



Academic Year 2019-20

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Marathwada MitraMandal's
INSTITUTE OF MANAGEMENT EDUCATION RESEARCH AND TRAINING
(IMERT), Pune
S. No. 18, Plot No. 5/3, CTS No. 205, Behind Vandevi Temple, Karvenagar,
Pune – 411052



SPPU Commencement and Conclusion Circular

Savitribai Phule Pune University

(Formerly University of Pune)

**Circular No. 77 of 2019****Dates of Commencement and Conclusion of terms for the Academic Year 2019-2020****For affiliated Colleges/recognised Institutes Only.**

It is hereby informed that, the dates of commencement and conclusion of the First and Second term of University Courses, under various faculties, for the academic year 2019-2020 shall be as under :

Sr. No.	Name of the Courses and Faculties	2019-2020			
		First Term		Second Term	
		Commencement	Conclusion	Commencement	Conclusion
1	Science & Technology				
	Science	15/06/2019	24/10/2019	20/11/2019	30/04/2020
	Engineering : SE,TE,BE & MCA- II, & III Year	15/06/2019	05/11/2019	16/12/2019	27/04/2020
	Engineering :ME - II Year.	01/07/2019	09/11/2019	13/01/2020	23/05/2020
	B.Architecture II, III, IV & V Year.	15/06/2019	16/10/2019	09/12/2019	04/04/2020
	M. Architecture II Year.	08/07/2019	02/11/2019	09/12/2019	04/04/2020
	B. Pharmacy	15/06/2019	24/10/2019	20/11/2019	30/04/2020
	M. Pharmacy	01/07/2019	07/12/2019	01/01/2020	15/05/2020
2	Commerce & Management				
	Commerce	15/06/2019	24/10/2019	20/11/2019	30/04/2020
	Management	01/07/2019	07/12/2019	01/01/2020	15/05/2020
3	Humanities				
	Arts & Fine Arts	15/06/2019	24/10/2019	20/11/2019	30/04/2020
	Mental Moral and Social Sciences				
Law : UG & PG (II/III/IV/V Year.)	01/07/2019	07/12/2019	17/01/2020	31/05/2020	
4	Inter-disciplinary Studies				
	Education II Year. (B.Ed., M.Ed.)	01/07/2019	07/12/2019	01/01/2020	15/05/2020
	Physical Education II Year. (B.P.Ed., M.P.Ed.)	01/07/2019	07/12/2019	01/01/2020	15/05/2020

Teaching will begin on the date of commencement of the terms and immediately after the finalization of admissions; however, term would stand concluded on the dates mentioned above.

NOTE

1. In case, the Principal/Director of the affiliated Colleges/recognised Institutes require to give additional holiday in exceptional circumstances, he/she may do so by compensating the same by keeping the College working on Sunday.
2. The Term & holidays for the Post-graduate courses conducted in the Colleges/Institutes will be as per the University Department.
3. Details of Various Activities for Engineering and Architecture Courses for the Academic Year 2019-20 attached Separately.


Deputy Registrar
(P.G.Admission)

Ganeshkhind, Pune-07
Ref. No. PGS/1355
Date: 26/04/2019

Copy to: for Information and necessary action

The Members of the Management Council.

The Deans of Faculties.

The Registrar, Savitribai Phule Pune University, Pune.

The Director, Examinations & Evaluation, Savitribai Phule Pune University, Pune.

The Heads of all University Departments.

The Principals of all Affiliated Colleges.

The Directors of all Recognized Institutes.

The Heads of all the Administrative Sections of the University Office.

Asstt. Registrar, office of the Hon. Vice-Chancellor, Savitribai Phule Pune University

Asstt. Registrar, office of the Hon. Pro-Vice-Chancellor, Savitribai Phule Pune University



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IMERT Academic Calendar



Since 1994

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Academic Calendar 2019-20

	Sun	Mon	Tue	Wed	Thu	Fri	Sat
July 2019		01-07-2019	02-07-2019	03-Jul-19	04-Jul-19	05-Jul-19	06-Jul-19
		Academic	Academic	Academic	Academic	Academic	Academic
		Academic Input	Commencement of Semester I, III	Academic Input	Academic Input	Academic Input	Academic Input
	07-Jul-19	08-Jul-19	09-Jul-19	10-Jul-19	11-Jul-19	12-Jul-19	13-Jul-19
		Academic	Academic	Academic	Academic	Academic	Academic
		Academic Input	Academic Input	Academic Input	Academic Input	Academic Input	Academic Input
	14-Jul-19	15-Jul-19	16-Jul-19	17-Jul-19	18-Jul-19	19-Jul-19	20-Jul-19
		Academic	Academic	Academic	Academic	Academic	Academic
		Academic Input	Academic Input	Academic Input	Academic Input	Academic Input	Academic Input
	21-Jul-19	22-Jul-19	23-Jul-19	24-Jul-19	25-Jul-19	26-Jul-19	27-Jul-19
		Academic	Academic	Academic	Academic	Academic	Academic
		Academic Input	Academic Input	Academic Input	Academic Input	Academic Input	Academic Input
	28-Jul-19	29-Jul-19	30-Jul-19	31-Jul-19			
		Academic	Academic	Academic			
		Academic Input	Academic Input	Academic Input			



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Academic Calendar 2019-20

	Sun	Mon	Tue	Wed	Thu	Fri	Sat
September 2019	01-Sep-19	02-09-2019	03-09-2019	04-Sep-19	05-Sep-19	06-Sep-19	07-Sep-19
		Student Centric	Academic	Academic	Academic	Academic	Academic
		HR Conclave	Academic Input	Academic Input	Academic Input	Academic Input	Academic Input
	08-Sep-19	09-Sep-19	10-Sep-19	11-Sep-19	12-Sep-19	13-Sep-19	14-Sep-19
		Academic	Holiday	Student Centric	Holiday	Holiday	Academic
		Academic Input	Moharram Adv Derivative Strategies	Advance MS Excel	Anant Chaturdashi	2nd Day of Anant Chaturdashi	Academic Input
	15-Sep-19	16-Sep-19	17-Sep-19	18-Sep-19	19-Sep-19	20-Sep-19	21-Sep-19
		Student Centric	Student Centric	Student Centric	Student Centric	Student Centric	Student Centric
		Induction Start	Induction Start	Induction Start	Induction Start	Induction Start	Induction Start
	22-Sep-19	23-Sep-19	24-Sep-19	25-Sep-19	26-Sep-19	27-Sep-19	28-Sep-19
		Student Centric	Academic	Academic	Academic	Academic	Academic
		Finance Foundation Course	Academic Input	Academic Input	Academic Input	Academic Input	Academic Input
	29-Sep-19	30-Sep-19					
		Academic					
		Academic Input					



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Academic Calendar 2019-20

	Sun	Mon	Tue	Wed	Thu	Fri	Sat
October 2019			01-10-2019	02-Oct-19	03-Oct-19	04-Oct-19	05-Oct-19
			Academic	Commemorative Day	Academic	Academic	Academic
			Academic Input	Mahatma Gandhi Jayanti	Academic Input	Academic Input	Academic Input
	06-Oct-19	07-Oct-19	08-Oct-19	09-Oct-19	10-Oct-19	11-Oct-19	12-Oct-19
		Academic	Student Centric	Academic	Academic	Academic	Student Centric
		Academic Input	Workshop on Financial Cyber Security	Academic Input	Academic Input	Academic Input	Elementary English
	13-Oct-19	14-Oct-19	15-Oct-19	16-Oct-19	17-Oct-19	18-Oct-19	19-Oct-19
		Academic	Academic	Academic	Extension & Outreach	Academic	Academic
		Academic Input	Academic Input	Academic Input	Blood Donation Camp	Academic Input	Academic Input
	20-Oct-19	21-Oct-19	22-Oct-19	23-Oct-19	24-Oct-19	25-Oct-19	26-Oct-19
	Extension & Outreach	Academic	Academic	Academic	Academic	Student Centric	Academic
	ISR Initiative by Marketing Specialisation	Academic Input	Academic Input	Academic Input	Academic Input	HR Olympiad	Academic Input
	27-Oct-19	28-Oct-19	29-Oct-19	30-Oct-19	31-Oct-19		
		Academic	Academic	Academic	Academic		
		Academic Input	Academic Input	Academic Input	Academic Input		



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December 2019	Sun	Mon	Tue	Wed	Thu	Fri	Sat
	01-Dec-19	02-Dec-19	03-Dec-19	04-Dec-19	05-Dec-19	06-Dec-19	07-Dec-19
		Academic	Academic	Academic	Academic	Academic	Academic
		Academic Input	Academic Input	Academic Input	Academic Input	Academic Input	Academic Input
	08-Dec-19	09-Dec-19	10-Dec-19	11-Dec-19	12-Dec-19	13-Dec-19	14-Dec-19
		Academic	Academic	Academic	Academic	Academic	Academic
		Academic Input	Academic Input	Academic Input	Academic Input	Academic Input	End of Semester I, III - HR Olympiad
	15-Dec-19	16-Dec-19	17-Dec-19	18-Dec-19	19-Dec-19	20-Dec-19	21-Dec-19
		Academic	Academic	Academic	Academic	Academic	Academic
		Academic Input	Academic Input	Academic Input	Academic Input	Academic Input	Academic Input
	22-Dec-19	23-Dec-19	24-Dec-19	25-Dec-19	26-Dec-19	27-Dec-19	28-Dec-19
		Academic	Academic	Holiday	Academic	Academic	Academic
		Academic Input	Academic Input	Christmas	Academic Input	Academic Input	Academic Input
	29-Dec-19	30-Dec-19	31-Dec-19				
		Academic	Academic				
	Commencement of Semester II, IV	Academic Input					



