Pranjal Jadav
	02.00 to 05.00	303	GC-13	Summer Internship Project*	Respective Guide

Prepared by:- Prof. Aparna Shastri, Assistant professor
Reviewed by :- Dr.Jitendra Bhandari, Associate Professor,
Apparoved by :- Dr. Shriram Nerlekar, Director



MM's Institute of Management Education Research and Training
Time table for MBA -I Semester II (AY 2019-20)



Div A

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
08:00-08:50	201 GC		204 GC			
09:00-09:50	201 GC	213 GE – IL	204 GC	201 GC	217 SE mknng/hr	203 GC
10:00-10:50	202 GC	202 GC	203 GC	213 GE – IL	206 fin/217 SE mknng/hr	208 GE - UL
11:00-11.50	202 GC	OPT	203 GC	209 GE - UL	207 GE - UL	209 GE - UL
12:00-12.50	207 GE - UL	205 SC fin/mknng/hr	205 SC fin/mknng/hr	205 SC fin/mknng/hr	207 GE - UL	209 GE - UL
Lunch Break						
02:00-02:50	204 GC	208 GE - UL	208 GE - UL	Mentoring	OPT	CRD
03:00-03:50	206 fin/mknng	206 SC mknng	205 mknng/206 hr	206 fin/hr/mknng	221 mknng/206 fin/hr	CRD
04:00-04:50	206 fin	218 SE fin	218 SE fin/221mknng/hr	218 SE fin/hr	206 fin	

Course Code and name	Faculty Name
201 GC -07 Marketing Management	Dr Vinod Mohite
202 GC – 08 Financial Management II	Mr. Darshan Shah
203 GC – 09 Human Resources Management II	Dr Rahul Jagtap
204 GC – 10 Operations & Supply Chain Management I	Prof Sachin Khirsagar
205 MKT SC – MKT- 01 Marketing Research	Dr Jitendra Bhandari
206 MKT SC – MKT- 02 Consumer Behaviour	Prof Praful Sarangdhar
205 FIN SC – FIN - 01 Financial Markets and Banking Operations II	Mr Pushpahas Umadikar
206 FIN SC – FIN - 02 Personal Financial Planning II	Dr Snehal Shaste
205 HR SC – HRM – 01 Competency Based Human Resource Management II	Prof Vivekanand Gaikwad
206 HR SC – HRM – 02 Employee Relations & Labour Legislation II	Prof Pranjal Jadhav
207 GE - UL - 07 Contemporary Frameworks in Management II	Dr Pranav Kayande
208 GE - UL - 08 Geopolitics & World Economic Systems	Prof Vivek Dighe
209 GE - UL - 09 Start Up and New Venture Management	Dr Rupendra Gaikwad
213 GE – IL - 08 Written Analysis and Communication Lab	Prof Aparna Shastri
217 MKT SE – IL - MKT- IMC	Prof Praful Sarangdhar
221 MKT SE – IL - MKT- 05 Marketing of Financial Services - I	Dr Vinod Mohite
218 FIN SE – IL - FIN - 02 Futures and Options II	Mr Pushpahas Umadikar
219 FIN SE – IL - FIN - 03 Direct Taxation	Dr Sachin Chavan
217 HRM SE – IL - HRM - 01 Labour Welfare II	Prof Vivekanand Gaikwad
218 HRM SE – IL - HRM - 02 Lab in Recruitment and Selection II	Prof Aparna Shastri

Div B

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
08:00-08:50	201 GC		203 GC		213 GE – IL	
09:00-09:50	201 GC	208 GE - UL	203 GC	201 GC	217 SE mknng/hr	203 GC
10:00-10:50	202 GC	202 GC	208 GE - UL	207 GE - UL	206 fin/217 SE mknng/hr	213 GE – IL
11:00-11.50	202 GC	207 GE - UL	207 GE - UL	209 GE - UL	204 GC	209 GE - UL
12:00-12.50	208 GE - UL	205 SC fin/mknng/hr	205 SC fin/mknng/hr	205 SC fin/mknng/hr	204 GC	209 GE - UL
Lunch Break						
02:00-02:50	OPT	204 GC	OPT	Mentoring	206 fin	CRD
03:00-03:50	206 fin/mknng	206 SC mknng	205 mknng/206 hr	206 fin/hr/mknng	221 mknng/206 fin/hr	CRD
04:00-04:50	206 fin	218 SE fin	218 SE fin/221mknng/hr	218 SE fin/221/hr		

Course Code and name	Faculty Name
201 GC -07 Marketing Management	Dr Vinod Mohite
202 GC – 08 Financial Management II	Prof Darshan Shah
203 GC – 09 Human Resources Management II	Prof Vivekanand Gaikwad
204 GC – 10 Operations & Supply Chain Management I	Prof Sachin Kshirsagar
205 MKT SC – MKT- 01 Marketing Research	Dr Jitendra Bhandari
206 MKT SC – MKT- 02 Consumer Behaviour	Prof Praful Sarangdhar
205 FIN SC – FIN - 01 Financial Markets and Banking Operations II	Mr Pushpahas Umadikar
206 FIN SC – FIN - 02 Personal Financial Planning II	Dr Snehal Shaste
205 HR SC – HRM – 01 Competency Based Human Resource Management II	Prof Vivekanand Gaikwad
206 HR SC – HRM – 02 Employee Relations & Labour Legislation II	Prof Pranjal Jadhav
207 GE - UL - 07 Contemporary Frameworks in Management II	Dr Pranav Kayande
208 GE - UL - 08 Geopolitics & World Economic Systems	Prof Vivek Dighe
209 GE - UL - 09 Start Up and New Venture Management	Dr Rupendra Gaikwad
213 GE – IL - 08 Written Analysis and Communication Lab	Prof Aparna Shastri
217 MKT SE – IL - MKT- IMC	Prof Praful Sarangdhar
221 MKT SE – IL - MKT- 05 Marketing of Financial Services - I	Dr Vinod Mohite
218 FIN SE – IL - FIN - 02 Futures and Options II	Mr Pushpahas Umadikar
219 FIN SE – IL - FIN - 03 Direct Taxation	Dr Sachin Chavan
217 HRM SE – IL - HRM - 01 Labour Welfare II	Prof Vivekanand Gaikwad
218 HRM SE – IL - HRM - 02 Lab in Recruitment and Selection II	Prof Aparna Shastri

Div C

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
08:00-08:50	213 GE – IL				204 GC	
09:00-09:50	207 GE - UL	203 GC	203 GC	209 GE - UL	217 SE mkg/hr	201 GC
10:00-10:50	207 GE - UL	203 GC	202 GC	208 GE - UL	206 fin/217 SE mkg/hr	201 GC
11:00-11.50		202 GC	202 GC	213 GE – IL	208 GE - UL	208 GE - UL
12:00-12.50	204 GC	205 SC fin/mkg/hr	205 SC fin/mkg/hr	205 SC fin/mkg/hr	207 GE - UL	CRD
Lunch Break						
02:00-02:50	OPT	209 GE - UL	204 GC	201 GC	209 GE - UL	CRD
03:00-03:50	206 fin/mkng	206 SC mkng	205 mkng/206 hr	206 fin/hr/mkng	221 mkng/206 fin/hr	CRD
04:00-04:50	206 fin	218 SE fin	218 SE fin/221mkng/hr	218 SE fin/hr	206 fin	

