



Academic Year 2018-19

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Marathwada MitraMandal's
INSTITUTE OF MANAGEMENT EDUCATION RESEARCH AND TRAINING
(IMERT), Pune
S. No. 18, Plot No. 5/3, CTS No. 205, Behind Vandevi Temple, Karvenagar,
Pune – 411052

SPPU Commencement and Conclusion Circular

Savitribai Phule Pune University
(Formerly University of Pune)



Circular No. 67 of 2018

Dates of Commencement and Conclusion of terms for the Academic Year 2018-2019

For Affiliated Colleges Only.

It is hereby informed that, the dates of commencement and conclusion of the First and Second term of University Courses, under various faculties, for the academic year 2018-2019 shall be as under :

Sr. No.	Name of the Courses and Faculties	2018-19			
		First Term		Second Term	
		Commencement	Conclusion	Commencement	Conclusion
1	Science & Technology				
	Science	15/06/2018	03/11/2018	29/11/2018	30/04/2019
	Engineering : SE,TE,BE & MCA- II, & III Year	15/06/2018	03/11/2018	17/12/2018	25/04/2019
	Engineering :ME - II Year.	02/07/2018	03/11/2018	15/01/2019	20/05/2019
	B.Architecture II, III, IV & V Year.	15/06/2018	03/11/2018	29/11/2018	30/04/2019
	M. Architecture II Year.	02/07/2018	03/11/2018	17/12/2018	30/04/2019
	B. Pharmacy	15/06/2018	03/11/2018	29/11/2018	30/04/2019
	M. Pharmacy	02/07/2018	03/11/2018	29/11/2018	15/05/2019
2	Commerce & Management				
	Commerce	15/06/2018	03/11/2018	29/11/2018	30/04/2019
	Management	02/07/2018	03/11/2018	29/11/2018	15/05/2019
3	Humanities				
	Arts & Fine Arts	15/06/2018	03/11/2018	29/11/2018	30/04/2019
	Mental Moral and Social Sciences				
Law : UG & PG (II/III/IV/V Year.)	15/06/2018	03/11/2018	29/11/2018	30/04/2019	
4	Inter-disciplinary Studies				
	Education II Year.	02/07/2018	03/11/2018	29/11/2018	15/05/2019
Physical Education II Year.					

Teaching will begin on the date of commencement of the terms and immediately after the finalization of admissions; however, term would stand concluded on the dates mentioned above.

NOTE

1. In case, the Principal of the Affiliated Colleges require to give additional holiday in exceptional circumstances, he/she may do so by compensating the same by keeping the College working on Sunday.
2. The Term & holidays for the Post-graduate courses conducted in the Colleges/Institutes will be as per the University Department.
3. Details of Various Activities for Engineering and Architecture Courses for the Academic Year 2018-19 attached Separately.


Deputy Registrar
(P.G.Admission)

Ganeshkhind, Pune-07
Ref. No. PGS/ 1333
Date: 23/04/2018

Copy to: for Information and necessary action

The Members of the Management Council.

The Deans of Faculties.

The Registrar, Savitribai Phule Pune University, Pune.

The Director, Examinations & Evaluation, Savitribai Phule Pune University, Pune.

The Heads of all University Departments.

The Principals of all Affiliated Colleges.

The Directors of all Recognized Institutes.

The Heads of all the Administrative Sections of the University Office.

Asstt. Registrar, office of the Hon. Vice-Chancellor, Savitribai Phule Pune University

Asstt. Registrar, office of the Hon. Pro-Vice-Chancellor, Savitribai Phule Pune University



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IMERT Academic Calendar



Since 1994

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Pune – 411052

Academic Calendar 2018-19

	Sun	Mon	Tue	Wed	Thu	Fri	Sat
July 2018	01-Jul-18	02-Jul-18	03-07-2018	04-Jul-18	05-Jul-18	06-Jul-18	07-Jul-18
		Academic	Academic	Academic	Academic	Academic	Academic
		Commencement of Sem I & III	Academic Input	Academic Input	Academic Input	Academic Input	Academic Input
	08-Jul-18	09-Jul-18	10-Jul-18	11-Jul-18	12-Jul-18	13-Jul-18	14-Jul-18
		Academic	Academic	Academic	Academic	Academic	Academic
		Academic Input	Academic Input	Academic Input	Academic Input	Academic Input	Academic Input
	15-Jul-18	16-Jul-18	17-Jul-18	18-Jul-18	19-Jul-18	20-Jul-18	21-Jul-18
		Academic	Academic	Academic	Academic	Academic	Academic
		Academic Input	Academic Input	Academic Input	Academic Input	Academic Input	Academic Input
	22-Jul-18	23-Jul-18	24-Jul-18	25-Jul-18	26-Jul-18	27-Jul-18	28-Jul-18
		Academic	Academic	Academic	Academic	Academic	Academic
		Academic Input	Academic Input	Academic Input	Academic Input	Academic Input	Academic Input
	29-Jul-18	30-Jul-18	31-Jul-18				
		Academic	Academic				
		Academic Input	Academic Input				



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Pune – 411052

Academic Calendar 2018-19

	Sun	Mon	Tue	Wed	Thu	Fri	Sat
August 2018				01-Aug-18	02-Aug-18	03-Aug-18	04-Aug-18
				Student Centric	Student Centric	Student Centric	Student Centric
				Induction Program - Start	Induction Program	Induction Program	Induction Program
	05-Aug-18	06-Aug-18	07-Aug-18	08-Aug-18	09-Aug-18	10-Aug-18	11-Aug-18
		Student Centric	Student Centric	Student Centric	Student Centric	Student Centric	Student Centric
		Induction Program	Induction Program	Induction Program	Induction Program	Induction Program	Induction Program
	12-Aug-18	13-Aug-18	14-Aug-18	15-Aug-18	16-Aug-18	17-Aug-18	18-Aug-18
		Academic	Academic	Commemorative Days	Student Centric	Academic	Student Centric
		Academic Input	Academic Input	Independence Day	Business English Communication	Academic Input	CRD Intervention & B.Com. Business English Communication - Session on Entrepreneurship Development
	19-Aug-18	20-Aug-18	21-Aug-18	22-Aug-18	23-Aug-18	24-Aug-18	25-Aug-18
		Academic	Academic	Holiday	Academic	Student Centric	Student Centric
		Academic Input	Academic Input	Bakari Id	Academic Input	ED CELL Guest Session by Mr. Tarun Mhaske	Inaugural function of IMERT Treking Club - NISM IMERT Certificate in Security Market - ED CELL Guest Session Mr.Swapnil Joshi
	26-Aug-18	27-Aug-18	28-Aug-18	29-Aug-18	30-Aug-18	31-Aug-18	
		Student Centric	Student Centric	Student Centric	Student Centric	Academic	
	NISM IMERT Certificate in Security Market	NISM IMERT Certificate in Security Market	NISM IMERT Certificate in Security Market	NISM IMERT Certificate in Security Market	Academic Input		



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	Sun	Mon	Tue	Wed	Thu	Fri	Sat
September 2018							01-Sep-18
							Academic
							Academic Input
	02-Sep-18	03-Sep-18	04-Sep-18	05-Sep-18	06-Sep-18	07-Sep-18	08-Sep-18
		Academic	Academic	Academic	Student Centric	Academic	Conference & Workshop
		Academic Input	Academic Input	Academic Input	News paper Review by Dr Rupendra G	Academic Input	5th HR Conclave "Redefine & Grow"
	09-Sep-18	10-Sep-18	11-Sep-18	12-Sep-18	13-Sep-18	14-Sep-18	15-Sep-18
		Academic	Academic	Academic	Holiday	Academic	Academic
		Academic Input	Academic Input	Academic Input	Ganesh Chaturthi	Academic Input	Academic Input
	16-Sep-18	17-Sep-18	18-Sep-18	19-Sep-18	20-Sep-18	21-Sep-18	22-Sep-18
		Academic	Student Centric	Academic	Academic	Academic	Academic
		Academic Input	Book Review by Prof Sachin K	Academic Input	Academic Input	Academic Input	Academic Input
	23-Sep-18	24-Sep-18	25-Sep-18	26-Sep-18	27-Sep-18	28-Sep-18	29-Sep-18
		Holiday	Student Centric	Academic	Student Centric	Academic	Academic
		2nd Day of Anant Chaturdashi	Learning through stories by Prof Pranjal A session on "Financial Literacy" by Women Cell	Academic Input	Private Banking and Personal Finance	Academic Input	Academic Input
30-Sep-18							