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Academic Calendar 2019-20

	Sun	Mon	Tue	Wed	Thu	Fri	Sat
January 2020				01-Jan-20	02-Jan-20	03-Jan-20	04-Jan-20
				Holiday	Academic	Academic	Academic
				New Year	Academic Input	Academic Input	Academic Input
	05-Jan-20	06-Jan-20	07-Jan-20	08-Jan-20	09-Jan-20	10-Jan-20	11-Jan-20
		Academic	Academic	Academic	Academic	Academic	Student Centric
		Academic Input	Academic Input	Academic Input	Academic Input	Academic Input	Technical Analysis by Expert
	12-Jan-20	13-Jan-20	14-Jan-20	15-Jan-20	16-Jan-20	17-Jan-20	18-Jan-20
		Student Centric	Student Centric	Academic	Academic	Academic	Academic
		Technical Analysis by Expert	Technical Analysis by Expert	Academic Input	Academic Input	Academic Input	Academic Input
	19-Jan-20	20-Jan-20	21-Jan-20	22-Jan-20	23-Jan-20	24-Jan-20	25-Jan-20
		Academic	Academic	Academic	Academic	Academic	Academic
		Academic Input	Academic Input	Academic Input	Academic Input	Academic Input	Academic Input
	26-Jan-20	27-Jan-20	28-Jan-20	29-Jan-20	30-Jan-20	31-Jan-20	
	Commemorative Day	Academic	Academic	Academic	Academic	Academic	
Republic Day	Academic Input	Academic Input	Academic Input	Academic Input	Academic Input		



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		Sun	Mon	Tue	Wed	Thu	Fri	Sat
April 2020					01-Apr-20	02-Apr-20	03-Apr-20	04-Apr-20
					Academic	Student Centric	Academic	Academic
					Academic Input	1 Write Professional Emails in English 2 Excel Skills for Business: Essentials 3 Successful Negotiation: Essential Strategies and Skills	Academic Input	Academic Input
		05-Apr-20	06-Apr-20	07-Apr-20	08-Apr-20	09-Apr-20	10-Apr-20	11-Apr-20
			Academic	Academic	Academic	Academic	Holiday	Academic
			Academic Input	Academic Input	Academic Input	Academic Input	Good Friday	Academic Input
		12-Apr-20	13-Apr-20	14-Apr-20	15-Apr-20	16-Apr-20	17-Apr-20	18-Apr-20
			Academic	Holiday	Conference & Workshop	Academic	Academic	Academic
			Academic Input	Dr. Babasaheb Ambedkar Jayanti	International Conference on Finance & Applied Economics	Academic Input	Academic Input	Academic Input
		19-Apr-20	20-Apr-20	21-Apr-20	22-Apr-20	23-Apr-20	24-Apr-20	25-Apr-20
			Academic	Academic	Academic	Academic	Academic	Academic
			End Term Examination Start	End Term Examination	End Term Examination	End Term Examination	End Term Examination	End Term Examination - End
		26-Apr-20	27-Apr-20	28-Apr-20	29-Apr-20	30-Apr-20		
			Academic	Academic	Academic	Academic		
		SPPU Examination Backlog - Start	SPPU Examination Backlog	SPPU Examination Backlog	SPPU Examination Backlog			



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		Sun	Mon	Tue	Wed	Thu	Fri	Sat
May 2020							01-May-20	02-May-20
							Academic	Academic
							SPPU Examination Backlog	SPPU Examination Backlog - End
	03-May-20	04-May-20	05-May-20	06-May-20	07-May-20	08-May-20	09-May-20	
		Academic	Academic	Academic	Indian Knowledge System	Academic	Academic	
		Academic Input	Academic Input	Academic Input	Buddha Purnima	SPPU Examination Regular - Start	SPPU Examination Regular	
	10-May-20	11-May-20	12-May-20	13-May-20	14-May-20	15-May-20	16-May-20	
		Academic	Academic	Academic	Academic	Academic	Academic	
		SPPU Examination Regular	SPPU Examination Regular	SPPU Examination Regular	SPPU Examination Regular	Conclusion of Semester II, IV	SPPU Examination Regular - End	
	17-May-20	18-May-20	19-May-20	20-May-20	21-May-20	22-May-20	23-May-20	
		Academic	Conference & Workshop	Academic	Academic	Academic	Academic	
		Commencement of SIP (Summer Internship Project)	Online Workshop for MBA II students "Building confidence in Times of Uncertainty".	Academic Input	Academic Input	Academic Input	Academic Input	
	24-May-20	25-May-20	26-May-20	27-May-20	28-May-20	29-May-20	30-May-20	
		Academic	Academic	Academic	Academic	Academic	Academic	
		Academic Input	Academic Input	Academic Input	Academic Input	Academic Input	Academic Input	
31-May-20								



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	Sun	Mon	Tue	Wed	Thu	Fri	Sat
June 2020		01-Jun-20	02-Jun-20	03-Jun-20	04-Jun-20	05-Jun-20	06-Jun-20
		Academic	Academic	Academic	Academic	Academic	Conference & Workshop
		Academic Input	Academic Input	Academic Input	Academic Input	Academic Input	Online Workshop on:- Post Lockdown Job Opportunities
	07-Jun-20	08-Jun-20	09-Jun-20	10-Jun-20	11-Jun-20	12-Jun-20	13-Jun-20
		Academic	Academic	Academic	Conference & Workshop	Academic	Academic
		Academic Input	Academic Input	Academic Input	Online Workshop for MBA Finance students Commodity Derivatives Market	Academic Input	Academic Input
	14-Jun-20	15-Jun-20	16-Jun-20	17-Jun-20	18-Jun-20	19-Jun-20	20-Jun-20
		Academic	Student Centric	Academic	Academic	Academic	Academic
		Academic Input	Online Workshop on:- Post Lockdown Job Opportunities	Academic Input	Academic Input	Academic Input	Academic Input
	21-Jun-20	22-Jun-20	23-Jun-20	24-Jun-20	25-Jun-20	26-Jun-20	27-Jun-20
		Academic	Academic	Academic	Academic	Academic	Academic
		Academic Input	Academic Input	Academic Input	Academic Input	Academic Input	Academic Input
	28-Jun-20	29-Jun-20	30-Jun-20				
		Academic	Academic				
	Academic Input	Academic Input					



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Time Table

**Marathwada Mitramandal's
Institute of Management Education Research and Training, Pune**

DIV A Time Table AY 2019-20 Sem-I

Time	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
10.00am to 11.30am	ABD	ABD	ABD	ABD	Guest Sessions	Session by CRD
11.40am to 1.10pm	ABD	ABD	ABD	ABD		
1.10pm to 2.00pm	Lunch Break					
2.00pm to 3.30pm	OB	EABD (SH)	BRM	BOM (VD)		
3.30pm to 3.40pm	Break					
3.40pm to 5.10pm	OB	EABD (SH)	BRM	BOM (VD)		

Corse Code	Course Name	Name of Faculty
GC-01	Managerial Accounting	Dr. Shriram Nerlekar
GC-02	Organizational Behaviour	Prof.Vivekanad Gaikwad
GC-03	Economic Analysis and Business Decisions	Prof.Sandeep Hegade
GC-04	Business Research Methods	Dr.Jitendra Bhandari
GC-05	Basics of Marketing	Prof.Vivek Dighe
GC-06	Digital Business	Prof.Swapnil Kharde
GE-IL-04	MS Excel	Prof.Yogesh Jadhav

Prepared by :- Prof. Pranjal Jadhav, Assistant Professor.
Reviewed by :- Dr. Jitendra Bhandari, Associate Professor.
Approved by :- Dr. Shriram Nerlekar, Director.

DIV B Time Table AY 2019-20 Sem-I

**Marathwada Mitramandal's
Institute of Management Education Research and Training, Pune**

Time	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
10.00am to 11.30am	BOM (VD)	BRM (JB)	OB (VG)	DB (SK)	Guest Sessions	Session by CRD
11.40am to 1.10pm	BOM (VD)	BRM (JB)	OB (VG)	DB (SK)		
1.10pm to 2.00pm	Lunch Break					
2.00pm to 3.30pm	Session on Library	MS Excel (YJ)	EABD (SH)	Session on Personality Development (PJ)		
3.30pm to 3.40pm	Break					
3.40pm to 5.10pm		MS Excel (YJ)	EABD (SH)	Session on Personality Development(PJ)		

Corse Code	Course Name	Name of Faculty
GC-01	Managerial Accounting	Dr. Shriram Nerlekar & Prof. Vijay Sonaje
GC-02	Organizational Behaviour	Prof.Vivekanad Gaiwad
GC-03	Economic Analysis and Business Decisions	Prof.Sandeep Hegade
GC-04	Business Research Methods	Dr.Jitendra Bhandari
GC-05	Basics of Marketing	Prof.Vivek Dighe
GC-06	Digital Business	Prof.Swapnil Kharde
GE-IL-04	MS Excel	Prof.Yogesh Jadhav

Prepared by :- Prof. Pranjal Jadhav, Assistant Professor.
 Reviewed by :- Dr. Jitendra Bhandari, Associate Professor.
 Approved by :- Dr. Shriram Nerlekar, Director.