Course Code and name	Faculty Name
201 GC -07 Marketing Management	Dr Vinod Mohite
202 GC – 08 Financial Management II	Mr. Darshan Shah
203 GC – 09 Human Resources Management II	Dr Rahul Jagtap
204 GC – 10 Operations & Supply Chain Management I	Prof Sachin Khirsagar
205 MKT SC – MKT- 01 Marketing Research	Dr Jitendra Bhandari
206 MKT SC – MKT- 02 Consumer Behaviour	Prof Praful Sarangdhar
205 FIN SC – FIN - 01 Financial Markets and Banking Operations II	Mr Pushpahas Umadikar
206 FIN SC – FIN - 02 Personal Financial Planning II	Dr Snehal Shaste
205 HR SC – HRM – 01 Competency Based Human Resource Management II	Prof Vivekanand Gaikwad
206 HR SC – HRM – 02 Employee Relations & Labour Legislation II	Prof Pranjal Jadhav
207 GE - UL - 07 Contemporary Frameworks in Management II	Prof Praful Sarangdhar
208 GE - UL - 08 Geopolitics & World Economic Systems	Prof Vivek Dighe
209 GE - UL - 09 Start Up and New Venture Management	Dr Rupendra Gaikwad
213 GE – IL - 08 Written Analysis and Communication Lab	Prof Aparna Shastri
217 MKT SE – IL - MKT- IMC	Prof Praful Sarangdhar
221 MKT SE – IL - MKT- 05 Marketing of Financial Services - I	Dr Vinod Mohite
218 FIN SE – IL - FIN - 02 Futures and Options II	Mr Pushpahas Umadikar
219 FIN SE – IL - FIN - 03 Direct Taxation	Dr Sachin Chavan
217 HRM SE – IL - HRM - 01 Labour Welfare II	Prof Vivekanand Gaikwad
218 HRM SE – IL - HRM - 02 Lab in Recruitment and Selection II	Prof Aparna Shastri

Prepared by:- Prof. Pranjal Jadhav Assistant Professor
 Reviewed by :- Dr. Rupendra Gaikwad , Associate Professor
 Approved by:- Dr. Jitendra Bhandari I/c Director

MM's Institute of Management Education Research and Training, pune
Marketing MBA-II SEM-IV Time Table A.Y. 2020-21

Days/Time	Mon	Tue	Wed	Thu	Fri	Sat
9.00-9.50	402 - IEBE (SDK)	405-GSM (PK)	405-GSM (PK)	405-GSM (PK)	402 - IEBE (SDK)	
10.00-10.50	403MKT-M4.0 (SK)	404MKT-MS (VM)	408-CSR (PJ)	408-CSR (PJ)	408-CSR (PJ)	
11.00-11.50	404MKT-MS (VM)	401-EPM (BG)	403MKT- M4.0 (SK)	401-EPM (BG)	403MKT-M4.0 (SK)	
12.00 -12.50	404MKT-MS (VM)	401-EPM (BG)	409MKT- CRM (PS)	402 - IEBE (SDK)	409MKT- CRM (PS)	
1.00 - 2.00	Lunch Break					
2.00 - 2.50				414MKT- BOP (VD)		
3.00 -3.50				414MKT- BOP (VD)		

Prepared by:- Dr. Rupendra Gaikwad , Associate Professor

Reviewed by :- Prof. Vivek Dighe, Assistant Professor

Approved by:- Dr. Jitendra Bhandari, I/c Director

MM's Institute of Management Education Research and Training, pune
Finance MBA-II SEM-IV Time Table A.Y. 2020-21

Days/Tim	Mon	Tue	Wed	Thu	Fri	Sat
9.00-9.50	402 - IEBE (SDK)	405-GSM (PK)	405-GSM (PK)	405-GSM (PK)	402 - IEBE (SDK)	
0.00-10.5	403FIN-FL (AS)	404 CT (CK)	408-CSR (PJ)	408-CSR (PJ)	408-CSR (PJ)	
1.00-11.5	404 CT (CK)	401-EPM (BG)	403FIN-FL (AS)	401-EPM (BG)	403FIN-FL (AS)	
2.00 -12.5	411-RM (MP)	401-EPM (BG)	411-RM (MP)	402 - IEBE (SDK)	411-RM (MP)	
1.00 - 2.00	Lunch Break					
2.00 - 2.50				414MKT- BOP (VD)		
3.00 -3.50				414MKT- BOP (VD)		

Prepared by:- Dr. Uttam Sapate, Associate Professor
Reviewed by :- Prof. Vivek Dighe, Assistant Professor
Approved by:- Dr. Jitendra Bhandari, I/c Director

MM's Institute of Management Education Research and Training, pune

MBA-II SEM-IV Time Table A.Y. 2020-21

Human Resource

Days/Tim	Mon	Tue	Wed	Thu	Fri	Sat
9.00-9.50	402 - IEBE (SDK)	405-GSM (PK)	405-GSM (PK)	405-GSM (PK)	402 - IEBE (SDK)	
0.00-10.5	403HR- OD&D	404HR-HRO (PJ)	408-CSR (PJ)	408-CSR (PJ)	408-CSR (PJ)	
1.00-11.5	404HR-HRO (PJ)	401-EPM (BG)	403HR- OD&D	401-EPM (BG)	403HR- OD&D	
2.00 -12.5	404HR-HRO (PJ)	401-EPM (BG)	CRM (VG)	402 - IEBE (SDK)	CRM (VG)	
1.00 - 2.00	Lunch Break					
2.00 - 2.50				414MKT- BOP (VD)		
3.00 -3.50				414MKT- BOP (VD)		

Prepared by:- Prof. Aparna Shastri, Assistant Professor

Reviewed by :- Prof. Vivek Dighe, Assistant Professor

Approved by:- Dr. Jitendra Bhandari, I/c Director



Marathwada MitraMandal's
INSTITUTE OF MANAGEMENT EDUCATION RESEARCH AND TRAINING
(IMERT), Pune
S. No. 18, Plot No. 5/3, CTS No. 205, Behind Vandevi Temple, Karvenagar,
Pune – 411052



Teaching Plan



Since 1994



AY: 2020-21

Teaching Plan- MBA-I
Academic Year/Semester: 2020-21/SEM-I

Course Code: GC-02	Course Title: Organizational Behaviour	Course Type: Generic-Core.
Credits: 3	Name of the Faculty: Vivekanand Gaikwad	Division: A,B,C&D

Course Outcomes (COs):

CO Number	Cognitive Ability	Course Outcome
CO102.1	Remembering	DESCRIBE the key concepts of organizational behavior.
CO102.2	Understanding	UNDERSTAND theories about how managers should behave to motivate and control employees.
CO102.3		ARTICULATE aspects of organizational culture and interpret cultural diversity.
102CO. 4	Applying	BUILD people and leadership skills essential for managerial success.
CO102. 5	Analyzing	ANALYSE causes of conflict and OUTLINE conflict management strategies that managers can use to resolve organizational conflict effectively.
CO102.6	Evaluating	EXPLAIN group and teams dynamics leading to organizational effectiveness.