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	Sun	Mon	Tue	Wed	Thu	Fri	Sat
October 2018		01-Oct-18	02-10-2018	03-Oct-18	04-Oct-18	05-Oct-18	06-Oct-18
		Student Centric	Indian Knowledge System	Academic	Academic	Conference & Workshop	Academic
		Private Banking and Personal Finance	Mahatma Gandhi Jayanti	Academic Input	Academic Input	Workshop on Financial Cyber security	Academic Input
	07-Oct-18	08-Oct-18	09-Oct-18	10-Oct-18	11-Oct-18	12-Oct-18	13-Oct-18
		Academic	Academic	Academic	Academic	Academic	Student Centric
		Academic Input	Academic Input	Academic Input	Academic Input	Academic Input	HR Olympiad
	14-Oct-18	15-Oct-18	16-Oct-18	17-Oct-18	18-Oct-18	19-Oct-18	20-Oct-18
		Academic	Academic	Academic	Indian Knowledge System	Academic	Academic
		Academic Input	Academic Input	Academic Input	Dasara	Academic Input	Academic Input
	21-Oct-18	22-Oct-18	23-Oct-18	24-Oct-18	25-Oct-18	26-Oct-18	27-Oct-18
		Academic	Academic	Academic	Academic	Academic	Academic
		University Online Exam	University Online Exam	University Online Exam	University Online Exam	University Online Exam	University Online Exam
	28-Oct-18	29-Oct-18	30-Oct-18	31-Oct-18			
	Extension & Outreach	Academic	Academic	Academic			
	IMERT Outdoor activity Mountain Treck	Academic Input	Academic Input	Academic Input			



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Academic Calendar 2018-19

	Sun	Mon	Tue	Wed	Thu	Fri	Sat
November 2018					01-Nov-18	02-Nov-18	03-Nov-18
					Academic	Academic	Academic
					Academic Input	Academic Input	Academic Input
	04-Nov-18	05-Nov-18	06-Nov-18	07-Nov-18	08-Nov-18	09-Nov-18	10-Nov-18
		Holiday	Holiday	Holiday	Holiday	Holiday	Holiday
		Diwali	Diwali	Diwali	Diwali	Diwali	Diwali
	11-Nov-18	12-Nov-18	13-Nov-18	14-Nov-18	15-Nov-18	16-Nov-18	17-Nov-18
		Academic	Academic	Academic	Academic	Academic	Academic
		Academic Input	End Term Exam	End Term Exam	End Term Exam	End Term Exam	End Term Exam
	18-Nov-18	19-Nov-18	20-Nov-18	21-Nov-18	22-Nov-18	23-Nov-18	24-Nov-18
		Academic	Academic	Academic	Academic	Academic	Academic
		Academic Input	Academic Input	Academic Input	Academic Input	Academic Input	Academic Input
	25-Nov-18	26-Nov-18	27-Nov-18	28-Nov-18	29-Nov-18	30-Nov-18	
		Academic	Academic	Academic	Academic	Academic	
	Academic Input	University Theory Exam	University Theory Exam	University Theory Exam	University Theory Exam		



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	Sun	Mon	Tue	Wed	Thu	Fri	Sat
December 2018							01-Dec-18
							Academic
							University Theory Exam
	02-Dec-18	03-Dec-18	04-Dec-18	05-Dec-18	06-Dec-18	07-Dec-18	08-Dec-18
		Academic	Academic	Academic	Academic	Academic	Academic
		University Theory Exam	University Theory Exam	University Theory Exam	University Theory Exam	University Theory Exam	University Theory Exam
	09-Dec-18	10-Dec-18	11-Dec-18	12-Dec-18	13-Dec-18	14-Dec-18	15-Dec-18
		Academic	Academic	Academic	Academic	Academic	Academic
		Academic Input	Academic Input	Academic Input	Academic Input	Academic Input	Conclusion of Term
	16-Dec-18	17-Dec-18	18-Dec-18	19-Dec-18	20-Dec-18	21-Dec-18	22-Dec-18
		Academic	Academic	Academic	Academic	Academic	Academic
		Academic Input	Academic Input	Academic Input	Academic Input	Academic Input	Academic Input
	23-Dec-18	24-Dec-18	25-Dec-18	26-Dec-18	27-Dec-18	28-Dec-18	29-Dec-18
		Academic	Holiday	Academic	Academic	Academic	Academic
		Academic Input	Christmas	Academic Input	Academic Input	Academic Input	Academic Input
	30-Dec-18	31-Dec-18					
	Academic						
	Academic Input						



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	Sun	Mon	Tue	Wed	Thu	Fri	Sat
January 2019			01-Jan-19	02-Jan-19	03-Jan-19	04-Jan-19	05-Jan-19
			Holiday	Academic	Academic	Academic	Student Centric
			New Year Holiday	Academic Input	Academic Input	Academic Input	Induction programme by CRD & Parents Meet
	06-Jan-19	07-Jan-19	08-Jan-19	09-Jan-19	10-Jan-19	11-Jan-19	12-Jan-19
		Academic	Student Centric	Academic	Academic	Academic	Academic
		Academic Input	MS Excel Basic	Academic Input	Academic Input	Academic Input	Academic Input
	13-Jan-19	14-Jan-19	15-Jan-19	16-Jan-19	17-Jan-19	18-Jan-19	19-Jan-19
		Student Centric	Student Centric	Student Centric	Academic	Academic	Academic
		Karmanta	Karmanta	Karmanta National Level Workshop on Fractometrics	Academic Input	Academic Input	Academic Input
	20-Jan-19	21-Jan-19	22-Jan-19	23-Jan-19	24-Jan-19	25-Jan-19	26-Jan-19
		Academic	Academic	Academic	Academic	Academic	Commemorative Days
		Academic Input	Academic Input	Academic Input	Academic Input	Academic Input	Republic Day
	27-Jan-19	28-Jan-19	29-Jan-19	30-Jan-19	31-Jan-19		
		Academic	Academic	Academic	Academic		
	Academic Input	Academic Input	Academic Input	Academic Input			



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Academic Calendar 2018-19

		Sun	Mon	Tue	Wed	Thu	Fri	Sat
February 2019							01-Feb-19	02-Feb-19
							Academic	Student Centric
							Academic Input	Guidance session for Women Self Help Group
		03-Feb-19	04-Feb-19	05-Feb-19	06-Feb-19	07-Feb-19	08-Feb-19	09-Feb-19
			Academic	Academic	Academic	Academic	Academic	Academic
			Academic Input	Academic Input	Academic Input	Academic Input	Academic Input	Academic Input
		10-Feb-19	11-Feb-19	12-Feb-19	13-Feb-19	14-Feb-19	15-Feb-19	16-Feb-19
			Academic	Academic	Academic	Student Centric	Conference & Workshop	Academic
			Academic Input	Academic Input	Academic Input	INDUSTRIAL VISIT TO JNPT and NISM	International Conference on Finance and Applied Economics (ICFAE 2019)	Academic Input
		17-Feb-19	18-Feb-19	19-Feb-19	20-Feb-19	21-Feb-19	22-Feb-19	23-Feb-19
			Academic	Indian Knowledge System	Academic	Academic	Academic	Academic
			Academic Input	SHIVAJI MAHARAJ JAYANTI Holiday	Academic Input	Academic Input	Academic Input	Academic Input
		24-Feb-19	25-Feb-19	26-Feb-19	27-Feb-19	28-Feb-19		
			Academic	Academic	Academic	Academic		
		Academic Input	Academic Input	Academic Input	Academic Input			



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Academic Calendar 2018-19

	Sun	Mon	Tue	Wed	Thu	Fri	Sat
March 2019						01-Mar-19	02-Mar-19
						Academic	Academic
						Academic Input	Academic Input
	03-Mar-19	04-Mar-19	05-Mar-19	06-Mar-19	07-Mar-19	08-Mar-19	09-Mar-19
		Holiday	Student Centric	Academic	Academic	Academic	Academic
		Mahashivratri	Industry Visit to FLORESSENCE, Pirangut	Academic Input	Academic Input	Academic Input	Academic Input
	10-Mar-19	11-Mar-19	12-Mar-19	13-Mar-19	14-Mar-19	15-Mar-19	16-Mar-19
		Academic	Academic	Academic	Academic	Academic	Academic
		Academic Input	Academic Input	Academic Input	Academic Input	Academic Input	Academic Input
	17-Mar-19	18-Mar-19	19-Mar-19	20-Mar-19	21-Mar-19	22-Mar-19	23-Mar-19
		Academic	Academic	Academic	Holiday	Academic	Academic
		Academic Input	Academic Input	Academic Input	Dhulivandan	Academic Input	Academic Input
	24-Mar-19	25-Mar-19	26-Mar-19	27-Mar-19	28-Mar-19	29-Mar-19	30-Mar-19
		Academic	Academic	Academic	Academic	Academic	Academic
		University Online Exam	University Online Exam	University Online Exam	University Online Exam	University Online Exam	University Online Exam
31-Mar-19							