DIV C Time Table AY 2019-20 Sem-I

Marathwada Mitramandal's

Institute of Management Education Research and Training, Pune

Time	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
10.00am to 11.30am	DB (SK)	BOM (VD)	Personality	EABD (SH)		Session by CRD
11.40am to 1.10pm	DB (SK)	BOM (VD)	Development	EABD (SH)		
1.10pm to 2.00pm	Lunch Break				Guest Sessions	
2.00pm to 3.30pm	MS Excel(YJ)	OB(VG)	Session on Library Inputs	BRM (JB)		
3.30pm to 3.40pm	Break					
3.40pm to 5.10pm	MS Excel(YJ)	OB(VG)		BRM(JB)		

Corse Code	Course Name	Name of Faculty
GC-01	Managerial Accounting	Dr. Shriram Nerlekar & Prof. Vijay Sonaje
GC-02	Organizational Behaviour	Prof.Vivekanad Gaikwad
GC-03	Economic Analysis and Business Decisions	Prof.Sandeep Hegade
GC-04	Business Research Methods	Dr.Jitendra Bhandari
GC-05	Basics of Marketing	Prof.Vivek Dighe
GC-06	Digital Business	Prof.Swapnil Kharde
GE-IL-04	MS Excel	Prof.Yogesh Jadhav

Prepared by :- Prof. Pranjal Jadhav, Assistant Professor.
 Reviewed by :- Dr. Jitendra Bhandari, Associate Professor.
 Approved by :- Dr. Shriram Nerlekar, Director.

MM's Institute of Management Education Research and Training
Time table for MBA -I Semester II (AY 2019-20)

Div A

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
8 am -9.30am	MM	FM	HRM	Geopolitics II	OSCM	CRD
9.30-10 am	Breakfast Break					
10am-11.30am	MM	FM	HRM	Geopolitics II	OSCM	CRD
11.30-11.40pm	Bio-Break					
11.40-1.10pm	CFM	SNVM	205- MKG/HR/ FIN A group	FM	206- MKG/HR/ FIN A group	CRD
1.10pm-2 pm	Lunch Break					
2pm-3.30pm	CFM	SNVM	205- MKG/HR/ FIN A group	FM	206- MKG/HR/ FIN A group	CRD
3.30-3.40pm	Bio-Break					
3.40- 5.10pm	205-FIN-B group	205-FIN- B group	206-FIN-B group	206-FIN-B group	Mentor meet	CRD

Course Code and name	Faculty Name
201 GC -07 Marketing Management	Prof Vivek Dighe
202 GC – 08 Financial Management II	Prof Vijay Sonaje
203 GC – 09 Human Resources Management II	Prof Vivekanand Gaikwad
204 GC – 10 Operations & Supply Chain Management I	Prof Yogesh Jadhav
205 MKT SC – MKT- 01 Marketing Research II	Dr Jitendra Bhandari
206 MKT SC – MKT- 02 Consumer Behaviour II	Prof Praful Sarangdhar
205 FIN SC – FIN - 01 Financial Markets and Banking Operations II	Mr Pawandeep Duggal
206 FIN SC – FIN - 02 Personal Financial Planning II	Dr Uttam Sapate
205 HR SC – HRM – 01 Competency Based Human Resource Management II	Mr Praveen Latey
206 HR SC – HRM – 02 Employee Relations & Labour Legislation II	Prof Pranjal Jadhav
207 GE - UL - 07 Contemporary Frameworks in Management II	Dr Pranav Kayande
208 GE - UL - 08 Geopolitics & World Economic Systems II	Prof Sandeep Hegde
209 GE - UL - 09 Start Up and New Venture Management II	Dr Rupendra Gaikwad

Prepared by :- Prof. Pranjal Jadhav, Assistant Professor.
 Reviewed by :- Dr. Jitendra Bhandari, Associate Professor.
 Approved by :- Dr. Shriram Nerlekar, Director.

MM's Institute of Management Education Research and Training
Time table for MBA -I Semester II (AY 2019-20)

Div B

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
8 am -9.30am	SNVM	CFM	OSCM	FM	Geopolitics	CRD
9.30-10 am	Breakfast Break					
10am-11.30am	SNVM	CFM	OSCM	FM	Geopolitics	CRD
11.30-11.40pm	Bio-Break					
11.40-1.10pm	FM	MM	205-	HRM	206-	CRD
1.10pm-2 pm	Lunch Break					
2pm-3.30pm	FM	MM	205-	HRM	206-	CRD
3.30-3.40pm	Bio-Break					
3.40- 5.10pm	205-FIN-B	205-FIN-	206-FIN-B	206-FIN-B	Mentor	CRD

Course Code and name	Faculty Name
201 GC -07 Marketing Management	Prof Vivek Dighe
202 GC – 08 Financial Management II	Prof Vijay Sonaje
203 GC – 09 Human Resources Management II	Prof Vivekanand Gaikwad
204 GC – 10 Operations & Supply Chain Management I	Prof Yogesh Jadhav
205 MKT SC – MKT- 01 Marketing Research II	Dr Jitendra Bhandari
206 MKT SC – MKT- 02 Consumer Behaviour II	Prof Praful Sarangdhar
205 FIN SC – FIN - 01 Financial Markets and Banking Operations II	Mr Pawandeep Duggal
206 FIN SC – FIN - 02 Personal Financial Planning II	Dr Uttam Sapate
205 HR SC – HRM – 01 Competency Based Human Resource Management II	Mr Praveen Latey
206 HR SC – HRM – 02 Employee Relations & Labour Legislation II	Prof Pranjal Jadhav
207 GE - UL - 07 Contemporary Frameworks in Management II	Dr Pranav Kayande
208 GE - UL - 08 Geopolitics & World Economic Systems II	Prof Sandeep Hegde
209 GE - UL - 09 Start Up and New Venture Management II	Dr Rupendra Gaikwad

Prepared by :- Prof. Pranjal Jadhav, Assistant Professor.
 Reviewed by :- Dr. Jitendra Bhandari, Associate Professor.
 Approved by :- Dr. Shriram Nerlekar, Director.

MM's Institute of Management Education Research and Training
Time table for MBA -I Semester II (AY 2019-20)

Div C

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
8 am -9.30am	FM	eopolitics	CFM	OSCM	SNVM	CRD
9.30-10 am	Breakfast Break					
10am-11.30am	FM	eopolitics	CFM	OSCM	SNVM	CRD
11.30-11.40pm	Bio-Break					
11.40-1.10pm	MM	FM	205-	HRM	206-	CRD
1.10pm-2 pm	Lunch Break					
2pm-3.30pm	MM	FM	205-	HRM	206-	CRD
3.30-3.40pm	Bio-Break					
3.40- 5.10pm	205-FIN-B	205-FIN-	206-FIN-B	206-FIN-B	Mentor	CRD

Course Code and name	Faculty Name
201 GC -07 Marketing Management	Prof Vivek Dighe
202 GC – 08 Financial Management II	Prof Vijay Sonaje
203 GC – 09 Human Resources Management II	Prof Aparna Shastri
204 GC – 10 Operations & Supply Chain Management I	Prof Sachin Kshirsagar
205 MKT SC – MKT- 01 Marketing Research II	Dr Jitendra Bhandari
206 MKT SC – MKT- 02 Consumer Behaviour II	Prof Praful Sarangdhar
205 FIN SC – FIN - 01 Financial Markets and Banking Operations II	Mr Pawandeep Duggal
206 FIN SC – FIN - 02 Personal Financial Planning II	Dr Uttam Sapate
205 HR SC – HRM – 01 Competency Based Human Resource Management II	Mr Praveen Latey
206 HR SC – HRM – 02 Employee Relations & Labour Legislation II	Prof Pranjal Jadhav
207 GE - UL - 07 Contemporary Frameworks in Management II	Dr Pranav Kayande
208 GE - UL - 08 Geopolitics & World Economic Systems II	Prof Sandeep Hegde
209 GE - UL - 09 Start Up and New Venture Management II	Dr Rupendra Gaikwad

Prepared by :- Prof. Pranjal Jadhav, Assistant Professor.
 Reviewed by :- Dr. Jitendra Bhandari, Associate Professor.
 Approved by :- Dr. Shriram Nerlekar, Director.

Marathwada Mitramandal's
Institute of Management Education Research and Training, Pune
A.Y. 2019-2020 Marketing

Day	Time	Course No.	Course Code	Subject	Name of the faculty
Monday	10.00 to 10.50	301	GC – 11	Strategic Management	PK
	11.00 to 11.50	307	GE - UL - 14	International Business Environment	YJ
	12.00 to 12.50	304 MKT	SC – MKT- 03	Services Marketing	VD
Tuesday	10.00 to 10.50	311	GE - UL - 18	Management of Non-profit organizations	MD
	11.00 to 11.50	308	GE - UL - 15	Project Management	RG
	12.00 to 12.50	305 MKT	SC – MKT- 04	Sales & Distribution Management	PS
Wednesday	10.00 to 10.50	301	GC – 11	Strategic Management	PK
	11.00 to 11.50	311	GE - UL - 18	Management of Non-profit organizations	MD
	12.00 to 12.50	314 MKT	SE – IL - MKT- 09	Digital Marketing - II	SK
Thursday	10.00 to 10.50	302	GC – 12	Decision Science	US
	11.00 to 11.50	307	GE - UL - 14	International Business Environment	YJ
	12.00 to 12.50	315 MKT	SE – IL - MKT- 10	Marketing of Financial Services - II	VM
Friday	10.00 to 10.50	304 MKT	SC – MKT- 03	Services Marketing	VD
	11.00 to 11.50	308	GE - UL - 15	Project Management	RG
	12.00 to 12.50	314 MKT	SE – IL - MKT- 09	Digital Marketing - II	SK
Saturday	10.00 to 10.50	305 MKT	SC – MKT- 04	Sales & Distribution Management	PS
	11.00 to 11.50	312 MKT	SE – IL - MKT- 07	Business to Business Marketing	MD
	12.00 to 12.50	315 MKT	SE – IL - MKT- 10	Marketing of Financial Services - II	VM

Prepared by :- Prof. Dr. Vinod Mohite, Assistant Professor.
Reviewed by :- Dr. Jitendra Bhandari, Associate Professor.
Approved by :- Dr. Shriram Nerlekar, Director.