Since 1994

**Marathwada Mitra Mandal's
INSTITUTE OF MANAGEMENT EDUCATION RESEARCH AND TRAINING
(IMERT), Pune**

**S. No. 18, Plot No. 5/3, CT5 No. 205, Behind Vandevi Temple, Karvenagar,
Pune – 411052**

AY: 2020-21



Session No.	Session Duration (Hours)	Unit No.	Session Contents	Teaching Pedagogy Planned.	Evaluation Method
1	3	1	<ol style="list-style-type: none"> 1. Introduction to OB (Meaning & Definition) 2. Evolution of management thought Five functions of management, 3. Scope and importance of OB (Self reading) 4. Relationship between OB and the individual, Evolution of OB 5. Models of OB (Autocratic, Custodial, Supportive, Collegial & SOBC), Limitations of OB 	<ol style="list-style-type: none"> 1. PPT & Av 1 & 2 + interaction 2. PPT & Interaction 3. Self reading. 4. PPT & Interaction. 5. PPT & Interaction. 	OPT + Term end exam + Class test
2	3		<ol style="list-style-type: none"> 1. Introduction, Values, (Meaning & Definition) 2. Concept of Emotions, Emotional Intelligence - Fundamentals of Emotional Intelligence 3. The Emotional Competence Framework, Benefits of Emotional Intelligence , difference between EQ and IQ. 	<ol style="list-style-type: none"> 1.PPT+ interaction 2. Interaction PPT & Activity and debriefing 3. PPT & interaction & EI test online 	OPT + Class Test + Term End Examination
3	3		<ol style="list-style-type: none"> 1. Definition Personality, importance of personality in Performance, 2. The Myers-Briggs Type Indicator 3. The Big Five personality model. 4. Johari Window, 5. Transaction Analysis 6. Class Test 1 	<ol style="list-style-type: none"> 1. PPT+ Interaction 2. Interaction & application of MBTI test 3. AV 4 & interaction personality and job fit (match the traits). 4. Activity & interaction 	OPT + Class Test + Term End Examination



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				5. PPT & interaction	
4	3		<ol style="list-style-type: none"> 1. Definition Attitude Importance of attitude in an organization, 2. Right Attitude, Components of attitude, 3. Relationship between behavior and attitude. 4. OPT no 1 	<ol style="list-style-type: none"> 1. PPT+ interaction & Small Story 2. PPT & interaction & AV 3. PPT & interaction 	OPT+ Class Test + Term End Examinati on
5	3	2	<ol style="list-style-type: none"> 1. Meaning and concept of perception, 2. Factors influencing perception, Selective perception, 3. Attribution theory, Perceptual process, Social perception (stereotyping and halo effect) 4. Case let on perception 	<ol style="list-style-type: none"> 1. PPT& AV-5 & interaction 2. PPT & interaction 3. PPT & Interaction 4. Discussion 	OPT+Clas s Test + Term End Examinati on
6	3		<ol style="list-style-type: none"> 1. Definition & Concept of Motive & Motivation, 2. The Content Theories of Motivation (Maslow's Need Hierarchy & Herzberg's Two Factor model Theory) 3. The Process Theories -Vroom's expectancy Theory 4. Porter Lawler model 5. Class test 2 	<ol style="list-style-type: none"> 1. PPT & interaction. 2. AV-6 & 7 , Story telling 3. PPT & interaction 4. PPT & interaction 	OPT+Clas s Test+ Term end Examinati on
7	3		<ol style="list-style-type: none"> 1. Contemporary Theories- Equity Theory of Work Motivation. 2. The Meaning of Group & Group behavior & Group Dynamics, 3. Types of Groups, The Five -Stage Model of Group Development 4. Team Effectiveness & Team Building 	<ol style="list-style-type: none"> 1. PPT & interaction 2. PPT & interaction 3. PPT & interaction , AV 8 4. Group activity & AV 11 5. Class test 	OPT+Ter m End Exam+ Case study



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			5. Class test		
8	3	3	<ol style="list-style-type: none"> 1. Introduction, Managers V/s Leaders. Overview of Leadership- Traits and Types, 2. Theories of Leadership.- Trait and Behavioral Theories. 3. Group presentation on Indian Business Leaders 4. OPT-2 	<ol style="list-style-type: none"> 1. PPT & interaction AV- 10 2. PPT & interaction & AV-9 3. Group Presentations 	OPT+Class test + Term end exam
9	3	3	<ol style="list-style-type: none"> 1. Group Presentations 2. Case Study 1 	<ol style="list-style-type: none"> 1. Group Presentation 2. Discussion 	OPT+Term end Exam
10	3	4 & 5	<ol style="list-style-type: none"> 1. Definition and Meaning, Sources of Conflict, 2. Types of Conflict, Conflict Management Approaches. 3. Meaning and Nature of Organization Culture - Origin of Organization Culture. 4. Functions of Organization Culture, Types of Culture, Creating and Maintaining Organization Culture, Managing Cultural Diversity 	<ol style="list-style-type: none"> 1. PPT & interaction 2. PPT & Interaction & Role-play. 3. PPT & interaction 4. PPT& Interaction & AV 11 	OPT+Term end Exam + Case study
11	3		<ol style="list-style-type: none"> 1. Work Stressors – Prevention and Management of stress – Balancing work and Life, workplace spirituality. 2. Meaning, definition & Nature of Organizational Change 3. Case Study 2 	<ol style="list-style-type: none"> 1. PPT & Interaction & Activity 2. PPT & Interaction 3. Discussion 	OPT+Term end Exam + Case study
12	3	5	<ol style="list-style-type: none"> 1. Types of Organizational change, Forces that acts as stimulants to change. 2. Kurt Lewin's- Three step model. 3. How to overcome the Resistance to Change, 4. Methods of Implementing Organizational Change, Developing a Learning Organization 5. OPT-3 	<ol style="list-style-type: none"> 1. PPT & Interaction AV-12 & 13. 2. PPT & Interaction. 3. PPT & Interaction. 4. PPT & Interaction 	OPT+Term end Exam



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Learning Resources:

A. Text Books:

- a. **Organizational Behaviour – Robbins,**
- b. **Organizational Behaviour- Stephen P. Robbins, T. Judge & Seema Sanghi.**
- c. **Organizational Behaviour – K. Ashwathapa**

B. Reference Books:

- a. **Understanding OB – Uday Pareek**

C. Audio/Visual Resources:

1. The Ordinary Heroes of the Taj Hotel.
2. Maruti Suzuki Unrest incident.
3. Big 5 personality traits of Mr. Bean.
4. Maslow's Hierarchy of Needs
5. (Motivation) - Famous failures
6. Group Development in training.mp4.
7. Steve Jobs' management style leadership
8. The Power Of Teamwork Good Teamwork
9. Zappos Company Culture - The Zappos Family on Nightline
10. Organizational Change Management
11. Organizational Change & Organizational Culture.

Other Resources:



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- Exercise on personality and job fit (match the traits).
- MBTI Test.
- Case-let on attitude- Case-let from Organizational Behavior by K Ashwathapa Page No-166.
- Case-let on perception- https://dlscrib.com/queue/case-study-differing-perceptions-at-clarkston-industries_58fccb12dc0d60a559959e79_pdf?queue_id=596b6422dc0d60b548a88e84
- Group activity on newspaper tower.