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	Sun	Mon	Tue	Wed	Thu	Fri	Sat
April 2019		01-Apr-19	02-Apr-19	03-Apr-19	04-Apr-19	05-Apr-19	06-Apr-19
			Academic	Academic	Academic	Academic	Academic
			University Theory Exam	University Theory Exam	University Theory Exam	University Theory Exam	University Theory Exam
	07-Apr-19	08-Apr-19	09-Apr-19	10-Apr-19	11-Apr-19	12-Apr-19	13-Apr-19
		Academic	Academic	Academic	Academic	Academic	Academic
		University Theory Exam	University Theory Exam	University Theory Exam	University Theory Exam	University Theory Exam	University Theory Exam
	14-Apr-19	15-Apr-19	16-Apr-19	17-Apr-19	18-Apr-19	19-Apr-19	20-Apr-19
		Academic	Academic	Academic	Academic	Academic	Academic
		Conclusion of Term	Academic Input	Academic Input	Academic Input	Academic Input	Academic Input
	21-Apr-19	22-Apr-19	23-Apr-19	24-Apr-19	25-Apr-19	26-Apr-19	27-Apr-19
		Academic	Academic	Academic	Academic	Academic	Academic
		Academic Input	Academic Input	Academic Input	Academic Input	Academic Input	Academic Input
	28-Apr-19	29-Apr-19	30-Apr-19				
		Academic	Academic				
	Academic Input	Academic Input					



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Academic Calendar 2018-19

	Sun	Mon	Tue	Wed	Thu	Fri	Sat
May 2019				01-May-19	02-May-19	03-May-19	04-May-19
				Academic	Academic	Academic	Academic
				Academic Input	Academic Input	Academic Input	Academic Input
	05-May-19	06-May-19	07-May-19	08-May-19	09-May-19	10-May-19	11-May-19
		Academic	Academic	Academic	Academic	Academic	Academic
		Academic Input	Academic Input	Academic Input	Academic Input	Academic Input	Academic Input
	12-May-19	13-May-19	14-May-19	15-May-19	16-May-19	17-May-19	18-May-19
		Academic	Academic	Academic	Academic	Academic	Academic
		Academic Input	Academic Input	Academic Input	Academic Input	Academic Input	Academic Input
	19-May-19	20-May-19	21-May-19	22-May-19	23-May-19	24-May-19	25-May-19
		Academic	Academic	Academic	Academic	Academic	Academic
		Academic Input	Academic Input	Academic Input	Academic Input	Academic Input	Academic Input
	26-May-19	27-May-19	28-May-19	29-May-19	30-May-19	31-May-19	
		Academic	Academic	Academic	Academic	Academic	
	Academic Input	Academic Input	Academic Input	Academic Input	Academic Input		



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	Sun	Mon	Tue	Wed	Thu	Fri	Sat
June 2019							01-Jun-19
							Academic
							Academic Input
	02-Jun-19	03-Jun-19	04-Jun-19	05-Jun-19	06-Jun-19	07-Jun-19	08-Jun-19
		Academic	Academic	Academic	Academic	Academic	Academic
		Academic Input	Academic Input	Academic Input	Academic Input	Academic Input	Academic Input
	09-Jun-19	10-Jun-19	11-Jun-19	12-Jun-19	13-Jun-19	14-Jun-19	15-Jun-19
		Academic	Academic	Academic	Academic	Academic	Academic
		Academic Input	Academic Input	Academic Input	Academic Input	Academic Input	Academic Input
	16-Jun-19	17-Jun-19	18-Jun-19	19-Jun-19	20-Jun-19	21-Jun-19	22-Jun-19
		Academic	Academic	Academic	Academic	Academic	Academic
		Academic Input	Academic Input	Academic Input	Academic Input	Academic Input	Academic Input
	23-Jun-19	24-Jun-19	25-Jun-19	26-Jun-19	27-Jun-19	28-Jun-19	29-Jun-19
	Extension & Outreach	Academic	Academic	Academic	Academic	Academic	Academic
	NELDA Activity	Academic Input	Academic Input	Academic Input	Academic Input	Academic Input	Academic Input
	30-Jun-19						



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Time Table



Marathwada Mitramandal's
INSTITUTE OF MANAGEMENT EDUCATION RESEARCH AND TRAINING (IMERT), Pune
MBA-I Sem-I (DIV-A) Time Table 2018-19

Time \ Day	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
8.00-9.30	BoM (Gr-A&B)	BoM (Gr-A&B)	EADR	EABD	EXCEL	B.Comm.
9.30-10.00	Tea break					
10.00-11.30	OB	OB	EADR	EABD	EXCEL	IPDP
11.30-11.40	Short break					
11.40-1.10	LAB	Extra Inputs	ABD	PD LAB	BRM	CRD inter
1.10-2.00	Lunch break					
2.00-3.30	LAB	B.Comm	ABD	PD LAB	BRM	CRD inter
			Mentor meet			

(101) ABD	Mr. Prafulla Sarangdhar		(108) B. Comm.	CRD
(102) EABD	Mr. Sandip Hegade		(109) Excel	Dr. Umesh Raut
(103) LAB	Mr. Vivek Dighe		(113) PD Lab	Ms. Pranjal Jadhav
(104) BRM	Dr. Jitendra Bhandari		(115) EADR	Mr. Vijay Sonaje
(105) OB	Ms. Aparna Shastri			
(106) BOM (Gr-A)	Dr. Abhinay Nirmal			
(Gr-B)	Mr. Vinod Mohite			

Prepared by :- Prof.Pranjal Jadhav, Assistant Professor
 Reviewed by :- Dr. Jitendra Bhandari, Associate Professor
 Approved by :- Dr. Shriram Nerlekar, Director



Marathwada Mitramandal's
INSTITUTE OF MANAGEMENT EDUCATION RESEARCH AND TRAINING (IMERT), Pune

MBA-I Sem-I (DIV-B)

Time Table

2018-19

Time \ Day	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
8.00-9.30	ABD	EABD	LAB	BOIM (GT-	OB	IPDP
9.30-10.00	Tea break					
10.00-11.30	ABD	EABD	LAB	BOIM (GT-	OB	B.Comm.
11.30-11.40	Short break					
11.40-1.10	B.Comm.	BRM	EADR	PD LAB	EXCEL	CRD inter
1.10-2.00	Lunch break					
2.00-3.30	Extra Inputs	BRM	EADR	PD LAB	EXCEL	CRD inter
			Mentor meet			

(101) ABD	Mr. Prafulla Sarangdhar		(108) B. Comm.	CRD
(102) EABD	Mr. Sandip Hegade		(109) Excel	Mr. Yogesh Jadhav
(103) LAB	Mr. Vivek Dighe		(113) PD Lab	Ms. Aparna Shastri
(104) BRM	Dr. Jitendra Bhandari		(115) EADR	Mr. Vijay Sonaje
(105) OB	Mr. Vivekananda Gaikwad			
(Gr-A)	Dr. Abhinay Nirmal			
(Gr-B)	Mr. Swapnil Kharde			

Prepared by :- Prof.Pranjal Jadhav, Assistant Professor
 Reviewed by :- Dr. Jitendra Bhandari, Associate Professor
 Approved by :- Dr. Shriram Nerlekar, Director



Marathwada Mitramandal's
INSTITUTE OF MANAGEMENT EDUCATION RESEARCH AND TRAINING (IMERT), Pune
MBA-I Sem-I (DIV-C) Time Table 2018-19

Time \ Day	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
8.00-9.30	OB	LAB	BOIM (Gr-	EADR	ABD	IPDP
9.30-10.00	Tea break					
10.00-11.30	OB	LAB	BOIM (Gr-	EADR	ABD	CRD inter
11.30-11.40	Short break					
11.40-1.10	EXCEL	BRM	EABD	Extra Inputs	PD LAB	B.Comm.
1.10-2.00	Lunch break					
2.00-3.30	EXCEL	BRM	EABD	OPT	PD LAB	CRD inter
			Mentor meet			

(101) ABD	Mr. Prafulla Sarangdhar		(108) B. Comm.	CRD
(102) EABD	Mr. Sandip Hegade		(109) Excel	Dr. Abhinay Nirmal
(103) LAB	Mr. Vivek Dighe		(113) PD Lab	Ms. Aparna Shastri
(104) BRM	Dr. Umesh Raut		(115) EADR	Mr. Vijay Sonaje
(105) OB	Mr. Vivekananda Gaikwad			
(Gr-A)	Mr. Swapnil Kharde			
(Gr-B)	Mr. Vinod Mohite			

Prepared by :- Prof.Pranjal Jadhav, Assistant Professor
 Reviewed by :- Dr. Jitendra Bhandari, Associate Professor
 Approved by :- Dr. Shriram Nerlekar, Director

MM's Institute of Management Education Research and Training
Time table for Semester II (AY 2018-19)

Div A

TIME	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
8:00 - 9:30	MM 201	MM 201	OSCM 205	GEO POLY & WES 211 (8:00 - 10:00)	Industry Project/ Field Work Day	CRD Interventio ns
9:30 - 10:00	Break					
10:00 - 11:30	FM 202	MIS 206	OSCM 205	CAPPT 213 (10:15 - 12:15)		
11:30 - 11:40	Bio-break					
11:40 - 01:10	FM 202	DS 204	HRM 203	LUNCH 12:15 - 1:00		
01:10 - 02:00	Lunch Break			BUS SYSTM & PROC 212 (1:00 - 3:00)		
02:00 - 03:30	HRM 203	DS 204	MIS 206	IADR (3:30 - 5:30)		
03:30 - 03:45	Break					
03:45 - 05:45	EI & ME LAB 207 (2 Hours)	LIFE SKILLS LAB 210 (2 Hours)	Mentoring Session (3:45 - 4:15)			