**Marathwada Mitramandal's
Institute of Management Education Research and Training, Pune**

A.Y. 2019-2020 Finance

Day	Time	Course No.	Course Code	Subject	faculty
Monday	10.00 to 10.50	301	GC – 11	Strategic Management	PK
	11.00 to 11.50	307	GE - UL - 14	International Business Environment	YJ
	12.00 to 12.50	304 MKT	SC – MKT- 03	Services Marketing	VD
Tuesday	10.00 to 10.50	311	GE - UL - 18	Management of Non-profit organizations	MD
	11.00 to 11.50	308	GE - UL - 15	Project Management	RG
	12.00 to 12.50	305 MKT	SC – MKT- 04	Sales & Distribution Management	PS
Wednesday	10.00 to 10.50	301	GC – 11	Strategic Management	PK
	11.00 to 11.50	311	GE - UL - 18	Management of Non-profit organizations	MD
	12.00 to 12.50	314 MKT	SE – IL - MKT- 09	Digital Marketing - II	SK
Thursday	10.00 to 10.50	302	GC – 12	Decision Science	US
	11.00 to 11.50	307	GE - UL - 14	International Business Environment	YJ
	12.00 to 12.50	315 MKT	SE – IL - MKT- 10	Marketing of Financial Services - II	VM
Friday	10.00 to 10.50	304 MKT	SC – MKT- 03	Services Marketing	VD
	11.00 to 11.50	308	GE - UL - 15	Project Management	RG
	12.00 to 12.50	314 MKT	SE – IL - MKT- 09	Digital Marketing - II	SK
Saturday	10.00 to 10.50	305 MKT	SC – MKT- 04	Sales & Distribution Management	PS
	11.00 to 11.50	312 MKT	SE – IL - MKT- 07	Business to Business Marketing	MD
	12.00 to 12.50	315 MKT	SE – IL - MKT- 10	Marketing of Financial Services - II	VM

Prepared by :- Prof. Vijay Sonaje, Assistant Professor.

Reviewed by :- Dr. Jitendra Bhandari, Associate Professor.

Approved by :- Dr. Shriram Nerlekar, Director.

**Marathwada Mitramandal's
Institute of Management Education Research and Training, Pune**

A.Y. 2019-2020 Human Resource

Day	Time	Course No.	Course Code	Subject	faculty
Monday	10.00 to 10.50	301	GC – 11	Strategic Management	PK
	11.00 to 11.50	307	GE - UL - 14	International Business Environment	YJ
	12.00 to 12.50	304 HR	SC – HR - 304	Strategic HRM	AS
Tuesday	10.00 to 10.50	311	GE - UL - 18	Management of Non-profit organizations	MD
	11.00 to 11.50	308	GE - UL - 15	Project Management	RG
	12.00 to 12.50	305- SC- HR	SC – HR-305	HR Operations	PJ
Wednesday	10.00 to 10.50	301	GC – 11	Strategic Management	PK
	11.00 to 11.50	311	GE - UL - 18	Management of Non-profit organizations	MD
	12.00 to 12.50	312-HR	SE – IL - 312	Talent Management	VG
Thursday	10.00 to 10.50	302	GC – 12	Decision Science	US
	11.00 to 11.50	307	GE - UL - 14	International Business Environment	YJ
	12.00 to 12.50	316-HR	SE – IL - HR 316	Mentoring & Coaching	PJ
Friday	10.00 to 10.50	304 HR	SC – HR - 304	Strategic HRM	AS
	11.00 to 11.50	308	GE - UL - 15	Project Management	RG
	12.00 to 12.50	317-HR	SE – IL - HR- 317	Compensation & Reward Management	VG
Saturday	10.00 to 10.50	305- SC- HR	SC – HR-305	HR Operations	PJ
	11.00 to 11.50	312-HR	SE – IL - 312	Talent Management	VG
	12.00 to 12.50	316-HR	SE – IL - HR 316	Mentoring & Coaching	PJ

Prepared by :- Prof. Vivekanand Gaikwad, Assistant Professor.

Reviewed by :- Dr. Jitendra Bhandari, Associate Professor.

Approved by :- Dr. Shriram Nerlekar, Director.

Marathwada Mitramandal's						
Institute of Management Education Research and Training, Pune						
	MBA II	Sem-IV	Finance	Timetable AY 2019-20		
Days/Time	Mon	Tue	Wed	Thu	Fri	Sat
9.00-9.50	403 FIN(PA)	408-CSR (PJ)	404 FIN(MG)	408-CSR (PJ)	404 FIN(MG)	401-EPM(BG)
10.00-10.50	403 FIN(PA)	405-GSM (PK)	404 FIN(MG)	405-GSM (PK)	404 FIN(MG)	401-EPM(BG)
11.00-11.50	404 FIN(MG)	402 - IEBE (SDK)	403 FIN(PA)	402 - IEBE (SDK)	403 FIN(PA)	405-GSM (PK)
12.00 -12.50	404 FIN(MG)	402 - IEBE (SDK)	403 FIN(PA)	401-EPM(BG)	403 FIN(PA)	405-GSM (PK)
1.00 - 2.00	Lunch					
2.00 - 2.50	405-GSM (PK)	401-EPM(BG)	408-CSR (PJ)	401-EPM(BG)	408-CSR (PJ)	402 - IEBE (SDK)
3.00 -3.50	405-GSM (PK)	401-EPM(BG)	408-CSR (PJ)	402 - IEBE (SDK)	408-CSR (PJ)	402 - IEBE (SDK)

Prepared by :- Dr. Uttam Sapate, Assistant Professor.

Reviewed by :- Dr. Jitendra Bhandari, Associate Professor.

Approved by :- Dr. Shriram Nerlekar, Director.

Marathwada Mitramandal's

Institute of Management Education Research and Training, Pune						
	MBA II	Marketing	Sem-IV	Timetable AY 2019-20		
Days/Time	Mon	Tue	Wed	Thu	Fri	Sat
9.00-9.50	403 MKT(VM)	408-CSR (PJ)	403 MKT(VM)	408-CSR (PJ)	403 MKT(VM)	401-EPM(BG)
10.00-10.50	403 MKT(VM)	405-GSM (PK)	403 MKT(VM)	405-GSM (PK)	403 MKT(VM)	401-EPM(BG)
11.00-11.50	404 MKT(RG)	402 - IEBE (SDK)	404 MKT(RG)	402 - IEBE (SDK)	404 MKT(RG)	405-GSM (PK)
12.00 -12.50	404 MKT(RG)	402 - IEBE (SDK)	404 MKT(RG)	401-EPM(BG)	404 MKT(RG)	405-GSM (PK)
1.00 - 2.00	Lunch					
2.00 - 2.50	405-GSM (PK)	401-EPM(BG)	408-CSR (PJ)	401-EPM(BG)	408-CSR (PJ)	402 - IEBE (SDK)
3.00 -3.50	405-GSM (PK)	401-EPM(BG)	408-CSR (PJ)	402 - IEBE (SDK)	408-CSR (PJ)	402 - IEBE (SDK)

Prepared by :- Dr. Uttam Sapate, Assistant Professor.
 Reviewed by :- Dr. Jitendra Bhandari, Associate Professor.
 Approved by :- Dr. Shriram Nerlekar, Director.

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Institute of Management Education Research and Training, Pune						
	MBA II	Sem-IV	HR	Timetable AY 2019-20		
Days/Time	Mon	Tue	Wed	Thu	Fri	Sat
9.00-9.50	404 HR(AS)	408-CSR (PJ)	403 HR(VG)	408-CSR (PJ)	404 HR(AS)	401-EPM(BG)
10.00-10.50	403 HR(VG)	405-GSM (PK)	404 HR(AS)	405-GSM (PK)	404 HR(AS)	401-EPM(BG)
11.00-11.50	403 HR(VG)	402 - IEBE (SDK)	404 HR(AS)	402 - IEBE (SDK)	403 HR(VG)	405-GSM (PK)
12.00 -12.50	403 HR(VG)	402 - IEBE (SDK)	404 HR(AS)	401-EPM(BG)	403 HR(VG)	405-GSM (PK)
1.00 - 2.00	Lunch					
2.00 - 2.50	405-GSM (PK)	401-EPM(BG)	408-CSR (PJ)	401-EPM(BG)	408-CSR (PJ)	402 - IEBE (SDK)
3.00 -3.50	405-GSM (PK)	401-EPM(BG)	408-CSR (PJ)	402 - IEBE (SDK)	408-CSR (PJ)	402 - IEBE (SDK)

Prepared by :- Prof. Vivekanand Gaikwad, Assistant Professor.

Reviewed by :- Dr. Jitendra Bhandari, Associate Professor.

Approved by :- Dr. Shriram Nerlekar, Director.



Marathwada MitraMandal's
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Pune – 411052



Teaching Plan



**Marathwada Mitra Mandal's
Institute of Management Education Research & Training, Karvenagar , Pune**

Teaching Plan- MBA-I
Academic Year/Semester: 2019-20/SEM-I

Course Code: GC-02	Course Title: Organizational Behaviour	Course Type: Generic-Core.
Credits: 3	Name of the Faculty: Vivekanand Gaikwad	Division: A,B,C

Course Outcomes (COs):

CO Number	Cognitive Ability	Course Outcome
CO102.1	Remembering	DESCRIBE the key concepts of organizational behavior.
CO102.2	Understanding	UNDERSTAND theories about how managers should behave to motivate and control employees.
CO102.3		ARTICULATE aspects of organizational culture and interpret cultural diversity.
102CO. 4	Applying	BUILD people and leadership skills essential for managerial success.
CO102. 5	Analyzing	ANALYSE causes of conflict and OUTLINE conflict management strategies that managers can use to resolve organizational conflict effectively.
CO102.6	Evaluating	EXPLAIN group and teams dynamics leading to organizational effectiveness.