Evaluation Plan: Total Out of 200 marks

Course Outcome	Cognitive Ability	CCE CODE				Total
		Internal Exam 47G01	Online Exam 38F01	Case Study 05B05	Class Test 01A01	
1	Remembering	10	20			30
2	Understanding	10			20	30
3	Applying	10	10		10	30
4	Analysing	10		20		30
5	Evaluating	10		20		30
		50	30	40	30	150

- At least one CCE from Group B is compulsory (as per SPPU norms)

C] Method of evaluation of CCE :

Sr. No.	CCE Code	CCE Name	Total Marks	Description of CCE	Details of Evaluation of CCE
1	38F01	Online	20	Online Exam of 30 Marks will	<ul style="list-style-type: none"> With the help of My ExamO online exam software



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		Exam		be conducted on various concepts and terms of Organizational Behavior. This will measure the remembering and applying cognitive ability of the students.	<p>the test will be conducted. There will be 3 OPT's for 10 marks each.</p> <ul style="list-style-type: none"> • 1st & 2nd OPT will be conducted on Unit No. 1, 2 & 3 to test remembering ability. • 3rd OPT will be conducted for 10 marks on Unit No. 4 & 5 to test applying ability. • Each question will carry 1 mark. • There will be no negative marking.
2	05B05	Case Study	40	Case study based evaluation will carry 40 marks. Case Study method of CCE aims at testing the students on Analyzing and Evaluating abilities.	<ul style="list-style-type: none"> • There will be 2 case studies during the course carrying 20 marks each • Students shall submit the written solution for the CCE case studies before the evaluation class. • The students will be evaluated on the following parameters. – • 1) Identify the problem. (5 marks) • 2) The boundaries within which we have to find out the solution. (5 marks) • 3) Analyse the problem and highlight the key areas. (5 marks) • 4) Discuss alternative solutions & Select the BEST solution. (5 marks)
3	01A01	Class Test	30	Class Test of 30 Marks will be conducted on various concepts and terms introduced in	<ul style="list-style-type: none"> • Class test 1 will be conducted on Unit 3 for 10 marks • Class test 2 will be conducted on Unit 1 & 4 for 20 marks.



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				Organizational Behavior. This will measure the understanding and applying cognitive ability of the students.	<ul style="list-style-type: none"> Duration of the class test will be 30 Minutes each . For class test 1, 5 questions of 2 marks each to test the applying ability of the students . For class test 2 there will 20 questions of 1 mark each to test understanding ability.
4	47G01	Term End	50	The term end examination will test all the 5 cognitive abilities with equal weightage.	<ul style="list-style-type: none"> The term end examination will be conducted as per the format prescribed by SPPU.

D] Targeted Marks for all COs: 60%

E] Levels of CO attainment:

CO attainment Levels and its measurement:	(Targeted Marks = 60%)
Percent of Students from Class achieving the Target	CO attainment Level
if more than or equal to 50% students of the class achieves targeted marks	then level of attainment is 3
if 45% to 49.99 % students of the class achieves targeted marks	then level of attainment is 2
If 40% to 44.99 % students of the class achieves targeted marks	then level of attainment is 1
If less than 40% students of the class achieves targeted marks	then level of attainment is 0

Prepared by:- Prof. Vivekanand Gaikwad, Assistant Professor

Reviewed by :- Prof. Vivek Dighe, Assistant Professor

Approved by:- Dr. Jitendra Bhandari, I/c Director



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Concurrent Internal Evaluation (CIE) Sheet & Proofs

0341 M.MITRA MANDAL'S INSTITUTE OF MANAGEMENT, EDUCATION RESEARCH

MBA 2019 Credit Pattern, Semester III, Internal marks

AY 2020-21

CIE Sheet

Sr No	Seat No Uni	Student Name	PRN	CIE 1 (30)	CIE 2 (40)	CIE 3 (30)	CIE 4 (50)	Total internal
1	1509	BOLEGAWE AKSHAY RAMRAO	2052001414	24	34	24	18	34
2	1510	CHOUDHARI SHASHANT MANOJ	2052001505	0	0	0	0	22
3	1511	KHOMANE ASHISH DADASAHEB	2052001358	26	36	26	23	36
4	1512	VAVALE SNEHA HIRAMAN	2052001460	22	38	22	19	34
5	1513	AGRAWAL DHEEREN ANAND	2052001475	22	32	22	23	35
6	1514	BAPAT SHREYAS RAVINDRA	2052001425	0	0	0	21	23
7	1515	VAIBHAV MOTIRAM PATOND	2052001436	25	37	25	19	34
8	1516	ALANGE MAHAPRASAD SHIVAJI	2052001491	0	39	0	8	23
9	1517	ANAND RAVINDRA WANZAKHADE	2052001390	22	38	22	23	34
10	1518	ANURAG SUNILRAO BELE	2052001494	0	0	0	0	35
11	1519	BAVISKAR ARAVIND SANJAY	2052001355	24	35	24	24	36
12	1520	BHANUSE PAVAN BABASAHEB	2052001393	22	37	22	14	31
13	1521	CHAVAN SAEER SARJERAO	2052001501	0	0	0	0	22
14	1522	DESHPANDE CHINMAY ANANT	2052001429	0	0	0	0	35
15	1523	DHANANJAY PURUSHOTTAM KALE	2052001392	25	36	25	18	35
16	1524	DHANASHRI ASHOK LONE	2052001466	23	32	23	15	30
17	1525	DHARANKAR PRAPHUL MURLIDHAR	2052001387	0	0	0	0	35
18	1526	DIGHE AJAY AVINASH	2052001373	24	38	24	17	32
19	1527	HITESH SHRIKRUSHNA SURYAWANSHI	2052001405	26	36	26	22	34
20	1528	INGLE SHIVAM MANOHAR	2052001354	0	38	0	19	27
21	1529	IRFAN IMAMSAB SHAIKH	2052001447	22	37	22	20	40
22	1530	JOSHI KINNARI PRASAD	2052001430	22	32	22	15	28
23	1531	KADAM DIVESH CHANDRAKANT	2052001424	23	34	23	22	33
24	1532	KATNESHWARKAR SANIKA SUSHANT	2052001432	23	36	23	21	34
25	1533	KHADE YOGESH BALASAHEB	2052001400	21	36	21	23	33
26	1534	KHEDKAR AKSHAY SURESH	2052001445	24	0	24	23	40
27	1535	KULKARNI TATVADNYA LAXMIKANT	2052001479	22	32	22	14	30
28	1536	LOMATE RATNADEEP LAXMAN	2052001413	24	32	24	23	33
29	1537	MAHARANA MITHUN SUDARSHAN	2052001481	27	39	27	30	40
30	1538	MANE AKSHAY JAGANNATH	2052001421	23	36	23	15	29
31	1539	MHASKE SHUBHAM RAMKISAN	2052001459	23	0	23	22	23
32	1540	MISHRA SHLOK MANOJ	2052001477	26	38	26	24	35
33	1541	NAJAN VISHAL RAJENDRA	2052001380	0	0	0	26	35
34	1542	NAVALE PRANAV BHIMRAJ	2052001385	22	36	22	26	28
35	1543	PILLAI RUSSEL RICHARD	2052001495	25	38	25	24	36
36	1544	ROKADE SIDDHARTH UMESH	2052001370	23	35	23	25	28
37	1545	SANKET GOPALKRUSHNA WASU	2052001388	26	37	26	20	40
38	1546	SAYYED UMAR MAHAMADSAB	2052001379	24	38	24	23	36
39	1547	SOR VAISHNAVI SAMADHAN	2052001470	0	36	0	20	22
40	1548	TAVARE OMKAR SUDHAKAR	2052001422	0	31	0	0	23
41	1549	TUSHAR MOHAN WANKHADE	2052001381	25	34	25	20	34
42	1550	VABLE PANKAJ DATTATRAY	2052001472	22	35	22	22	33
43	1551	VARAK SUDESH SHIVAJI	2052001408	26	34	26	19	33
44	1552	YASHRAJ CHIPPA	2052001463	26	37	26	25	29
45	1553	AMBARE PRASHANT ARUN	2052001397	0	0	0	0	35
46	1554	ANKUSH MAHAJAN	2052001437	23	0	23	20	23
47	1555	ASHWINI RAJABHAU KANKALE	2052001401	0	33	0	25	26