Prepared by :- Prof.Pranjal Jadhav, Assistant Professor
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MM's Institute of Management Education Research and Training
Time table for Semester II (AY 2018-19)

Div B

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
DS 204	FM 202	MM 201	MM 201 207 (10:00- 12:00) (1:00 - 3:00) (2:00 - 4:00) PROC 212 (3:15)	Industry Project/ Field Work Day	CRD Interventio ns
Break					
DS 204	FM 202	MIS 206			
Bio Break					
OSCM 205	HRM 203	MIS 206			
Lunch Break					
OSCM 205	HRM 203	(2:00 - 4:00)			
Break					
Group	WES 211	LAB 210			

Prepared by :- Prof.Pranjal Jadhav, Assistant Professor
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MM's Institute of Management Education Research and Training
Time table for Semester II (AY 2018-19)

Div C

TIME	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
8:00 - 9:30	HRM 203	207 (9:00-	FM 202	GEO POLY & WES 211(8:00-9:45)	Industry Project/ Field Work Day	CRD Interventio ns
9:30 - 10:00	Break					
10:00 - 11:30	HRM 203	(11:15-1:15)	FM 202	MM 201		
11:30 - 11:40	Break					
11:40 - 01:10	MIS 206	(11:15-1:15)	OSCM 205	DS 204		
01:10 - 02:00	Lunch Break					
02:00 - 03:30	MIS 206	(2:00 - 4:00)	MM 201	DS 204		
03:30 - 03:45	Break					
03:45 - 05:45	(3:45 - 5:15)	group	PROC 212 (3:45	LIFE SKILLS LAB 210		

Prepared by :- Prof.Pranjal Jadhav, Assistant Professor
 Reviewed by :- Dr. Jitendra Bhandari, Associate Professor
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Marathwada Mitra Mandal's

INSTITUTE OF MANAGEMENT EDUCATION RESEARCH AND TRAINING (IMERT), Pune

FINANCE SPECIALIZATION TIME TABLE

(III SEM MBA 2018)

Time ↓		Day →	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	
1000	to	1130	EPM	SNVM	SM	BO-I	CF	VA	
1130	to	1140	Tea Break						
1140	to	0110	EPM	CF	SM	BO-I	SIP	VA	
0110	to	0200	Lunch Break						
0200	to	0330	SNVM	DT	FO	ERCAA	FSIMS	VA	
0330	to	0340	Tea Break						
0340	to	0510	SIP	DT	FID	ERCAA	FSIMS	VA	
Generic Core Courses									
301		SM	Strategic Management			Dr. Pranav Kayande			
302		EPM	Enterprise Performance Management			Prof. Yogesh Jadhav			
303		SNVM	Startup and New Venture Management			Dr. Rupendra Gaikwad			
304		SIP	Summer Internship Project			Respective Guides			
Subject Core Courses (Finance)									
305 FIN		DT	Direct Taxation			Dr. Uttam Sapate			
306 FIN		FSIMS	Financial System of India , Markets and Services			Prof. Sampath Iyer			
Subject Elective Courses (Financial Management)									
309 FIN		CF	Corporate Finance			Dr. Shriram Nerlekar			
311 FIN		ERCAA	Equity Research, Credit Analysis & Appraisal			Prof. Vijay Sonaje			
313 FIN		BO-I	Banking Operations - I			Prof. Sampath Iyer			
315 FIN		FO	Futures and Options			Prof. Prasad Kalbhande			
316 FIN		FID	Financial Instruments & Derivatives			Prof. Prasad Kalbhande			
		VA	Value Addition			Guest Faculty			

Uttam Sapate

Dr. Uttam Sapate		Dr. Shriram Nerlekar
Prepared By	Reviewed / Recommended By	Approved By

Institute of Management Education Research and Training

IMERT, 302/A, Deccan Gymkhana, Pune- 411 004 , , Pune , Maharashtra ,
India - 411047

Phone : +91 7447 786 623 , +91 7447 786 624, Fax : 91 75 6025 4500 / 501 /
502 , Email: director@imertpune.in .

Time Table for SY MBA Marketing Sem 3

	10 To 11:30	11:40 To 13:10	14 To 15:30	15:40 To 17:10
MON	SM- PSK (room)	SM- PSK (room)	MFS- VBM (room) CMR- URR ()	CMR- URR () MFS- VBM (room)
TUE	EPM- YNJ (room)	EPM- YNJ (room)	SNVM- RRG (room)	SIP- IIG (Class Room 6)
WED	SIP- IIG (Class Room 6)	SNVM- RRG (room)	CB- AMN (Class Room 6)	CB- AMN (Class Room 6)
THU	PSL- PDS (Class Room 6)	PSL- PDS (Class Room 6)	MFS- VBM (room)	MFS- VBM (room)
FRI	IMC- SDK (Class Room 6)	IMC- SDK (Class Room 6)	CRM- VAD (Class Room 6)	CRM- VAD (Class Room 6)
SAT				

Course Abbr	Course	Teacher Abbr	Teacher
IMC	Integrated Marketing Communication	SDK	SWAPNIL KHARDE
SM	Strategic Management	PSK	Pranav Kayande
PSL	Personal Selling Lab	PDS	PRAFUL SARANGDHAR
EPM	Enterprise Performance Management	YNJ	Yogesh Jadhav
SIP	SIP	IIG	Internal Guide
SNVM	Start up & New Venture Management	RRG	Rupendra Galkwad
CRM	Customer Relationship Management	VAD	VIVEK DIGHE
MFS	Marketing of Financial Services	VBM	Vinod Mohite
CMR	Contemporary Marketing Research	URR	Umesh Raut
CB	Consumer Behavior	AMN	Abhinay Nirmal

I/C Time Table

HOD

Dean Academics

Director

MM's Institute of Management Education Research and Training
HR Time table for Semester III (AY 2018-19)

TIME	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
10:00 - 11:30	PM (VG)	SM (PK)	SNVM(RG)	PRCC (PJ)	PM(VG)	IPDP
11:30 - 11:40	Break					
11:40 - 01:10	SNVM(RG)	SM (PK)	HRIS (PL)	PM (VG)	EPM(YJ)	
01:10 - 02:00	Break					
02:00 - 03:30	PRCC (PJ)	LL (YK)	LL (YK)	HRA&CM(VG)	SIP Review	
03:30 - 03:45	Lunch Break					
03:45 - 05:45	Library	LL (YK)	LL (YK)	HRA&CM(VG)	SIP Review	

Prepared by- Prof. Vivekanand Gaikwad, Assistant Professor

Reviewed by- Dr. Jitendra Bhandari, Associate Professor

Approved by- Dr. Shriram Nerlekar, Director

Institute of Management Education Research and Training, Pune

HR Specialization Time table AY 2018-19

Sem-IV

Day/Time	Mon	Tue	Wed	Thu	Fri	Sat
10.00 to 11.30	403HR- ER	404HE-SHRM	405HR-OD&D	407HR-ERM	401 MFS	CRD
11.30 to 11.40	BIO Break					
11.40 to 1.10	403HR- ER	404HE-SHRM	405HR-OD&D	407HR-ERM	401-MFS	CRD
1.10 to 2.00	Break					
2.00 to 3.30	Dissertation	413HR-ETHR	415HR-DHRP	IPDP	Dissertation	CRD
3.30 to 5.10	Dissertation	413HR-ETHR	415HR-DHRP	IPDP	Dissertation	CRD
Sub Code	Type	Subject			Faculty	
401	CORE	MFS			Dr. Rupendra Gaikwad	
402	Dis.	Dissertation			Guides	
403	HR Core	ER			Prof. Pranjal jadhav	
404	HR Core	SHRM			Prof Aparna Shastri	
405	HR	OD&D			Prof. Yogini Kulkarni	
407	HR	ERM			Prof. Vivekanand Gaikwad	
414	HR	DHRP			Prof. Pranjal Jadhav	
415	HR	ETHR			Prof. Aparna Shastri	

Prepared by :- Prof.Vivekanand Gaikwad , Assistant Professor
 Reviewed by :- Dr. Jitendra Bhandari, Associate Professor
 Approved by :- Dr. Shriram Nerlekar, Director