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Se ssi on No .	Ses sion Dur atio n (Ho urs)	Un it No .	Session Contents	Teaching Pedagogy Planned.	Evaluation Method
1	3	1	<ol style="list-style-type: none"> 1. Introduction to OB (Meaning & Definition) (55 mins) 2. Evolution of management thought Five functions of management, (30mins) 3. Scope and importance of OB (Self reading) 4. Relationship between OB and the individual, Evolution of OB (35mins) 5. Models of OB (Autocratic, Custodial, Supportive, Collegial & SOBC), Limitations of OB(45mins) 	<ol style="list-style-type: none"> 1. PPT & Av 1 & 2 + interaction 2. PPT & Interaction 3. Self reading. 4. PPT & Interaction. 5. PPT & Interaction. 	OPT + Term end exam + Class test
2	3		<ol style="list-style-type: none"> 1. Introduction, Values, (Meaning & Definition) (20mins) 2. Concept of Emotions, Emotional Intelligence - Fundamentals of Emotional Intelligence(110) 3. The Emotional Competence Framework, Benefits of Emotional Intelligence , difference between EQ and IQ.(40mins) 	<ol style="list-style-type: none"> 1.PPT+ interaction 2. Interaction PPT & Activity and debriefing 3. PPT & interaction & EI test online 	OPT + Class Test + Term End Examinati on
3	3		<ol style="list-style-type: none"> 1. Definition Personality, importance of personality in Performance, (20mins) 2. The Myers-Briggs Type Indicator (40mins) 3. The Big Five personality model.(40mins) 4. Johari Window, (20mins) 5. Transaction Analysis(20mins) 6. Class Test 1(30mins) 	<ol style="list-style-type: none"> 1. PPT+ Interaction 2. Interaction & application of MBTI test 3. AV 4 & interaction personality and job fit (match the traits). 4. Activity & interaction 	OPT + Class Test + Term End Examinati on



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				5. PPT & interaction	
4	3		<ol style="list-style-type: none"> 1. Definition Attitude Importance of attitude in an organization, (50mins) 2. Right Attitude, Components of attitude, (45mins) 3. Relationship between behavior and attitude.(45 mins) 4. OPT no 1(30mins) 	<ol style="list-style-type: none"> 1. PPT+ interaction & Small Story 2. PPT & interaction & AV 3. PPT & interaction 	OPT+ Class Test + Term End Examinati on
5	3	2	<ol style="list-style-type: none"> 1. Meaning and concept of perception, (40mins) 2. Factors influencing perception, Selective perception, (35 mins) 3. Attribution theory, Perceptual process, Social perception (stereotyping and halo effect)(35mins) 4. Case let on perception(55mins) 	<ol style="list-style-type: none"> 1. PPT& AV-5 & interaction 2. PPT & interaction 3. PPT & Interaction 4. Discussion 	OPT+Clas s Test + Term End Examinati on
6	3		<ol style="list-style-type: none"> 1. Definition & Concept of Motive & Motivation, (35mins) 2. The Content Theories of Motivation (Maslow's Need Hierarchy & Herzberg's Two Factor model Theory)(60mins) 3. The Process Theories -Vroom's expectancy Theory (20mins) 4. Porter Lawler model(15mins) 5. Class test 2(30mins) 	<ol style="list-style-type: none"> 1. PPT & interaction. 2. AV-6 & 7 , Story telling 3. PPT & interaction 4. PPT & interaction 	OPT+Clas s Test+ Term end Examinati on
7	3		<ol style="list-style-type: none"> 1. Contemporary Theories- Equity Theory of Work Motivation.(15mins) 2. The Meaning of Group & Group behavior & Group Dynamics, (40mins) 3. Types of Groups, The Five -Stage Model of Group Development(25mins) 4. Team Effectiveness & Team Building.(60mins) 	<ol style="list-style-type: none"> 1. PPT & interaction 2. PPT & interaction 3. PPT & interaction , AV 8 4. Group activity & AV 11 5. Class test 	OPT+Ter m End Exam+ Case study



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			5. Class test (30mins)		
8	3	3	<ol style="list-style-type: none"> 1. Introduction, Managers V/s Leaders. Overview of Leadership- Traits and Types, (40mins) 2. Theories of Leadership.- Trait and Behavioral Theories.(30mins) 3. Group presentation on Indian Business Leaders 4. OPT-2 (30mins) 	<ol style="list-style-type: none"> 1. PPT & interaction AV- 10 2. PPT & interaction & AV-9 3. Group Presentations 	OPT+Class test + Term end exam
9	3	3	<ol style="list-style-type: none"> 1. Group Presentations 2. Case Study 1 	<ol style="list-style-type: none"> 1. Group Presentation 2. Discussion 	OPT+Term end Exam
10	3	4 & 5	<ol style="list-style-type: none"> 1. Definition and Meaning, Sources of Conflict,(15 mins) 2. Types of Conflict, Conflict Management Approaches.(80mins) 3. Meaning and Nature of Organization Culture - Origin of Organization Culture,(30mins) 4. Functions of Organization Culture, Types of Culture, Creating and Maintaining Organization Culture, Managing Cultural Diversity(45mins) 	<ol style="list-style-type: none"> 1. PPT & interaction 2. PPT & Interaction & Role-play. 3. PPT & interaction 4. PPT& Interaction & AV 11 	OPT+Term end Exam + Case study
11	3		<ol style="list-style-type: none"> 1. Work Stressors – Prevention and Management of stress – Balancing work and Life, workplace spirituality.(60mins) 2. Meaning, definition & Nature of Organizational Change(45mins) 3. Case Study 2 (60mins) 	<ol style="list-style-type: none"> 1. PPT & Interaction & Activity 2. PPT & Interaction 3. Discussion 	OPT+Term end Exam + Case study
12	3	5	<ol style="list-style-type: none"> 1. Types of Organizational change, Forces that acts as stimulants to change.(40mins) 2. Kurt Lewin's- Three step model.(30mins) 3. How to overcome the Resistance to Change,(35mins) 4. Methods of Implementing Organizational Change, Developing a Learning Organization.(25mins) 	<ol style="list-style-type: none"> 1. PPT & Interaction AV-12 & 13. 2. PPT & Interaction. 3. PPT & Interaction. 4. PPT & Interaction 	OPT+Term end Exam



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			5. OPT-3 (30mins)		
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Learning Resources:

A. Text Books:

- a. **Organizational Behaviour – Robbins,**
- b. **Organizational Behaviour- Stephen P. Robbins, T. Judge & Seema Sanghi.**
- c. **Organizational Behaviour – K. Ashwathapa**

B. Reference Books:

- a. **Understanding OB – Uday Pareek**

C. Audio/Visual Resources:

1. The Ordinary Heroes of the Taj Hotel.
2. Maruti Suzuki Unrest incident.
3. Kingfisher women employees say shame on Vijay Mallya
4. Big 5 personality traits of Mr. Bean.
5. 'IF WE COULD SEE INSIDE OTHERS' HEARTS'- LIFE, in 4 min
6. Maslow's Hierarchy of Needs
7. (Motivation) - Famous failures
8. Group Development in training.mp4.
9. Steve Jobs' management style leadership



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10. The Power Of Teamwork Good Teamwork
11. Zappos Company Culture - The Zappos Family on Nightline
12. Organizational Change Management
13. Organizational Change & Organizational Culture.

Other Resources:

- a. Exercise on personality and job fit (match the traits).
- b. MBTI Test.
- c. Case-let on attitude- Case-let from Organizational Behavior by K Ashwathapa Page No-166. Case-let on perception- https://dlscrib.com/queue/case-study-differing-perceptions-at-clarkston-industries_58fcb12dc0d60a559959e79_pdf?queue_id=596b6422dc0d60b548a88e84
- d. Group activity on newspaper tower.

Evaluation Plan:

Course Outcome	Cognitive Ability	CCE CODE				Total
		Internal Exam 47G01	Online Exam 38F01	Case Study 05B05	Class Test 01A01	
1	Remembering	10	20			30
2	Understanding	10			20	30
3	Applying	10	10		10	30
4	Analysing	10		20		30
5	Evaluating	10		20		30
		50	30	40	30	150

- **At least one CCE from Group B is compulsory (as per SPPU norms)**



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C] Method of evaluation of CCE :

Sr. No.	CCE Code	CCE Name	Total Marks	Description of CCE	Details of Evaluation of CCE
1	38F01	Online Exam	20	Online Exam of 30 Marks will be conducted on various concepts and terms of Organizational Behavior. This will measure the remembering and applying cognitive ability of the students.	<ul style="list-style-type: none">• With the help of My ExamO online exam software the test will be conducted. There will be 3 OPT's for 10 marks each.• 1st & 2nd OPT will be conducted on Unit No. 1,2 & 3 to test remembering ability.• 3rd OPT will be conducted for 10 marks on Unit No. 4 & 5 to test applying ability.• Each question will carry 1 mark.• There will be no negative marking.
2	05B05	Case Study	40	Case study based evaluation will carry 40 marks. Case Study method of CCE aims at testing the students on Analyzing and Evaluating abilities.	<ul style="list-style-type: none">• There will 2 case studies during the course carrying 20marks each• Students shall submit the written solution for the CCE case studies before the evaluation class.• The students will be evaluated on the following parameters. –• 1) Identify the problem.(5marks) 2) The boundaries within which we



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					<p>have to find out the solution.(5marks)</p> <p>3) Analyse the problem and highlight the key areas.(5marks)</p> <p>4) Discuss alternative solutions & Select the BEST solution.(5marks)</p>
3	01A01	Class Test	30	<p>Class Test of 30 Marks will be conducted on various concepts and terms introduced in Organizational Behavior. This will measure the understanding and applying cognitive ability of the students.</p>	<ul style="list-style-type: none"> • Class test 1 will be conducted on Unit 3 for 10marks • Class test 2 will be conducted on Unit 4 for 20marks. • Duration of the class test will be 30 Minutes each . • For class test 1, 5 questions of 2 marks each to test the applying ability of the students . For class test 2 there will 20 questions of 1 mark each to test understanding ability.
4	47G01	Term End	50	<p>The term end examination will test all the 5 cognitive abilities with equal weightage.</p>	<ul style="list-style-type: none"> • The term end examination will be conducted as per the format prescribed by SPPU.