48	1556	ATOLE YASH RAMCHANDRA	2052001503	27	0	27	19	23
49	1557	BADNALE SHIVGEETA SHIVSAMB	2052001411	24	34	24	20	34
50	1558	BAGADE CHAITRALI SUNIL	2052001506	22	36	22	20	35
51	1559	BHALERAO SHWETA RAJU	2052001489	23	38	23	18	33
52	1560	BHISE HARSHAVARDHAN AVINASH	2052001473	0	0	0	0	22
53	1561	BHISE HRITIK VIJAY	2052001435	23	38	23	23	34
54	1562	BHOSALE GAURI RAMESH	2052001433	0	0	0	17	21
55	1563	BHOSALE POONAM BHAGINATH	2052001417	0	0	0	19	21
56	1564	BHOSLE UDDHAV MAROTIRAO	2052001396	23	39	23	22	35
57	1565	BHUSE SHIVARATNA SAHEBRAO	2052001482	0	0	0	0	22
58	1566	CHAVAN SAKSHI SIDDHARTH	2052001439	0	0	0	24	22
59	1567	DARANGE RUSHIKESH MADHUKAR	2052001363	26	0	26	22	22
60	1568	DHAKANE SANDIP NARSINGRAO	2052001450	27	39	27	25	37
61	1569	DHIWAR SIDDHI VISHWAS	2052001464	23	34	23	24	34
62	1570	DHUMAL KARAN BHAURAO	2052001382	24	36	24	21	35
63	1571	DHUPPE VAIBHAV GANGADHAR	2052001444	25	36	25	20	31
64	1572	DIXIT SOURAV KIRAN	2052001375	22	0	22	26	23
65	1573	DONGARE SHUBHAM MAHESH	2052001461	23	38	23	13	32
66	1574	DOSE GAURAV GAJANAN	2052001465	26	38	26	20	36
67	1575	GAUR ASHWINI SATISHSINGH	2052001399	22	36	22	23	35
68	1576	GHATBALE VAISHNAVI BANDEPPA	2052001409	24	39	24	24	37
69	1577	GONDANE PAYAL RAJENDRAPRASAD	2052001487	0	0	0	0	22
70	1578	HASE HRUSHIKESH ANIL	2052001384	26	34	26	23	35
71	1579	INGOLE PANDIT MOTIRAM	2052001456	23	36	23	29	36
72	1580	JADHAV SONAM PRAKASH	2052001368	24	38	24	19	35
73	1581	JAIN RAKSHANT VIJAY	2052001353	0	0	0	0	35
74	1582	JATAL POOJA SANJEEV	2052001365	0	0	0	0	35
75	1583	JAWALE AKSHAY RAVINDRA	2052001364	23	36	23	25	36
76	1584	KADAM RASHMI RAJESH	2052001469	25	38	25	19	34
77	1585	KAJAL MANOHAR INGALE	2052001398	23	36	23	23	34
78	1586	KARAD AMOL SHARAD	2052001478	23	32	23	27	35
79	1587	KENDRE SHRINIVAS SANJAY	2052001419	22	0	22	18	23
80	1588	KESHEWAR SWAPNIL SONAJI	2052001452	23	37	23	27	36
81	1589	KOLEKAR MONIKA TUKARAM	2052001369	26	36	26	24	35
82	1590	LADKE SHUBHAM ANIL	2052001374	25	34	25	30	37
83	1591	LOHIYA SHRADDHA RAMESH	2052001378	23	0	23	25	23
84	1592	MAHADE ABHISHEK SUBHASH	2052001502	0	0	0	0	22
85	1593	MANDLIK GAURAV TUKARAM	2052001474	22	0	22	19	23
86	1594	MESHARAM PRATIKSHA MINANATH	2052001377	26	38	26	21	35
87	1595	MORE SURAJ KAILAS	2052001492	24	38	24	27	37
88	1596	PABITWAR SHUBHAM ANIL	2052001402	24	32	24	25	34
89	1597	PADALE NEHA BALOO	2052001500	0	0	0	0	35
90	1598	PALIWAL PRASAD RAVINDRA	2052001416	0	0	0	0	35
91	1599	PATIL PRANAL DEVAJI	2052001372	23	36	23	31	36
92	1600	PAWAR RUSHIKESH SATISH	2052001431	23	38	23	29	35
93	1601	PAWAR VIRENDRA SHIVAJI	2052001376	25	37	25	25	35
94	1602	POLKAM SHILPA PRABHAKAR	2052001389	24	38	24	27	37
95	1603	PRACHI ANIL CHATURKAR	2052001395	23	34	23	20	33
96	1604	RASKAR RUTUJA RAJIV	2052001391	24	39	24	25	40
97	1605	RENUKA PANDURANG KHAWALE	2052001438	22	33	22	22	32
98	1606	RUSHIKESH SURESH PATIL	2052001386	24	34	24	25	28

99	1607	SALONI SHISHIRKUMAR PAHADE	2052001418	24	34	24	21	34
100	1608	SHAIKH AIMAN SHOUKAT	2052001449	26	36	26	22	34
101	1609	SHAIKH SUFYAN SHAFIK	2052001453	0	0	0	0	22
102	1610	SHINDE NARHARI MAHADEO	2052001407	0	0	0	0	22
103	1611	SHINDE NISHITA ASHOK	2052001351	0	0	0	0	22
104	1612	SHINDE UMESH RAMBHAU	2052001493	0	39	0	0	22
105	1613	SHIVANI SHRIKRUSHNA TELGOTE	2052001457	24	36	24	20	34
106	1614	SHUBHAM SANDEEP BHANDARI	2052001410	24	0	24	20	23
107	1615	SONI SHUBHAM PURUSHOTTAM	2052001412	25	38	25	27	37
108	1616	SONUNE NIKITA SANJAY	2052001485	0	0	0	0	35
109	1617	SUMIT BHIMRAO SONAVALA	2052001434	24	35	24	18	33
110	1618	SURAYAVANSHI PRATIK RAYBA	2052001427	25	35	25	30	38
111	1619	TAPADIYA SALONI GOPAL	2052001468	24	39	24	25	29
112	1620	VENKATESH VILAS JOSHI	2052001356	0	0	0	0	35
113	1621	VISHWASU GANESH FAKIRA	2052001415	24	32	24	18	25
114	1622	VITKAR SHUBHAM SANJAY	2052001428	24	37	24	20	35
115	1623	VRUSHALI NANARAO HIVRALE	2052001404	0	0	0	0	22
116	1624	WAGHMARE MAITHILI JAYESH	2052001446	0	0	0	0	35
117	1625	YUKTA VIKAS GAIKWAD	2052001420	0	36	0	18	25
118	1626	ZENDE SHUBHAM NAMDEO	2052001359	0	0	0	0	22
119	1627	ALHAT SONALI RAJESH	2052001350	23	0	23	24	22
120	1628	BHOSALE NITISHA ARVIND	2052001462	23	35	23	19	30
121	1629	CHINTE VISHAKHA JANARDHAN	2052001360	0	0	0	24	22
122	1630	DEDEGE PRITI SATISH	2052001458	23	35	23	18	33
123	1631	DIPIKA GIRISH THAKUR	2052001443	24	38	24	14	34
124	1632	GAIKWAD AKSHATA SUDHIR	2052001486	24	38	24	23	34
125	1633	GAIKWAD SHEETAL RAJESH	2052001383	23	36	23	29	37
126	1634	GARGOTE SAMRUDDHI SANJAY	2052001426	24	0	24	25	23
127	1635	GOPALE PRAGATI BABAN	2052001394	23	0	23	17	22
128	1636	JOGDAND SNEHAL ANIL	2052001476	0	0	0	0	35
129	1637	KHAJURE APOORVA RAJENDRA	2052001352	23	36	23	17	31
130	1638	NANAVARE PRIYANKA SADASHIV	2052001406	24	36	24	29	34
131	1639	PATIL ROHINI VASANT	2052001361	25	37	25	22	33
132	1640	PRAJAKTA VIJAYKANT MORE	2052001455	22	34	22	15	32
133	1641	RAJSHREE RAJPAL KAMBLE	2052001441	0	0	0	0	35
134	1642	SAKHARE SHIVKIRAN SHANKARRAO	2052001454	0	36	0	21	26
135	1643	SIKNIA NIKITA SURENDRA	2052001423	23	0	23	20	23
136	1644	SOMYA PAGARE	2052001451	0	0	0	0	22
137	1645	YOGESH CHANDRAKANT KEDAR	2052001488	22	0	22	22	40
138	1646	AISHWARYA MAHESH SINH RAJPUT	2052001467	23	36	23	21	35
139	1647	BABAR RAHUL RAJ	2052001480	0	0	0	20	35
140	1648	BAGUL TEJAS RAJENDRA	2052001442	23	39	23	20	35
141	1649	CHOUDHARY ASHISH PRATAP	2052001362	0	0	0	0	35
142	1650	GAIKWAD AKSHAY PANDURANG	2052001366	24	32	24	23	32
143	1651	GAIKWAD KISHOR BAPURAO	2052001448	24	34	24	28	40
144	1652	MAHALE YASH ANAND	2052001504	0	0	0	0	22
145	1653	RATHOD TEJAS MANOJ	2052001496	0	0	0	0	35
146	1654	RAUT NIKHIL GAUTAM	2052001357	23	35	23	33	40
147	1655	RUSHIKESH KESHAVRAO RAKHONDE	2052001403	23	36	23	25	33
148	1656	SARVADE VIJAY PRAKASH	2052001499	24	36	24	21	35
149	1657	SONALI SANJAY TARATE	2052001471	24	36	24	25	34