Institute of Management Education Research and Training, Pune

Marketing Specialization Time table AY 2018-19

Sem-IV

Day/Time	Mon	Tue	Wed	Thu	Fri	Sat
10.00 to 11.30	SM	S&D	Retail Mktg.	Mktg to EM & BOP	401 MFS	CRD
11.30 to 11.40	BIO Break					
11.40 to 1.10	SM	S&D	Retail Mktg.	Mktg to EM & BOP	401-MFS	CRD
1.10 to 2.00	Break					
2.00 to 3.30	Dissertation	Mktg. of Fiancial Services II	E Mktg.	IPDP	Dissertation	CRD
3.30 to 5.10	Dissertation	Mktg. of Fiancial Services II	E Mktg.	IPDP	Dissertation	CRD
Sub Code	Type	Subject	Faculty			
401	CORE	MFS	Rupendra Gaikwad			
402	Dis.	Dissertation	Gudes			
403	MKT Core	Services Marketing	Swapnil Kharde			
404	MKT Core	Sales & Dist.Mgmt	Praful Sarangdhar			
405	MKT	Mktg. of Fiancial Services II	Vinod Mohite			
407	MKT	Retail Mktg.	Vivek Dighe			
414	MKT	E Mktg.	Swapnil Kharde			
415	MKT	Mktg to EM & BOP	Vivek Dighe			

Prepared by :- Prof.Vivek Dighe , Assistant Professor
 Reviewed by :- Dr. Jitendra Bhandari, Associate Professor
 Approved by :- Dr. Shriram Nerlekar, Director

Institute of Management Education Research and Training, Pune						
Finance Specialization Time table AY 2018-19						
	Sem-IV					
Day/Time	Mon	Tue	Wed	Thu	Fri	Sat
10.00 to 11.30	FL	CTCF	SCM	IPDP	401 MFS	CRD
11.30 to 11.40	BIO Break					
11.40 to 1.10	FL	CTCF	SCM	IPDP	401-MFS	CRD
1.10 to 2.00	Break					
2.00 to 3.30	Dissertation	RM	Mktg. of Fiancial Services II	R&MF	IPDP	Dissertation CRD
3.30 to 5.10	Dissertation	RM		R&MF	IPDP	Dissertation CRD
Sub Code	Type	Subject			Faculty	
401	CORE	MFS			Dr. Rupendra Gaikwad	
402	Dis.	Dissertation			Guides	
403	FL	Fin. Laws			Dr Uttam Sapate	
404	CT&CF	Current Trends & Cases in Finance			Prof. Vijay Sonaje	
411	FIN	Risk Management			Prof. Sudhir Dafterdar	
412	FIN	Strategic Cost Mgmt			Prof. Prasad Kalbande	
413	FIN	Rural and Micro Finance			Prof. Vijay Sonaje	

Prepared by :- Dr. Uttam Sapate, Assistant Professor
Reviewed by :- Dr. Jitendra Bhandari, Associate Professor
Approved by :- Dr. Shriram Nerlekar, Director



Marathwada MitraMandal's
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Pune – 411052

Teaching Plan



Marathwada Mitramandal's
INSTITUTE OF MANAGEMENT EDUCATION RESEARCH AND TRAINING (IMERT), Pune

Faculty Course Planner (Aug-nov) (2018-19)

Semester: I DIV-B

Course: 105: Organizational Behaviour

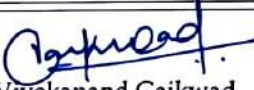

Faculty Name: Prof. Vivekanand Gaikwad.

Core Text Book/s Recommended: Organizational Behaviour - K Ashwathappa,
Organizational Behaviour - Stephen P. Robbins, T. Judge & Seema Sanghi.

Learning Outcomes of the Course

- Students will gain thorough understanding of Organizational Behaviour. They can suggest the measures to strengthen the Organizational Behaviour in corporate enterprises.
- To develop theoretical & practical insights & problem solving capabilities for effectively managing the organizational processes.
- To develop & understanding behavior of Individual and groups within an organization.
- To enhance skills in understanding and appreciating individual, interpersonal, and group process for increased effectiveness outside and both within and outside of organization.

Session no	Date	Topic/ Unit	Teaching Pedagogy planned	Learning Objectives	Total No. of lectures planned
1	10/8/2018	UNIT - 1 FUNDAMENTALS OF OB: Definition, Scope & Importance of OB, Relationship between OB & the individuals,	Microsoft & Google examples, Notes, AV 1, AV 2. (Maruti Suzuki and taj hotel incident)	To Develop understanding about basic concepts of OB.	session of 1.5 hrs
2	10/8/2018	UNIT - 1 Evolution of OB, Theoretical framework(cognitive, behavioristic, social cognitive), Limitations of OB	A small case on Scientific Management, Notes, AV 3	To know theoretical implication of OB.	session of 1.5 hrs

 Prof. Vivekanand Gaikwad -Course Teacher		 Dr. Shriram Nerlekar -Director
Prepared By	Reviewed / Recommended By	Approved By



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3	17/8/2018	UNIT - 2 INDIVIDUAL PROCESS & BEHAVIOR- 2.1 Personality & Attitude - Definition and importance in Personality for performance, The Myers-Briggs Type Indicator and The Big Five personality model, Significant personality traits suitable to the workplace. (personality & job - fit theory)	Exercise on personality and job fit (match the traits) Notes , AV4	To understand what is personality and what are different personality tests	session of 1.5 hrs
4	17/8/2018	2.1 Personality & Attitude - The Big Five personality model, Personality Tests and their practical applications.	Exercise on Locus of control, Notes, AV 5	To understand what is personality and what are different personality tests	session of 1.5 hrs
5	24/8/2018	The Big Five personality model, Johari Window.		To understand what is personality and what are different personality tests	session of 1.5 hrs
6	24/8/2018	2.1 Personality & Attitude - Definition of Attitude, Importance of attitude in an organization, Right Attitude, Components of attitude	A small case on Personality & Attitude. Notes.	Understanding importance of attitude and importance of right attitude.	session of 1.5 hrs
7	31/8/2018	2.1 Personality & Attitude - Relationship between behavior and attitude. Developing Emotional intelligence at the workplace, Job attitude, Barriers to changing attitudes.	Notes.	Knowing components of attitude and how job attitude is related to job performance.	session of 1.5 hrs

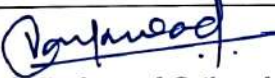

 Prof. Vivekanand Gaikwad -Course Teacher		 Dr. Shriram Nerlekar -Director
Prepared By	Reviewed / Recommended By	Approved By



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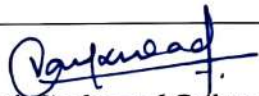

8	31/8/2018	2.2 Perception - Meaning and concept of perception, Factors influencing perception, Selective perception,	Notes, AV 6,	To understand what is perception and factors affecting perception.	session of 1.5 hrs
9	7/9/2018	Attribution theory, Perceptual process, Social perception (stereotyping and halo effect).	A small case on perception.	To understand what is perception and Attribution theory	session of 1.5 hrs
10	7/9/2018	2.3 Motivation - Definition & Concept of Motive & Motivation, The Content Theories of Motivation.	Notes, AV 7	To understand how motives are categorized and learn different theories of motivation.	session of 1.5 hrs
11	14/9/2018	Maslow's Need Hierarchy & Herzberg's Two Factor model Theory	Teaching for theories of motivation- Description through story		
12	14/9/2018	2.3 Motivation - The Process Theories (Vroom's expectancy Theory & Porter Lawler model), Contemporary Theories- Equity Theory of Work Motivation	A short case on Maslows need of Hierarchy Notes, AV 8	Studying different theories of work motivation.	session of 1.5 hrs
12	28/9/2018	Contemporary Theories- Equity Theory of Work Motivation			session of 1.5 hrs

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	Reviewed / Recommended By	



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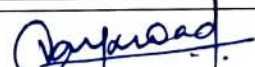
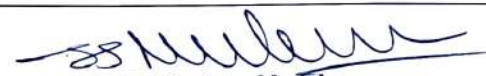
13	28/9/2018	UNIT – 3 INTERPERSONAL PROCESSES AND BEHAVIOR, TEAM AND LEADERSHIP DEVELOPMENT. 3.1 foundation of group behavior – The meaning of group and group behavior, group dynamics, types of groups	Notes, AV 9, AV 10	Understanding the meaning of group dynamics and how groups are formed	session of 1.5 hrs
14	5/10/2018	The five stage model of group development.	Group activity on newspaper tower	To understand the stages of group development.	session of 1.5 hrs
15	5/10/2018	3.2Managing teams - Why work teams, work teams in organization, developing work teams, team effectiveness & team building	Activity on team effectiveness (Sailing on the boat), Notes, AV 11	To study development of teams and team effectiveness.	session of 1.5 hrs
16	12/10/2018	3.3 Leadership – Concept of leadership, styles of leadership, trait approach,	Notes, AV 12	Understanding the concept of leadership and different styles of leadership.	session of 1.5 hrs
17	12/10/2018	3.3 Leadership – contingency leadership approach, contemporary leadership – meaning and significance. Concept of transformational leadership.	Small case on Transformational leadership in South Korea, Notes, AV 13	To know issues in contemporary issues in leadership and contemporary theories of leadership.	session of 1.5 hrs