Prepared by :- Prof. Vivekanand Gaikwad, Assistant Professor.

Reviewed by :- Dr. Jitendra Bhandari, Associate Professor.

Approved by :- Dr. Shriram Nerlekar, Director.



Marathwada MitraMandal's
INSTITUTE OF MANAGEMENT EDUCATION RESEARCH AND TRAINING
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Pune – 411052



Concurrent Internal Evaluation (CIE) Sheet & Proofs

**Marathwada Mitramandal's Institute of Management Education Research
and Training, Pune**

	102GC- OB CIEs	01A01	05B01	38F01	47G01	
	AY 2019-20	Class Test	Case Study	OPT	Internal Exam	
SeatNo	Student Name	CIE 1 (30)	CIE 2 (40)	CIE 3 (30)	CIE 4 (50)	Total internal marks
40704	AGRAWAL DURGESH SUNIL	25	34	24	18	34
40705	ALASPURKAR ANIKET RAJENDRA	0	0	0	0	22
40706	AMBESANGE AISHWARYA AJAY	22	36	26	23	36
40707	ANSHETTE SHWETA SUBHASH	22	38	22	19	34
40708	APURVA ASHOK DEOKAR	28	32	22	23	35
40709	AUSEKAR SURAJ RAMESH	13	0	0	21	23
40710	AUTE MANALI NARENDRA	21	37	25	19	34
40711	BANDAPALLE MAHESH BALAJI	0	39	0	8	23
40712	BANTE RUSHIKESH RAVINDRA	19	38	22	23	34
40713	BAPAT VIKRANT RAVIN	0	0	0	0	35
40714	BASALE SAMARTH RAJENDRA	26	35	24	24	36
40715	BELSARE SAURABH MOHAN	20	37	22	14	31
40716	BEVNALE VINOD TATERAO	23	0	0	0	22
40717	BHAGWAT CHAITRALI VIVEK	0	0	0	0	35
40718	BHALAWANE RUSHIKESH DILIPKUMAR	26	36	25	18	35
40719	BHARAT ASHOKRAO CHARHATE	21	32	23	15	30
40720	BHINGARDIVE ROHIT KASHINATH	0	0	0	0	35
40721	BHIRUD DEVENDRA KAMALAKAR	18	38	24	17	32
40722	BIDKAR RUPESH SANTOSH	18	36	26	22	34
40723	BIDWAI CHINMAY SHEKHAR	23	38	0	19	27
40724	CHOTHAVE SANDESH PRAKASH	19	37	22	20	40
40725	DAHAKE ASHWINI PRAMOD	15	32	22	15	28
40726	DESHMUKH ROSHAN BABASAHEB	21	34	23	22	33
40727	DHAGE KALPESH UMESH	21	36	23	21	34
40728	DHANASKAR VAIBHAV RAJENDRA	19	36	21	23	33
40729	DHARANKAR SHUBHAM SANDEEP	19	0	24	23	40
40730	DHOKE BUDDHABHUSHAN BALASAHEB	21	32	22	14	30
40731	DHOKE SHWETA VIJAY	21	32	24	23	33
40732	DHOTRE ANUJA SHANTARAM	25	39	27	30	40
40733	DIVASE SAMADHAN MACHINDRA	14	36	23	15	29

40734	DIVEKAR PRANALI SURESH	23	0	23	22	23
40735	DUBEY SAYALI SANJAY	17	38	26	24	35
40736	DUGGAD NAMEET RAJKUMAR	0	0	0	26	35
40737	DUSANE JITENDRA SURESH	0	36	22	26	28
40738	ERANDE ANIKET KALYANRAO	22	38	25	24	36
40739	EZEKIEL ANNA ARVIND	0	35	23	25	28
40740	GAIKWAD SUPRIKA KRISHNA	15	37	26	20	40
40741	GAJANAN PRAVIN NAPATE	24	38	24	23	36
40742	GAVARE UDDHAV SHIVAJI	0	36	0	20	22
40743	GAWAI GOURAV NAMDEORAO	18	31	0	0	23
40744	GORE MOHINI DHANRAJ	24	34	25	20	34
40745	GORTHEKAR SAKSHI SUNIL	21	35	22	22	33
40746	GUNALE DNYANESHWAR BALASAHEB	19	34	26	19	33
40747	JADHAV CHETAN BHAGWAN	0	37	26	25	29
40748	JAGATAP TEJASHRI	0	0	0	0	35
40749	JAGTAP ADITYA KAKASAHEB	18	0	23	20	23
40750	JAIN VIVEK KUMAR PAWAN KUMAR	21	33	0	25	26
40751	JAINJANGDE BHAGYASHREE SANJAY	17	0	27	19	23
40752	JANGAM SHUBHAM ANIL	23	34	24	20	34
40753	JIRAGE SURAJ DILIP	26	36	22	20	35
40754	JOGADAND INDRAJIT HANUMANT	21	38	23	18	33
40755	JOSHI ABHISHEK PRASHANT	0	0	0	0	22
40756	JOSHI PRAJAKTA VIJAY	19	38	23	23	34
40757	JOSHI VIJAY PRAMOD	0	0	0	17	21
40758	JUMDE ABOLI DILIP	0	0	0	19	21
40759	KADAM AKSHAY DNYANESHWAR	21	39	23	22	35
40760	KAKDE UDDHAV SAHEBRAO	0	0	0	0	22
40761	KAMBLE SAKSHI SHAM	14	0	0	24	22
40762	KAPIL AWADHESH GUPTA	0	0	26	22	22
40763	KATRE BHAGYASHREE BALKRISHNA	21	39	27	25	37
40764	KHADE DNYANESHWAR DEVRAM	21	34	23	24	34
40765	KHALADKAR ROHAN SUNIL	25	36	24	21	35
40766	KHAN RIFAUT SARFARAZ	11	36	25	20	31
40767	KHANDADE ASHWINI BALAJI	18	0	22	26	23
40768	KHATAL RUSHIKESH TUKARAM	22	38	23	13	32
40769	KOKANE ROHAN SUNIL	24	38	26	20	36
40770	KOLI HARSHADA MANOJ	25	36	22	23	35
40771	KONDALWADE VIVEK PRAKASH	23	39	24	24	37

40772	KORE HARDIK VITTHAL	0	0	0	0	22
40773	KRUSHNAKANT LALCHAND BAREWAR	21	34	26	23	35
40774	KSHIRSAGAR HRUSHIKESH BANDURAO	20	36	23	29	36
40775	KUDALE SURAJ DILIP	25	38	24	19	35
40776	KUKREJA ANKITA NARESH	0	0	0	0	35
40777	KULKARNI HARSHAD UMESH	0	0	0	0	35
40778	KULKARNI SHUBHANGI	24	36	23	25	36
40779	KUNAL GANESH BORKAR	20	38	25	19	34
40780	KUTE KRUTIKA KAILAS	20	36	23	23	34
40781	LABADE NILESH SANJAY	22	32	23	27	35
40782	LODAM SNEHAL ARUNRAO	23	0	22	18	23
40783	LOKHANDE PRAJAKTA DEVIDAS	21	37	23	27	36
40784	LOKHANDWALA HUSAIN ZAINULABEEDEN	19	36	26	24	35
40785	MADHURI VISHWAKARMA	21	34	25	30	37
40786	MAHESH BHATU MALI	0	0	23	25	23
40787	MAPARI MRUNAL PRASHANT	0	0	0	0	22
40788	MAYUR VIJAY WAGHCHAURE	20	0	22	19	23
40789	MEHTA MEGHA BARUN KUMAR	21	38	26	21	35
40790	MENE AMRUTA BHAGVAN	22	38	24	27	37
40791	MULEY GAYATRI SHAILESH	20	32	24	25	34
40792	NADGIRE ABHISHEK ANILRAO	0	0	0	0	35
40793	NAGAWADE TEJASWINI RAVIKANT	0	0	0	0	35
40794	NAIR ARCHANA SURAJ	17	36	23	31	36
40795	NALE AKSHATA DILIPKUMAR	16	38	23	29	35
40796	NEHA ASHOK BHOLE	19	37	25	25	35
40797	NIKAM AJINKYA DINKAR	22	38	24	27	37
40798	NIKHIL KIRAN NAIKWADI	21	34	23	20	33
40799	NIKHIL RAMRAO BHOYAR	22	39	24	25	40
40800	NIRMAL DAMINI BABAN	19	33	22	22	32
40801	NUTAN DEVIDAS CHOPADE	0	34	24	25	28
40802	OMKAR SONWANE	22	34	24	21	34
40803	OVHAL SHIVANI YASHWANT	18	36	26	22	34
40804	PALVE VISHNU MANIKRAO	0	0	0	0	22
40805	PANSE SHUBHAM SANDEEP	0	0	0	0	22
40806	PARTHVANSHI PRADEEP BHUJBAL	0	0	0	0	22
40807	PATALE KIRTESHWAR SADASHIV	0	39	0	0	22