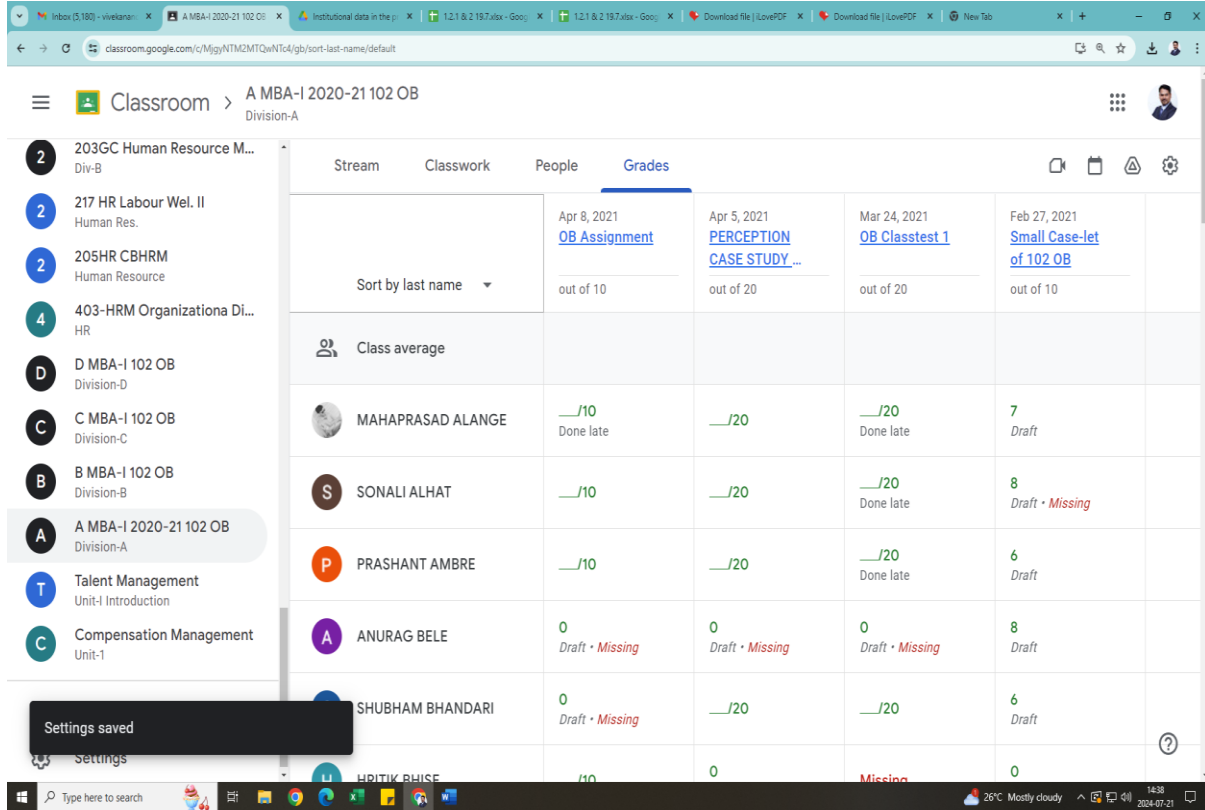
150	1658	BARGE PRATIK VISHWAS	2052001371	25	38	25	0	26
151	1659	KANETKAR VAISHNAVI UMESHRAO	2052001498	24	35	24	23	36
152	1660	SUSHIL PADMAKAR DANGE	2052001497	0	0	0	0	35
153	1661	VAIRAGAR SHAMUVEL DATTU	2052001490	27	34	27	30	37
154	1662	VASANT BHIMRAO DEOKAMBLE	2052001367	25	39	25	17	40

Prepared by:- Prof. Vivekanand Gaikwad, Assistant Professor

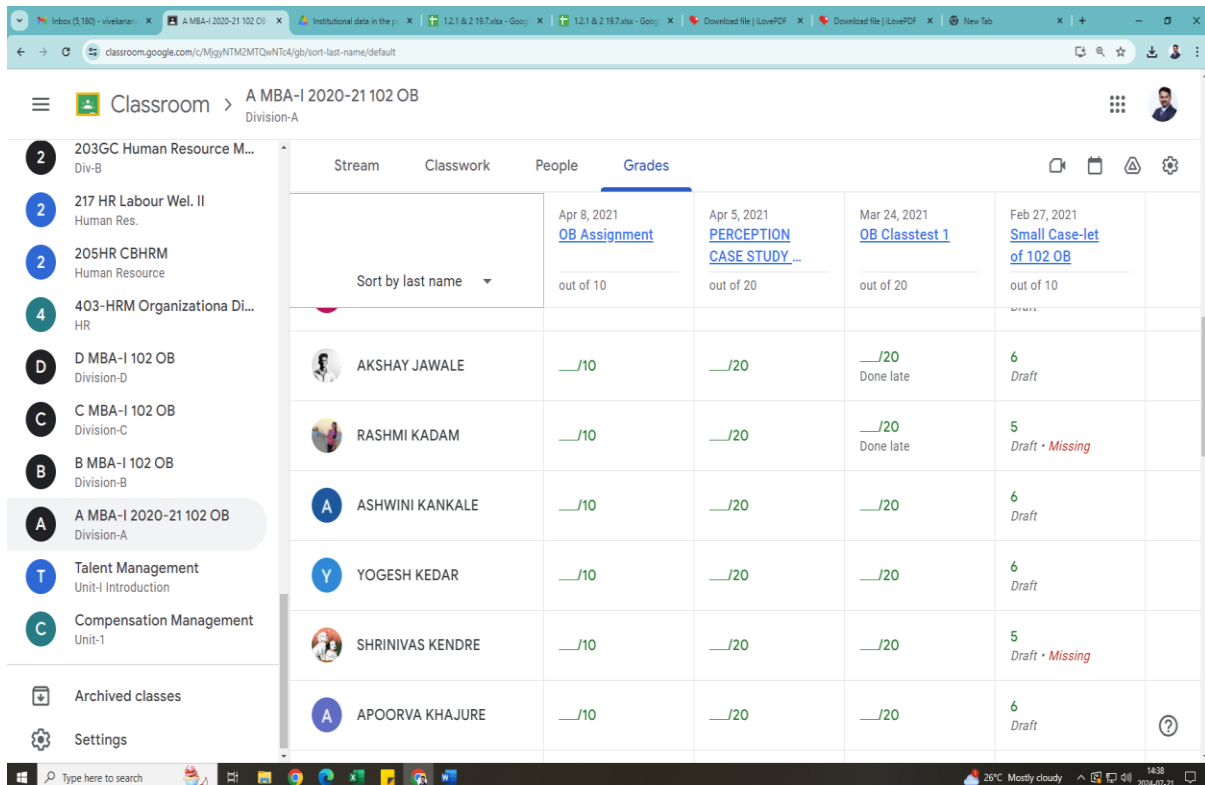
Reviewed by :- Prof. Vivek Dighe, Assistant Professor