 Prof. Vivekanand Gaikwad -Course Teacher		 Dr. Shriram Nerlekar -Director
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18	26/10/2018	Contemporary issues in leadership, contemporary theories of leadership.	Group Presentation on Leadership	To know issues in contemporary issues in leadership and contemporary theories of leadership.	session of 1.5 hrs
19	26/10/2018	CASE STUDY 2 - DRW Technologies			session of 1.5 hrs
20	2/11/2018	UNIT 4 ORGANIZATIONAL SYSTEM 4.1 - Organizational Culture - Meaning & definition of organizational culture, Creating and sustaining organizational culture, types of culture, creating positive organizational culture, concept of workplace spirituality.	Case on Changing the culture of UTC, Notes, AV 13, AV 14	To know what is organizational culture and types of organizational culture.	session of 1.5 hrs
21	2/11/2018	4.2 - Stress management -work stress - Meaning of stress, stressors, sources of stress, types of stress, burnout. Stress management - Individual and organizational strategies.	Notes,	Understanding what is stress and how to manage it when at work.	session of 1.5 hrs
22	16/11/2018	UNIT 5-MANAGING CHANGE 5.1 - Organizational Change - Meaning, definition & nature of organizational change, types of organizational change,	Notes, A small case on organizational change- ICICI.	To know what is organizational change and forces that acts as stimulants to change.	session of 1.5 hrs

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23	16/11/2018	Forces that acts as stimulants to change. Implementing Organizational Change - How to overcome the resistance to change, 5.2 - approaches to managing organizational change. Kurt Lewin's three step model Seven stage model of change & Kotters eight step plan for implementing change	Notes	To know what is organizational change and forces that acts as stimulants to change. Understanding Kurt Lewin's 3 step model of organizational change.	session of 1.5 hrs
24	23/11/2018	5.3 - Organizational Change -, Leading the change process, facilitating change, dealing with individual and group resistance, Intervention strategies for facilitating organizational change, methods of implementing organizational change, developing a learning objective.	Notes, AV 15	To know how to initiate the change process & facilitate change & To study methods of implementing change.	session of 1.5 hrs
25	23/11/2018	On Becoming Board Member	Case Discussion		session of 1.5 hrs

 Prof. Vivekanand Gaikwad -Course Teacher		 Dr. Shriram Nerlekar -Director
Prepared By	Reviewed / Recommended By	Approved By



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Case Studies Plan:

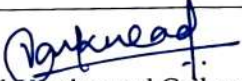
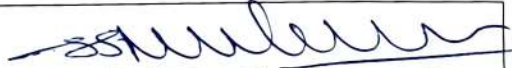
1. DRW Technologies.
2. On Becoming Board Member
3. A small case on Scientific Management.
4. A small case on Personality & Attitude.
5. A small case on perception.
6. Teaching of theory of motivation- Description through story.
7. A short story on Maslows need of Hierarchy.

Group Activities:

1. Exercise on personality and job fit (match the traits).
2. Exercise on Locus of control.
3. Group activity on newspaper tower.
4. Activity on team effectiveness -Sailing on the boat.

AVs -

1. UNIT 1 Organizational behavior-what motivates people
2. UNIT 1 Introduction to organizational behaviour
3. UNIT 2 (Attitude) - Positive mental attitude tips
4. UNIT 2 (Personality) - Big five personality traits - Mr. Bean
5. UNIT 2 (Perception) - Short inspirational story - clay balls
6. UNIT 2 (Motivation) - Impossible is nothing - Motivational and inspirational video.
7. UNIT 2 (Motivation) - Famous failures
8. UNIT 3 The Power of Teamwork
9. UNIT 3 The power of Good Team work
10. UNIT 3 Leadership Styles.
11. UNIT 3 Steve Jobs' management style leadership
12. UNIT 4 Organizational Culture Change strategy 5 pillars-Arthur Carmazzi
13. UNIT 4 Leadership of corporate culture change, steps in evolving Organizational culture.
14. UNIT 4 Organizational Change & Organizational Culture.

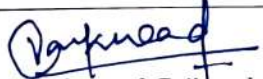

 Prof. Vivekanand Gaikwad -Course Teacher		 Dr. Shriram Nerlekar -Director
Prepared By	Reviewed / Recommended By	Approved By



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Continuous Evaluation Plan: (Total 300 Marks)

1	Classroom Attendance	80 Marks
2	Online Practice Test	80 Marks
3	Final internal examination answer sheets	70 Marks
4	Evaluation by Faculty	70 Marks
	Total	300 Marks

 Prof. Vivekanand Gaikwad -Course Teacher		 Dr. Shriram Nerlekar -Director
Prepared By	Reviewed / Recommended By	Approved By



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Pune – 411052

Concurrent Internal Evaluation (CIE) Sheet



Marathwada Mitra Mandal's
Institute of Management Education Research & Training
MBA : SEMESTER-II DIVISION A,B& C
Final Internal Marks

CIE 2018-18 (102-OB)

Roll No.	Name of the Student	Internal Exam	Classtest	OPT	Case Study	Final Marks
		50	30	30	40	50
A1	ANERAO OMKAR UDHAV	30	23	25	33	37
A2	BAKSHI SALONI RUSHIKESH	47	29	28	37	47
A3	BOJJA SHIVANI SHRIPAD	47	29	28	37	47
A4	CHAVAN YADNI PRAMOD	30	23	25	33	37
A5	CHOUDHARY AKSHAY DASHARATH	30	22	23	33	36
A6	CHOWDHURY AMRAPALI	30	22	23	33	36
A7	DADAS KOMAL BALKRISHNA	30	23	25	33	37
A8	DESHMUKH KULDEEP KISHOR	30	22	23	33	36
A9	DESHMUKH SHIVANI CHANDRASHEKHAR	30	23	25	33	37
A10	DHAMALE OMKAR ASHOK	47	29	28	37	47
A11	DHAMDHARE GAURAV VIJAY	47	29	28	37	47
A12	DHANDE ASHWINI LOMESH	47	29	28	37	47
A13	DHANWAD RAHUL LAXMAN	47	29	28	37	47
A14	DONGARE ASHISH GOPAL	47	29	28	37	47
A15	GAIKWAD MANDAR MAHAVIR	47	29	28	37	47
A16	GAIKWAD SAMRUDDHI PADMAKAR	30	22	23	33	36
A17	GHODKE PRATIKSHA SHRIKANT	30	23	25	33	37
A18	GIDWANI CHETAN NARESH	47	29	28	37	47
A19	GULVE NITESH SHRIRAM	30	23	25	33	37
A20	HOLIKAR AKSHATA ASHOK	30	22	23	33	36
A21	INGAWALE SRUSHTI CHANDRASHEKHAR	47	29	28	37	47
A22	JAISWAL KARTIK NANDKISHOR	47	29	28	37	47
A23	KADAM AKSHAY ARVIND	30	22	23	33	36
A24	KAKADE MONALI SANJAY	30	23	25	33	37
A25	KALE NAGESH MALLESH	47	29	28	37	47
A26	KARANDIKAR DARSHANA BHASKAR	30	23	25	33	37
A27	KARWANDE VIJAYA PANDURANG	30	22	23	33	36
A28	KHADSARE KSHITJA ANIL	30	23	25	33	37
A29	KHALADKAR VINITA VIJAY	30	22	23	30	35
A30	KHESE PRATIK PRAVIN	30	23	25	33	37
A31	KHUTWAD MAYURI SURESH	30	23	25	33	37
A32	KUDALE RAJ DATTATRAYA	47	29	28	37	47
A33	KULKARNI PRASANNA	36	28	26	36	42
A34	KULKARNI PRESHITA SUDHIR	30	23	25	33	37
A35	LIMAYE RUSHIKESH YASHODHAN	30	22	23	30	35
A36	MAHAJAN SHUBHAM RAMDAS	45	28	28	37	46
A37	MAHALLE ABHINAV SUDHIR	30	23	25	33	37
A38	MANE PRANAY ASHOK	45	27	28	35	45