40808	PATANKAR AISHWARYA RAMCHANDRA	23	36	24	20	34
40809	PATHAN AKIB MITTHU	20	0	24	20	23
40810	PATIL AJEET BHALCHANDRA	22	38	25	27	37
40811	PATIL ANIRUDDHA SHARAD	0	0	0	0	35
40812	PATIL DHAWAL PRAKASH	22	35	24	18	33
40813	PATIL PIYUSHA RAMESHRAO	23	35	25	30	38
40814	PATIL PRAMOD JAISING	0	39	24	25	29
40815	PATOLE KIRAN RAMCHANDRA	0	0	0	0	35
40816	PERE HRISHIKESH EKNATH	0	32	24	18	25
40817	PITRUBHAKTA AMIT DNYANESHWAR	25	37	24	20	35
40818	PRATIK SAHEBRAO RATHOD	0	0	0	0	22
40819	PRATIK SHRINIVASAN	0	0	0	0	35
40820	PURVESH MADHUKAR WAYKOLE	22	36	0	18	25
40821	RAHUL KAILAS JAGDHANE	0	0	0	0	22
40822	ROSHAN KAMALKISHOR ZANWAR	17	0	23	24	22
40823	RUSHIKESH SUNIL ANPAT	14	35	23	19	30
40824	SALUNKE SHIVANI BHUVAN	23	0	0	24	22
40825	SALUNKHE PRIYANKA TANAJI	24	35	23	18	33
40826	SALVIKAR LOKESH MAHENDRARAO	26	38	24	14	34
40827	SAURABH ASHOKRAO SHIRBAHATE	17	38	24	23	34
40828	SHAH KEVIN JASMIN	24	36	23	29	37
40829	SHAILESH ANILRAO SAARODE	19	0	24	25	23
40830	SHEJWAL AKASH SUBHASHRAO	0	0	23	17	22
40831	SHELKE AJAY PRALHADRAO	0	0	0	0	35
40832	SHETE DHANASHRI SANJAY	16	36	23	17	31
40833	SHINDE AISHWARYA RAJENDRA	13	36	24	29	34
40834	SHIRSATH PRIYANKA PAGHUNATH	16	37	25	22	33
40835	SHRIKANT	25	34	22	15	32
40836	SHRINIVAS SHRIRAM KULKARNI	0	0	0	0	35
40837	SHUBHAM SAMPAT KHADE	20	36	0	21	26
40838	SHWETA SANJAYKUMAR DANKHADE	13	0	23	20	23
40839	SINGH RICHA BAM SHANKAR PD	0	0	0	0	22
40840	SONTAKKE AISHWARYA DILIPRAO	19	0	22	22	40
40841	SOPAN RAMESH VERULKAR	24	36	23	21	35
40842	SRIJAN RAAJ	0	0	0	20	35
40843	SURVASE TUSHAL SANJAY	23	39	23	20	35
40844	SURYAWANSHI MOHIT GOPAL	0	0	0	0	35
40845	SURYAWANSHI SHIVRAJ GANESHRAO	18	32	24	23	32
40846	SWAMI MAMTA MALLIKARJUN	19	34	24	28	40
40847	TARAL RAJU BHAGAWAN	0	0	0	0	22

40848	TEKADE NAYAN NARENDRA	0	0	0	0	35
40849	THAKARE CHI VISHAL ANILRAO	22	35	23	33	40
40850	THORAT PARAG SUBHASH	16	36	23	25	33
40851	TIMEWAR GOVIND BALAJI	24	36	24	21	35
40852	TUPKAR VISHAL BALASAHEB	18	36	24	25	34
40853	TWINKLE VILASRAO BHARNE	15	38	25	0	26
40854	ULAGADDE SHRUTI HARIDAS	27	35	24	23	36
40855	VIKRANT DILIP HIROLE	0	0	0	0	35
40856	WAGH BHAKTI SHIRISH	21	34	27	30	37
40857	WAGH RENUKA SADASHIV	20	39	25	17	40
40858	WAKHARE VIKRAM TATYABHAU	0	0	0	18	21
40859	WANKHEDE NIKHIL SUNIL	23	37	0	19	26
40860	YADAV LEENA BHAGWAN	18	36	23	22	33
40861	ZADKE VARSHA VISHWANATH	0	0	0	0	35
53191	PALLAVI DEEPAK GAWAI	18	36	23	22	33

Prepared by :- Prof. Vivekanand Gaikwad, Assistant Professor.

Reviewed by :- Dr. Jitendra Bhandari, Associate Professor.

Approved by :- Dr. Shriram Nerlekar, Director.



**Marathwada Mitra Mandal's
INSTITUTE OF MANAGEMENT EDUCATION RESEARCH AND TRAINING
(MM's IMERT), Pune**

S. No. 18, Plot No. 5/3, CTs No. 205, Behind Vandevi Temple, Karvenagar, Pune – 411052

Academic Year 2019-20 102OB CIE Conducted through google classroom

Stream	Classwork	People	Grades
		Sort by last name	Mar 26, 2021 102 OB Classstest 1 out of 20
			No due date OB Caselet out of 10
Class average		12.8	
R	RAHUL BABAR	15 Draft • Missing	8 Draft
D	CHAITRALI BAGDE	Missing	9 Draft
S	SHREYAS BAPAT	13	6 Draft
H	HARSHVARDHAN BHISE	16	7 Draft
P	PRACHI CHATURKAR	15 Draft • Missing	6 Draft
V	VISHAKHA CHINTE	18	8 Draft
S	SIDDHI DHIWAR	17	7 Draft
G	GAURAV DOSE	16	
S	SHEETAL GAIKWAD	17	7 Draft

Stream	Classwork	People	Grades
		Sort by last name	Mar 26, 2021 102 OB Classstest 1 out of 20
			No due date OB Caselet out of 10
S	SNEHAL JOGDAND	9	7 Draft
K	KINNARI JOSHI	17	7 Draft
A	AJIT JONDALE	12	6 Draft
D	DIVESH KADAM	13	8 Draft
R	RAJSHREE KAMBLE	11	8 Draft
V	Vaishnavi Kanetkar	0 Draft • Missing	6 Draft
A	Amol Karad	7	9 Draft
A	AKSHAY KHEDKAR	0 Draft • Missing	9 Draft
M	MONIKA KOLEKAR	19	6 Draft
S	SHUBHAM LADKE	10	

Prepared by :- Prof. Vivekanand Gaikwad, Assistant Professor
Reviewed by:- Dr. Jitendra Bhandari, Associate Professor
Approved by:- Dr. Shriram Nerlekar, Director



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Pune – 411052



Sample Question Paper



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No. 18, Plot No. 5/3, CTS No. 205, Behind Vandevi Temple, Karvenagar, Pune – 411052

Since 1994

Internal Semester End Examination
(102) (Organizational Behaviour)
Year: MBA I ; Semester I

Max. Marks: 50

Instructions to the students:

Write on both sides of the answer sheet

All questions are compulsory

Every question has Internal options to attempt the questions of choice.

All questions carry equal marks.

All five questions are compulsory.

Questions:

Q1. Answer any 5 out of 8; each for 2 marks

Marks 10

- a) What are the five functions of management?
- b) Define collegial models
- c) Define Emotional Intelligence.
- d) List down big five personality model.
- e) Define stereotype.
- f) Draw the diagram of Johari window
- g) List down Herzberg two factors of Herzberg theory.
- h) Define halo effect.

Q2. Answer any 2 out of 3; each for 5 marks

Marks 10

- a) Do you think Maslow's Need Hierarchy is useful to motivate employee? Explain.
- b) Explain the concept of team building.
- c) How leader should behave to lead the team? Explain any three styles of leadership.

Q3. Answer any 1 out of 2; for 10 marks

Marks 10

- a) How does a group form?" Explain the types of groups.
- b) How to resolve the conflicts? Explain the types of conflicts.

Q4. Answer any 1 out of 2; for 10 marks

Marks 10

- a) Analyze different causes and types of stress.
- b) Outline the process of creating and maintaining good organizational culture.

Q5. Answer any 1 out of 2; for 10 marks

Marks 10

- a) Define change management. Explain Kurt Lewin model of change management.
- b) Explain different ways to overcome resistance to change.



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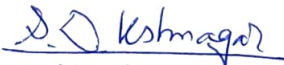
Examination Time Table




MM's Institute of Management Education Research and Training (IMERT)
MBA-II, Semester IV - Examination



Date	Time	subject code & Name	students appeared	subject code & Name	No of student appeared	Subject	No of student appeared
13-4-20	2 00 pm To 4 00 pm	401-MFS Managing for Sustainability	163	Communication Test	80	—	—
14-04-20	2 00 pm To 4 00 pm	(403-FIN)- Indirect Taxation	81	(403-MKT)- Services Marketing	51	(404- HR) Strategic Human Resource Management	51
15-04-20	2 00 pm To 4 00 pm	404-FIN- International Finance	79	4 04-MKT-Sales & Distribution Management	50	403- HR-Employment Relations	50
		Communion Test	89	—	—	—	—
16-04-20	2 00 pm To 4 00 pm	409-FIN -Banking Operations — II	74	410-MKT - Marketing Strategy	46	—	—
17-04-20	2 00 pm To 4 00 pm	414-FIN- Life Insurance	76	413-Ma- E- Marketing and analytics	51	Communion Test	86
18-04-20	2 00 pm To 4 00 pm	414-Ma- Mktg to EM & BOP	47	—	—	—	—
20-04-20	2 00 pm To 4 00 pm	401-MFS Managing for Sustainability	183	—	—	—	—
21-04-20		(403-FIN)- Indirect Taxation	84	(415-MKT)- Marketing of Financial Services	48	(404- HE) Strategic Human Resource Management	47
22-04-20	2 00 pm To 4 00 pm	404-FIN- International Finance	83	403-MKT- Services	44	403- HR-Employment	49
		Communication test	98	—	—	—	—
23-04-20	2 00 pm To 4 00 pm	409 FIN - Banking Operations - II	77	404-MKT-Sales & Distribution Management	46	—	—
24-04-20	2 00 pm To 4 00 pm	414 FIN - Life Insurance	80	410-MKT- Marketing Strategy	44	—	—
25-04-20	2 00 pm To 4 00 pm	413 MKT - E arketng and Analytics	44	Communication Test	93	Communicati on Test	93
27-04-20	2 00 pm To 4 00 pm	414 MKT - Marketing to EM and BOP	40	—	—	—	—
28-04-20	2 00 pm To 4 00 pm	(415-MKT)- Marketing Financial Services — II	43	—	—	—	—