Approved by:- Dr. Jitendra Bhandari, I/c Director

Academic Year 2020-21 102OB CIE Conducted through google classroom



Stream	Classwork	People	Grades			
		Sort by last name	Apr 8, 2021 OB Assignment out of 10	Apr 5, 2021 PERCEPTION CASE STUDY... out of 20	Mar 24, 2021 OB Classtest 1 out of 20	
			Feb 27, 2021 Small Case-let of 102 OB out of 10			
		Class average				
		MAHAPRASAD ALANGE	___/10 Done late	___/20	___/20 Done late	7 Draft
		SONALI ALHAT	___/10	___/20	___/20 Done late	8 Draft • Missing
		PRASHANT AMBRE	___/10	___/20	___/20 Done late	6 Draft
		ANURAG BELE	0 Draft • Missing	0 Draft • Missing	0 Draft • Missing	8 Draft
		SHUBHAM BHANDARI	0 Draft • Missing	___/20	___/20	6 Draft



Stream	Classwork	People	Grades			
		Sort by last name	Apr 8, 2021 OB Assignment out of 10	Apr 5, 2021 PERCEPTION CASE STUDY... out of 20	Mar 24, 2021 OB Classtest 1 out of 20	
			Feb 27, 2021 Small Case-let of 102 OB out of 10			
		AKSHAY JAWALE	___/10	___/20	___/20 Done late	6 Draft
		RASHMI KADAM	___/10	___/20	___/20 Done late	5 Draft • Missing
		ASHWINI KANKALE	___/10	___/20	___/20	6 Draft
		YOGESH KEDAR	___/10	___/20	___/20	6 Draft
		SHRINIVAS KENDRE	___/10	___/20	___/20	5 Draft • Missing
		APOORVA KHAJURE	___/10	___/20	___/20	6 Draft

Prepared by :- Prof. Vivekanand Gaikwad, Assistant Professor
 Reviewed by:- Dr. Jitendra Bhandari, Associate Professor
 Approved by:- Dr. Shubhangee Ramaswamy, I/c Director



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Pune – 411052



Sample Question Paper



Since 1994

Internal Semester End Examination
(102) (Organizational Behaviour)
Year: MBA I ; Semester I

Max. Marks: 50

Instructions to the students:

Write on both sides of the answer sheet

All questions are compulsory

Every question has Internal options to attempt the questions of choice.

All questions carry equal marks.

All five questions are compulsory.

Questions:

Q1. Answer any 5 out of 8; each for 2 marks

Marks 10

- What are the five functions of management?
- Define collegial models
- Define Emotional Intelligence.
- List down big five personality model.
- Define stereotype.
- Draw the diagram of Johari window
- List down Herzberg two factors of Herzberg theory.
- Define halo effect.

Q2. Answer any 2 out of 3; each for 5 marks

Marks 10

- Do you think Maslow's Need Hierarchy is useful to motivate employee? Explain.
- Explain the concept of team building.
- How leader should behave to lead the team? Explain any three styles of leadership.

Q3. Answer any 1 out of 2; for 10 marks

Marks 10

- How does a group form?" Explain the types of groups.
- How to resolve the conflicts? Explain the types of conflicts.

Q4. Answer any 1 out of 2; for 10 marks

Marks 10

- Analyze different causes and types of stress.
- Outline the process of creating and maintaining good organizational culture.

Q5. Answer any 1 out of 2; for 10 marks

Marks 10

- Define change management. Explain Kurt Lewin model of change management.
- Explain different ways to overcome resistance to change.

----- XXX -----



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Examination Time Table



Since 1994

**Marathwada Mitra Mandal's
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Pune – 411052**



16/08/2021


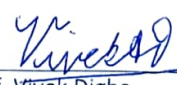

Semester End Internal Examinations Timetable , August 2021

MBA-II (Semester- IV)

Date / Time	10 AM To 10:40 AM	12 PM To 12:40AM	2PM to 2:40 PM	4 PM to 4:40 PM	5 pm to 5.40pm
	Subject	Subject	Subject	Subject	
19 th August, 2021	401-EPM	403 MKT – M 4.0	403 FM - FL	409MKT - CRM	
20 th August, 2021	402 - IEBE	404 MKT - MS	404 FM – CT &CF	404 HR – CT & CHR	403 HR OD &D
21 st August, 2021	411FIN - RM	414MKT – MEM & BP	413FIN – R & MF	415HR - EHRM	410 DHRP

**** MBA-II (Semester- IV) . Students cannot login after the time specified for the examination, no re-examination will be conducted.**

***** Log in credentials will be shared in advance, and login is permitted with college email id only.**

 Exam Committee	 Prof. Vivek Dighe HOD	 Dr. Jitendra Chaudhari Director, IMERT
Prepared by	Reviewed/Recommended by	Approved by



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Pune – 411052**



AY: 2021-22

8/08/2021

Semester End Internal Examinations Timetable , August 2021
MBA-I (Semester- II)

Date / Time	8 AM To 8:40 AM	11 AM to 11:40 Noon	1 PM to 1:40 PM	3 PM To 3:40 PM
	Subject	Subject	Subject	Subject
10 th August, 2021	201 GC -07 Marketing Management	203 GC – 09 Human Resources Management II	205 HR SC – HRM – 01 Competency Based Human Resource Management II	---
11 th August, 2021	204 GC – 10 Operations & Supply Chain Management I	206 MKT SC – MKT-02 Consumer Behaviour	206 HR SC – HRM – 02 Employee Relations & Labour Legislation II	205 FIN SC – FIN - 01 Financial Markets and Banking Operations II
12 th August, 2021	202 GC – 08 Financial Management II	217 MKT SE – IL - MKT- IMC	217 HRM SE – IL - HRM - 01 Labour Welfare II	206 FIN SC – FIN - 02 Personal Financial Planning II
13 th August, 2021	218 FIN SE – IL - FIN - 02 Futures and Options II	221 MKT SE – IL - MKT- 05 Marketing of Financial Services - I	219 FIN SE – IL - FIN - 03 Direct Taxation	218 HRM SE – IL - HRM - 02 Lab in Recruitment and Selection II
14 th August 2021	205 MKT SC – MKT-01 Marketing Research	213 GE – IL - 08 Written Analysis and Communication Lab	---	-----

NOTE -

. Students cannot login after 15 minutes from the start time specified for the examination. No re-examination will be conducted.