A39	PACHPUTE PALLAVI VITTHALRAO	36	28	26	36	42
A40	PALANDE DIKSHA SHRIPAD	30	23	25	33	37
A41	PANCHMUKH ABHISHEK PRAKASH	30	23	25	33	37
A42	PANDE SHRADDHA MAHESH	30	23	25	33	37
A43	PATIL BHAVANA SUHAS	45	28	28	37	46
A44	PATIL PRAFUL ARUN	30	22	23	30	35
A45	PAWAR DEVESH SHANKAR	30	23	25	33	37
A46	SAGALE SHUBHAM SANTOSHRAO	30	23	25	33	37
A47	SHELAR VISHAKHA VILAS	30	23	25	33	37
A48	SINGASANE SHUBHAM SUDESH	30	23	25	33	37
A49	SONUNE VISHAL SHIVAJI	30	23	25	33	37
A50	THORAT RITU SHAMSUNDAR	45	27	28	35	45
A51	VAIDYA POORVA NARENDRA	30	23	25	33	37
A52	WAIKAR SNEHAL DNYANESHWAR	30	22	23	30	35
A53	WALE AKSHATA SHIVKUMAR	40	26	28	35	43
A54	YADAV AKANKSHA	36	28	26	36	42
B1	AGARWAL DINKY ASHOK	30	23	25	33	37
B2	ANDEKAR MAYURI SHREERAM	36	28	26	36	42
B3	ASATI AKASH KUNJBIHARI	30	23	25	33	37
B4	BADE PRIYANKA DNYANDEO	30	23	25	33	37
B5	BADE SANDESH SURENDRA	36	28	26	36	42
B6	BARTAKKE SAYALI SANTOSH	40	26	28	35	43
B7	BENGUDE SIDDHI ANIL	36	28	26	36	42
B8	BHAMARE DIPALI VISHWASRAO	40	26	28	35	43
B9	BHURE PRIYANKA SHANKAR	45	28	28	37	46
B10	BONDRE ANANT SOMNATH	30	23	25	33	37
B11	CHARTHANKAR SHRAVANI AJAY	30	23	25	33	37
B12	CHAVAN RAJENDRA NARAYAN	40	26	28	35	43
B13	CHIKHLONDE HUPENDRA NANDKISHOR	30	23	25	33	37
B14	CHOUNDE SHRINIWAS SUBHAS	36	28	26	36	42
B15	DALAVI MAHESH KAILAS	45	27	28	35	45
B16	DANANE KUNAL KANTILAL	47	29	28	37	47
B17	DANANE NAMRATA KANTILAL	45	27	28	35	45
B18	DASNAM SONAL ATMANAND	30	23	25	33	37
B19	DEO NIMESH PRADEEP	45	28	28	37	46
B20	DHAMAL AKANKSHA PRAMOD	30	22	24	26	34
B21	DHAWALE MILIND VISHWANATH	45	27	28	35	45
B22	DONGARE ARATI GOPAL	45	28	28	37	46
B23	GALPALLI RUCHI SHRINIVAS	36	28	26	36	42
B24	GHADGE SWAPNESH SUSHIL	45	27	28	35	45
B25	GHUMARE PRAJAKTA RAOSAHEB	40	26	28	35	43
B26	GULHANE VIVEK VILAS	30	23	25	33	37
B27	KABRA MAYUR VINOD	40	26	28	35	43
B28	KAMBLE VAIBHAV BHIMASHANKAR	47	29	28	37	47
B29	KANHOLKAR TEJASHREE SATISH	30	23	25	33	37
B30	KHALADKAR POOJA RAJENDRA	36	28	26	36	42
B31	KHAROSHE SUMIT BAJIRAO	36	28	26	36	42

B32	KHATALE SAYALEE TUKARAM	30	23	25	33	37
B33	KULKARNI SAURABH SANTOSHRAO	36	28	26	36	42
B34	KULKARNI VAISHNAVI SANJAY	47	29	28	37	47
B35	MAHAJAN PARAG VISHNU	40	26	28	35	43
B36	MALI VISHWAJIT VIJAY	40	26	28	35	43
B37	MANE AKASH VISHWANATH	45	28	28	37	46
B38	MULE SAMEER SUDHIR	36	28	26	36	42
B39	NEWASKAR SHWETA	30	22	24	26	34
B40	PALKAR VAISHNAVI SACHIN	36	28	26	36	42
B41	PAWALE SWAPNIL SURESH	30	23	25	33	37
B42	PAWAR MAHESH BHAGAWANT	28	21	24	26	33
B43	PENDSE SWARALI MUKUND	28	21	24	26	33
B44	PHADNIS SIDDHARTH SUNIL	40	26	28	35	43
B45	PODUTWAR SURAJ MAHESH	30	23	25	33	37
B46	REWANWAR RAGINI RAVINDRA	40	26	28	35	43
B47	ROUNDHAL KISHORI DATTATRAY	40	26	28	35	43
B48	SALVITTHAL ONKAR NARAYAN	40	26	28	35	43
B49	SATHE MANISHA PRAMOD	45	28	28	37	46
B50	SHARMA YASHIKA SATISH	45	27	28	35	45
B51	SHINDE SWARUPA RAVINDRA	30	23	25	33	37
B52	SONAWANE SUPRIYA MARUTI	30	22	24	26	34
B53	THORAT AMRAPALI PARESH	40	26	28	35	43
B54	UKEY HARSHADA SHEKHAR	45	28	28	37	46
B55	VISHWAKARMA VICKY HANUMANT	36	28	26	36	42
C1	ADMANE SWAPNIL KISHOR	30	23	25	33	37
C2	BANKAR SANKET SATISH	36	28	26	36	42
C3	BHANDARI HIMANSHU RAMLALJI	30	23	25	33	37
C4	BHANSALI ANUJA ISHWARPRASAD	30	23	25	33	37
C5	BHISE DEVAKI HEMANT	40	26	28	35	43
C6	BOCHARE POOJA BALASAHEB	30	23	25	33	37
C7	BOHRA MANALI MAHIPAL	30	23	25	33	37
C8	CHAVAN KRISHNA WAMAN	30	23	25	33	37
C9	DESHMUKH ADITYA ANILRAO	36	28	26	36	42
C10	DESHMUKH AISHWARYA ANIRUDHA	40	26	28	35	43
C11	DHASADE SADHANA BASWANT	26	20	20	24	30
C12	DHOKAR ROHIT CHANDRASHEKHAR	45	27	28	35	45
C13	DUGANE AJINKYA RAMESH	45	28	28	37	46
C14	GADEKAR SAURABH JAGANNATH	40	26	28	35	43
C15	GADHAVE PRATIKSHA BALASAHEB	30	23	25	33	37
C16	GAIKWAD KANAK RAJESH	45	28	28	37	46
C17	GITE SUBHAM SANDIP	36	28	26	36	42
C18	HINGE SHUBHAM JAYANT	30	23	25	33	37
C19	INGLE MAITREYEE KASHINATH	45	27	28	35	45
C20	JADHAV AISHWARYA VIJAY	45	27	28	35	45
C21	JADHAV MAYUR CHUNNILALA	30	22	23	33	36
C22	JADHAV SUJATA ANGAD	45	27	28	35	45
C23	JADHAV TEJAL YUVRAJ	30	23	25	33	37

C24	JAGTAP ASHWINI CHANDRAKANT	30	23	25	33	37
C25	JATGONDA PRIYANKA	45	28	28	37	46
C26	JOSHI ANURAG MUKUND	47	29	28	37	47
C27	KADAM NAMRATA SHRIKANT	36	28	26	36	42
C28	KAKADE RAJESH PRAKASH	30	23	25	33	37
C29	KAMBLE ANURAG DEEPAK	45	27	28	35	45
C30	KANGUDE PRAJAKTA POPAT	40	26	28	35	43
C31	KHANDAKE AISHWARYA DATTATRYA	36	28	26	36	42
C32	KOLPYAKWAR NIKHIL VINODRAO	36	28	26	36	42
C33	KULKARNI NEHA ULHAS	30	23	25	33	37
C34	KUMBHAR SWAPNIL PANDIT	45	27	28	35	45
C35	KURHEKAR MANISHA MADHUKARRAO	30	23	25	33	37
C36	LOKHANDE DHANASHRI RAVINDRA	30	23	25	33	37
C37	MAHALE SHUBHAM SURESH	30	22	24	26	34
C38	MARATHE SUMUKH ARVIND	45	27	28	35	45
C39	MORALE KIRAN SONRAO	45	27	28	35	45
C40	MORE BHAVANA JAYESH	45	27	28	35	45
C41	MULLA SUMANA SOWKAT	36	28	26	36	42
C42	PAGIRE KOMAL MURLIDHAR	30	23	25	33	37
C43	PANPALIYA SHARVARI VINODKUMAR	45	27	28	35	45
C44	PATIL DHARMASEN VINOD	45	27	28	35	45
C45	RAMTEKE KETAN PRAKASH	40	26	28	35	43
C46	RANE SATYAJEET SUSHILKUMAR	40	26	28	35	43
C47	SHARMA AMIT	45	27	28	35	45
C48	SHINDE DEEPAK SHIVAJI	40	26	28	35	43
C49	SHINDE NILESH BIRAJI	30	23	25	33	37
C50	SINGH AMAN SHIVNARAYAN	30	23	25	33	37
C51	SONONE RAHUL RAMESH	30	23	25	33	37
C52	SURYAWANSHI SHRADDHA SANDIP	30	23	25	33	37
C53	TIWARI ANUJA ASHOK	45	28	28	37	46
C54	UDEWAL SANKET MOHAN	40	26	28	35	43
C55	UNAWANE PRIYANKA ARUN	30	23	25	33	37
C56	YERAWAR AISHWARYA MOHAN	45	27	28	35	45

Prepared by :- Prof.Vivekanand Gaikwad , Assistant Professor

Reviewed by :- Dr. Jitendra Bhandari, Associate Professor

Approved by :- Dr. Shriram Nerlekar, Director



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Sample Question Paper



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Since 1994

Internal Semester End Examination
(102) (Organizational Behaviour)
Year: MBA I ; Semester I

Max. Marks: 50

Instructions to the students:

Write on both sides of the answer sheet

All questions are compulsory

Every question has Internal options to attempt the questions of choice.