Sachin Kshirsagar
College Exam Officer
Prepared by


Prof. Vivek Dighe
HOD
Reviewed by


Dr. Jitendra Bhandari
I/C Director
Approved by



MM's Institute of Management Education Research and Training (IMERT)
MBA-I, Semester II Examination



Date	Time	subject code & Name	students appeared	subject code & Name	Student appeared	Subject	Student appear
13-4-20	10.00am to 12.00pm	201- Financial Management	187	202 Marketing Management	187	--	--
14-04-20	10.00am to 12.00pm	203-Human Resource Management	197	204- Operations & Supply Chain Management	199	---	---
15-04-20	10.00am to 12.00pm	205 FIN Financial markets & Banking Operations	98	206 FIN Personal Finanacial Planning	99	Communication Test	190
		205-MKT- Marketing Research	55	206-MKT- Consumer Behaviour	53		
		205 HR Competency based HR	32	206 HR Employee Relations and Labour Lagislations	32		
16-04-20	10.00am to 12.00pm	207- Contemporary Frameworks in Management	197	---	---	--	--
17-04-20	10.00am to 12.00pm	209 Startup and New Venture Management	197	---	---	---	---
18-04-20	10.00am to 12.00pm	220-MKT- Digital Marketing - I	56	221-MKT Marketing of Financial Services - I	56	Communication Test	188
		219 FIN Direct Taxatin	99	223 FIN Basics of Insurance	99		
20-04-20	10.00am to 12.00pm	201- Financial Management	193	202 Marketing Management	192	--	---
21-04-20		203 Human Resource Management	199	204- Operations & Supply Chain Management	199	---	---
22-04-20	10.00am to 12.00pm	205 FIN Financial markets & Banking Operations	97	206 FIN Personal Finanacial Planning	97	Communication Test	186
		205 MKT Marketing Research	56	206 MKT Consumer Behaviour	55		
		205 HR Competency based HR	33	206 Employee Relations & Labour Legislation	33		
23-04-20	10.00am to 12.00pm	207- Contemporary Frameworks in Management	199	208- Geopolitics & World Economic Systems	198	Communication Test	188
24-04-20	10.00am to 12.00pm	209 Startup and New Venture Management	197	---	---	---	---
25-04-20	10.00am to 12.00pm	220-MKT- Digital Marketing - I	55	221-MKT Marketing of Financial Services - I	55	---	---
		217 FIN SPAM	102	224 FIN Basics of General Insurance	102		
29-04-20	10.00am to 12.00pm	101 Managerial Accounting	4	102 Organizational Behavior	4	---	---
30-04-20	10.00am to 12.00pm	103 Economic 105 Basics of	3	104 Business Research methods	2	---	---
01-05-20	10.00am to 12.00pm	105 Basics of Marketing	2	106 Degital Business	0	---	---
02-05-20	10.00am to 12.00pm	Cyber Security II	186	Human Rights II	185	---	---

Sachin Kshirsagar
Sachin Kshirsagar
 College Exam Officer
 Prepared by

Vivek Dighe
Prof. Vivek Dighe
 HOD
 Reviewed by

Jitendra Bhandari
Dr. Jitendra Bhandari
 I/C Director
 Approved by

Marathwada Mitramandal's
Institute of Management Education Research & training
MBA Semester-III Internal Examination Oct/Nov 2019

Time: - 9.00am to 11.15am

Date	Day	Subject Name
18/11/2019	Monday	301- Strategic Management
19/11/2019	Tuesday	302-Enterprise Performance Management
20/11/2019	Wednesday	303- Startup & New Venture Management
21/11/2019	Thursday	305- Specialization
22/11/2019	Friday	306- Specialization



Mr. Sachin Kshirsagar

CEO MM's IMERT



Dr. Shiram Nerlekar

Director MM's IMERT



Marathwada Mitra Mandal's
INSTITUTE OF MANAGEMENT EDUCATION RESEARCH AND TRAINING
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Internal Examinations November 2019

MBA-I Sem-I (2019 Pattern)

Semester I			
Date	Course Code	Subject Name	Time
27/11/2019	GC-06	Digital Business	9.00am to 11.30am
28/11/2019	GE-UL-04	Essentials of psychology for Managers	9.00am to 11.00am
29/11/2019	GC-05	Basics of Marketing	9.00am to 11.30am
30/11/2019	GE-UL-05	Legal Aspects of Business	9.00am to 11.00am
2/12/2019	GC-01	Managerial Accounting	9.00am to 11.30am
3/12/2019	GC-02	Organizational Behavior	9.00am to 11.30am
4/12/2019	GC-03	Economic Analysis for Business Decisions	9.00am to 11.30am
5/12/2019	GC-04	Business Research Methods	9.00am to 11.30am
6/12/2019	GE-UL-02	Indian Economy	9.00am to 11.00am
7/12/2019	GE-UL-03	Entrepreneurship Development	9.00am to 11.00am

Mr. Sachin Kshirsagar

CEO-IMERT

Dr. Shriram Nerlekar

Director-IMERT



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Faculty Feedback

**Marathwada Mitra Mandal's
Institute of Management Education Research & Training**

Faculty Feedback for Semester I (2019-20)

Sr No	Faulty Name	Subject taught	Feedback % (Out of 4)
1	Dr Shriram Nerlekar	Managerial Accounting	3.78
2	Prof Vijay Sonaje	Managerial Accounting	3.61
3	Prof Sandeep Hegde	Economic Analysis for Business Decision	3.25
4	Prof Vivek Dighe	Basics of marketing	3.91
5	Prof Swapnil Kharde	Digital Business	3.78
6	Prof Vivekanand Gaikwad	Organizational Behaviour	3.55
7	Dr Jitendra Bhandari	Business Research Methods	3.87
8	Dr Vinod Mohite	Selling & Negotiation Lab	3.47
9	Prof Praful Sarangdhar	Legal Aspects of Business	3.14
10	Dr Rupendra Gaikwad	Entrepreneurship Development	3.88
11	Prof Vijay Sonaje	Enterprise Analysis & Desk Research (EADR)	3.9
12	Prof Yogesh Jadhav	CAPPT	3.48
13	Prof Aparna Shastri	Verbal Communication Lab	3.68
14	Prof Dhanashree Ghare	Essentials Psychology of managers	3.58

Prepared by-Pranjal Jadhav, Assistant Professor
Reviewed by- Dr. Jitendra Bhandari, Associate Professor
Approved by-Dr Shriram Nerlekar, Director



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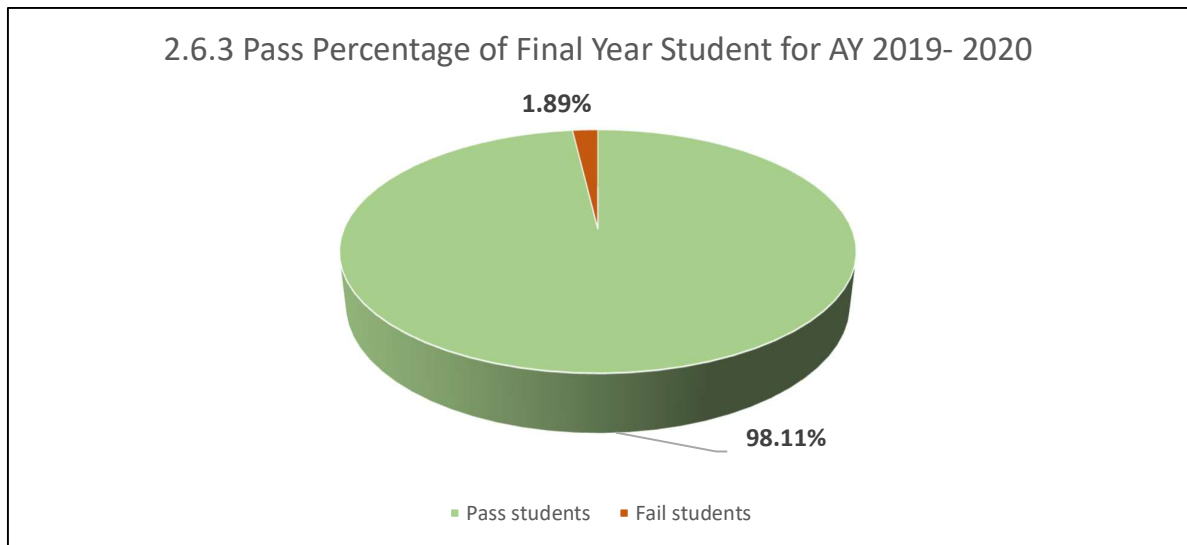


Examination Result Analysis



"Pass Percentage of Final Year Student for AY 2019- 2020"

Academic Year	Number of Students appeared for Exam	Number of Students Passed	Number of Students Failed	Passing Percentage
2019- 2020	159	156	03	98.11%



Prepared by :- Prof. Sachin Kshirsagar, Assistant Professor

Reviewed by :- Dr. Jitendra Bhandari, Associate Professor

Approved by :- Dr. Shriram Nerlekar, Director