. Log in credentials will be shared in advance, and login is permitted with college email id only.

Exam Committee	Prof. Vivek Dighe	Dr. Jitendra Bhandari
	HOD	Director, IMERT
Prepared by	Reviewed/Recommended by	Approved by






31/10/2020

Semester End Internal Examinations Timetable, November, 2020
MBA-II (Semester- III)

Date	TIME:11-12 pm	TIME: 2-3 pm
	Subject	Subject
9 th November, 2020	301GC -11 Strategic Management	307 GE - UL - 14 International Business Environment
10 th November, 2020	308 GE - UL - 15 Project Management	311 GE – UL Management of non-profit organization
11 th November, 2020	SC- Sales & Dist. Mgt./ International Finance/ HR Operations	314 SE – IL - MKT - 09 Digital Marketing II/321 SE-IL-FIN-18 Insurance Laws and Regulations/312 SE-IL Talent Management
12 th November, 2020	SE-IL-315- Marketing of Financial Services II/SE-IL-318—Digital Banking/SE-IL-316-Mentoring & Coaching	312 SE – IL - MKT - 07 Business to Business Marketing/312-SE-IL Indirect taxation / 317 SE – IL - HRM – 12 Compensation and Reward Management
Diwali Vacation		
23 th November, 2020	302 GC-12 Decision Science 310	Cyber Security III
24 th November, 2020	SC – Services marketing/ AFM/ Strategic HRM	Skill Development I

- . Examination will be conducted in online mode and will consist of 25 questions of 2 marks each.
- . Students cannot login after the time specified for the examination, no re-examination will be conducted.
- . Log in credentials will be shared in advance, and login is permitted with college email id only.

 Prof. Sachin Kshirsagar Examination Committee	 Prof. Vivek Dighe HOD	 Dr. Jitendra Bhandari Director, IMERT
Prepared by	Reviewed/Recommended by	Approved by



31/10/2020

Semester End Internal Examinations Timetable, November, 2020
MBA-I (Semester- I)

Date	TIME:11-12 pm	TIME: 2-3 pm
	Subject	Subject
9th November, 2020	101 GC-01 Managerial Accounting	107 GE – UL – 01 Management Fundamental
10th November, 2020	102 GC- 02 Organizational Behavior	109 – GE – UL – 03 Entrepreneurship Development
11th November, 2020	103 GC – 03 Economic Analysis in Business Decisions	111 – GE – UL – 05 Legal Aspects of Business
12th November, 2020	104 GC – 04 Business Research Methodology	113 – GE – IL – 01 Verbal Communication
Diwali Vacation		
23th November, 2020	105 GC-05 Basics of Marketing	115 GE - IL – 03 Selling & Negotiation Lab
24th November, 2020	106 GC – 06 Digital Business	116 GE – IL – 04 MS Excel

- . Examination will be conducted in online mode and will consist of 25 questions of 2 marks each.
- . Students cannot login after the time specified for the examination, no re-examination will be conducted.
- . Log in credentials will be shared in advance, and login is permitted with college email id only.

 Prof. Sachin Kshirsagar Examination Committee	 Prof. Vivek Dighe HOD	 Dr. Jitendra Bhandari Director, IMERT
Prepared by	Reviewed/Recommended by	Approved by



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Faculty Feedback



Marathwada Mitramandals
Institute of Management Education Research and Training
Summary of Feedback for Semeste MBA I 2020-21



Subject code	Subject	Faculty	Avg Score out/of 4
101 GC-01	Managerial Accounting	Prof Praful Sarangdhar	3.30
102 GC - 02	Organizational Behaviour	Prof Vivekanand Gaikwad	3.50
103 GC - 03	Economic Analysis in Business Desicions	Dr Bharti Gupta	2.97
104 GC - 04	Business Research Methodology	Dr Pranav Kayande	3.49
105 GC - 05	Basics Of Marketing	Prof Vivek Dighe	3.65
107 GE-UL - 01	Management Fundamentals	Prof Pranjal Jadhav	3.53
109 GE - UL - 03	Entrepreneurship Devlopment	Dr Rupendra Gaikwad	3.48
111 GE - UL - 05	Legal Aspects Business	Dr Rahul Jagtap	3.13
113 GE - IL - 01	Verbal Communication Lab	Prof Aparna Shastri	3.56
115 GE - IL - 03	Sellings &Negotiation Lab	Dr Vinod Mohite	3.59
116 GE - IL - 04	MS Excel	Prof Yogesh Jadhav	3.60

Prepared by- Prof Pranjal Jadhav, Assistant Professor
Reviewd by- Dr. Pranav Kayande, Associate Professor
Approvedd by- Dr Jitendra Bhandari, I/C Director



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Examination Result Analysis



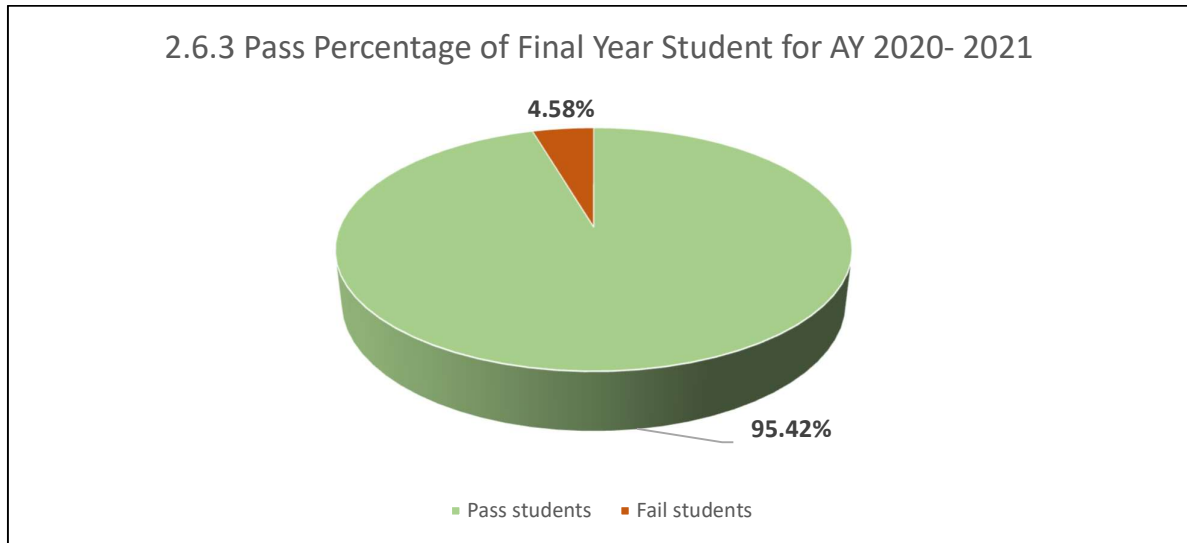
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"Pass Percentage of Final Year Student for AY 2020- 2021"

Academic Year	Number of Students appeared for Exam	Number of Students Passed	Number of Students Failed	Passing Percentage
2020- 2021	153	146	07	95.42%



Prepared by: Mr. Sachin Kshirsagar, Chief Exam Officer

Reviewed by:, Dr. Rupendra Gaikwad IQAC Coordinator

Approved by: Dr. Dr. Jitendra Bhandari, I/c Director