All questions carry equal marks.

All five questions are compulsory.

Questions:

Q1. Answer any 5 out of 8; each for 2 marks

Marks 10

- What are the five functions of management?
- Define collegial models
- Define Emotional Intelligence.
- List down big five personality model.
- Define stereotype.
- Draw the diagram of Johari window
- List down Herzberg two factors of Herzberg theory.
- Define halo effect.

Q2. Answer any 2 out of 3; each for 5 marks

Marks 10

- Do you think Maslow's Need Hierarchy is useful to motivate employee? Explain.
- Explain the concept of team building.
- How leader should behave to lead the team? Explain any three styles of leadership.

Q3. Answer any 1 out of 2; for 10 marks

Marks 10

- How does a group form?" Explain the types of groups.
- How to resolve the conflicts? Explain the types of conflicts.

Q4. Answer any 1 out of 2; for 10 marks

Marks 10

- Analyze different causes and types of stress.
- Outline the process of creating and maintaining good organizational culture.

Q5. Answer any 1 out of 2; for 10 marks

Marks 10

- Define change management. Explain Kurt Lewin model of change management.
- Explain different ways to overcome resistance to change.



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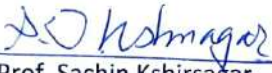
Examination Time Table



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Internal Theory Examination - Semester I

Date	Time	Subject
13 th November, 2018	09.00 am to 11.15 am	101 ABD
15 th November, 2018	09.00 am to 11.15 am	102 EABD
17 th November, 2018	09.00 am to 11.15 am	103 LAB
19 th November, 2018	09.00 am to 11.15 am	104 BRM
21 th November, 2018	09.00 am to 11.15 am	105 OB
22 th November, 2018	09.00 am to 11.15 am	106 BOM



Prof. Sachin Kshirsagar
College Exam Officer



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Internal Theory Examination - Semester III

Date	Time	Subject
13 th November, 2018	02.00 am to 4.15 am	301 Strategic Management
15 th November, 2018	02.00 am to 4.15 am	302 Decision Science
17 th November, 2018	02.00 am to 4.15 am	SC- Sales & Dist. Mgt./ International Finance/ HR Operations
19 th November, 2018	02.00 am to 4.15 am	SC – Services marketing/ AFM/ Strategic HRM
21 th November, 2018	02.00 am to 4.15 am	314 SE – IL - MKT - 09 Digital Marketing II 321 SE-IL-FIN-18 Insurance Laws and Regulations 312 SE-IL Talent Management
22 th November, 2018	02.00 am to 4.15 am	312 SE – IL - MKT - 07 Business to Business Marketing 312-SE-IL Indirect taxation 317 SE – IL - HRM – 12 Compensation and Reward Management


Prof. Sachin Kshirsagar
College Exam Officer



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Internal Theory Examination Time Table

MBA - SEMESTER 2

Date	Day	Time	Subject
11 April, 2019	Thursday	10.30 am to 12.45 pm	201 MM
12 April, 2019	Friday	10.30 am to 12.45 pm	203 HRM
15 April, 2019	Monday	10.30 am to 12.45 pm	204 DS
16 April, 2019	Tuesday	10.30 am to 12.45 pm	205 OSCM
18 April, 2019	Thursday	10.30 am to 12.45 pm	202 FM
20 April, 2019	Saturday	10.30 am to 12.45 pm	206 MIS
Evaluated Answer sheets can be seen on 27 April, 2019 from 11am - 1 pm			

Sachin Kshirsagar
College Exam Officer

Dr. Shriram Nerlekar
Director



Marathwada Mitra Mandal's
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Internal Theory Examination Time Table

MBA - SEMESTER 4

Date	Day	Time	Subject
11 April, 2019	Thursday	02.00 pm to 4.15 pm	401 MS
12 April, 2019	Friday	02.00 pm to 4.15 pm	403 Specialization
15 April, 2019	Monday	02.00 pm to 4.15 pm	404 Specialization

Sachin Kshirsagar

College Exam Officer

Dr. Shriram Nerlekar

Director



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Faculty Feedback



AY: 2018 -2019

Marathwada Mitramandal's
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Summary of Faculty Feedback

Sr. No	Name of Faculty	Course taught	Div A	Div B	Div C	Average
1	Prof .Praful Sarangdhar	101- Accounting for Business Decisions	65.08	77.81	56.73	66.54
2	Prof. Sandeep Hegade	102- Economic Analysis for Business Decisions	75.92	78.59	74.39	76.30
3	Prof. Vivek Dighe	103-Legal Aspects of Business	91.21	96.70	92.53	93.48
4	Dr Jitendra Bhandari	104- Business Research Methods	82.30	88.32	73.69	81.44
5	Prof .Aparna Shastri	105- Organizational Behaviour	90.61	_____	_____	90.61
6	Prof. Vivekanand Gaikwad	105- Organizational Behaviour	_____	86.36	67.67	77.02
7	Dr. Abhinay Nirmal	106- Basics of Marketing	81.38	90.85	_____	86.11
8	Dr. Vinod Mohite	106- Basics of Marketing	94.96	_____	90.97	92.96
9	Prof Swapnil Kharde	106- Basics of Marketing	_____	97.40	92.26	94.83
10	Prof Deepika Kakade	108- Business Communication	83.17	90.58	_____	86.88
11	Dr. Abhinay Nirmal	109- Ms Excel	84.56	_____	72.90	78.73
12	Prof Yogesh Jadhav	109- Ms Excel	_____	93.18	_____	93.18
13	Prof Pranjal Jadhav	113- Personality Devlopment Lab	91.74	_____	_____	91.74
14	Prof Aparna Shastri	113- Personality Devlopment Lab	_____	94.29	89.28	91.79
15	Prof Vijay Sonaje	115- Enterprise Anaysis and Desk Research	90.13	94.76	86.51	90.47

Prepared By- Prof Pranjal Jadhav, Assistant Professor

Reviewed by- Dr. Jitendra Bhandari, Associate Professor

Approved By- Dr . Shriram Nerlekar, Director



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Examination Result Analysis



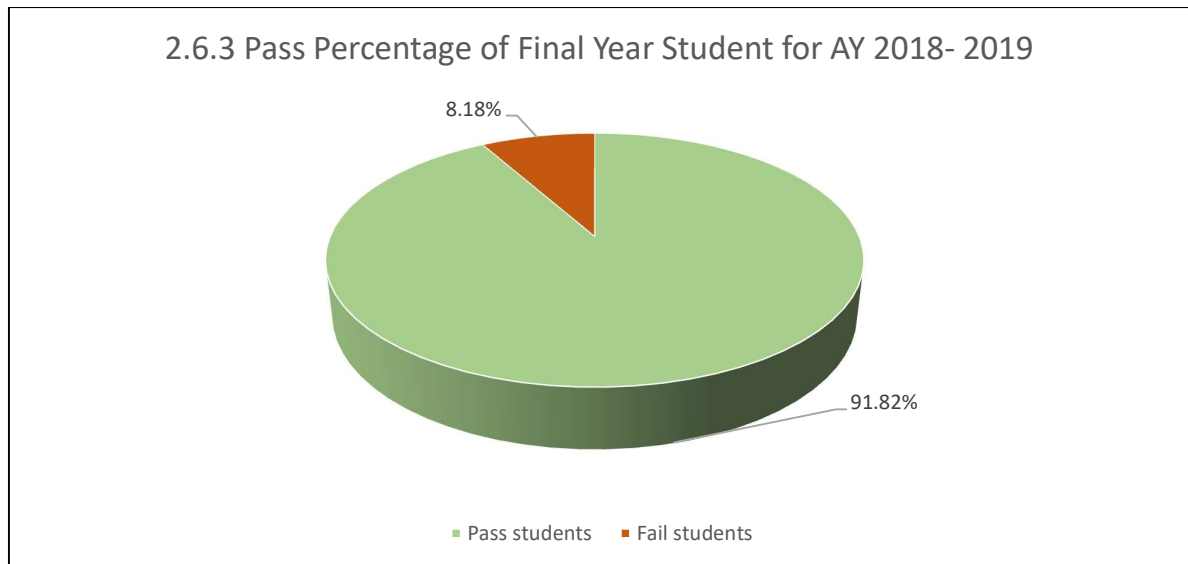
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"Pass Percentage of Final Year Student for AY 2018- 2019"

Academic Year	Number of Students appeared for Exam	Number of Students Passed	Number of Students Failed	Passing Percentage
2018- 2019	159	146	13	91.82%



Prepared by :- Prof. Sachin Kshirsagar, Assistant Professor

Reviewed by :- Dr. Jitendra Bhandari, Associate Professor

Approved by :- Dr. Shriram Nerlekar, Director